

**EATON BOARD OF EDUCATION REGULAR MEETING**  
**Hollingsworth East Elementary School Cafeteria**  
**July 13, 2015**  
**6:00 p.m.**

**I. Opening of the Meeting**

**A. Call to Order** – President Lisa Noble called the meeting to order.

**B. Roll Call** – President Noble called the roll.

R. Cooper P L. Noble P T. Parks P J. Renner P K. Shepherd P.

**C. Pledge of Allegiance** – The Pledge of Allegiance was recited.

**D. Recognition of Student**

The Eaton Board of Education and Administration wishes to recognize and congratulate Seth Reynolds for placing 7<sup>th</sup> at the OHSA State Track and Field Meet in the 110 Meter Hurdles, and commend him on his outstanding representation of Eaton Community Schools.

**E. Recognition of Visitors** – This was moved to after the Executive Session – Item G.

1. Ohio School Board Association, services provided to assist in the search for a new Treasurer (presentation at 6:30 p.m.).
2. Frank DePalma, MCESC, information regarding the search for a new Treasurer (presentation to follow OSBA).

**F. Executive Session (if necessary)**

To consider the employment of a public employee or official

Dr. Curry, Mrs. Dodson and Mrs. Friesel were invited to participate in executive session.

Motion by Mr. Cooper, second by Mr. Parks to convene executive session.

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-005**

President convenes executive session at 6:02 p.m.

President resumes open session at 6:28 p.m.

**G. Other Opening Business – Recognition of Visitors**

1. Ohio School Board Association, services provided to assist in the search for a new Treasurer. Steve Horton presented at 6:30 p.m.

2. Frank DePalma, MCESC, information regarding the search for a new Treasurer. Presentation at 7:00 p.m.

There was no other opening business.

## **II. Treasurer's Business – Priscilla Dodson**

### **A. The Treasurer recommends approval of the following:**

1. Approve minutes of the June 1, 2015 Special Board Meeting.
2. Approve minutes of the June 8, 2015 Regular Board Meeting.
3. Approve minutes of the June 15, 2015 Special Board Meeting.
4. Approve minutes of the June 25, 2015 Special Board Meeting.
5. Approve minutes of the June 30, 2015 Special Board Meeting.
6. Submission of Warrants.
7. Submission of Financial Report.
8. Submission of Investment.
9. Approve Fund 200-9219 Class of 2019.
10. Approve following advance returns.
  - a. 006 Athletics to General Fund 001 \$60,000.00.
11. Approve following advances for FY16.
  - a. \$60,000.00 from General Fund 001 to Athletics 300.
12. Transfer \$124.78 from 200-9595 Senior Trip Fund to HS Principal Fund 018-9550.
13. Transfer \$15,000.00 from 001-0000 General Fund to 300-9500 Athletic Fund.
14. Return Advance \$2,772.00 from 506-9915 Race To The Top to 001-0000 General Fund.
15. Return Advance \$346.15 from 590-9215 Improving Teacher Quality II-A to 001-0000 General Fund.
16. Approve WorxTime/American Fidelity software agreement and installation of software.
17. Approve annual membership in the Southwest Ohio Educational Purchasing Council for FY16, at a fee of \$1,203.20.
18. Approve Comprehensive insurance with Liberty Mutual Insurance.

Motion by Mr. Renner, seconded by Mr. Shepherd, to approve agenda Item II. A.

Discussion -- None

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-006**

19. The Board of Education authorizes the Treasurer to enter into a contract with The Garland Company's Service Arm Design-Build Solutions, Inc. for Hollingsworth East Elementary School Roof Replacement Project at a cost not to exceed \$459,361.00.

Motion by Mr. Renner, seconded by Mr. Shepherd, to approve agenda Item II-19.

Discussion – Mr. Parks stated that it was an awful lot of money and a short period of time being notified. There was much discussion but the board agreed that the roof does need to be repaired.

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-007**

### **III. Reports**

- A. **Miami Valley Career Technology Center Report** – Terry Parks
- B. **Parks and Recreation Board Report** – Keith Shepherd
- C. **Superintendent's Report** – Dr. Barbara Curry
- D. **Other Reports** – None

### **IV. Old Business** – None

### **V. New Business**

#### **A. Resignations**

The Administration recommends approval of the following resignations:

1. Richard Hency, Teacher, resignation for the purpose of retirement, effective August 1, 2015.
2. Alexandria Giacobbe, Teacher, resignation effective August 17, 2015.
3. Susan Tinstman, Central Office Secretary, resignation for the purpose of retirement, effective January 1, 2016.

