

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,597.0	1,533.0	1,510.0
On Roll Regular Shared-Time	10.0	14.0	14.0
On Roll Special Ed Full-Time	294.0	267.0	257.0
On Roll Special Ed Shared-Time	9.0	10.0	8.0
On Roll Subtotal	1,910.0	1,824.0	1,789.0
In Private School Placements	21.5	15.0	15.0
Sent to Other Districts Regular	3.0	2.0	3.0
Sent to Other Districts Special Ed	12.5	12.0	15.0
Received	441.5	402.0	380.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	32,061,861	32,703,098	33,021,286
	Total Tuition	10-1300	8,539,618	8,512,929	7,704,998
	Rents and Royalties	10-1910	6,018	0	140,000
	Unrestricted Miscellaneous Revenues	10-1XXX	239,891	52,300	52,300
	Interest Earned on Maintenance Reserve	10-1XXX	50	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	250	250	250
	Total Revenues from Local Sources			40,847,688	41,268,627
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	616,602	616,602	623,622
	Extraordinary Aid	10-3131	1,083,608	200,000	200,000
	Categorical Special Education Aid	10-3132	960,039	1,290,941	1,502,805
	Categorical Security Aid	10-3177	83,096	83,096	125,373
	Other State Aids	10-3XXX	68,961	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	127,301	0	0
	Total Revenues from State Sources			2,939,607	2,190,639
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	17,406	17,071
	Total Revenues from Federal Sources			17,406	17,071
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	599,735	1,032,203	850,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	2,706,000	0	0
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	200,000	100,000	100,000
	Transfers from Other Funds	10-5200	6,171	0	0
	Adjustment for Prior Year Encumbrances		0	872,766	0
	Actual Revenues (Over)/Under Expenditures			-1,703,093	0
General Fund Revenues	Total Operating Budget		45,596,108	45,481,641	44,337,755
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	307,928	400,000	325,000
	Scholarship Fund Revenue	20-1770	12,368	8,000	10,000
	Other Revenue from Local Sources	20-1XXX	39,583	46,517	46,517
	Total Revenues from Local Sources	20-1XXX	359,879	454,517	381,517

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed	
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	125,859	131,805	131,805	
	Total Revenues from State Sources		125,859	131,805	131,805	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	49,115	38,313	38,313	
	Title II	20-4451-4455	44,929	20,336	20,336	
	Title IV	20-4471-4474	20,100	10,000	10,000	
	ARP-IDEA Basic	20-4419	0	93,131	0	
	IDEA Part B (Handicapped)	20-4420-4429	420,648	392,790	392,790	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	54,672	54,671	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	20,000	20,000	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	20,000	20,000	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	22,500	22,500	
	ARP-ESSER	20-4540	0	166,402	166,402	
	CARES Act Education Stabilization Fund	20-4530	29,299	257	0	
	Coronavirus Relief Fund (CRF)	20-4532	75,080	0	0	
	CRRSA Act-ESSER II	20-4534	144,252	67,517	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	6,313	0	0	
	Total Revenues from Federal Sources			789,736	905,918	745,012
	Special Revenue Fund Revenues	Total Grants and Entitlements		1,309,780	1,492,240	1,258,334
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	259,314	0	0	
	Transfers from Capital Reserve	40-5210	2,276,000	0	0	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,235,935	3,235,767	3,040,710	
	Other Miscellaneous	40-1XXX	3,904	1,000	1,000	
	Miscellaneous	40-1XXX	3,904	1,000	1,000	
	Total Revenues from Local Sources		3,239,839	3,236,767	3,041,710	
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,694,470	363,712	363,696	

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	21,681	4,719
	Total Local Repayment of Debt		7,469,623	3,622,160	3,410,125
	Actual Revenues (Over)/Under Expenditures		-843	0	0
Debt Service Fund Revenues	Total Repayment of Debt		7,468,780	3,622,160	3,410,125
All Fund Revenues	Total Revenues/Sources		54,374,668	50,596,041	49,006,214
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	2,276,000	0	0
	Total Revenues/Sources Net of Transfers		52,098,668	50,596,041	49,006,214

