

Teacher Pay Scale 21.22

Years of Service	Step	Certificate		MA		NBTS		Ph.D.
		BA	BA +15	BA +30	BA +45	MA + 45	MA + 90	
	1	40,800	45,900	51,000	53,550	56,100	58,650	61,200
1	2	41,616	46,716	51,816	54,366	56,916	59,466	62,016
2	3	42,432	47,532	52,632	55,182	57,732	60,282	62,832
3	4	43,248	48,348	53,448	55,998	58,548	61,098	63,648
4	5	44,064	49,164	54,264	56,814	59,364	61,914	64,464
5	6	44,880	49,980	55,080	57,630	60,180	62,730	65,280
6	7	45,696	50,796	55,896	58,446	60,996	63,546	66,096
7	8	46,512	51,612	56,712	59,262	61,812	64,362	66,912
8	9	47,328	52,428	57,528	60,078	62,628	65,178	67,728
9	10	48,144	53,244	58,344	60,894	63,444	65,994	68,544
10	11	48,960	54,060	59,160	61,710	64,260	66,810	69,360
11	12	49,776	54,876	59,976	62,526	65,076	67,626	70,176
12	13	50,592	55,692	60,792	63,342	65,892	68,442	70,992
13	14	51,408	56,508	61,608	64,158	66,708	69,258	71,808
14	15	52,224	57,324	62,424	64,974	67,524	70,074	72,624
15	16	53,040	58,140	63,240	65,790	68,340	70,890	73,440
16	17	53,856	58,956	64,056	66,606	69,156	71,706	74,256