

2022-2023

Secretarial:

- S-III School Secretary
- S-IV Registrar / Guidance & Receptionist/Athletic Secretary
- S-V Principal's Secretary
- S-VI CO Receptionist/Secretary Asst. to Supt.
- S-VII Secretary to the Superintendent

Step	S-III	S-IV	S-VI	S-V	S-VII
1	15.62	15.85	17.55	18.56	23.05
2	16.26	16.50	18.27	19.32	24.00
3	16.93	17.18	19.02	20.11	24.98
4	17.62	17.88	19.80	20.93	26.00
5	18.34	18.61	20.61	21.79	27.07
6	19.06	19.34	21.41	22.64	28.13
7	19.80	20.09	22.24	23.52	29.23
8	20.57	20.87	23.11	24.44	30.37
9	21.37	21.68	24.01	25.39	31.55
10	22.20	22.53	24.95	26.38	32.78
11	22.68	23.01	25.49	26.95	33.48
12	23.17	23.50	26.04	27.53	34.20
13	23.67	24.01	26.60	28.12	34.94
14	24.18	24.53	27.17	28.72	35.69
15	24.70	25.06	27.75	29.34	36.46

Increases between steps

Step	S-III	S-IV	S-VI	S-V	S-VII
1					
2	4.10%	4.10%	4.10%	4.10%	4.10%
3	4.10%	4.10%	4.10%	4.10%	4.10%
4	4.10%	4.10%	4.10%	4.10%	4.10%
5	4.10%	4.10%	4.10%	4.10%	4.10%
6	3.90%	3.90%	3.90%	3.90%	3.90%
7	3.90%	3.90%	3.90%	3.90%	3.90%
8	3.90%	3.90%	3.90%	3.90%	3.90%
9	3.90%	3.90%	3.90%	3.90%	3.90%
10	3.90%	3.90%	3.90%	3.90%	3.90%
11	2.15%	2.15%	2.15%	2.15%	2.15%
12	2.15%	2.15%	2.15%	2.15%	2.15%
13	2.15%	2.15%	2.15%	2.15%	2.15%
14	2.15%	2.15%	2.15%	2.15%	2.15%
15	2.15%	2.15%	2.15%	2.15%	2.15%

Secretarial:

- S-III School Secretary
- S-IV Registrar / Guidance & Receptionist/Athletic Secretary
- S-V Principal’s Secretary
- S-VI CO Receptionist/Secretary Asst. to Supt.
- S-VII Secretary to the Superintendent

Step	S-III	S-IV	S-VI	S-V	S-VII
1	15.94	16.17	17.88	18.89	23.38
2	16.59	16.84	18.62	19.66	24.34
3	17.27	17.53	19.38	20.47	25.34
4	17.98	18.25	20.17	21.31	26.38
5	18.72	19.00	21.00	22.18	27.46
6	19.45	19.74	21.82	23.05	28.53
7	20.21	20.51	22.67	23.95	29.64
8	21.00	21.31	23.55	24.88	30.80
9	21.82	22.14	24.47	25.85	32.00
10	22.67	23.00	25.42	26.86	33.25
11	23.16	23.49	25.97	27.44	33.96
12	23.66	24.00	26.53	28.03	34.69
13	24.17	24.52	27.10	28.63	35.44
14	24.69	25.05	27.68	29.25	36.20
15	25.22	25.59	28.28	29.88	36.98

Increases between steps

Step	S-III	S-IV	S-VI	S-V	S-VII
1					
2	4.10%	4.10%	4.10%	4.10%	4.10%
3	4.10%	4.10%	4.10%	4.10%	4.10%
4	4.10%	4.10%	4.10%	4.10%	4.10%
5	4.10%	4.10%	4.10%	4.10%	4.10%
6	3.90%	3.90%	3.90%	3.90%	3.90%
7	3.90%	3.90%	3.90%	3.90%	3.90%
8	3.90%	3.90%	3.90%	3.90%	3.90%
9	3.90%	3.90%	3.90%	3.90%	3.90%
10	3.90%	3.90%	3.90%	3.90%	3.90%
11	2.15%	2.15%	2.15%	2.15%	2.15%
12	2.15%	2.15%	2.15%	2.15%	2.15%
13	2.15%	2.15%	2.15%	2.15%	2.15%
14	2.15%	2.15%	2.15%	2.15%	2.15%
15	2.15%	2.15%	2.15%	2.15%	2.15%