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,833,850	13,729,928	13,528,553
	Special Education-Instruction	11-2XX-100-XXX	2,538,184	2,730,466	2,767,371
	Bilingual Education-Instruction	11-240-100-XXX	41,403	44,485	45,557
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	194,619	315,085	323,119
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,048,038	1,375,922	1,410,685
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,381,209	2,620,898	2,687,407
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	73,521	76,184	106,095
	Undistributed Expenditures-Health Services	11-000-213-XXX	428,491	485,134	527,590
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	106,299	119,685	102,800
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	699,665	758,924	645,685
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,249,048	1,283,436	1,283,490
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	899,765	1,040,978	955,602
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	669,002	724,976	717,291
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	326,262	391,029	506,949
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	124,923	216,909	223,726
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	823,892	966,961	912,221
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,525,061	1,562,862	1,537,931
	Undistributed Expenditures-Central Services	11-000-251-XXX	736,164	675,704	681,752
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	287,005	307,401	255,173
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,996,374	4,558,400	4,933,085
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,772,503	2,758,265	2,927,328
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,872,258	6,145,062	6,571,373
	Total Undistributed Expenditures		21,971,442	24,692,808	25,575,498
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	50	50
General Fund Current Expenses	Total General Current Expense		38,627,586	42,888,744	43,650,833

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	580,039	217,490	211,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	559,302	2,337,288	435,752
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	2,276,000	0	0
	Increase In Capital Reserve	10-604	3,526,298	0	0
	Interest Deposit to Capital Reserve	10-604	250	250	250
	Total Capital Outlay		6,941,889	2,555,028	647,502
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	1,680	12,000	12,000
	Total Summer School	13-422-X00-XXX	1,680	12,000	12,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,680	12,000	12,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	24,953	25,869	27,420
	General Fund Grand Total		45,596,108	45,481,641	44,337,755
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	39,583	46,517	46,517
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	18,204	17,046	17,046
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	3,670	1,000	1,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	23,283	20,323	20,323
	Nonpublic Nursing Services	20-XXX-XXX-XXX	30,396	31,808	31,808
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	11,928	11,928
	Nonpublic Security Aid	20-XXX-XXX-XXX	50,306	49,700	49,700
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	125,859	131,805	131,805
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	49,115	38,313	38,313
	Title II	20-XXX-XXX-XXX	44,929	20,336	20,336
	Title IV	20-XXX-XXX-XXX	20,100	10,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	420,648	392,790	392,790
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	93,131	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	29,299	257	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	75,080	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	144,252	67,517	0

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,313	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	166,402	166,402
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	54,672	54,671
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	20,000	20,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	20,000	20,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	22,500	22,500
	Total Federal Projects	20-XXX-XXX-XXX	789,736	905,918	745,012
Special Revenue Fund Expenses	Total Special Revenue Funds		1,309,780	1,492,240	1,258,334
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	7,468,780	3,622,160	3,410,125
	Total Debt Service Funds		7,468,780	3,622,160	3,410,125
All Fund Expenses	Total Expenditures/Appropriations		54,374,668	50,596,041	49,006,214
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	2,276,000	0	0
	Total Expenditures Net of Transfers		52,098,668	50,596,041	49,006,214

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,254,082	2,308,450	2,353,959	1,503,959
	Repayment of Debt	25,557	26,400	4,719	0
Restricted for General Operating Budget	Capital Reserve	5,462,757	6,283,305	6,283,555	6,283,805
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,049,735	1,049,785	1,049,835	1,049,885
	Legal Reserve	1,307,011	742,203	0	0
	Unemployment Fund	268,571	265,180	265,180	265,180
	Tuition Reserve	300,000	200,000	100,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	265,802	235,953	235,953	235,953
	Scholarship Fund	55,765	51,308	51,308	51,308
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,562	\$18,184	\$19,861	\$20,712	\$21,405
Total Classroom Instruction	\$9,704	\$10,025	\$10,773	\$11,158	\$11,420
Classroom-Salaries and Benefits	\$8,973	\$9,356	\$9,754	\$10,031	\$10,432
Classroom-General Supplies and Textbooks	\$412	\$338	\$672	\$762	\$641
Classroom-Purchased Services	\$320	\$332	\$347	\$366	\$346
Total Support Services	\$2,862	\$2,933	\$3,176	\$3,397	\$3,494
Support Services-Salaries and Benefits	\$2,449	\$2,562	\$2,670	\$2,858	\$3,010
Total Administrative Costs	\$1,982	\$2,134	\$2,222	\$2,320	\$2,308
Administration Salaries and Benefits	\$1,649	\$1,752	\$1,845	\$1,865	\$1,888
Total Operations and Maintenance of Plant	\$2,119	\$2,296	\$2,624	\$2,728	\$3,008
Operations and Maintenance-Salaries and Benefits	\$882	\$927	\$1,008	\$1,036	\$1,090
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$875	\$779	\$1,045	\$1,087	\$1,151
Total Equipment Costs	\$135	\$306	\$70	\$120	\$119
Legal Costs	\$32	\$51	\$37	\$39	\$39
Employee Benefits as a percentage of salaries*	25.76%	25.41%	26.09%	25.60%	27.09%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Share food services with Long Hill Township	0
Insurance Coverages and Benefits	Member of School Health Insurance Fund for health benefits	0
	Member of School Alliance Insurance Funds for property and casualty insurance	0
Municipal/Public Works	Shared use of salt, diesel/gas for vehicles and other materials when necessary	0
Purchasing	Use of various purchasing cooperatives and state contract for bulk purchases	0
Recycling	Utilize County recycling services	0
Transportation Services, including Fuel	Shared transportation with Long Hill Township and Watchung Borough K-8 schools	0
	Shared transportation using ESC of Somerset, Morris, and Middlesex Counties & MUJC for Special Education and Non-public	0

