

ANNUAL REPORT

**Ashland School District
Ashland, New Hampshire**

**For the fiscal year ending
June 30, 2021**

**First (Deliberative) Session: February 9, 2022
Second (Vote) Session: March 8, 2022**



ASHLAND SCHOOL DISTRICT GOALS

- Inspire learning and maximize student success by personalizing each student's learning, while focusing on effective communication and critical and creative thinking.
- Cultivate globally aware students who are self-reliant and motivated to extend their learning beyond core academics to include the arts, cultural diversity, technology and physical, social, and emotional well-being.
- Attract and retain high quality teachers and staff who are continually supported by relevant professional development and sufficient resources.
- Maintain quality facilities that serve the educational needs of students and staff, as well as promote conservation of natural resources and capitalize on local offerings.
- Foster a collaborative commitment of family, community, and school to deliver quality learning experiences in and out of school.

ASHLAND ELEMENTARY SCHOOL COMMITMENT STATEMENTS

Regarding learners and learning, we expect:

- All learners will learn.
- Learners to earn success through their achievements.
- Learners to progress at different paces and learn in a variety of ways.
- Learners will demonstrate our core values.

As teachers, we will:

- Continue to be dedicated, enthusiastic, life-long learners.
- Build relationships that engage students in learning.
- Create a learning community where learners feel valued, safe and part of a group.

As a learning community, we will:

- Build parent and community partnerships in support of our learners.
- Provide a sense of family among our members.
- Communicate interactively with all stakeholders to foster community support.

Table of Contents

Ashland School District Officers	2
Annual Meeting Minutes (Deliberative Session - February 2, 2021)	3
Annual Meeting Minutes (Results of Official Balloting - March 9, 2021)	5
School District Warrant 2022.....	7
Proposed Budget 2022-2023	9
School District Revenue Information.....	16
Special Education Expenditures/Revenues	17
Expendable Trust Funds Annual Report	18
Independent Auditor’s Report (February 15, 2022).....	19
SAU #2 Central Office Budget 2022-2023.....	20
Distribution of District Shares 2021-2022 and 2022-2023	22
Superintendent’s Report	23
Principal’s Report	26
Salary Schedule 2021-2022	28
Ashland Elementary School Personnel	29
SAU Administrative Personnel	30
Ashland Elementary School News (June, 2021)	31

Ashland School District Officers 2021-2022

Mrs. Patricia E. Tucker	Moderator
Mrs. Patricia E. Tucker	Clerk
Mr. Brian J. Chalmers	Treasurer

<u>School Board Members</u>	<u>Term Expires</u>
Mr. Stephen Heath, Chair	2024
Ms. Sandra Coleman, Vice Chair	2022
Mr. Stephen Felton	2023
Ms. Jennifer Foote	2023
Ms. Leigh Sharps	2022

Administrators

Mrs. Mary A. Moriarty	Superintendent of Schools
Mrs. Patricia M. Temperino	Assistant Superintendent
Mrs. Elaine Dodge	Director of Student Services
Mrs. Ashley Dolloff	Human Resources Director
Mrs. Kelly Avery	Principal
Mrs. Jacqueline McGettigan	Office Manager

Office: School Administrative Unit #2
 Humiston Building
 103 Main Street, Suite 2
 Meredith, New Hampshire 03253
 Telephone: 603-279-7947

**ASHLAND SCHOOL DISTRICT
Deliberative Session Minutes
February 2, 2021**

Moderator Patricia Tucker opened the meeting at 6:37 PM with the Pledge of Allegiance. On attendance at the head table were Board Members Stephen Heath, Sandra Coleman, Jennifer Foote, Budget Committee Member David Ruell, Superintendent Mary Moriarty, Assistant Superintendent Trish Temperino. Connected remotely were Attorney Barbara Loughman, Board members Stephen Felton and Leigh Sharps.

To the inhabitants of the School District comprised of the Town of Ashland in the County of Grafton and State of New Hampshire, qualified to vote upon District Affairs:

YOU ARE HEREBY NOTIFIED TO MEET IN THE WILLIAM J. TIRONE GYMNASIUM IN SAID DISTRICT ON **TUESDAY, FEBRUARY 2, 2021, AT SIX THIRTY IN THE EVENING (6:30 P.M.)** FOR THE **FIRST (DELIBERATIVE) SESSION** OF THE SCHOOL DISTRICT MEETING. THIS SESSION SHALL CONSIST OF EXPLANATION, DISCUSSION, AND DEBATE OF WARRANT ARTICLES 2 THROUGH 5. WARRANT ARTICLES MAY BE AMENDED SUBJECT TO THE FOLLOWING LIMITATIONS: (1) WARRANT ARTICLES WHOSE WORDING IS PRESCRIBED BY LAW SHALL NOT BE AMENDED; (2) WARRANT ARTICLES THAT ARE AMENDED SHALL BE PLACED ON THE OFFICIAL BALLOT FOR A FINAL VOTE ON THE MAIN MOTION, AS AMENDED; AND (3) NO WARRANT ARTICLE SHALL BE AMENDED TO ELIMINATE THE SUBJECT MATTER OF THE ARTICLE.

ON **TUESDAY, MARCH 9, 2021**, VOTERS WILL MEET FOR THE **SECOND (VOTING) SESSION** IN THE WILLIAM J. TIRONE GYMNASIUM, IN CONJUNCTION WITH THE TOWN MEETING, FOR THE PURPOSE OF VOTING ON THE ARTICLES, AS MAY BE AMENDED AT THE FIRST SESSION. **THE POLLS WILL OPEN AT 8:00 A.M. AND NOT CLOSE BEFORE 7:00 P.M.**

Article 1. To choose the following school district officers:

- ❖ One (1) School Board Members for the ensuing three (3) years
Stephen L. Heath
- ❖ Two (2) School Board Members for the ensuing two (2) years
Steve Felton Jennifer Foote
- ❖ A Moderator for the ensuing three (3) years
- ❖ A Clerk for the ensuing three (3) years
- ❖ A Treasurer for the ensuing three (3) years

The article was read and will appear on the ballot.

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$50.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 7 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 5 in favor; 0 opposed.

The article was read, there being no discussion, the moderator declared that the article would appear on the ballot as written.

Patricia Tucker 2/3/2021

Article 3. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,888,744? Should this article be defeated, the default budget shall be \$3,948,502, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Ashland Budget Committee recommends the appropriation of \$3,888,744 by a vote of 6 in favor; 0 opposed; 1 abstention. The Ashland School Board recommends the appropriation of \$3,888,744 by a vote of 5 in favor; 0 opposed.

The article was read, there being no discussion, the moderator declared that the article would appear on the ballot as written.

Article 4. Shall the Ashland School District vote to raise and appropriate up to \$35,000 to be placed in the previously established Special Education Trust Fund, with such amount to be funded from the June 30, 2021 unreserved fund balance for transfer on July 1, 2021, with no amount to be raised by taxation?

The Ashland Budget Committee recommends this appropriation by a vote of 7 in favor; 0 opposed. The Ashland School Board recommends this appropriation by a vote of 5 in favor; 0 opposed. (Majority vote required.)

The article was read, it was asked what the current balance in this fund -answered \$194,079, the moderator declared that the article would appear on the ballot as written.

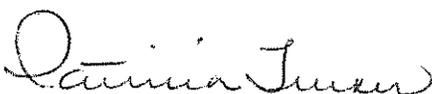
Article 5. Shall the Ashland School District vote to raise and appropriate up to \$50,000 to be placed in the previously established School Safety, Security, and Facilities Maintenance Expendable Trust Fund with such amount to be funded from the June 30, 2021 unreserved fund balance for transfer on July 1, 2021, with no amount to be raised by taxation?

The Ashland Budget Committee recommends this appropriation by a vote of 6 in favor; 0 opposed; 1 abstention. The Ashland School Board recommends this appropriation by a vote of 5 in favor; 0 opposed. (Majority vote required.)

The article was read, it was asked what the current balance in this fund – answered \$273,756, the moderator declared that the article would appear on the ballot as written.

Moderator Tucker asked that the SAU staff work with the staff at SAU 48 to see that the deliberative sessions not be held on the same day.

There being no further business to come before this session Moderator Tucker declared the meeting adjourned at 6:44 PM.


Ashland School District Moderator

Patricia Tucker 2/3/2021

RESULTS OF OFFICIAL BALLOTING - March 9, 2021

Ashland School District

Article 1. To choose the following school district officers:

- ❖ One (1) School Board Member for the ensuing three (3) years
Stephen L. Heath 302
- ❖ Two (2) School Board Members for the ensuing two (2) years
Steve Felton 223
Jennifer Foote 242
- ❖ A Moderator for the ensuing three (3) years
No Candidates
- ❖ A Clerk for the ensuing three (3) years
No Candidates
- ❖ A Treasurer for the ensuing three (3) years
No Candidates

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$50.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 7 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 5 in favor; 0 opposed.

Yes 280 No 58

Article 3. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,888,744? Should this article be defeated, the default budget shall be \$3,948,502, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article excludes special warrant articles and other appropriations voted separately.)

The Ashland Budget Committee recommends the appropriation of \$3,888,744 by a vote of 6 in favor; 0 opposed; 1 abstention. The Ashland School Board recommends the appropriation of \$3,888,744 by a vote of 5 in favor; 0 opposed.