Motion by Mr. Parks, seconded by Mr. Renner, to approve agenda Item V.A.

Discussion -- None

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-008**

**B. Employment – Certificated Staff Supplemental Contract**

The Administration recommends the following supplemental contract for the 2015-2016 school year or as noted. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Tim Holland – Middle School Assistant Football Coach

Motion by Mr. Parks, seconded by Mr. Cooper, to approve agenda Item V.B.

Discussion -- None

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-009**

### **C. Employment of Non-Certificated Substitute**

The Administration recommends employment of the following personnel for the 2015-2016 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

1. Angela Lane, Substitute LPN Health Aide

Motion by Mr. Shepherd, seconded by Mr. Renner, to approve agenda Item V.C.

Discussion

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-010**

### **D. Employment – Certificated Staff – Substitute During Conference Periods**

The Administration recommends approval of all district teachers under regular contract to substitute as needed during their conference periods during the 2015-2016 school year. Salary to be paid per Board Policy and Negotiated Agreement.

Motion by Mr. Shepherd, seconded by Mr. Cooper, to approve agenda Item V.D.

Discussion

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-011**

### **E. Employment – Certificated Staff – Home Instruction Tutors**

The Administration recommends approval of all district teachers under regular contract to be home instruction tutors for the 2015-2016 school year, on an as needed basis.

Motion by Mr. Cooper, seconded by Mr. Renner, to approve agenda Item V.E.

Discussion

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-012**

**F. Employment – Non-Certificated Staff – Athletics**

The following position has been posted and neither an employee of the district holding an educator license, who meets all of the Board's qualifications, nor a nonemployee of the district holding an educator license, who meets all of the Board's qualifications, has applied for, been offered, or accepted the position. The Administration recommends the employment of this nominee on one-year limited contract for the 2015-2016 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Patrick Flanagan, Varsity Baseball Coach

Motion by Mr. Parks, seconded by Mr. Shepherd, to approve agenda Item V.F.

Discussion

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-013**

**G. Approval of Volunteers**

The Administration recommends approval of the following volunteers for the 2015-2016 school year, contingent upon completion of all state and local requirements, including criminal background checks if necessary.

1. Mark Wamsley, Volunteer Cross Country Coach
2. Cullen Zelachowski, Volunteer Football Coach

Motion by Mr. Renner, seconded by Mr. Shepherd, to approve agenda Item V.G.

Discussion

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-014**

#### **H. Authorization to Operate Band Equipment Van**

The Administration recommends authorization for the following school employees and volunteers to operate a school band equipment van during the 2015-2016 school year, pending completion of all state and local requirements.

1. Paul Bingle
2. Abigail Hinson
3. Emily Pioske
4. John Kern
5. Doug Campbell

Motion by Mr. Renner, seconded by Mr. Cooper, to approve agenda Item V.H.

Discussion -- None

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-015**

#### **I. Memorandum of Understanding**

The Administration recommends approval of the Memorandum of Understanding between the Eaton Board of Education and the Eaton Classroom Teachers Association for the addition of two supplemental positions (Attachment A).

Motion by Mr. Shepherd, seconded by Mr. Cooper, to approve agenda Item V.I.

Discussion

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-016**

#### **J. Resolution of Intent Not to Provide Grade 7/8 Career-Technical Education**

The Administration recommends approval of the Resolution of Intent Not to Provide Grade 7 and 8 Career-Technical Education (2015-2016)

WHEREAS Amended House Bill 487, effective September 17, 2014, requires each city, local and exempted village school district to provide career-technical education to seventh- and eighth-grade students beginning with the 2015-2016 school year, unless a waiver is obtained from the Ohio Department of Education; and

WHEREAS Ohio Revised Code Section 3313.90(B), as amended, provides that the Ohio Department of Education shall grant such a waiver to any district which submits a resolution of its board of education indicating its intent not to provide career-technical education to students enrolled in grades seven and/or eight for a specified school year; and

WHEREAS this Board of Education wishes to obtain such a waiver for both grades seven and eight for the 2015-2016 school year;

BE IT THEREFORE RESOLVED that the Eaton Community Schools Board of Education hereby specifies its intent not to provide career-technical education for its students both in grades seven and eight for the 2015-2016 school year; and

BE IT FURTHER RESOLVED that the Treasurer is hereby directed to certify and submit a copy of this resolution to the Ohio Department of Education, by certified mail, at her earliest opportunity, so as to ensure its receipt by the Department on a date which is in no event later than the 30<sup>th</sup> day of September, 2015.