Estimated Tax Rates

Municipality	Category	Amount
Long Hill Twp	(A) General Fund School Levy	6,506,633
	(D) Total School Levy	7,128,299
	(B) Estimated Net Taxable Valuation (as of 01/04/22)	1,841,549,326
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,814,994,572
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3533
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.3871
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3585
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.3927
Warren Twp	(A) General Fund School Levy	19,062,063
	(D) Total School Levy	20,882,471
	(B) Estimated Net Taxable Valuation (as of 01/04/22)	4,845,903,500
	(H) Estimated Equalized Valuation (as of 10/01/21)	4,627,387,161
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3934
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4309
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4119
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4513
Watchung Boro	(A) General Fund School Levy	7,293,495
	(D) Total School Levy	7,989,659
	(B) Estimated Net Taxable Valuation (as of 01/04/22)	1,910,598,400
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,857,268,587
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3817
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4182
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3927
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4302

Employee Contract List for District

Name	Category	Measure
Anthony Meluso	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of IT
	Base Annual Salary Amount	\$129,807
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,516
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$178
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,765
	Contractual Post-Employment Benefit Description of Payout of Sick days	25.5 days X \$109 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$499.26
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Meluso	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Beth Scheiderman	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of HR/PD
	Base Annual Salary Amount	\$168,959
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
Beth Scheiderman	Total Allowances Amount	\$5,016
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$327
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Brenda Fleisher	Job Title	Administrative Assistant
	Job Title II	Exec Asst to BA
	Base Annual Salary Amount	\$88,639
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Brenda Fleisher	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$335
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,268
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$340.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brenda Fleisher	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Shea	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	\$82,854
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/16/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	204
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$916
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,823
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109

Employee Contract List for District

Name	Category	Measure
Chris Shea	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$318.67
	Contractual Post-Employment Benefit Description of Payout of Personal days	none per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Valenti	Job Title	Other
	Job Title II	PAC Manager
	Base Annual Salary Amount	\$81,097
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Chris Valenti	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$409
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,270
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$311.91
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Dina Ballaro	Job Title	Administrative Assistant
	Job Title II	Exec Asst to Supt
	Base Annual Salary Amount	\$92,378
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$36
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,556
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$355.30
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dina Ballaro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Dinson	Job Title	Administrative Assistant
	Job Title II	Exec Asst to HR/PD
	Base Annual Salary Amount	\$80,458
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
Donna Dinson	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,639
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$309.45
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Donna Van Blarcum	Job Title	Secretary
	Job Title II	Accounting Manager
	Base Annual Salary Amount	\$75,659
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Van Blarcum	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,270
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$291
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Van Blarcum	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Elizabeth Jewett	Job Title	Superintendent
	Job Title II	CSA
	Base Annual Salary Amount	\$217,444
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$10,636
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$511
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,726
Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory Limit	

Employee Contract List for District

Name	Category	Measure
Dr. Elizabeth Jewett	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$836.32
	Contractual Post-Employment Benefit Description of Payout of Personal days	Zero per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kris Byk	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Operations
	Base Annual Salary Amount	\$117,574
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kris Byk	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$2,141
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$412
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,494
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$452.21
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$159,679
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$291
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,283
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$614.15
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Mary Ellen Phelan

Employee Contract List for District

Name	Category	Measure
Mary Ellen Phelan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Stys	Job Title	Business Administrator
	Job Title II	BA
	Base Annual Salary Amount	\$209,346
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement	

Employee Contract List for District

Name	Category	Measure
Timothy Stys	Total Allowances Amount	\$5,016
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$714
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	