Yes 287 No 57

Article 4. Shall the Ashland School District vote to raise and appropriate \$35,000 to be placed in the previously established Special Education Trust Fund, with such amount to be funded from the June 30, 2021 unreserved fund balance for transfer on July 1, 2021, with no amount to be raised by taxation

The Ashland Budget Committee recommends this appropriation by a vote of 7 in favor; 0 opposed. The Ashland School Board recommends this appropriation by a vote of 5 in favor; 0 opposed. (Majority vote required.)

Yes 265 No 76

Article 5. Shall the Ashland School District vote to raise and appropriate \$50,000 to be placed in the previously established School Safety, Security and Facilities Maintenance Expendable Trust Fund with such amount to be funded from the June 30, 2021 unreserved fund balance for transfer on July 1, 2021, with no amount to be raised by taxation?

The Ashland Budget Committee recommends this appropriation by a vote of 6 in favor; 0 opposed; 1 abstention. The Ashland School Board recommends this appropriation by a vote of 5 in favor; 0 opposed. (Majority vote required.)

Yes 250 No 85

Patricia Tucker
Ashland School District Clerk

ASHLAND SCHOOL DISTRICT WARRANT

2022

The State of New Hampshire

To the inhabitants of the School District comprised of the Town of Ashland in the County of Grafton and State of New Hampshire, qualified to vote upon District Affairs:

YOU ARE HEREBY NOTIFIED TO MEET IN THE ASHLAND ELEMENTARY CAFETERIA IN SAID DISTRICT ON **WEDNESDAY, FEBRUARY 9, 2022, AT SIX IN THE EVENING (6:00 P.M.)** FOR THE **FIRST (DELIBERATIVE) SESSION** OF THE SCHOOL DISTRICT MEETING. THIS SESSION SHALL CONSIST OF EXPLANATION, DISCUSSION, AND DEBATE OF WARRANT ARTICLES 2 THROUGH 8. WARRANT ARTICLES MAY BE AMENDED SUBJECT TO THE FOLLOWING LIMITATIONS: (1) WARRANT ARTICLES WHOSE WORDING IS PRESCRIBED BY LAW SHALL NOT BE AMENDED; (2) WARRANT ARTICLES THAT ARE AMENDED SHALL BE PLACED ON THE OFFICIAL BALLOT FOR A FINAL VOTE ON THE MAIN MOTION, AS AMENDED; AND (3) NO WARRANT ARTICLE SHALL BE AMENDED TO ELIMINATE THE SUBJECT MATTER OF THE ARTICLE.

ON **TUESDAY, MARCH 8, 2022**, VOTERS WILL MEET FOR THE **SECOND (VOTING) SESSION** IN THE WILLIAM J. TIRONE GYMNASIUM, IN CONJUNCTION WITH THE TOWN MEETING, FOR THE PURPOSE OF VOTING ON THE ARTICLES, AS MAY BE AMENDED AT THE FIRST SESSION. THE POLLS WILL OPEN AT 8:00 A.M. AND NOT CLOSE BEFORE 7:00 P.M.

Article 1. To choose the following school district officers:

- ❖ Two (2) School Board Members for the ensuing three (3) years
- ❖ A Moderator for the ensuing three (3) years

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$50.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

Article 3. To see if the District will vote to approve the cost items included in the collective bargaining agreement reached between the Ashland School Board and the Ashland Teachers Association which calls for the following increases in salaries and benefits at the current staffing levels; over those paid in the prior fiscal year.

<u>Year</u>	<u>Estimated Increase</u>
2022-2023	\$99,931
2023-2024	\$102,894
2024-2025	\$93,489

And, further, to raise and appropriate the sum of \$99,931 for the 2022-2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those of the appropriation at current staffing levels paid in the prior fiscal year.

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

Article 4. Shall the District, if Article 3 is defeated, authorize the Ashland School Board to call one special meeting, at its option, to address Article 3 cost items only?

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

Article 5. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,992,356? Should this article be defeated, the default budget shall be \$3,984,165, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Ashland Budget Committee recommends the appropriation of \$3,992,356 by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$3,992,356 by a vote of 4 in favor; 0 opposed.

Article 6. To see if the Ashland School District will vote to establish a Homeless Transportation Expendable Trust Fund per RSA 198:20-c, for the purpose of unanticipated homeless transportation costs and to raise and appropriate \$5,000 to be placed in the fund, with such amount to be funded from the June 30, 2022 unreserved fund balance for transfer on July 1, 2022, with no amount to be raised by taxation; further to name the School Board as agents to expend from the fund.

The Ashland Budget Committee recommends this appropriation by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this appropriation by a vote of 4 in favor; 0 opposed. (Majority vote required.)

Article 7. Shall the Ashland School District vote to raise and appropriate up to \$20,000 to be placed in the previously established Special Education Trust Fund, with such amount to be funded from the June 30, 2022 unreserved fund balance for transfer on July 1, 2022, with no amount to be raised by taxation?

The Ashland Budget Committee recommends this appropriation by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this appropriation by a vote of 4 in favor; 0 opposed. (Majority vote required.)

Article 8. Shall the Ashland School District vote to raise and appropriate up to \$50,000 to be placed in the previously established School Safety, Security, and Facilities Maintenance Expendable Trust Fund with such amount to be funded from the June 30, 2022 unreserved fund balance for transfer on July 1, 2022, with no amount to be raised by taxation?

The Ashland Budget Committee recommends this appropriation by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this appropriation by a vote of 4 in favor; 0 opposed. (Majority vote required.)

GIVEN UNDER OUR HANDS AND SEALS AT SAID ASHLAND THIS 31st DAY OF JANUARY, 2022.

Stephen Heath, Chair
Sandra Coleman, Vice-Chair
Jennifer Foote
Stephen Felton
Leigh Sharps

Ashland School District Proposed Budget
2022-2023

Object/Description	2021 VOTED	2021 ACTUAL	2022 VOTED	2023 SCHOOL BOARD	2023 BUDGET COMMITTEE	INC./DEC 21/22 TO 22/23
1100 REGULAR EDUCATION						
PROFESSIONAL SALARIES	850,280	867,631	905,588	927,445	927,445	21,857
PARAPROFESSIONAL SALARIES	55,079	36,913	39,799	58,700	58,700	18,901
SUBSTITUTES SALARIES	10,000	7,303	10,000	10,000	10,000	0
MEDICAL INSURANCE	293,339	238,671	254,013	278,738	278,738	24,725
DENTAL INSURANCE	4,920	4,140	4,374	4,308	4,308	(66)
LIFE INSURANCE	1,196	1,030	979	979	979	0
SOCIAL SECURITY & MEDICARE EXP	72,110	67,433	73,771	76,902	76,902	3,131
EMPLOYEE RETIREMENT	4,077	2,263	2,879	5,454	5,454	2,575
TEACHER RETIREMENT	155,286	154,662	188,114	194,949	194,949	6,835
UNEMPLOYMENT COMPENSATION	0	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	16,500	6,889	15,920	15,920	15,920	0
REPAIRS & MAINTENANCE SERV	2,900	272	2,900	2,000	2,000	(900)
SUPPLIES	29,550	21,876	29,050	28,650	28,650	(400)
AV MATERIALS	180	0	0	0	0	0
BOOKS	3,350	3,065	3,950	4,320	4,320	370
ELECTRONIC INFORMATION ACCESS	11,295	8,579	13,495	13,652	13,652	157
SOFTWARE	0	0	0	0	0	0
NEW EQUIPMENT	1,640	2,121	2,440	1,860	1,860	(580)
NEW FURNITURE	0	0	0	0	0	0
REPLACEMENT EQUIPMENT	3,750	1,338	2,860	3,100	3,100	240
DUES & FEES	1,405	419	1,340	1,155	1,155	(185)
REGULAR EDUCATION TOTALS	1,516,857	1,424,604	1,551,472	1,628,132	1,628,132	76,660
1210 SPECIAL EDUCATION						
PROFESSIONAL SALARIES	117,252	117,252	121,256	121,256	121,256	0
PARAPROFESSIONAL SALARIES	130,993	105,863	137,879	121,362	121,362	(16,517)
SUBSTITUTES SALARIES	0	19,744	0	0	0	0
TUTORS SALARIES	0	0	0	0	0	0
MEDICAL INSURANCE	92,331	59,387	74,665	86,785	86,785	12,120
DENTAL INSURANCE	1,914	1,047	1,367	1,616	1,616	249
LIFE INSURANCE	141	122	123	123	123	0
SOCIAL SECURITY & MEDICARE EXP	18,991	17,932	19,824	18,560	18,560	(1,264)
EMPLOYEE RETIREMENT	14,632	11,825	19,386	17,064	17,064	(2,322)
TEACHER RETIREMENT	20,871	23,695	25,488	25,488	25,488	0
UNEMPLOYMENT COMPENSATION	0	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	11,070	26,319	11,220	24,070	24,070	12,850
MEDICAID SERVICES	2,500	1,623	2,500	2,500	2,500	0
TUITION OTHER LEAS IN STATE	10,000	0	10,000	10,000	10,000	0
MILEAGE REIMBURSEMENT	0	0	0	0	0	0
CONFERENCE & TRAVEL	0	0	0	0	0	0
SUPPLIES	700	640	800	700	700	(100)
BOOKS	0	0	0	0	0	0
ELECTRONIC INFORMATION ACCESS	80	80	80	80	80	0
NEW EQUIPMENT	0	0	0	0	0	0
DUES & FEES	185	300	160	310	310	150
SPECIAL EDUCATION TOTALS	421,660	385,829	424,748	429,914	429,914	5,166

