

Seat Belt Policy

The Inter-Lakes School district recognizes that seat belts are extremely effective in preventing injuries and loss of life. The NH Workers' Compensation statute requires the use of appropriate personal protective equipment. Seat belts are considered to be personal protective equipment; therefore the Inter-Lakes School District is charged under state law to require their use while on school district business.

All school district employees are required to wear seat belts while operating or riding in any vehicle while on school district business. This applies to school district vehicles, personally owned vehicles, as well as the vehicles of others, regardless of the presence of any supplemental restraint system (airbags).

In addition, passengers in vehicles operated by school district staff while on school district business are required to wear seat belts.

This requirement shall not apply in the case of vehicles in which the manufacturer has not installed seat belts.

School district employees are forbidden from disengaging or otherwise disarming automatic seat belt systems or alarms.

Employees found to be violating this policy may be subject to discipline as outlined in the school district Employee Safety Handbook.

Legal References:

RSA 281-A

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