Motion by Mr. Shepherd, seconded by Mr. Renner, to approve agenda Item V.J.

Discussion – Mr. Renner questioned our not offering the Tech Ed. Dr. Curry explained this resolution must be filed with the State of Ohio by September 30, 2015 to waive the provision of career-technical education in the middle school. Further exploration of implementing programs for the 2016-2017 school year will take place over the course of the upcoming year. As you recall, we are working with the MVCTC to pilot Project Lead The Way (PLTW) for the 2016-2017 school year.

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-017**

#### **K. Board of Education Policy Update**

The Administration recommends the second reading and adoption of Board Policy 2413, Career Advising (Attachment B)

Motion by Mr. Renner, seconded by Mr. Cooper, to approve agenda Item V.K.

Discussion -- None

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-018**



**L. Agreement with Preble County District Library**

The Administration recommends approval of the Serving Every Ohioan (SEO) Service Contract with the Preble County District Library for the 2015-2016 school year (Attachment C).

Motion by Mr. Shepherd, seconded by Mr. Renner, to approve agenda Item V.L.

Discussion -- None

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-019**

**M. Contract with Waycross Community Media**

The Administration recommends approval of the contract with Waycross Community Media to provide video production services for the 2016 graduation ceremony (Attachment D).

Motion by Mr. Renner, seconded by Mr. Parks, to approve agenda Item V.M.

Discussion

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-020**

**N. NaviGate Prepared Renewal**

The Administration recommends approval to renew the agreement with NaviGate Prepared for online safety programs for a period of two years, through July 1, 2017, at a total cost of \$1,600.00.

Motion by Mr. Shepherd, seconded by Mr. Renner, to approve agenda Item V.N.

Discussion

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-021**

#### **O. Authorize School Bus Bids**

The Administration recommends authorization for the Southwestern Ohio Educational Purchasing Council (EPC) to advertise and receive bids on behalf of the Board of Education for school buses with selected options, according to specifications submitted for the cooperative purchase of any bus during the 2015-2016 school year.

Motion by Mr. Renner, seconded by Mr. Parks, to approve agenda Item V.O.

Discussion

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-022**

#### **P. Amended Graduation List**

The Administration recommends approval of amended list of graduates for the class of 2015 (Attachment E).

Motion by Mr. Shepherd, seconded by Mr. Cooper, to approve agenda Item V.P.

Discussion – Mr. Renner asked about Project Search. Dr. Curry commented the district has removed 2 students from the final graduation list. Both are students with disabilities and have elected to participate in the Project Search program. In order to be part of this program, students cannot receive their diplomas, but have had to meet all graduation requirements. They will receive their diplomas after they have completed the program.

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-023**

#### **Q. Out-of-State Trips**

The Administration recommends approval of the following out-of-state trips.

1. Boys JV Golf to Highland Lakes Golf Course, Richmond, Indiana, August 10, 2015.
2. Boys and Girls Varsity Cross Country teams to Berea Invitational, Berea, Kentucky, September 26, 2015.

Motion by Mr. Renner, seconded by Mr. Shepherd, to approve agenda Item V.Q.

Discussion -- None

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-024**

## **R. Donation**

The Administration recommends acceptance of the following donation.

1. Financial donation from The American Legion Auxiliary No. 215 to Eaton Middle School National Honor Society.

Motion by Mr. Renner, seconded by Mr. Cooper, to approve agenda Item V.R.

Discussion – Mrs. Noble thanked them for their donation. It is much appreciated!

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-025**

## **S. Executive Session (if needed)**

To consider the employment of a public employee or official

Dr. Curry and Mrs. Dodson were invited to participate in executive session.

Motion by Mr. Shepherd, seconded by Mr. Cooper to convene executive session.

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-026**

President convenes executive session at 8:41 p.m.

President resumes open session at 10:08 p.m.