Ashland School District Proposed Budget
2022-2023

Object/Description	2021 VOTED	2021 ACTUAL	2022 VOTED	2023 SCHOOL BOARD	2023 BUDGET COMMITTEE	INC./DEC 21/22 TO 22/23
1215 EXTENDED SCHOOL YEAR						
PROFESSIONAL SALARIES	5,808	5,559	6,780	6,780	6,780	0
PARAPROFESSIONAL SALARIES	2,051	2,307	2,051	2,051	2,051	0
SOCIAL SECURITY & MEDICARE EXP	601	602	676	676	676	0
EMPLOYEE RETIREMENT	229	463	229	288	288	59
TEACHER RETIREMENT	1,034	663	1,207	1,425	1,425	218
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,860	2,020	2,700	2,700	2,700	0
SUPPLIES	250	249	250	250	250	0
EXTENDED SCHOOL YEAR TOTALS	11,833	11,862	13,893	14,170	14,170	277
1260 BILINGUAL						
OTHER PROFESSIONAL SERVICES	19,555	19,592	20,454	20,657	20,657	203
MILEAGE REIMBURSEMENT	1,500	0	1,500	1,500	1,500	0
BILINGUAL TOTALS	21,055	19,592	21,954	22,157	22,157	203
1410 CO-CURRICULAR						
TEMP/PART TIME SALARIES	31,000	27,650	32,000	32,000	32,000	0
SOCIAL SECURITY & MEDICARE EXP	2,372	2,115	2,448	2,448	2,448	0
EMPLOYEE RETIREMENT	0	503	0	0	0	0
TEACHER RETIREMENT	5,518	4,121	6,726	6,726	6,726	0
WORKER'S COMPENSATION	0	0	0	0	0	0
SUPPLIES	2,000	2,341	2,000	2,000	2,000	0
REPLACEMENT EQUIPMENT	2,000	643	4,000	2,000	2,000	(2,000)
CO-CURRICULAR TOTALS	42,890	37,372	47,174	45,174	45,174	(2,000)
1420 ATHLETICS						
TEMP/PART TIME SALARIES	0	225	0	0	0	0
SOCIAL SECURITY & MEDICARE EXP	0	17	0	0	0	0
TEACHER RETIREMENT	0	40	0	0	0	0
OTHER PROFESSIONAL SERVICES	5,800	1,363	5,800	4,700	4,700	(1,100)
ATHLETICS TOTALS	5,800	1,645	5,800	4,700	4,700	(1,100)
2110 ATTENDANCE						
ATTENDANCE SERVICES	1	0	1	1	1	0
ATTENDANCE TOTALS	1	0	1	1	1	0
2120 GUIDANCE SERVICES						
PROFESSIONAL SALARIES	64,313	64,313	67,865	67,865	67,865	0
MEDICAL INSURANCE	24,996	22,998	25,362	26,184	26,184	822
DENTAL INSURANCE	274	262	274	270	270	(4)
LIFE INSURANCE	71	61	62	62	62	0
SOCIAL SECURITY & MEDICARE EXP	4,920	4,610	5,192	5,192	5,192	0
TEACHER RETIREMENT	11,448	11,448	14,266	14,266	14,266	0
UNEMPLOYMENT COMPENSATION	0	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	5,200	550	2,000	2,000	2,000	0
SUPPLIES	2,000	1,207	1,500	1,280	1,280	(220)
BOOKS	500	497	400	300	300	(100)
ELECTRONIC INFORMATION ACCESS	2,700	2,500	3,200	3,250	3,250	50
DUES & FEES	560	385	560	385	385	(175)
GUIDANCE SERVICES TOTALS	116,982	108,831	120,681	121,054	121,054	373

Ashland School District Proposed Budget
2022-2023

Object/Description	2021 VOTED	2021 ACTUAL	2022 VOTED	2023 SCHOOL BOARD	2023 BUDGET COMMITTEE	INC./DEC 21/22 TO 22/23
2130 HEALTH SERVICES						
PROFESSIONAL SALARIES	56,714	56,794	59,842	59,842	59,842	0
MEDICAL INSURANCE	24,997	22,998	25,362	26,184	26,184	822
DENTAL INSURANCE	0	0	0	0	0	0
LIFE INSURANCE	71	61	62	62	62	0
SOCIAL SECURITY & MEDICARE EXP	4,339	4,035	4,578	4,578	4,578	0
TEACHER RETIREMENT	10,096	10,109	12,579	12,579	12,579	0
UNEMPLOYMENT COMPENSATION	0	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,200	350	500	500	500	0
REPAIRS & MAINTENANCE SERV	100	65	100	100	100	0
SUPPLIES	1,300	1,120	1,500	800	800	(700)
BOOKS	500	397	50	200	200	150
SOFTWARE	560	560	560	560	560	0
NEW EQUIPMENT	0	0	0	0	0	0
REPLACEMENT EQUIPMENT	0	0	0	0	0	0
DUES & FEES	145	150	145	145	145	0
HEALTH SERVICES TOTALS	100,022	96,640	105,278	105,550	105,550	272
2140 PSYCHOLOGY						
OTHER PROFESSIONAL SUPPORT	720	0	720	720	720	0
SUPPLIES	0	0	0	150	150	150
PSYCHOLOGY TOTALS	720	0	720	870	870	150
2150 SPEECH SERVICES						
PARAPROFESSIONAL SALARIES	12,292	12,722	12,781	13,163	13,163	382
MEDICAL INSURANCE	12,498	8,823	9,393	9,698	9,698	305
DENTAL INSURANCE	137	159	137	135	135	(2)
SOCIAL SECURITY & MEDICARE EXP	940	908	978	1,007	1,007	29
EMPLOYEE RETIREMENT	1,373	1,421	1,797	1,851	1,851	54
UNEMPLOYMENT COMPENSATION	0	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	32,000	29,274	33,107	42,615	42,615	9,508
CONFERENCE AND TRAVEL	0	0	0	0	0	0
SUPPLIES	550	525	250	916	916	666
BOOKS	300	114	200	100	100	(100)
ELECTRONIC INFORMATION ACCESS	175	336	950	501	501	(449)
SOFTWARE	0	0	0	0	0	0
SPEECH SERVICES TOTALS	60,265	54,283	59,593	69,986	69,986	10,393
2160 PHYSICAL & OCCUPATIONAL THER						
CONSULTING SERVICES	0	0	0	500	500	500
PHYSICAL THERAPY SERVICES	21,060	13,468	21060	21060	21,060	0
OCCUPATIONAL THERAPY SERV.	43,200	48,953	43200	43200	43,200	0
PHYSICAL & OCCUPATIONAL THER TOTAL	64,260	62,421	64,260	64,760	64,760	500

Ashland School District Proposed Budget
2022-2023

Object/Description	2021 VOTED	2021 ACTUAL	2022 VOTED	2023 SCHOOL BOARD	2023 BUDGET COMMITTEE	INC./DEC 21/22 TO 22/23
2210 TECHNOLOGY						
TECHNOLOGY COORDINATOR	48,000	49,920	49,920	54,359	54,359	4,439
MEDICAL INSURANCE	24,996	22,998	25,361	26,184	26,184	823
DENTAL INSURANCE	273	262	273	270	270	(3)
SOCIAL SECURITY & MEDICARE EXP	3,672	3,518	3,819	4,159	4,159	340
EMPLOYEE RETIREMENT	5,362	5,576	7,019	7,643	7,643	624
UNEMPLOYMENT COMPENSATION	0	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,200	342	5,145	2,595	2,595	(2,550)
COPIER SERVICES	6,025	6,011	6,025	6,245	6,245	220
REPAIRS & MAINTENANCE SERV	4,000	270	4,000	0	0	(4,000)
SUPPLIES	2,600	3,846	2,600	6,600	6,600	4,000
ELECTRONIC INFORMATION ACCESS	7,535	7,459	6,435	8,995	8,995	2,560
SOFTWARE	0	0	0	0	0	0
NEW EQUIPMENT	0	0	0	0	0	0
REPLACEMENT EQUIPMENT	0	0	0	2,800	2,800	2,800
REPLACEMENT COMPUTERS	17,500	13,524	24,100	24,100	24,100	0
TECHNOLOGY TOTALS	121,163	113,725	134,697	143,950	143,950	9,253
2212 CURRICULUM & DEVELOPMENT						
INSTRUCTIONAL SALARIES	7,000	5,250	7,000	7,000	7,000	0
PARAPROFESSIONAL SALARIES	1,400	1,400	1,400	1,400	1,400	0
SOCIAL SECURITY & MEDICARE EXP	643	509	643	643	643	0
EMPLOYEE RETIREMENT	156	156	156	197	197	41
TEACHER RETIREMENT	1,246	935	1,246	1,471	1,471	225
WORKER'S COMPENSATION	0	0	0	0	0	0
PROF SERV FOR INSTRUCTION	500	0	500	0	0	(500)
NON TEACHING STAFF CONFERENCES	1,500	25	1,500	1,500	1,500	0
ATA PROFESSIONAL DEVELOP	22,000	15,281	23,500	23,500	23,500	0
IN SERVICE TRAINING	6,000	5,040	3,000	3,000	3,000	0
BOOKS	22,000	24,878	16,586	0	0	(16,586)
ELECTRONIC INFORMATION ACCESS	600	602	600	650	650	50
CURRICULUM & DEVELOPMENT TOTALS	63,045	54,076	56,131	39,361	39,361	(16,770)
2222 LIBRARY & MEDIA SERVICES						
MEDIA SPECIALISTS SALARY	31,693	31,693	32,327	32,327	32,327	0
MEDICAL INSURANCE	12,499	7,983	9,393	9,698	9,698	305
DENTAL INSURANCE	137	103	137	135	135	(2)
LIFE INSURANCE	71	0	62	62	62	0
SOCIAL SECURITY & MEDICARE EXP	2,425	2,292	2,473	2,473	2,473	0
EMPLOYEE RETIREMENT	3,541	3,540	4,545	4,545	4,545	0
UNEMPLOYMENT COMPENSATION	0	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	650	0	650	750	750	100
REPAIRS & MAINTENANCE SERV	0	0	0	0	0	0
SUPPLIES	300	254	300	300	300	0
AV MATERIALS	300	0	0	0	0	0
BOOKS	3,000	3,063	4,200	4,500	4,500	300
ELECTRONIC INFORMATION ACCESS	1,650	1,642	1,700	1,700	1,700	0
NEW EQUIPMENT	177	517	0	0	0	0
REPLACEMENT EQUIPMENT	245	0	0	0	0	0
DUES & FEES	134	151	134	214	214	80
LIBRARY & MEDIA SERVICES TOTALS	56,822	51,238	55,921	56,704	56,704	783

