

Inter-Lakes School District

Athletics and Co-Curricular Process and Procedures

The Inter-Lakes School District is committed to providing a balanced, inclusive and diverse program of athletics and co-curricular activities as an important dimension of student learning. The goal of these activities is life enrichment of each participant through development of good sportsmanship, citizenship, skills, health, strength, self-reliance, emotional maturity, social growth, and to honor the complex wholeness of each learner. Since research indicates that co-curricular participation is a good predictor of students' future success, we believe:

- That all students should be encouraged to participate in athletic and/or co-curricular activities
- That student interests and talents come in many different forms and all should be equally valued and supported
- That activities offered should reflect a broad spectrum of interests, talents, and learning styles
- That equity in co-curricular learning opportunities is fundamental
- That schools set the conditions for success for students
- That success breeds success and influences esteem, attitude, and motivation

However, school size and economic conditions can have a direct impact on the nature and number of athletic teams and co-curricular activities that can be offered. The intent of this process for adding or discontinuing offerings is to provide a mechanism for students, staff, parents, community members and other stakeholders to be part of the process.

Athletics

New Athletic Teams:

Recognizing the desire of parents and students to add additional athletic teams and the increased competition for limited budgetary resources, the guidelines for adding a new team shall be as follows:

1. New athletic teams must start as a Club team that generates interest and sustainability. Requests for club status with intent to become a school sponsored athletic team must be presented to the Principal, Athletic Director, and the Superintendent of Schools.
2. Requests for club status must include a budget and funding source that is not part of the school budget.
3. Requests for club status must include the current NHIAA Policy and Procedures for the sport proposed.
4. A club team will be on probation for a period of three (3) years so as to determine student interest and impact on the school. The first two (2) years will be as a club and the last year will be at a Junior Varsity level. If there is no Junior Varsity level then it will remain at a club level for three (3) years. At the end of the three (3) year period the Athletic Director will prepare a written evaluation of the team and make a recommendation for its continuance or termination. The evaluation shall address cost, participation and impact on the students and school.

5. The recommendation, along with recommendations from the Principal and Superintendent, shall be brought to the School Board for determination of the continuation.
6. The placement of the new team on the Co-Curricular Salary Schedule shall be determined by the School Board until mutual agreement is reached as per Article 13.4 of the Inter-Lakes Education Association Master Agreement.

Existing Athletic Teams:

Every athletic team shall receive a written review every five (5) years by the Athletic Director. The evaluation shall place teams on a cycle such that 1/5th of them are reviewed each year. The evaluation report shall be made to the Superintendent of Schools and include the following information:

1. Level of student participation each year
2. Comparability in other similar sized schools
3. Itemization of costs
4. Cost per student

Combined District Teams:

Teams that consist of players from other districts shall receive a written review every **two (2) years, in accordance with NHIAA rules for reapplication as well as** with the same process as existing athletic teams with the additional information:

1. Cost share between the two districts including information regarding which District's Collective Bargaining Agreement controls coaching salaries
2. Level of participation each year broken down by district

Discontinuing of Athletic Teams:

The discontinuing of an athletic team shall be made by recommendation of the Principal and Athletic Director to the Superintendent of Schools based on non-participation for three (3) consecutive years. The Superintendent will bring a recommendation to the School Board. The School Board has final determination of the discontinuing of any team.

Co-curricular

New Co-curricular Activities:

Co-curricular activities include clubs, organizations, advisors, and intramurals. Recognizing the desire of parents and students to add additional activities, and the increased competition for limited budgetary resources, the guidelines for adding a new activity shall be as follows:

1. Requests of a new co-curricular activity must be presented to the Principal and Superintendent of Schools.

2. Requests must include a rationale for how the activity will bring value to students; the number of students interested in participating; contact hours and schedule; budget and funding source; qualifications of adult supervision.
3. Requests for new activities that follow state or national guidelines; for example Destination Imagination or National Honor Society; must include a copy of those guidelines.
4. A new activity will be on probation for a period of three (3) years so as to determine student interest and impact on the school. At the end of the three (3) year period the Principal will prepare a written evaluation of the activity and make a recommendation for its continuance or termination. The evaluation shall address cost, participation and impact on the students and school.
5. The recommendation, along with recommendations from the Superintendent, shall be brought to the School Board for determination of the continuation.
6. The placement of the new activity on the Co-Curricular Salary Schedule shall be determined by the School Board until mutual agreement is reached as per Article 13.4 of the Inter-Lakes Education Association Master Agreement.

Existing Co-curricular Activities:

Every co-curricular activity shall receive a written review every five (5) years by the Principal. The evaluation shall place activities on a cycle such that 1/5th of them are reviewed each year. Class Advisors will be on a four (4) year cycle. The evaluation report shall be made to the Superintendent of Schools and include the following information:

1. Level of student participation each year
2. Comparability in other similar sized schools
3. Itemization of costs
4. Cost per student

Discontinuing of Co-curricular Activities:

The discontinuing of a co-curricular activity shall be made by recommendation of the Principal to the Superintendent of Schools based on non-participation for three (3) consecutive years.

School Board Approved: November 14, 2017