## **T. Treasurer Search**

Motion by Mr. Renner, seconded by Mr. Parks, to hire OSBA to assist the Board of Education in the Treasurer search.

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-027**

## **U. General Board Discussion**

Mr. Parks commented on the Race To The Top money and cautioned about spending.

Mr. Cooper commented on Mr. Silverman's good job as Athletic Director but directed Dr. Curry to communicate to him again that, with the transfer of \$15,000 to help the fund, he needs to continue to be aware of the financial spending.

## **VI. Adjournment**

Motion by Mr. Parks, seconded by Mr. Renner to adjourn the meeting.

Discussion -- None

Cooper Y Parks Y Renner Y Shepherd Y Noble Y.

President declares motion PASSED.

**#1516-028**

President adjourns meeting at 10:10 p.m.

DATE \_\_\_\_\_

PRESIDENT \_\_\_\_\_ TREASURER \_\_\_\_\_

### **Upcoming Board Meetings**

#### **Regular Meeting**

Monday, August 10, 2015 – 6:00 p.m.  
Hollingsworth East Elementary

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered into this 13<sup>th</sup> day of July, 2015, by and between the Board of Education of Eaton Community Schools (the "Board") and the Eaton Classroom Teachers Association / OEA (the "Union"). These parties will collectively be referred to as the "Parties."

WHEREAS, the Board and the Union have executed a collective bargaining agreement (the "Agreement") effective from June 29, 2014 to June 30, 2017; and

WHEREAS, the Board desires to establish positions for which a teacher will receive additional compensation under a supplemental contract;

WHEREAS, the Parties desire to resolve any and all issues relating to the establishment of these supplemental positions and their compensation.

NOW THEREFORE BE IT RESOLVED THAT, in exchange for the mutual promises contained below:

1. The Board shall establish the following supplemental positions that will be placed on the Academic Supplemental Salary Schedule as follows:
  - a. Accelerated Math/LA After School Program = Class E / 0.037
  - b. Bruce Elementary Yearbook = Class G / 0.015
2. Teachers shall be selected for these supplemental positions based on their qualifications as determined by the Superintendent or designee.
3. These supplemental positions shall have duties and responsibilities as determined by the Superintendent or designee, and these duties and responsibilities are subject to change at any time.
4. The Board shall execute supplemental contracts for teachers selected to fill these positions. Supplemental contracts for these positions shall automatically expire and not be renewed at the end of each school year. Any termination of a supplemental contract for a position listed above shall not be subject to any appeal under the Agreement or state law.
5. The Board reserves the right to eliminate these supplemental positions at any time and for any reason (or no reason at all).
6. By virtue of this Memorandum of Understanding, the Board has discharged any bargaining obligation it may have regarding the creation of and compensation for these supplemental positions.
7. All other provisions of the Agreement currently in effect between the Parties hereto not altered by this Memorandum of Understanding shall remain in full force and effect for the term of the Agreement and no other agreements shall serve to alter the provisions of the Agreement unless agreed to, in writing, between the parties hereto.

**For the Board:**

\_\_\_\_\_  
Dr. Barbara Curry, Superintendent      date

**For the Union:**

  
\_\_\_\_\_  
President      date

Program  
2413

### CAREER ADVISING

This policy has been developed as prescribed in R.C. 3313.6020 and the State Board of Education's Model Policy. This policy shall be updated at least once every two (2) years. The policy shall be made available to students, parents/guardians/custodians, and local postsecondary institutions, residents of the District, and shall be posted on the District web site.

Career advising is an integrated process that helps students understand how their personal interests, strengths and values might predict satisfaction and success in school and related career fields, as well as how to tie these interests and strengths to their academic and career goals. Students need to have access to comprehensive resources and support to prepare for their future success. Through relevant classroom instruction, career-related learning experiences, and a program of counseling and advising, students can discover their interests and explore academic and career pathway options.

The District's Career Advising Plan shall include:

- A. Grade-level examples that link students' schoolwork to one (1) or more career field
- B. Career advising to students in grades K-12, which includes age-appropriate activities and also includes creating and maintaining a Student Success Plan beginning in grade 6.
- C. Additional interventions and career advising for students who are identified as at risk of dropping out of school.