Ashland School District Proposed Budget
2022-2023

Object/Description	2021 VOTED	2021 ACTUAL	2022 VOTED	2023 SCHOOL BOARD	2023 BUDGET COMMITTEE	INC./DEC 21/22 TO 22/23
2310 SCHOOL BOARD SERVICES						
TREASURER'S SALARIES	800	800	800	800	800	0
SCHOOL BOARD SALARIES	2,100	2,036	2,100	2,100	2,100	0
DISTRICT OFFICER'S SALARIES	500	306	375	375	375	0
SCHOOL BOARD CLERK	0	1,500	400	1,150	1,150	750
SOCIAL SECURITY & MEDICARE EXP	261	346	281	339	339	58
EMPLOYEE RETIREMENT		168	0	105	105	105
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	2,000	2,350	1,000	1,350	1,350	350
DISTRICT MEETING	800	693	800	800	800	0
POSTAGE	400	242	400	400	400	0
ADVERTISING	1,918	2,018	2,250	2,100	2,100	(150)
PRINTING & BINDING	600	318	600	600	600	0
CONFERENCE AND TRAVEL	500	303	500	500	500	0
SUPPLIES	1,600	2,105	1,600	1,600	1,600	0
DUES & FEES	3,900	3,243	4,278	4,278	4,278	0
SCHOOL BOARD SERVICES TOTALS	15,379	16,427	15,384	16,497	16,497	1,113
2317 AUDIT SERVICES						
AUDIT SERVICES	9,825	10,200	8,250	18,200	18,200	9,950
AUDIT SERVICES TOTALS	9,825	10,200	8,250	18,200	18,200	9,950
2318 LEGAL SERVICES						
LEGAL SERVICES	5,000	2,779	5,000	5,000	5,000	0
LEGAL SERVICES TOTALS	5,000	2,779	5,000	5,000	5,000	0
2320 SAU ADMINISTRATION						
OTHER PROFESSIONAL SERVICES	103,218	103,218	112,996	135,967	135,967	22,971
SAU ADMINISTRATION TOTALS	103,218	103,218	112,996	135,967	135,967	22,971
2410 OFFICE OF THE PRINCIPAL						
PRINCIPAL'S SALARY	95,134	108,421	90,000	90,000	90,000	0
SECRETARY'S SALARY	60,208	62,750	62,617	68,900	68,900	6,283
OFFICE OF THE PRIN STIPENDS	9,000	9,000	7,500	7,500	7,500	0
MEDICAL INSURANCE	32,918	43,444	46,965	48,489	48,489	1,524
DENTAL INSURANCE	820	799	820	810	810	(10)
LIFE INSURANCE	71	61	62	62	62	0
SOCIAL SECURITY & MEDICARE EXP	12,966	13,182	12,249	12,730	12,730	481
EMPLOYEE RETIREMENT	6,894	7,181	8,804	9,688	9,688	884
TEACHER RETIREMENT	18,269	13,480	20,495	20,495	20,495	0
UNEMPLOYMENT COMPENSATION	0	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,240	1,181	1,290	1,290	1,290	0
REPAIRS & MAINTENANCE SERV	250	0	250	250	250	0
TELEPHONE	3,172	3,003	3,172	3,172	3,172	0
POSTAGE	2,000	2,000	2,000	2,000	2,000	0
PRINTING & BINDING	2,000	1,369	2,500	2,500	2,500	0
CONFERENCE AND TRAVEL	3,000	12,290	4,500	4,500	4,500	0
SUPPLIES	3,950	2,711	4,232	4,200	4,200	(32)
BOOKS	500	380	500	500	500	0
DUES & FEES	0	795	795	795	795	0
OFFICE OF THE PRINCIPAL TOTALS	252,392	282,045	268,751	277,881	277,881	9,130

Ashland School District Proposed Budget
2022-2023

Object/Description	2021 VOTED	2021 ACTUAL	2022 VOTED	2023 SCHOOL BOARD	2023 BUDGET COMMITTEE	INC./DEC 21/22 TO 22/23
2610 OPERATION OF PLANT						
CUSTODIAL SALARIES	115,066	119,359	118,410	121,781	121,781	3,371
MEDICAL INSURANCE	37,032	34,072	37,572	38,791	38,791	1,219
DENTAL INSURANCE	820	786	820	810	810	(10)
SOCIAL SECURITY & MEDICARE EXP	8,803	8,744	9,058	9,316	9,316	258
EMPLOYEE RETIREMENT	12,854	12,668	16,649	17,123	17,123	474
UNEMPLOYMENT COMPENSATION	0	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	5,000	1,480	5,000	5,000	5,000	0
WATER AND SEWER	4,500	4,383	4,500	4,500	4,500	0
DISPOSAL SERVICES	3,324	3,525	3,424	3,600	3,600	176
SNOW PLOWING SERVICES	20,330	15,205	19,850	18,880	18,880	(970)
REPAIRS & MAINTENANCE SERV	2,000	0	2,000	2,000	2,000	0
INSURANCE	10,166	10,166	11,223	12,446	12,446	1,223
DATA COMMUNICATIONS	4,940	3,414	6,444	8,928	8,928	2,484
CONFERENCE AND TRAVEL	500	0	500	500	500	0
SUPPLIES	10,000	7,127	10,000	10,000	10,000	0
ELECTRICITY	32,180	29,701	32,180	28,334	28,334	(3,846)
BOTTLED GAS / PROPANE	2,000	1,954	2,000	2,000	2,000	0
FUEL OIL	48,922	38,100	47,517	49,350	49,350	1,833
NEW EQUIPMENT	0	0	4,200	0	0	(4,200)
REPLACEMENT EQUIPMENT	1,500	1,513	0	1,500	1,500	1,500
OPERATION OF PLANT TOTALS	319,937	292,197	331,347	334,859	334,859	3,512
2620 BUILDING & EQUIPMENT						
OTHER PROFESSIONAL SERVICES	35,000	25,570	38,900	36,630	36,630	(2,270)
REPAIRS & MAINTENANCE SERV	4,500	5,511	7,500	7,500	7,500	0
SUPPLIES	5,550	5,241	6,000	5,500	5,500	(500)
NEW EQUIPMENT	0	15,200	0	0	0	0
REPLACEMENT EQUIPMENT	78,000	21,348	39,400	3,000	3,000	(36,400)
BUILDING & EQUIPMENT TOTALS	123,050	72,870	91,800	52,630	52,630	(39,170)
2630 CARE OF GROUNDS						
OTHER PROFESSIONAL SERVICES	8,000	0	8,000	8,000	8,000	0
REPAIRS & MAINTENANCE SERV	1,000	490	1,000	1,000	1,000	0
SUPPLIES	3,000	400	3,000	3,000	3,000	0
NEW EQUIPMENT	0	0	0	0	0	0
REPLACEMENT EQUIPMENT	0	36,045	1,100	2,000	2,000	900
CARE OF GROUNDS TOTALS	12,000	36,935	13,100	14,000	14,000	900
2721 REGULAR TRANSPORTATION						
REGULAR STUDENT TRANS	52,953	52,953	54,542	57,269	57,269	2,727
REGULAR TRANSPORTATION TOTALS	52,953	52,953	54,542	57,269	57,269	2,727
2722 SPED TRANSPORTATION						
SPED TRANSPORTATION	2,940	18,634	2,940	2,940	2,940	0
SPED TRANSPORTATION TOTALS	2,940	18,634	2,940	2,940	2,940	0
2724 ATHLETIC TRANSPORTATION						
ATHLETIC TRANSPORTATION	3,960	1,041	3,960	3,960	3,960	0
ATHLETIC TRANSPORTATION TOTALS	3,960	1,041	3,960	3,960	3,960	0
2725 CO-CURRICULAR TRANS						
CO-CURRICULAR TRANSPORTATION	8,000	0	6,000	6,065	6,065	65
CO-CURRICULAR TRANS TOTALS	8,000	0	6,000	6,065	6,065	65