Maintenance/Custodial:

- M-I General Maintenance
- M-II Maintenance Technician
- M-III HVAC Maintenance
- C-I Custodian
- C-II (18) Custodial Manager

Step	C-I	M-I	M-II	M-III	C-II (18)
1	14.22	17.66	18.26	20.49	19.87
2	14.81	18.41	19.05	21.39	20.74
3	15.42	19.20	19.87	22.33	21.65
4	16.06	20.03	20.72	23.31	22.60
5	16.73	20.89	21.61	24.34	23.59
6	17.39	21.72	22.46	25.36	24.58
7	18.08	22.58	23.35	26.43	25.61
8	18.79	23.47	24.27	27.54	26.69
9	19.53	24.40	25.23	28.70	27.81
10	20.30	25.36	26.23	29.91	28.98
11	20.73	25.90	26.78	30.64	29.69
12	21.17	26.45	27.35	31.39	30.42
13	21.62	27.01	27.93	32.16	31.17
14	22.08	27.58	28.52	32.95	31.93
15	22.55	28.16	29.12	33.76	32.71

Increases between steps

Step	C-I	M-I	M-II	M-III	C-II (18)
1					
2	4.15%	4.30%	4.30%	4.40%	4.40%
3	4.15%	4.30%	4.30%	4.40%	4.40%
4	4.15%	4.30%	4.30%	4.40%	4.40%
5	4.15%	4.30%	4.30%	4.40%	4.40%
6	3.95%	3.95%	3.95%	4.20%	4.20%
7	3.95%	3.95%	3.95%	4.20%	4.20%
8	3.95%	3.95%	3.95%	4.20%	4.20%
9	3.95%	3.95%	3.95%	4.20%	4.20%
10	3.95%	3.95%	3.95%	4.20%	4.20%
11	2.11%	2.11%	2.11%	2.45%	2.45%
12	2.11%	2.11%	2.11%	2.45%	2.45%
13	2.11%	2.11%	2.11%	2.45%	2.45%
14	2.11%	2.11%	2.11%	2.45%	2.45%
15	2.11%	2.11%	2.11%	2.45%	2.45%

Maintenance/Custodial:

- M-I General Maintenance
- M-II Maintenance Technician
- M-III HVAC Maintenance
- C-I Custodian
- C-II (18) Custodial Manager

Step	C-I	M-I	M-II	M-III	C-II (18)
1	14.55	17.99	18.69	20.81	20.16
2	15.15	18.76	19.50	21.73	21.05
3	15.78	19.57	20.34	22.69	21.98
4	16.43	20.41	21.21	23.69	22.95
5	17.11	21.29	22.12	24.73	23.96
6	17.79	22.13	22.99	25.77	24.97
7	18.49	23.00	23.90	26.85	26.02
8	19.22	23.91	24.84	27.98	27.11
9	19.98	24.85	25.82	29.16	28.25
10	20.77	25.83	26.84	30.38	29.44
11	21.21	26.38	27.41	31.12	30.16
12	21.66	26.94	27.99	31.88	30.90
13	22.12	27.51	28.58	32.66	31.66
14	22.59	28.09	29.18	33.46	32.44
15	23.07	28.68	29.80	34.28	33.23

Increases between steps

Step	C-I	M-I	M-II	M-III	C-II (18)
1					
2	4.15%	4.30%	4.30%	4.40%	4.40%
3	4.15%	4.30%	4.30%	4.40%	4.40%
4	4.15%	4.30%	4.30%	4.40%	4.40%
5	4.15%	4.30%	4.30%	4.40%	4.40%
6	3.95%	3.95%	3.95%	4.20%	4.20%
7	3.95%	3.95%	3.95%	4.20%	4.20%
8	3.95%	3.95%	3.95%	4.20%	4.20%
9	3.95%	3.95%	3.95%	4.20%	4.20%
10	3.95%	3.95%	3.95%	4.20%	4.20%
11	2.11%	2.11%	2.11%	2.45%	2.45%
12	2.11%	2.11%	2.11%	2.45%	2.45%
13	2.11%	2.11%	2.11%	2.45%	2.45%
14	2.11%	2.11%	2.11%	2.45%	2.45%
15	2.11%	2.11%	2.11%	2.45%	2.45%