These may include:

- 1. Identifying students who are at risk of dropping out of school using a local, research-based method, such as the Early Warning System offered by the Ohio Department of Education, with input from teachers, school counselors and other appropriate school staff.
- 2. Developing a Student Success Plan for each at-risk student that addresses the student's academic and career pathway to a successful graduation and the role of career-technical education, competency-based education and experiential learning when appropriate.

3. Before developing a Student Success Plan, District staff will invite the student's parent/guardian/custodian to assist. If that adult does not participate in the plan development, the District will provide the adult a copy of the plan, a statement of the importance of a high school diploma and a listing of the pathways to graduation available to the student.
- D. Training for employees on how to advise students on career pathways, including training on advising students using the tools available in OhioMeansJobs K-12.

This may also include training on other online tools provided that offer resources for discovering career interests, exploring and researching career and education options and supporting the development of a Student Success Plan.

- E. Multiple academic and career pathways through high school that students may choose to earn a high school diploma, including opportunities to earn industry-recognized credentials and postsecondary course credit.
- F. Information on courses that can award students both traditional academic and career-technical credit.
- G. Documentation on career advising provided for review by the student, student's parent, guardian or custodian, and schools the student may attend in the future.

This may include activities that support the student's academic, career and social/emotional development, such as those saved to a student's OhioMeansJobs K-12 Backpack.

- H. The supports necessary for students to have successful transitions from high school to their postsecondary destinations, including interventions and services for students in need of remediation in mathematics and English language arts.

R.C. 3313.6020, Ohio Model Policy on Career Advising (ODE) (December 2014)

**SEO Consortium Subcontract between the Preble County District Library and  
Eaton Community Schools**

The Preble County District Library (PCDL) is the primary entity with which the SEO (Serving Every Ohioan) Consortium has a contract. PCDL is offering to subcontract with the independent libraries of Preble County in order to provide access to more materials to the library patrons of Preble County and defray the overall costs of belonging to a larger consortium.

This subcontract with the independent libraries of Preble County in no way negates the original and binding contract with the SEO Consortium. By signing this contract, the independent entity agrees to abide by SEO Consortium contract as well as the addendums below.

The PCDL Board of Trustees and the school board of education for Eaton Community Schools through such powers that are delegated to their administrators shall govern this agreement.

In order to ensure clear communication, one school librarian will serve as a representative. The duties of this representative will be to communicate overall concerns to PCDL. Training questions will be addressed directly with the SEO helpdesk. Cataloging questions, if not involving actual creation of bibliographic record by PCDL, will be addressed directly with the SEO Consortium. Maintenance and upgrade changes will be announced through the SEO Consortium listservs.

The Eaton Community Schools agree to provide an annual payment of \$3,000.00, as billed via the Preble County District Library within 60 days of receipt. This charge is based on the SEO consortium service fee. The service fee is subject to change from year to year. In the event SEO Consortium's price structure change, this contract will be null and void and a new contract with the new service fees will be provided.

Furthermore, the Eaton Community Schools agrees to independently contract and assume all costs for participating in the state-wide delivery system for deliveries. PCDL will continue to provide free delivery of materials requested within Preble County.

Should the librarian have materials that cannot be copy cataloged by the librarian, the librarian can independently request with SEO to create a bibliographic MARC record via OCLC's CatExpress. The OCLC fees will be paid for by the entity that requested this service and not PCDL. OCLC into the world's largest library cooperative and subcontracts with the SEO Consortium for discounted charges.

Should the school librarian want to continue having PCDL copy catalog materials instead of doing it themselves, the charges for PCDL copy cataloging will be at a rate of \$11.00/hour. PCDL will bill for the charges. Payments are due within 60 days.



Should the school librarian violate the contract agreement with the SEO Consortium, any punitive actions SEO Consortium deems necessary will occur only with the Independent library that has broken the contract and not with the other Independent libraries subcontracted with PCDL or with PCDL itself. The SEO Consortium will contact the librarian's supervisor and inform that person the reason for punitive action.

It is understood that if any party want to ruminant participation a three month notification of will be given. Should an Independent library wish to terminate this contract, arrangements for transference of bibliographic records in the catalog, and the cost for transferring the bibliographic records will be made by the independent library.