Ashland School District Proposed Budget
2022-2023

Object/Description	2021 VOTED	2021 ACTUAL	2022 VOTED	2023 SCHOOL BOARD	2023 BUDGET COMMITTEE	INC./DEC 21/22 TO 22/23
2727 HOMELESS TRANSPORTATION						
HOMELESS TRANSPORTATION	12,000	1,592	12,000	2,000	2,000	(10,000)
HOMELESS TRANSPORTATION TOTALS	12,000	1,592	12,000	2,000	2,000	(10,000)
2900 COSTS TO DISTRIBUTE						
SALARY POOL	23,103	0	19,495	34,306	34,306	14,811
SOCIAL SECURITY & MEDICARE EXP	1,767	0	1,492	2,625	2,625	1,133
EMPLOYEE RETIREMENT	2,245	0	2,741	4,190	4,190	1,449
TEACHER RETIREMENT	534	0	0	946	946	946
UNEMPLOYMENT COMPENSATION	950	0	803	718	718	(85)
WORKER'S COMPENSATION	6,664	5,536	5,820	5,820	5,820	0
COSTS TO DISTRIBUTE TOTALS	35,263	5,536	30,351	48,605	48,605	18,254
3100 TRANSFER TO FOOD SERVICE						
TRANSFER TO FOOD SERVICE	20,000	20,000	20,000	20,000	20,000	0
TRANSFER TO FOOD SERVICE TOTALS	20,000	20,000	20,000	20,000	20,000	0
5210 TRANSFER TO GENERAL FUND						
GRANT FUNDS	150,000	0	150,000	150,000	150,000	0
TRANSFER TO GENERAL FUND TOTALS	150,000	0	150,000	150,000	150,000	0
5212 FOOD SERVICE FUND						
FOOD SERVICE FUND	100,000	0	100,000	100,000	100,000	0
FOOD SERVICE FUND TOTALS	100,000	0	100,000	100,000	100,000	0
5251 TRANSFER TO EXPENDABLE TRUSTS						
TRANSFER TO EXPENDABLE TRUST	60,000	60,000	85,000	0	0	(85,000)
TRANSFER TO CAPITAL RESERVE TOTAL	60,000	60,000	85,000	0	0	(85,000)
GRAND TOTALS:	3,889,292	3,398,544	3,973,744	3,992,356	3,992,356	18,612

Ashland School District Revenue Information
Estimated 2022 -2023

	<u>Tax Rate Actual 2020/2021</u>	<u>Tax Rate Actual 2021/2022</u>	<u>Budget Estimates 2022/2023</u>
General Fund Revenue			
Unreserved Fund Balance	113,023	85,354	50,000
Retained Fund Balance	-		
Amounts Voted From Fund Balance	40,000	85,000	-
Revenue From State Sources			
Special Education Aid	-	-	-
Kindergarten Aid	-	-	-
Adequate Education Grant	686,329	717,162	829,123
Building Aid			
Revenue From Federal Sources			
Medicaid	20,000	20,000	20,000
Federal Forest	376	323	323
Local Revenue Other Than Taxes			
Transfer from Special Ed Expendable Trust	-	-	-
Tuition	-	-	-
Earnings on Investments	350	200	200
Misc	500	500	500
Total General Fund Revenues	<u>860,578</u>	<u>908,539</u>	<u>900,146</u>
Federal Fund Revenue			
Other Federal/State Grants	150,000	150,000	150,000
Total Federal Fund Revenues	<u>150,000</u>	<u>150,000</u>	<u>150,000</u>
Food Service Revenue			
Child Nutrition/Hot Lunch Program	100,000	100,000	100,000
Student Activity Revenues			
Total School Revenue & Credits	<u>1,110,578</u>	<u>1,158,539</u>	<u>1,150,146</u>
District Appropriation	<u>3,889,292</u>	<u>3,973,744</u>	<u>3,992,356</u>
District Assessment	<u>2,778,714</u>	<u>2,815,205</u>	<u>2,842,210</u>
Assessment Increase/(Decrease)	\$126,601	\$36,491	\$27,005
Percentage Increase/(Decrease)	4.77%	1.31%	0.96%
Tax Rate Estimated Impact Increase/(Decrease)	\$0.5045	\$0.1436	\$0.1062
Assessed Valuation			
	237,637,674		DRA 2017
	245,885,361		DRA 2018
	246,777,364		DRA 2019
	250,961,136		DRA 2020
	254,167,678		DRA 2021

Ashland School District

RSA 32:11-a Actual Expenditures for Special Education Programs and Services

	Fiscal Year 2019/2020	Fiscal Year 2020/2021
<u>Expenditures</u>		
<u>General Fund</u>		
Instructional	\$ 401,784.00	\$ 417,282.71
Related Services	\$ 148,311.00	\$ 157,797.44
Administration	\$ 13,258.00	\$ 15,156.99
Legal	\$ -	\$ -
Transportation	\$ -	\$ 18,633.78
<u>Special Revenue Funds</u>		
Transition Services Specialist	\$ -	\$ 16,729.17
Pre-School Teacher	\$ -	\$ -
CPI Training	\$ -	\$ -
Speech Services	\$ -	\$ -
Psychological Services	\$ 20,863.77	\$ 13,075.00
Total	\$ 584,216.77	\$ 638,675.09
 <u>Revenues</u>		
<u>General Fund</u>		
Medicaid	\$ 20,126.00	\$ 20,126.00
Special Ed Tuition Other LEAs	\$ -	\$ -
Catastrophic Aid	\$ -	\$ -
State Adequacy *	\$ 160,204.23	\$ 186,238.82
<u>Special Revenue Funds</u>		
Transition Services Specialist	\$ -	\$ 16,729.17
Psychological Services	\$ 20,863.77	\$ 13,075.00
Total	\$ 201,194.00	\$ 236,168.99
 Net Cost of Special Education	 \$ 383,022.77	 \$ 402,506.10

* estimated portion related to special education

Ashland School District
Expendable Trust Fund Annual Report

Date	Description	School Safety, Security and Facilities Maintenance		
		Health Insurance Reserve	Special Education	
6/30/2016	Balance	\$ 45,140.10	\$ 67,007.13	\$ 80,284.75
	Principal Payment	\$ -	\$ -	\$ 75,000.00
	Withdrawal	\$ -	\$ -	\$ 60,000.00
	Interest	\$ 307.14	\$ 202.40	\$ 423.32
6/30/2017	Balance	\$ 45,447.24	\$ 67,209.53	\$ 95,708.07
	Principal Payment	\$ -	\$ 20,000.00	\$ 50,000.00
	Withdrawal	\$ 15,046.00	\$ -	\$ -
	Interest	\$ 559.75	\$ 341.24	\$ 599.83
6/30/2018	Balance	\$ 30,960.99	\$ 87,550.77	\$ 146,307.90
	Principal Payment		\$ 35,000.00	\$ 50,000.00
	Withdrawal	\$ 15,046.00		
	Interest	\$ 698.63	\$ 672.65	\$ 1,098.75
6/30/2019	Balance	\$ 16,613.62	\$ 123,223.42	\$ 197,406.65
	Principal Payment		\$ 35,000.00	\$ 50,000.00
	Withdrawal	\$ 16,916.56		
	Interest	\$ 302.94	\$ 855.18	\$ 1,349.81
6/30/2020	Balance	\$ (0.00)	\$ 159,078.60	\$ 248,756.46
	Principal Payment		\$ 35,000.00	\$ 25,000.00
	Withdrawal			
	Interest		\$ 490.72	\$ 732.51
6/30/2021	Balance	\$ (0.00)	\$ 194,569.32	\$ 274,488.97

Special Education Trust Fund established through Article 4 - March 5, 1994
 Health Insurance Trust Fund established through Article 5 - March 5, 1994
 School Safety, Security and Facilities Maintenance Trust Fund established through Article 6 -
 March 12, 2013

SCHOOL ADMINISTRATIVE UNIT #2

Ashland School District

Inter-Lakes School District

Humiston Building • 103 Main Street Suite 2 • Meredith, New Hampshire 03253

Main Office Tel: (603) 279-7947 • Special Education Tel: (603) 279-3144 • Fax: (603) 279-3044

Mary A. Moriarty
Superintendent of Schools

Patricia Temperino
Assistant Superintendent

Elaine Dodge
Director of Student Services

Ashley Dolloff
Human Resources Director

STATUS OF FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

February 15, 2022

To the Members of the School Board
Ashland School District
Ashland, New Hampshire

The fiscal year ending June 30, 2021 Annual Audit Report for the Ashland School District is available in the SAU #2 Business Office in the Humiston Building.

