

DARIEN PUBLIC SCHOOLS

Darien, CT

Series 2000
Administration

Policy 2420

UNIFORM TREATMENT OF RECRUITERS

Subject to the provisions of law, all bona fide recruiters, including commercial, military and nonmilitary concerns, recruiters representing institutions of higher education, and prospective employers shall be provided equal opportunities of access to students enrolled in the district's secondary schools. Access may be granted through programs conducted by the Guidance Department. Such programs may consist of career days, college fairs, individual school visitations and in-school recruiting.

The recruiter must assure the Guidance Department that the purpose of the recruitment activity does not have a direct, profit-making motive. For example, a recruitment activity designed to encourage a student to apply to a business for employment of the military as an alternative to employment will not be deemed to be an activity with a direct, profit-making motive. A commercial or business recruitment with the purpose of selling goods or services to students will be considered to have a direct, profit-making motive.

Recruiters who are engaged in activities that do not have a direct profit making motive may be allowed to meet with students, provided that ample notice (generally considered to be at least one week) of a recruiter's visit is provided so that interested students may sign up to meet with the recruiter in a place and at a time designated by the school. Recruiters who wish to confer with school guidance counselors as opposed to meeting with students must call in advance to set up appointments for such conferences.

Except as provided below, military recruiters and institutions of higher education shall, upon request, be given access to the names, addresses and telephone numbers of secondary school students.

On an annual basis, the school district will notify parents of secondary school students of their right to object to the disclosure of the student's name, address and telephone number to military recruiters or to an institution of higher education. If a secondary school student or the parent of a secondary school student objects in writing to the disclosure of a student's name, address or telephone number to a military recruiter or an institution of higher education, then the district shall not disclose the student's name, address or telephone number to a military recruiter or an institution of higher education. The objection shall remain in force until the district re-issues the annual notification referenced above, after which time the parents and/or secondary school student must inform the school district in writing again of their objection to the disclosure of the information described above.

Legal References:

Conn. Gen. Stat. §10-221b Boards of Education to establish written uniform policy re
treatment of recruiters

Every Student Succeeds Act, Sec 8025, 20 U.S.C. § 7908

Armed Forces recruiter access to students and student recruiting information.

National Defense Authorization Act for Fiscal Year 2002Sec 544, 10U.S.C. Sec 503
enlistments: recruiting campaigns; compilation of directory information

ADOPTED: December 9, 2008

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