Eaton Community Schools

BY: \_\_\_\_\_ (Date \_\_\_\_\_)

ITS: \_\_\_\_\_

Preble County District Library

BY: \_\_\_\_\_ (Date \_\_\_\_\_)

ITS: \_\_\_\_\_

## **Waycross Community Media NON-PROFIT VIDEO PRODUCTION SERVICES**

Date: June 23, 2015

Client: Eaton High School

Program: Eaton High School Graduation

Contact: Scott Couch, Principal 937-456-1141 & Tonna Ditmer, Secretary, Ext. 4300

Event Date: May 22, 2016 – High School Graduation Ceremony

Location: Millett Hall, Miami University

### **Description of Services:**

1. WAYCROSS will provide all appropriate video equipment, a production coordinator, and necessary production personnel
2. WAYCROSS will record and edit (if necessary) the program. Completed program is estimated to be up to 2 hours in length.
3. WAYCROSS will assign a staff person as the project producer. This person will coordinate with the designated organizational representative for technical needs, appropriate sponsor recognition, and other questions related to the content of the program.
4. WAYCROSS will coordinate with organization personnel for an appropriate audio feed. WAYCROSS will supplement audio as necessary to ensure acceptable audio recording.
5. WAYCROSS will provide the organization with 5 copies of the completed program on DVD, as well as a digital copy on request.
6. Optional: Additional DVD copies can be ordered for \$10.00 each, digital copies are available for \$5.00. Eaton High School can sell DVD copies for up to \$20 each and digital copies for \$10.00 and retain the difference as a fundraiser.
7. WAYCROSS will maintain the original digital master for cablecast and duplication purposes.

### **WAYCROSS is not responsible for:**

1. Any technical difficulties that are not directly under our control.
2. Quality of the live event or any problems arising out of poor performance on the part of the performers/students.
3. Providing any service that is not listed above or directly necessary for proper video recording.
4. Providing equipment or technicians for the live event, staging, or lighting.

### **Eaton High School is responsible for:**

1. Obtaining all necessary releases and licenses for material being performed.
2. Providing a complete rundown of the show to WAYCROSS prior to show.
3. Providing necessary credits, sponsor acknowledgments, logos, list of graduates (text file, if possible) and any other graphic information needed for video credits prior to the show
4. Providing a liaison with WAYCROSS staff
5. Any and all details associated with the live event itself

### **PROGRAM LIMITATIONS:**

1. Eaton High School will hold copyright to the completed video.

### **OPTIONAL (check if you would like either of these included, no extra charge):**

\_\_\_\_\_ Playback of the Graduation Ceremony on Time Warner Digital Cable Channel 979 and Cincinnati Bell Fiopics channel 850

(should be available in Eaton and throughout SW Ohio)

\_\_\_\_\_ Online presentation of Graduation via Video on Demand (including youtube)

### **PRODUCTION COSTS ESTIMATE ---**

Multi - Camera Production, DVD, Post Production (if necessary) 800.00

### **Total Costs \$ 800.00**

**Changes:** Any changes to the scope of work described in this agreement may result in additional charges.

**Terms:** Net 30 days on receipt of invoice

## Final Graduation List 2015

Devlin Andrew Adams  
 Tori Marie Adams  
 Lynndsey Lee Adkins  
 Katelynn Kristina Aguilera  
 Sara Jacklyn Armstead  
 Shawntell MaryAnn Asher  
 Allison Delaney Back  
 Paige Renee Baker  
 Madison Paige Banis  
 Cydney Alexis Bartrum  
 Wesley Harrison Beach  
 Brett Logan Beare  
 David Harold Beckett  
 Elizabeth Ann Bresher  
 Justin Scott Bristow  
 Taylor Marie Broermann  
 Matthew Douglas Brooks  
 Leia Nicole Bush  
 Mason Allen Calbeck  
 Kaydin Wayne Callahan  
 Tyler Joseph Caplinger  
 Gage Aron Carpenter  
 Austin Kenton Cassel  
 Cole Michael Chaney  
 Keisha Dale Clark  
 Joshua Michael Clinard  
 Courtney Leigh Clippinger  
 Bridgette Leigh Comer  
 Kristin Leigh Cottingim  
 Caitlyn Marie Couch  
 Brianna Shea Craig  
 Douglas Kain Crosman  
 Sarah Carlie Cupp  
 Christopher Allen Davis  
 Devin Christopher J. Davis  
 Logan Isiah Deeter  
 Jordan Alexander Demarco  
 Kali Jolene Drewry  
 Rachel Malynn Duncan  
 Francine Claire Durham  
 Garrett Daniel Eiler  
 Jaymin J.R. Elam  
 Carter Del Elliott  
 Morgan Ailisa Evans  
 Kelsey Elizabeth Farmer