Accounting:

A-I Payroll Specialist
 A-II Accounts Payable Specialist

Step	A-II	A-I
1	18.52	19.72
2	19.28	20.53
3	20.07	21.37
4	20.89	22.25
5	21.75	23.16
6	22.58	24.04
7	23.44	24.95
8	24.33	25.90
9	25.25	26.88
10	26.21	27.90
11	26.73	28.46
12	27.26	29.03
13	27.81	29.61
14	28.37	30.20
15	28.94	30.80

Increases between steps		
Step	A-II	A-I
1		
2	4.10%	4.10%
3	4.10%	4.10%
4	4.10%	4.10%
5	4.10%	4.10%
6	3.80%	3.80%
7	3.80%	3.80%
8	3.80%	3.80%
9	3.80%	3.80%
10	3.80%	3.80%
11	2.00%	2.00%
12	2.00%	2.00%
13	2.00%	2.00%
14	2.00%	2.00%
15	2.00%	2.00%

Accounting:

A-I Payroll Specialist
 A-II Accounts Payable Specialist

Step	A-II	A-I
1	19.02	20.26
2	19.80	21.09
3	20.61	21.95
4	21.46	22.85
5	22.34	23.79
6	23.19	24.69
7	24.07	25.63
8	24.98	26.60
9	25.93	27.61
10	26.92	28.66
11	27.46	29.23
12	28.01	29.81
13	28.57	30.41
14	29.14	31.02
15	29.72	31.64

Increases between steps		
Step	A-II	A-I
1		
2	4.10%	4.10%
3	4.10%	4.10%
4	4.10%	4.10%
5	4.10%	4.10%
6	3.80%	3.80%
7	3.80%	3.80%
8	3.80%	3.80%
9	3.80%	3.80%
10	3.80%	3.80%
11	2.00%	2.00%
12	2.00%	2.00%
13	2.00%	2.00%
14	2.00%	2.00%
15	2.00%	2.00%

2022-2023

Instructional Support:

- IS-I Teacher Aide
- IS-II Certified Teacher Assistant
- IS-III Computer Aide
- IS-IV Technology Facilitator
- IS-V Computer Technician
- IS-VI Non-Certified ECC Teacher

Step	IS-I	IS-II	IS-III	IS-IV	IS-V	IS-VI
1	13.01	14.23	14.53	23.15	23.87	18.89
2	13.60	14.87	15.13	24.10	24.85	19.68
3	14.21	15.54	15.75	25.09	25.87	20.51
4	14.85	16.24	16.40	26.12	26.93	21.37
5	15.52	16.97	17.07	27.19	28.03	22.27
6	16.20	17.71	17.74	28.20	29.07	23.12
7	16.90	18.48	18.43	29.24	30.15	24.00
8	17.64	19.28	19.15	30.32	31.27	24.91
9	18.41	20.12	19.90	31.44	32.43	25.86
10	19.21	21.00	20.68	32.60	33.63	26.84
11	19.50	21.32	21.13	33.30	34.35	27.44
12	19.79	21.64	21.59	34.02	35.09	28.06
13	20.09	21.96	22.06	34.75	35.84	28.69
14	20.39	22.29	22.55	35.50	36.61	29.34
15	20.70	22.62	23.05	36.26	37.40	30.00

Increases between steps

Step	IS-I	IS-II	IS-III	IS-IV	IS-V	IS-VI
1						
2	4.50%	4.50%	4.10%	4.10%	4.10%	4.20%
3	4.50%	4.50%	4.10%	4.10%	4.10%	4.20%
4	4.50%	4.50%	4.10%	4.10%	4.10%	4.20%
5	4.50%	4.50%	4.10%	4.10%	4.10%	4.20%
6	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
7	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
8	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
9	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
10	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
11	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%
12	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%
13	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%
14	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%
15	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%

2023-2024

Instructional Support:

