

Non-Bargaining Support Staff Insurance Benefits

As of July 1, 2012, all newly-hired, non-certified employees who work at least 35 hours per week for the school year shall be eligible for a single membership in a health (medical and dental) plan determined by the Inter-Lakes School Board. Additional coverage may be purchased at a cost to the employee equal to the difference between the single coverage cost and the two-person or family plan cost.

All year-round, non-certified employees will be eligible for a single, two-person or family health (medical and dental) plan offered by the district. Those employees who work less than full time will be eligible for a medical plan on a pro-rated basis commensurate with the percentage of time worked.

It is not the intent of this policy to adversely affect the health benefits current employees receive; therefore, those employees hired prior to July 1, 2012 will not experience a loss or reduction of benefits.

All employees shall participate in a cost sharing of the respective plans as determined by the Inter-Lakes School Board.

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