

Part-Time Personnel Job and Fringe Benefits

Individuals employed by the District on a continuous part-time basis will be entitled to all job and fringe benefits under the following circumstances.

- 1) Non-certified employees who are employed thirty-five (35) hours or more per week, e.g., secretaries, custodians.
- 2) Educational Assistants as outlined in the master agreement between the Inter-Lakes School Board and the Inter-Lakes Support Staff Association. Participation in the New Hampshire Employees' Retirement System is mandatory for individuals employed thirty (30) hours or more a week.
- 3) Certified employees in a half-time position as contracted by a pro-rated annual teaching contract. This will apply to teachers who are employed on a contractual basis for more than ninety-one (91) continuous school days, or through the remainder of the school year. Pro-ration is defined in the master agreement between the Inter-Lakes School Board and the Inter-Lakes Education Association. Participation in the New Hampshire Teachers' Retirement System is mandatory for individuals contracted at .8 FTE or more.
- 4) Benefits for non-certified employees who are contracted for less than thirty (30) hours per week will be entitled to only the following benefit(s):
 - Ten (10) pro-rated sick days accumulative to forty-five (45) days.
 - Two (2) pro-rated personal days.

Revised: 09/81
Revised: 07/89
Reviewed: 10/00
Revised: 11/14/00
Approved: 01/10/01
Revised: 08/12/14