Andrew Allen Ferguson  
 Jonah Finley  
 Kristi Ann Floyd  
 Jordan Edward Foust  
 Brandon Michael George  
 Brandon Levi Gilbert  
 Robert Micheal Cody Goldberg  
 Kristen Audrey Hale  
 Justin Wade Halstead  
 William Shane Avery Hammock  
 Britney Tylor Hampton  
 Alexis Nicola Paige Harris  
 McKenzie Taylor Harris  
 Kierra Renee Hatmaker  
 Noah Thomas Hicks  
 Jordan Renee Hightower  
 D'Layne Ashton Hoff  
 Tyler Keith Holderman  
 Henry Richard Houlié  
 Cole William Howard  
 Tess Alexandra Howdieshell  
 Courtney Whisper Johnson  
 Destiny Renea Johnson  
 Alexander James Johnston  
 Zachary Eugene Kahle  
 Madison Kay Kant  
 Danielle Jordan Karns  
 Tylinn Defawn Keith  
 Abby Jo King  
 Noah Edward Lainhart  
 Paige Marie Langford  
 Charles Ethan Riley Lawson  
 Darryl Charles Leyes  
 Jacob Patrick Liddy  
 Yue Lin  
 Erin Renee Lingler  
 Cheyenne Lynn Lipscomb  
 Brittany Nicole Lovett  
 Destiny Rae Lunsford  
 Hannah Grace Luther  
 Felicity Cheyenne Mackie  
 James Matthew Martin  
 Jayd Lyn McKinney  
 Doniqua Lynnette Donnise McMiller  
 Austin Lee Meredith

Hunter Lynn Meredith  
 Shannon Paige Mikesell  
 Brianna Renee Miller  
 Isaiah Michael Mirovsky  
 Brooklyn Leigh Montgomery  
 Addam James Moore  
 Dustin Lawrence Moore  
 Troy Michael Morrison  
 Matthew Jordan Mowen  
 Kaitlyn Nicole Mt.Castle  
 Haley Marie Napier  
 Silas Fraser Nelson  
 Kyle Allen Newman  
 Andrew Reed Newport  
 Savannah Rae Norton  
 Brittany Marie Olsen  
 Kaitlin Paige Orr  
 Hannah Nicole Paulus  
 Jacob Lee Phipps  
 Austin Lee Pierce  
 Andrew Caleb Pool  
 Jessica Marie Preston  
 Nathaniel Jeffrey Randolph  
 Jenson Raleigh Reece  
 Daniel Tanner Reed  
 Seth Allen Reynolds  
 Dylan Jacob Rivers  
 Bradley Allen Robinson  
 Sylest Paige Roddy  
 George Thomas Roell  
 Sarah Ann Roell  
 Tayler Nicole Roell  
 Hannah Breanne Rose  
 Nevada Lynn Rutherford  
 Austin William Sampson  
 Hannah Rebecca Schmidt  
 Trevion Allen Schutte  
 Kirstin Rose Scott  
 Jennifer Tylar Selby  
 Colton Nathaniel Sims  
 Blake Wayne Sittloh  
 Richie Lee Skiles  
 Brittany Nicole Smith  
 Courtney Rae Smith  
 Kayla Elaine Smith

Hannah Marie Snyder  
Brian Ray Sowder Jr.  
Matthew Christian Sowder  
Zachary Ryan Sowder  
Lewis Arthur Sparrow Jr.  
Zavier Marcus Spears  
Erin Elizabeth Springmier  
Haley E. Stapleton  
Erica Ann Stover

Matthew David Sullender  
Jessica Renee Swihart  
Rick William Szwec  
Tabatha Marie Thompson  
Elizabeth Carol Tolliver  
Rhianna Ellen Trader  
Hayden Scott Trunck  
Taylor Matthew Tucholski  
Brooke Kaylee Voiles

Samuel Ryan Weimer  
Savannah Rose Wendt  
Autumn Ann Whirley  
Whitney Elizabeth Williams  
Ashley Kay Wilson  
Lynlee Michelle Wilson  
Zachary Jay Winkler  
Alexis Nicole Wise  
Jordyn Michelle Worley