Respectfully submitted,

Patricia Temperino
Assistant Superintendent

SAU #2 Central Office Budget 2022-2023
Budget Adopted Decmeber 16, 2021

Account Number	Description	Adopted 2020/2021	From FY 2019/2020	Expended 2020/2021	Adopted 2021/2022	Proposed 2022/2023	Change from 21/22	
							Increase/ (Decrease)	% Change
11023201	Executive & General SAU Administration							
500100	Superintendent	126,000		126,000	128,394	133,311	4,917	3.83%
500102	Assistant Superintendent	124,510		124,510	126,876	131,735	4,859	3.83%
500107	Director of Student Services	102,000		102,000	103,938	107,919	3,981	3.83%
500113	Business Office Staff	137,280		134,806	141,419	160,202	18,783	13.28%
500113	Business Office Staff Over-Time	-			5,000	5,000	-	0.00%
500114	Human Resources Director	73,226		73,226	75,423	81,563	6,140	8.14%
500115	Administrative Support	62,996		62,996	64,886	112,091	47,205	72.75%
500118	Treasurer	750		750	750	750	-	0.00%
500119	Merit	2,600			-	6,000	6,000	
500123	Part Time Professional Support	35,000		33,791	45,000	51,000	6,000	13.33%
500210	Retirees Health & Dental Insurance	34,374		35,272	38,131	39,053	922	2.42%
500211	Health Insurance	118,174		121,873	136,818	162,935	26,117	19.09%
500212	Dental Insurance	8,693		9,272	9,929	12,256	2,327	23.44%
500213	Life Insurance	3,651		1,217	3,651	3,679	28	0.77%
500214	Long Term Disability Insurance	2,456		2,742	2,441	2,702	261	10.71%
500220	FICA	51,778		48,239	54,905	57,920	3,015	5.49%
500231	NHRS-E	59,055		58,434	76,732	88,753	12,021	15.67%
500232	NHRS-T	18,156		18,156	21,440	22,685	1,245	5.80%
500250	Unemployment Comp. Ins.	504		283	500	504	4	0.80%
500260	Workers Compensation Ins.	1,865		1,568	1,539	1,539	-	0.00%
500290	Other Employee Benefits	850		850	850	850	-	0.00%
500318	Legal Fees	400		102	400	400	-	0.00%
500320	Audit	7,250		7,250	7,250	7,250	-	0.00%
500330	Software Support Contract	48,796		49,302	50,782	53,325	2,543	5.01%
500331	Other Support Contracts	2,500		4,911	2,500	4,000	1,500	60.00%
500430	Repairs	300		1,162	300	300	-	0.00%
500441	Rent	2,000		2,000	2,000	2,000	-	0.00%
500442	Equipment Lease	720		720	720	720	-	0.00%
500520	Insurance	500		500	500	500	-	0.00%
500531	Telephone	1,735		1,660	1,692	1,692	-	0.00%
500534	Postage	3,000		2,500	3,000	3,000	-	0.00%
500540	Advertising	1,500		250	1,000	1,000	-	0.00%
500550	Printing & Binding	250		-	-	-	-	
500582	Staff Development/Trainings	9,000		930	9,000	9,000	-	0.00%
500585	Mileage Reimbursement	5,000		1,174	5,000	5,000	-	0.00%
500610	Supplies	6,500	399	6,261	6,500	6,500	-	0.00%
500640	Books	-			-	-	-	
500650	Miscellaneous Software	-			-	-	-	
500731	New Equipment	-		2,100	-	-	-	
500737	Replacement Furniture	-			-	-	-	
500738	Replacement Computers	-			-	-	-	
500810	Dues & Fees	4,956		4,304	4,539	4,539	-	0.00%
	Total General Fund	1,058,325	399	1,041,111	1,133,805	1,281,673	147,868	13.04%
	Federal Funds							
	IDEA/Preschool	225,000			225,000	225,000	-	0.00%
	Federal Total	225,000			225,000	225,000	-	0.00%
	Total Appropriations General Fund & Federal Fund	1,283,325			1,358,805	1,506,673	147,868	10.88%

SAU #2 Central Office Budget 2022-2023
Budget Adopted Decmeber 16, 2021

Account Number	Description	Adopted 2020/2021	From FY 2019/2020	Expended 2020/2021	Adopted 2021/2022	Proposed 2022/2023	Change from 21/22	
							Increase/ (Decrease)	% Change
	Revenue	Budget		Actual	Budget	Budget		
	Federal Funds	225,000		225,000	225,000	225,000	-	0.00%
	Indirect Costs	35,000		50,368	35,000	50,000	15,000	42.86%
	Interest Earned	250		114	500	500	-	0.00%
		-		-	-	-	-	
	Other Income	-		-	-	-	-	
	Fund Balance	30,000		14,768	-	-	-	
	Total Revenue	290,250		290,250	260,500	275,500	15,000	5.76%
	Assessment							
	Total Appropriations	1,283,325		1,283,325	1,358,805	1,506,673	147,868	11.52%
	Total Revenue	290,250		290,250	260,500	275,500	15,000	5.17%
	Encumbrance FY21							
	General Fund Assessment	993,075		993,075	1,098,305	1,231,173	132,868	12.10%
	Fund Balance							
	Net Assessment	993,075		993,075	1,098,305	1,231,173	132,868	12.10%

Distribution of District Shares for 2022-2023

The School Administrative Unit #2 budget for the 2022-2023 school year was pro-rated to the two districts on the basis of the 2020 Equalized Valuations for the 2019-2020 Average Daily Membership as follows:

District	2020 Equalized Valuation	Valuation Percent	2019-2020 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	\$303,422,430	7.920%	163.32	14.167%	11.044%	\$135,967
Inter-Lakes	\$3,527,696,495	92.080%	989.46	85.833%	88.956%	\$1,095,206
TOTAL	\$3,831,118,925	100.000%	1,152.78	100.000%	100.000%	\$1,231,173

Distribution of District Shares for Salaries of the Superintendent of Schools and Assistant Superintendent

The Superintendent's salary for the 2022-2023 school year is estimated at \$ 133,311.00. The School Administrative Unit #2's share is \$133,311.00 of which \$ 14,722.87 is Ashland's share and \$ 118,588.13 is Inter-Lakes' share.

The Assistant Superintendent's salary for the 2022-2023 school year is estimated at \$ 131,735.00. The School Administrative Unit #2's share is \$ 131,735.00, of which \$ 14,548.81 is Ashland's share and \$ 117,186.19 is Inter-Lakes' share.

Distribution of District Shares for 2021-2022

The School Administrative Unit #2 budget for the 2021-2022 school year was pro-rated to the two districts on the basis of the 2019 Equalized Valuations for the 2018-2019 Average Daily Membership as follows:

District	2019 Equalized Valuation	Valuation Percent	2018-2019 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	\$259,646,463	7.286%	157.05	13.290%	10.288%	\$112,996
Inter-Lakes	\$3,303,765,665	92.714%	1024.66	86.710%	89.712%	\$985,309
TOTAL	\$3,563,412,128	100.000%	1,181.71	100.000%	100.000%	\$1,098,305

Distribution of District Shares for Salaries of the Superintendent of Schools and Assistant Superintendent

The Superintendent's salary for the 2021-2022 school year is at \$ 128,394.00. The School Administrative Unit #2's share is \$128,394.00, of which \$ 13,209.17 is Ashland's share and \$ 115,184.83 is Inter-Lakes' share.

The Assistant Superintendent's salary for the 2021-2022 school year is at \$ 126,876.00. The School Administrative Unit #2's share is \$ 126,876.00 of which \$ 13,053.00 is Ashland's share and \$ 113,823.00 is Inter-Lakes' share.

Superintendent's Report February 2022

It is an honor and privilege to share the Ashland School District annual report with the citizens of Ashland. I am pleased to share that Ashland Elementary School continues to be an exemplary model of a student-centered learning environment -- a place where students feel valued, respected, cared for and supported. One can easily observe evidence of this from - the first greeting of the day as students enter school, the high degree of student and teacher engagement in quality learning experiences both in and out of the classroom, the nutritious meals enjoyed in the cafeteria, and well beyond the end of school day with student, staff and community participation in a number of co-curricular and athletic offerings. At the start of the 2021 - 2022 school year, students were greeted by a very familiar smile to AES worn by their new Principal, Mrs. Avery. Joining Mrs. Avery with this warm welcome were all the AES Staff collectively championing the year's theme of "LIGHTS, CAMERA, ACTION - Ready to Learn!"

Although the 2021 - 2022 school year marked the start of a third school year impacted by the COVID-19 global pandemic, it has not slowed down AES. Instead it has provided an opportunity on many occasions for AES to demonstrate the level of commitment, caring, creativity, tenacity and resilience that are so indicative of our AES Warriors. One such example of this AES spirit can be seen in the area of academics. The shift to remote learning in March 2020 for all students followed by the 2020 - 2021 school year with the heavy weight of COVID created learning loss at the national, state and local levels. Ever mindful of the needs of each individual learner and an aspiration for all students to flourish, the School Administration and School Board supported using various entitlement grants to support a second Title I Teacher and COVID related grant funds to hire an Academic Interventionist for the 2021 - 2022. This additional academic help coupled with the commitment of our classroom educators and special educators as well as the perseverance of our learners is allowing strides to be made in closing the learning and achievement gaps related to COVID-19.

