

BEAUFORT COUNTY BOARD OF EDUCATION
School Board Work Session Meeting Minutes
March 25, 2022
District Educational Services Center
Hybrid Meeting

Members Presents

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| David Striebinger, Chair | Ingrid Boatright | Earl Campbell |
| Cathy Robine, Vice Chair | Melvin Campbell | Tricia Fidrych |
| Angela Middleton, Secretary | Richard Geier | Christina Gwozdz |
| | William Smith | Rachel Wisnefski |

Mr. David Striebinger convened work session at 9:01 a.m.

Dr. Christina Gwozdz made the motion to approve the agenda as presented. The motion was seconded by Mrs. Angela Middleton. The motion passed 10/0. William Smith was absent from the vote.

The Pledge of Allegiance was recited. A moment of silence was observed.

Mr. Striebinger stated that the media was properly notified.

OE 6.9 – 6.17 Debt Management

Mrs. Tonya Crosby presented the O.E. 6.9 – 6.17 executive summary. Mr. Brian Nurick, with Compass Municipal Advisors, presented a report on debt management.

Mrs. Angela Middleton made the motion to accept OEs 6.9 through 6.17 Debt Administration as presented. The motion was seconded by Mr. Earl Campbell. The motion passed 11/0.

TIF Updates – Town of Port Royal & Town of Hilton Head Island

Mrs. Crosby introduced Mr. John Troyer, Finance Director for the Town of Hilton Head, who then presented the annual TIF update for the Town of Hilton Head.

Mr. Lawrence E. Flynn, advisor with Pope Flynn, LLC, presented the annual TIF update for the Town of Port Royal.

The Board broke for lunch at 12:14p.m.

Mr. David Striebinger called the meeting back to open session at 12:52p.m. (Mrs. Tricia Fidrych left the meeting at 1:00p.m.)

Budget Update

Mrs. Crosby presented a budget update.

Employee Compensation

Mrs. Crosby presented a proposal for a permanent 3% cost of living increase to all full-time employees, retroactive to 7/1/2021, and to provide \$1,000 retention bonus for all staff who commit to returning for the 2022-2023 school year.

Mrs. Angela Middleton made the motion that the Beaufort County Board of Education authorize the Superintendent to provide a 3% cost of living increase to active full-time employees. This payment will be retroactive to the beginning of the 2021-22 school year. The Board of Education authorizes the administration to make general fund budget amendments of \$5,500,000 that are necessary to fund payment of the increases. The motion was seconded by Colonel Richard Geier.

Dr. Christina Gwozdz made the amended motion that the Beaufort County Board of Education authorize the Superintendent to provide a 3% cost of living increase to active full-time employees as of May 27, 2022. This payment will be retroactive to the beginning of the 2021-22 school year. The Board of Education authorizes the administration to make budget amendments of \$5,500,000 that are necessary to fund payment of the increases. The motion was seconded by Mrs. Cathy Robine. The motion passed 10/0. (Tricia Fidrych was absent from the remainder of the meeting).

The final motion was made that the Beaufort County Board of Education authorize the Superintendent to provide a 3% cost of living increase to active full-time employees as of May 27, 2022. This payment will be retroactive to the beginning of the 2021-22 school year. The Board of Education authorizes the administration to make budget amendments of \$5,500,000 that are necessary to fund payment of the increases. The motion passed 10/0.

Mrs. Angela Middleton made the motion that the Beaufort County Board of Education authorize the Superintendent to provide a \$1,000 retention bonus to full-time employees who contractually express their intent to return in the 2022-2023 school year. The Board of Education approves a budget in the amount of \$3,000,000 and authorizes the administration to make general fund budget amendments necessary to fund payment of the increases. The motion was seconded by Colonel Richard Geier.

Dr. Christina Gwozdz made an amended motion that the Beaufort County Board of Education authorize the Superintendent to provide a \$1,000 retention bonus to current full-time employees who contractually express their intent to return in the 2022-2023 school year. The Board of Education approves a budget in the amount of \$3,000,000 and authorizes the administration to make general fund budget amendments necessary to fund payment of the increases. The motion was seconded by Dr. Rachel Wisniewski. The motion passed 10/0.

Dr. Christina Gwozdz made the motion to postpone the current motion until legal has come back with an opinion. The motion was seconded by Mr. William Smith. The motion passed 10/0.

Mrs. Crosby presented a proposal for dual modality instruction compensation for the 2021-22 school year.

Mrs. Angela Middleton made the motion that the Beaufort County Board of Education authorize the Superintendent to provide bonuses in the amounts as presented for teachers who performed dual modality instruction for each semester of the 2021-2022 school year. The amounts will be paid from federal ESSER funds and shall not exceed \$2,000,000. The motion was seconded by Mrs. Cathy Robine. The motion passed 10/0.

Mrs. Cathy Robine made the motion that the Board direct Dr. Rodriguez to investigate the possibility of using ESSER funds to provide a recruiting bonus to new teachers to BCSD. The motion was seconded by Mrs. Angela Middleton. The motion passed 10/0.

Facilities Master Plan

Mrs. Carol Crutchfield, and Mr. Freddie Lawton, presented the new Facilities Master Plan.

New State Model Procurement Code for School Districts and BCSD Procurement Exemptions

Mrs. Kaylee Yinger, gave a brief presentation on the new State Model Procurement Code and the BCSD Procurement Exemptions.

New BCSD Website Preview

Dr. Candace Bruder, provided some information before introducing Susan Lynch, Social Media and Website Manager, who presented the new website preview. Dr. Rodriguez said the logo will need to be redesigned in order to comply with the updated Americans with Disabilities Act regulation.

The meeting adjourned with unanimous consent at 4:11 p.m.

(Signature on Official File Copy) _____ Date: April 19, 2022

Angela Middleton, Secretary, Board of Education

Minutes prepared by Robyn Cushingberry, Executive Assistant

Motion Summary

A motion was made to approve the agenda as presented. The motion was seconded and passed 10/0. William Smith was absent from the vote.

A motion was made that the Beaufort County Board of Education authorize the Superintendent to provide a 3% cost of living increase to active full-time employees. This payment will be retroactive to the beginning of the 2021-22 school year. The Board of Education authorizes the administration to make general fund budget amendments of \$5,500,000 that are necessary to fund payment of the increases. The motion was seconded.

An amended motion was made that the Beaufort County Board of Education authorize the Superintendent to provide a 3% cost of living increase to active full-time employees as of May 27, 2022. This payment will be retroactive to the beginning of the 2021-22 school year. The Board of Education authorizes the administration to make budget amendments of \$5,500,000 that are necessary to fund payment of the increases. The motion was seconded and passed 10/0. (Tricia Fidrych was absent from the remainder of the meeting).

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An amended motion was made that the Beaufort County Board of Education authorize the Superintendent to provide a \$1,000 retention bonus to current full-time employees who contractually express their intent to return in the 2022-2023 school year. The Board of Education approves a budget in the amount of \$3,000,000 and authorizes the administration to make general fund budget amendments necessary to fund payment of the increases. The motion was seconded and passed 10/0.

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