

Noise Exposure Policy

The purpose of this policy is to protect employees from hazards associated with occupational noise exposure and to ensure compliance with NH Administrative Rules Department of Labor standards.

Responsibilities

The District shall:

1. Monitor noise levels in the workplace to ensure they do not exceed an 8 hour time weighted average of 85 db.
2. Institute engineering and administrative controls to reduce employee noise exposures when necessary.
3. Provide hearing protection, free of charge, when engineering and administrative controls fail to reduce employee noise exposures.
4. Train employees in the correct fit and care of hearing protection devices.
5. Monitor exposure to impulsive or impact noise to ensure employee exposure does not exceed 140 db peak sound pressure level.
6. Keep records of sound level readings and employee training.

The Employee shall:

1. Inform employer when exposure to excessive noise is suspected.
2. Follow guidelines of instituted engineering and administrative controls that are designed to reduce employee noise exposure.
3. Wear provided hearing protection when employer deems necessary.

Legal References:

*N.H. Code of Administrative Rules, Section Lab 1403.38 Noise Exposure*

Approved: 01/26/16