



## MUSTANG PUBLIC SCHOOLS

Empowering Today To Achieve A Better Tomorrow

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### **RESOLUTION: Safe, Secure and Supportive School District**

**Whereas**, The Mustang Public School District Board is committed to the success of all students;

**Whereas**, the Board recognizes that racism is a crisis affecting our entire society; is expressly opposed to and condemns racism in all forms at the interpersonal, internalized, organizational and systemic levels; is committed to promoting an environment where racism does not affect students' or staff well-being; and is committed to its policy of not tolerating racial discrimination or harassment; reiterates its rejection of racist and other hateful behavior and language; supports additional efforts in Canadian County, the State of Oklahoma, and nationwide to address racism and disparities due to racial inequities; and

**Whereas**, the Board is committed to providing an inclusive, respectful, and supportive learning environment in which racial diversity is valued; and recognizes that educational institutions have a responsibility to address racism, including by reshaping discourse and curriculum and by actively pursuing racial equity; and

**Whereas**, the Board recognizes that it is the responsibility of schools to educate students about the social, cultural and ethnic diversity of the United States, to promote awareness of a wide range of and cultural traditions, and to teach students to think critically about their own biases; and is committed to a culture of continuous improvement, which drives the fulfillment of our vision of providing a world class education to every student in a safe and mutually respectful environment; and

**Whereas**, the Board believes that each of us, individually and collectively, are responsible for nurturing anti-racist educational learning environments where each and every child is respected and valued for who they are; and

**Whereas**, All lives cannot matter until ALL lives matter; therefore

**Be It Resolved** that the Mustang Public School District Board denounces racism in all forms and commits to providing a safe and supportive school environment that ensures both the physical and emotional safety of students and staff; and

**Be It Further Resolved** that the Board will continue to progress as an equity-oriented organization by continuing to identify actions to further enhance diversity and ensure anti-racism in education; and

**Be It Further Resolved** that the Board will further our commitment to anti-racist leadership and fostering inclusive educational environments where each person, students and staff, feels a sense of belonging and is treated with dignity and respect; and

**Be It Further Resolved** that the Board commits to instituting school policies and setting an educational curriculum that reflects the values expressed in this resolution via training of staff and teachers, the inclusion of diverse resources to supplement in-class curricula, and the creation of safe spaces for students to address these issues.