As part of the AES COVID Mitigation and Response Plan for 2021 - 2022, families were provided two options for learning- in person learning at AES or virtual learning through Virtual Learning Academy Charter School (VLACS). Approximately, ninety-seven percent (97%) of families elected in person learning and about three percent (3%) opted for remote learning. In an effort to provide support and continued connection with AES for families pursuing virtual learning, Ms. Tower, AES Teacher, was designated as an Advisor for this school year.

Throughout the past two school years, the COVID Team has met nearly weekly to shepherd AES through the process of analyzing current COVID conditions and responding with appropriate mitigation strategies. A sincere debt of gratitude is due to these individuals for their extensive time commitment and the great responsibility they stepped up to take on for the AES community. Thank you to our COVID Team members - Mrs. Avery, Principal (2020 - 2022), Mrs. Rubbe, School Nurse (2020 - 2022), Mr. Paquette, Facilities Manager (2020 - 2022), Ashland Police Chief Ulwick (2020 - 2022), Ashland Fire Chief/Ashland School Board Chair Heath (2020 - 2022), Mr. Brent, Technology Coordinator(2020 - 2022) , Mrs. McGettigan, Office Manager (2020 - 2022),

Mr. Guyer, PT Interim Principal (2020 - 2021) and Mrs. Temperino, Assistant Superintendent (2020 - 2021). Throughout the 2020 - 2021 school year seven (7) cumulative cases of COVID-19 were reported for members of AES and as of February 8, 2022, sixty-seven (67) cumulative cases of COVID-19 were reported for members of AES. All individuals safely recovered. In addition to daily and weekly management of COVID-19, AES has provided multiple opportunities for members of the school and greater community to access the COVID-19 Vaccine, if desired.

AES received \$62,772 in Coronavirus Aid, Relief, and Economic Security (CARES) Act - Elementary and Secondary School Emergency Relief Funds I (ESSER I) and \$32,800 in Supplemental Public School Response Funds (SPSRF). The ESSER I and SPSRF funds were used to prepare to open and continuously run school with risks mitigated through furnishings that support social distancing, radios to provide a communication means that limits interactions within the building, air filters which purify air, touchless faucets to limit transmission of germs, cleaning supplies and equipment to ensure a sanitized facility, and technology equipment to support remote working and learning environments.

The pandemic has prioritized a need to make upgrades to AES's ventilation. The School does not have any mechanical exchange of air. In other words, the current building system circulates the existing air within the facility, does not mechanically bring in any fresh air from outside and does not mechanically expel any indoor air. Effective and quality ventilation is an essential mitigation strategy for the current pandemic as well as a necessary component in order to be able to respond to future unknowns. This need has resulted in ventilation being prioritized for additional grant funds received. The approval of the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act - Elementary and Secondary School Emergency Relief Funds II (ESSER II) provided additional funds in the amount of \$271,090.95 for AES. CRSSA ESSER II funds were used for approximately - \$20,000 for air purification mobile units, \$7,500 for SAU Administrative Support Staff to assist with added demands of grant funding, \$4,800 in administrative costs, and \$239,000 reserved for ventilation upgrades.

The American Rescue Plan (ARP) - Elementary and Secondary School Emergency Relief Funds III (ESSER III) has provided funding in the amount of \$609,427.82. A requirement of the grant includes addressing learning loss to this end AES hired an additional Title I Teacher and Academic Intervention Teacher which was supported by approximately \$114,000 of the ESSER III funds. Additionally, ESSER III funds were used to support a virtual pathway Advisor (approximately \$4,000) and administrative costs (approximately \$9,600). The remaining funds just over \$480,000 are earmarked to address ventilation this amount coupled with the ESSER II funds of \$239,000 provides close to \$720,000 to invest in improved air quality. The School Board is actively working on reviewing proposals and once a plan is selected as a feasible option, the proposal will be presented to the greater community for review and input prior to proceeding.

Future learning continues to be a priority for AES; this is evident in the school's desire to ensure that when students complete eighth grade they are prepared and primed for success as ninth graders entering Plymouth Regional High School (PRHS). In order to accomplish this, Mrs. Avery attends administrative meetings with SAU #48, which

includes PRHS and the other K - 8 schools which ultimately makeup PRHS. Established Memorandum of Understandings with SAU #48 and the Pemi-Baker School District support ongoing collaboration and alignment. This positive relationship with SAU #48 is greatly appreciated and valued.

Generations have benefited from Mrs. Gail Spears commitment to and mastery for teaching our youngest learners. Mrs. Spears' forty-eight years of service to AES is unparalleled. The enthusiasm exuded for children, their families and learning is as high today as it was at the start of Mrs. Spears' career. One of the days I most look forward to each school year is the AES Kindergarten Celebration. At this event, Mrs. Spears and Ms. Tower speak with such knowledge and genuineness about each child; their faces beam with pride and eyes fill with tears as they share each learner's journey and growth. It is truly what every parent and school leader wants for each child.

Mrs. Carolynne O'Brien joined AES in 2014 bringing thirty-two years of educational experience to our school community. Mrs. O'Brien has been a positive advocate for students with disabilities, ensuring that the needs of the whole child were met. Additionally, Mrs. O'Brien has demonstrated a strong commitment to the field of special education, never wavering in her belief that all students can learn when provided with appropriate support and services.

I share these few of many highlights about Mrs. Spears and Mrs. O'Brien as at the end of this school year, both have made the decision to retire. They will both be deeply missed and have left a legacy of learning that will continue to pay dividends long into the future.

A strength of the Ashland Community, Ashland School District and Ashland Elementary School continues to be a learner-centered, thoughtful and engaged School Board. Serving the citizens and learners of Ashland are Mr. Stephen Heath, Ashland School Board Chair, Mrs. Sandra Coleman, Ashland School Board Vice-Chair, Mr. Stephen Felton, Mrs. Jennifer Foote, and Mrs. Leigh Sharps. The School Board's dedicated, responsible and tireless leadership has played an essential role in the many positive outcomes experienced for all of AES during these unprecedented times.

The entire Ashland community continues to provide for today and tomorrow's learners. As a School District, we greatly value this support and work daily to match it with an equal commitment to provide the highest quality learning opportunities for the students and families we serve. It is humbling and an honor to work for such a model community. Be well, **Ashland!**

Respectfully,

Mary A. Moriarty
Superintendent of Schools, SAU #2

Principal's Report

To the citizens of the Ashland School District, it is an honor to submit my first Annual Report.

Ashland Elementary continues to meet the challenges of educating our students throughout the COVID-19 Pandemic due to the diligence and dedication our staff demonstrates each and every day. Through these pivotal times, our families have helped us to mitigate the transmission of COVID-19 to keep Ashland Elementary School open.

In June 2021, we returned to the gymnasium for a socially distanced graduation for 17 students who completed their time at AES. Words of encouragement and well wishes were expressed by Superintendent Mary Moriarty and Interim Principal Stephen Guyer. As the Associate Principal, I gave the Class of 2021 a closing message: "As many of you chose your life's path, remember these words, "You have developed your roots here at AES, now spread your wings and make your mark on the world."

In July 2021, I officially became the Principal of Ashland Elementary School after serving in the role of Associate Principal the prior year.

This school year we welcomed Ms. Regina Tryder as our Middle Tier English Language Arts teacher. Ms. Katelyn Chamberlain, our English Language Arts teacher for the seven past years, moved on to new endeavors. We wish Ms. Chamberlain well. Ms. Tryder comes to us with many years of experience in teaching ELA. Also, new this year is Ms. Courtney Busnach. Ms. Busnach is filling in for long time Kindergarten teacher Ms. Chrisdel Tower. Ms. Tower has taken a year leave of absence. In January, Ms. Kylie Cormick joined the AES staff as a long-term substitute while Ms. Wright is on maternity leave. Ms. Cormick will be with us through the end of this school year.

Through the receipt of ESSER funds, REAP Funds, and Title Grant funds, we were fortunate enough to hire a second Title I Teacher as well as an Academic Interventionist. These two positions are vital in helping us close achievement gaps attributed to the pandemic and the pivot to remote learning in 2020. AES welcomed Ms. Lori Perry as our second Title I Teacher and Ms. Erin Guinan as our Academic Interventionist.

Also new to our staff is Mr. Evan Press, a Special Education Paraprofessional.

As we prepared for the start of the 2021-2022 School Year, our Opening Plan offered two educational options for families: fully in-person instruction or enroll in Virtual Learning Academy (VLACS). AES has been able to keep our class sizes small and reconfigured the cafeteria and playground to operate while wearing masks and socially distancing.

As we began the school year, the staff chose, “Lights, Camera, Action- Ready to Learn” as our school-wide theme. We opened our school year with a barbecue for families to meet the staff. AES middle tier students were afforded the opportunity to play interscholastic soccer, volleyball and basketball following the New Hampshire Interscholastic Athletic Association (NHIAA) guidelines.

Student Council continues to be active; working on an outdoor classroom, Socktober sock drive for the homeless shelter and a food drive to benefit a local food pantry. They are also instrumental in “theme” days to keep the positivity of AES moving forward.