- IS-I Teacher Aide
- IS-II Certified Teacher Assistant
- IS-III Computer Aide
- IS-IV Technology Facilitator
- IS-V Computer Technician
- IS-VI Non-Certified ECC Teacher

Step	IS-I	IS-II	IS-III	IS-IV	IS-V	IS-VI
1	13.39	14.65	14.96	23.83	24.56	19.23
2	13.99	15.31	15.57	24.80	25.57	20.04
3	14.62	16.00	16.21	25.82	26.62	20.88
4	15.28	16.72	16.87	26.88	27.71	21.76
5	15.97	17.47	17.56	27.98	28.85	22.67
6	16.66	18.23	18.24	29.02	29.92	23.53
7	17.38	19.02	18.95	30.09	31.03	24.42
8	18.14	19.85	19.69	31.20	32.18	25.35
9	18.93	20.71	20.46	32.35	33.37	26.31
10	19.75	21.61	21.26	33.55	34.60	27.31
11	20.05	21.93	21.73	34.27	35.34	27.92
12	20.35	22.26	22.21	35.01	36.10	28.55
13	20.66	22.59	22.70	35.76	36.88	29.19
14	20.97	22.93	23.20	36.53	37.67	29.85
15	21.28	23.27	23.71	37.32	38.48	30.52

Increases between steps

Step	IS-I	IS-II	IS-III	IS-IV	IS-V	IS-VI
1						
2	4.50%	4.50%	4.10%	4.10%	4.10%	4.20%
3	4.50%	4.50%	4.10%	4.10%	4.10%	4.20%
4	4.50%	4.50%	4.10%	4.10%	4.10%	4.20%
5	4.50%	4.50%	4.10%	4.10%	4.10%	4.20%
6	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
7	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
8	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
9	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
10	4.35%	4.35%	3.90%	3.70%	3.70%	3.80%
11	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%
12	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%
13	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%
14	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%
15	1.50%	1.50%	2.20%	2.15%	2.15%	2.25%

Nursing

N-I Nurse

PAT

P-I Parents as Teachers

Step	N-I
1	27.87
2	28.98
3	30.14
4	31.35
5	32.60
6	33.81
7	35.06
8	36.36
9	37.71
10	39.11
11	39.93
12	40.77
13	41.63
14	42.50
15	43.39

Step	P-I
1	23.30
2	24.26
3	25.25
4	26.29
5	27.37
6	28.44
7	29.55
8	30.70
9	31.90
10	33.14
11	33.80
12	34.48
13	35.17
14	35.87
15	36.59

Increases between steps

Step	N-I
1	
2	4.00%
3	4.00%
4	4.00%
5	4.00%
6	3.70%
7	3.70%
8	3.70%
9	3.70%
10	3.70%
11	2.10%
12	2.10%
13	2.10%
14	2.10%
15	2.10%

Increases between steps

Step	P-I
1	
2	4.10%
3	4.10%
4	4.10%
5	4.10%
6	3.90%
7	3.90%
8	3.90%
9	3.90%
10	3.90%
11	2.00%
12	2.00%
13	2.00%
14	2.00%
15	2.00%

Nursing

N-I Nurse

PAT

P-I Parents as Teachers

Step	N-I
1	28.22
2	29.35
3	30.52
4	31.74
5	33.01
6	34.23
7	35.50
8	36.81
9	38.17
10	39.58
11	40.41
12	41.26
13	42.13
14	43.01
15	43.91

Step	P-I
1	23.65
2	24.62
3	25.63
4	26.68
5	27.77
6	28.85
7	29.98
8	31.15
9	32.36
10	33.62
11	34.29
12	34.98
13	35.68
14	36.39
15	37.12

Increases between steps

Step	N-I
1	
2	4.00%
3	4.00%
4	4.00%
5	4.00%
6	3.70%
7	3.70%
8	3.70%
9	3.70%
10	3.70%
11	2.10%
12	2.10%
13	2.10%
14	2.10%
15	2.10%

Increases between steps

Step	P-I
1	
2	4.10%
3	4.10%
4	4.10%
5	4.10%
6	3.90%
7	3.90%
8	3.90%
9	3.90%
10	3.90%
11	2.00%
12	2.00%
13	2.00%
14	2.00%
15	2.00%