

**ADMINISTRATIVE / PROGRAM PAY STRUCTURE
2022- 2023**

Pay Grade 1

Duty Days	\$	Minimum 286.35	\$	Midpoint 360.09	\$	Maximum 433.83
187	\$	53,548	\$	67,337	\$	81,126
192	\$	54,980	\$	69,138	\$	83,296
198	\$	56,698	\$	71,298	\$	85,899
202	\$	57,844	\$	72,739	\$	87,634
210	\$	60,134	\$	75,619	\$	91,105
220	\$	62,998	\$	79,220	\$	95,443
230	\$	65,861	\$	82,821	\$	99,781

Interpreter Facilitator	Social Worker
Learning Technology, Lead	Specialist, Homeless Ed/Service
Music Therapist	Specialist, Prevention

Pay Grade 2

Duty Days	\$	Minimum 306.69	\$	Midpoint 383.35	\$	Maximum 460.01
187	\$	57,351	\$	71,686	\$	86,022
192	\$	58,885	\$	73,603	\$	88,322
198	\$	60,725	\$	75,903	\$	91,082
202	\$	61,951	\$	77,437	\$	92,922
210	\$	64,405	\$	80,504	\$	96,602
220	\$	67,472	\$	84,337	\$	101,202
230	\$	70,539	\$	88,171	\$	105,802

Audiologist	Lead Occupational Therapist, Sp Education
Board Certified Behavior Analyst	Lead Speech Pathologist, Sp Education
Counselor	LSSP, Special Education
Counselor, GBCDHH	Manager, Audio/Video Production Program
Counselor, Lead/Director of College Counseling	Manager, Bay Area Coalition
Counselor, Student Support	Manager, Career and Technical Ed Program
Diagnostician	Manager, Robotics/Engineering Program
E Learning Lead	
Lead Assessment Specialist, Sp Education	Occupational/Physical Therapist, Sp Education
Lead Educational Audiologist, GBCDHH	SLP/Assistive Technology Support Team Lead
Lead Nurse, Health Services	Speech Pathologist, Special Education

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Pay Grade 3

Duty Days	\$	Minimum 359.73	\$	Midpoint 444.08	\$	Maximum 528.43
187	\$	67,270	\$	83,043	\$	98,816
210	\$	75,544	\$	93,257	\$	110,970
220	\$	79,141	\$	97,698	\$	116,254
230	\$	82,739	\$	102,139	\$	121,539
Assistant Principal, Elementary		Coordinator, Career and Technical Education				
Coordinator, At-Risk/Prevention Services		Coordinator, Curriculum				
Coordinator, Dual Lanaguage		Coordinator, Dual Language				
Coordinator, Assessment/Related Services		Coordinator, Instructional Coaching				
Coordinator, Dyslexia/ Section 504		Coordinator, Sp Education GBCDHH				
Coordinator, Counseling and Student Services		Coordinator, Sp Education Student Achievement				
Coordinator, Student Behavior Support		Coordinator, Title III English Learners				
Coordinator, Health Services		Specialist, Behavior Response				
Coordinator, Literacy Initiatives		Supervisor, PDLs Instructional				

Pay Grade 4

Duty Days	\$	Minimum 377.47	\$	Midpoint 454.76	\$	Maximum 532.06
210	\$	79,268	\$	95,500	\$	111,732
220	\$	83,043	\$	100,048	\$	117,053
230	\$	86,817	\$	104,595	\$	122,373
Assistant Principal, High School		Asst Director, Athletics/Coordinator, Health & PE				
Assistant Principal, Intermediate		Asst Director, Visual & Performing Arts				
Asst Director, Early Learning		Dean of Instruction (220 Days)				
Asst Director, Special Ed Services		Director, Library Media Services				
Asst. Director, Student Assessment and Evaluation						

Pay Grade 5

Duty Days	\$	Minimum 443.84	\$	Midpoint 534.76	\$	Maximum 625.69
210	\$	93,205	\$	112,300	\$	131,395
215	\$	95,425	\$	114,974	\$	134,524
220	\$	97,644	\$	117,648	\$	137,652
230	\$	102,082	\$	122,995	\$	143,909
Principal, Elementary		Director, Professional Learning				
Director, Advanced Academics & GT Programs						

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Pay Grade 6

Duty Days	Minimum	Midpoint	Maximum
	\$ 449.07	\$ 540.93	\$ 632.79
210	\$ 94,305	\$ 113,596	\$ 132,887
220	\$ 98,796	\$ 119,005	\$ 139,215
230	\$ 103,287	\$ 124,415	\$ 145,543
Director, Special Education Support Services Associate Principal Director, Special Education Programs Principal, Secondary Intermediate Director, GBCDHH Principal, HS Alternative (CPHS,CVHS,CHS,CCVS) Director, Learning Technology Director, Parent Assistance Director, Instr Svcs for Multilingual Programming			

Pay Grade 7

Duty Days	Minimum	Midpoint	Maximum
	\$ 485.44	\$ 557.99	\$ 630.54
230	\$ 111,651	\$ 128,338	\$ 145,024
Director, Athletics Director, HR Professional Staffing & Retention Director, Career and Technical Education Director, State and Federal Programs Director, Counseling and Student Services Director, Visual & Performing Arts			

Pay Grade 8

Duty Days	Minimum	Midpoint	Maximum
	\$ 574.39	\$ 660.12	\$ 745.85
230	\$ 132,110	\$ 151,828	\$ 171,546
Principal, Secondary (Comprehensive) HS Executive Director, Assessment & Evaluation Executive Director, Special Services Executive Director, Secondary Education Executive Director, Curriculum & Instruction			

Pay Grade 9

Duty Days	Minimum	Midpoint	Maximum
	\$ 680.31	\$ 781.91	\$ 883.51
230	\$ 156,472	\$ 179,840	\$ 203,207
Chief Technology Officer			

**ADMINISTRATIVE / PROGRAM PAY STRUCTURE
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Pay Grade 10

Duty Days	Minimum	Midpoint	Maximum
	\$ 757.50	\$ 870.69	\$ 983.88
230	\$ 174,224	\$ 200,258	\$ 226,292
Assistant Superintendent-Curriculum & Instruction	Assistant Superintendent-Support Services		
Assistant Superintendent-Elementary Education	Chief Communications Officer		
Assistant Superintendent-Secondary Education	Chief Financial Officer		
Assistant Superintendent-Human Resources	General Counsel		

Pay Grade 11

Duty Days	Minimum	Midpoint	Maximum
	\$ 861.57	\$ 994.18	\$ 1,126.78
230	\$ 198,162	\$ 228,661	\$ 259,160
Deputy Superintendent, Curriculum & Instruction			