AES continued the tradition of the Annual Halloween Parade around the town. The generous support of the local business made the parade a huge success. The businesses in town were extremely generous in providing treats for our entire student body. Ashland Elementary School embraces and welcomes the partnership with the community.

Ashland Elementary School sponsored two COVID-19 vaccination clinics, one in December 2021 and another one in January 2022. Our goal has been to assist with providing access to vaccination while respecting the decision to vaccinate is a personal family one.

The Winter Recreation program resumed with skiing and snowboarding at Waterville Valley, skating at the Plymouth State University Ice Rink and outdoor on-campus activities.

As I close my report, I would like to thank the students, staff, families, and the community who continue to support me as my role at Ashland Elementary School has changed over the years from long-time educator to Associate Principal to Principal.

Respectfully Submitted,

Kelly Avery

Ashland Elementary School Principal



**ASHLAND SALARY SCHEDULE
2021-2022**

Step/Track	BA	BA+15	MA	MA+21
1	39,390	40,768	42,401	43,884
2	40,633	42,055	43,738	45,269
3	41,912	43,378	45,114	46,693
4	43,231	44,744	46,537	48,164
5	44,595	46,155	48,003	49,683
6	45,999	47,610	49,514	51,247
7	47,447	49,109	51,073	52,861
8	48,942	50,656	52,682	54,526
9	50,485	52,251	54,341	56,243
10	52,225	54,053	56,217	58,184
11	54,027	55,920	58,155	60,193
12	55,892	57,848	60,162	62,267
13	57,820	59,842	62,236	64,413
14	59,814	61,909	64,384	66,640
15	61,879	64,043	66,604	68,936
16	64,654	66,915	69,593	72,028

Ashland Elementary School Personnel 2021-2022 School Year

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Kelly L. Avery, M.Ed.	Principal	Plymouth State University
Kiki Abdul-Jabbar, A.S.	In-House Substitute	Plymouth State College
Joanne Bickford, B.A.	Library Media Specialist/Speech Asst.	Regis College
Lester Brent	Technology Support	n/a
Robert Burr, B.S.	Middle Team Math Teacher	Plymouth State University
Courtney Busnach, B.S.	Team Caring Teacher	Plymouth State University
Jackie Chapman	Special Education Assistant	NH Para II Certified
Kent Chapman, A.S.	Student Support	Nashua Community College
Elisabeth Coleman, MA.Ed.	Special Education Teacher	Emerson College
Kylie Cormick, B.S.	Primary Team Long Term Substitute	Plymouth State University
Kary DeCosta, A. S.	Special Education Assistant	NH Technical Institute
Kristin Demas, B.A.	Special Education Assistant	Pine Manor College
Carolyn Durfee, M.S	Speech/Language Pathologist	Lasalle University
Nicholas Gagnon, B.S.	Middle Team Science Teacher	Plymouth State University
Erin Guinan, M.Ed.	Academic Interventionist	Plymouth State University
Dianna Johnson	Receptionist	n/a
Brian D. Jones, B.S.	Intermediate Team Teacher	Plymouth State University
Hailey Kelley, B.S.	Music Teacher	Plymouth State University
Jamie King, M.Ed.	Middle Team Social Studies Teacher	Plymouth State University
Mary Lambert, M.Ed.	Primary Team Teacher	Plymouth State University
Sarah Lindberg, B.S.	Intermediate Team Teacher	Plymouth State University
Jennifer Lyford	Special Education Assistant	NH Para II Certified
Jacqueline A. McGettigan, B.A.	Office Manager	Rivier College
Teresa S. Merrifield, M.Ed.	Art/Family & Consumer Science Teacher	Plymouth State University
Zachary Morse, B.S.	Physical Education/Health Teacher	Keene State College
Alyssa Nelson, M.Ed.	Intermediate Team Teacher	Plymouth State University
Heidi M. Niles	Custodian	n/a
Morgan Niles	Custodian	n/a
Carolynne O'Brien, B.A.	Special Education Teacher	Boston College
Timothy Paquette	Maintenance Manager	n/a
Diana Paul, B.A.	TEAM/Title I Teacher	University of CA/Riverside
Lori Perry, B.S.	Title I Teacher	Bridgewater State University
Evan Press	Special Education Assistant	NH Para II Certified
Sue Rubbe, RN, B.S.	School Nurse	University of New Hampshire
Carrie Sanborn, M.Ed.	School Counselor	Plymouth State University
Gail A. Spears, B.S.	Primary Team Teacher	Plymouth State University
Regina Tryder, M.Ed.	Middle Team ELA Teacher	Plymouth State University
James Wenhart, M.Ed.	Intermediate Team Teacher	Arizona State University
Megan Wright, M.Ed.	Primary Team Teacher	Seattle University
Denise M. Zeman, M.Ed.	Intermediate Team Teacher	Plymouth State University

Administrative Personnel School Administrative Unit #2

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Mary A. Moriarty, M.Ed., C.A.G.S.	Superintendent of Schools	Plymouth State University
Patricia M. Temperino, M.B.A., C.A.G.S.	Assistant Superintendent	Plymouth State University
Elaine Dodge, M.Ed.	Director of Student Services	University of New Hampshire
Ashley L. Dolloff, M.B.A.	Human Resources Director	Plymouth State University
Sandra S. Glavey, B.S.	Accounting Specialist	Plymouth State College
Marilyn G. Martell, A.S.	Executive Administrative Assistant	Granite State College
Christine Taggett, A.S.	Federal Funds Specialist	New Hampshire Technical College

Congratulations to the Ashland Elementary School Class of 2021

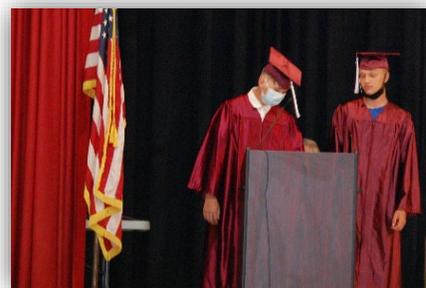


Ashland Elementary School eighth grade students were able to celebrate their accomplishments with immediate family members and staff during their recent in-person graduation ceremony. Due to the limited seating, the ceremony was also available via livestream so friends and other family members could view the evening's events.

After a welcome message from student Alexa Marucci, several speakers provided encouraging remarks and solid advice for the soon to be high school students. Superintendent Mary Moriarty congratulated the graduates on reaching this important milestone and complimented them on their resiliency during this unusual time in education. She encouraged the class of 2021 to jump right in and make the most of their high school years. "Make new friends, join a club or team or try something new. You have many amazing experiences ahead of you."

Student speakers Andy Wendelboe and Nic McKenzie presented a humorous summary of their recollections of the past nine years. They shared how they met on the first day of Kindergarten and have remained close friends since that day. Nic shared a variety of memories including their Winter Recreation adventures and trips to the Squam Lakes Science Center. Andy ended their remarks by saying, "We did it. We had some great memories along the way that we

will carry with us as we move onto high school this fall. Congratulations to my friends, the Class of 2021."



Current National Junior Honor Society members Anna Boyer and Sam Liebert introduced Makayla Hatch, who was inducted into the NJHS during the graduation ceremony. Inductees are selected based on their academic performance, community service and commitment to the AES Core Values.

Mr. Steve Heath presented the 2021 Sportsmanship Awards to Alexa Marucci and Sam Liebert. These students demonstrated strong leadership, commitment and compassion in all of their athletic endeavors.

Mrs. Christine Cilley, of the Ashland Dupuis Cross American Legion Post 15, presented Sam Liebert with the Legion's Certificate for Distinguished Achievement. This award is presented to honor a graduating student's patriotism, citizenship, courage, honor, scholarship and service. The recipient of this distinguished accolade is also presented with a medallion, a monetary award and their name is entered on a plaque at AES.



The students along with their families, community members and school staff then enjoyed the traditional, often sentimental and sometime humorous slideshow featuring each class member from their early years to the present.

Mr. Steve Guyer shared how he responded to an advertisement seeking an Interim Principal at about this time last year and how his time at Ashland Elementary School has been a positive experience. "I had a wonderful time here for a number of reasons. First, I was able to make a new friend and colleague in Mrs. Kelly Avery and I can tell you that Ashland Elementary School is so fortunate to have her. Second I was able to meet and work with the Class of 2021." He praised the students for maintaining a positive attitude despite facing many challenges such as wearing masks throughout the day and altered athletic schedules.

Associate Principal Kelly Avery was the final speaker of the evening. "Here I am giving the commencement speech to a group of students who have become my family. You have taught me how to take risks and venture outside of my comfort zone." For many of these students, Mrs. Avery was also their teacher for several years. She recalled the many interesting field trips and classroom activities that they shared during that time. She went on to offer the students some advice as they transition into high school. "Remember all of the lessons you have learned from Kindergarten through 8th grade. Continue to persevere, even when things get tough and always keep laughing." She ended with "As many of you choose you life's path, remember these words. You have developed your roots here at AES, now spread your wings and make your mark on the world."

Class advisors Mrs. Katie Chamberlain and Mr. Zachary Morse worked tirelessly with the students to plan and carry out a very personal and touching graduation evening.