

EATON BOARD OF EDUCATION REGULAR MEETING

Hollingsworth East Elementary School Cafeteria

August 12, 2013

6:00 p.m.

I. Opening of the Meeting

1. **Call to Order** – President

2. **Roll Call** – President

R. McKinney ___ D. Mowen ___ T. Parks ___ B. Pool ___ J. Renner ___

B. Curry ___ P. Dodson ___ C. Neanen ___ S. Couch ___

K. Carpenter ___ K. Powell ___ P. Friesel ___

3. **Pledge of Allegiance**

4. **Adopt the Agenda**

Motion by _____, seconded by _____ to adopt the agenda.

Discussion.

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____

5. **Recognition of Students**

The Eaton School Board of Education and Administration wishes to recognize all spring athletic teams and individuals for an outstanding season, and commend them on their outstanding sportsmanship and representation of Eaton Community Schools;

Furthermore, the Board of Education and Administration wishes to recognize the following teams and students for their achievements;

The Eaton High School Varsity Baseball team for their league win:

Andrew Holderman

Eli Bristow

Cole Edrington

Kyle Shepherd

Nate Metz

Rile Petty

Blake Reynolds

Kyler Wise

Keenan Wilson

Cole Howard

Eric Burros

Billy Ritter

Logan Beare

Sam Chrismer

The Eaton High School Track Team regional qualifiers:

Caitlin Highley – Discus
Michelle McKinney – 1600 and 800
Meter Run
Taylor Broermann – 3200 Meter Run
Alan Sarver – Pole Vault
Seth Wright – Pole Vault
Taylor Bowman – Pole Vault
Kayla Ste. Marie – 3200 Meter Run
Zanna Spears-100 Hurdles and 300
Hurdles
Morgan Evans-1600 Meter Run

Kristi Floyd, Hannah Luther, Taylor
Broermann, Michelle McKinney-
4x400 Relay
Autumn Wilkerson, Kayla Ste. Marie,
Morgan Evans, Taylor Broermann-
4x800 Relay
Aldin Leaker-200 Meter Dash
Zavier Spears-100 Meter Dash
Damon Willard, Zavier Spears, Aldin
Leaker, Austin Baker-4x200 Relay
Austin Baker-400 Meter Dash

The Eaton High School Track Team state qualifiers:

Michelle McKinney-State Champion 800 Meter Run
Alan Sarver-Pole Vault
Caitlin Highley-Discus

Congratulations to our student athletes.

6. Recognition of Visitors

7. Executive Session (only if necessary)

_____ invited to participate in executive session.

To discuss_____.

Motion by _____, second by _____ to convene executive session.

McKinney ___ Mowen ___ Parks ___ Pool___ Renner ___

President declares motion _____.

President convenes executive session at _____ p.m.

President resumes open session at _____ p.m.

8. Other Opening Business

II. Treasurer's Business – Priscilla Dodson

1. The Treasurer recommends approval of the following:

- A. Approve minutes of the July 8, 2013 Regular Board Meeting.
- B. Submission of Warrants.
- C. Submission of Financial Report.
- D. Submission of Investment Report.
- E. Transfer \$2000,000.00 from 010-9001 OSFC Project Local Share BABS Elementary School to 010-9010 OSFC Project Share BABS Middle School.
- F. Approve Amended Temporary Appropriations for FY14.
- G. Approve change order in the amount of \$58,355.00 for AKA Construction Inc. Middle School installation of a concrete drainage swale in detention pond. CO #41-013.
- H. Approve moving Ashlee R. Collins to a Master's Degree on the pay scale, effective for the 2013-2014 school year.

Motion by _____, seconded by _____, to approve agenda Item II. 1.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

III. Old Business

- 1. **Miami Valley Career Technology Center Report** – Doug Mowen
- 2. **Parks and Recreation Board Report** – Joe Renner
- 3. **Superintendent's Report** – Dr. Barbara Curry
- 4. **Director of Education's Report** – Cindy Neanen
- 5. **Administrator's Report** – Scott Couch & Eric Silverman
- 6. **Supervisor's Report** – Rodger Clark
- 7. **Other Old Business**

IV. New Business

1. Resignation

The Administration recommends acceptance of the following resignations:

- A. Shannon Langston, Teacher, resignation effective August 28, 2013.
- B. Shannon Langston, supplemental positions, Student Council Advisor and Grade 10 Class Advisor, effective August 28, 2013.
- C. Martha Puffenberger, Teacher, resignation, effective August 28, 2013.
- D. Julie Springmeier, Student Monitor, resignation effective August 27, 2013, contingent upon employment as Library Aide.
- E. Tracy Spurrier, supplemental position, Kindergarten Grade Level Leader.

Motion by _____, seconded by _____, to approve agenda Item IV. 1.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

2. Employment of Athletic Director

The Administration recommends the employment of Eric Silverman as the Athletic Director on a two year limited contract (July 1, 2013 – June 30, 2015), retroactive to July 1, 2013. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

Motion by _____, seconded by _____, to approve agenda Item IV. 2.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

3. Employment – Certificated Staff

The Administration recommends employment of the following personnel as listed. Employment is contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

- A. Corey Zickefoose, Teacher, on an initial one-year limited contract for the 2013-2014 school year.

Motion by _____, seconded by _____, to approve agenda Item IV. 3.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

4. Employment – Certificated Staff Extended Service Contract

The Administration recommends approval of four (4) additional work days for Scott Couch, High School Principal, retroactive to July 1, 2013.

Motion by _____, seconded by _____, to approve agenda Item IV. 4.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

5. Employment – Classified Staff

The Administration recommends the employment of the following personnel for the 2013-2014 school year. Employment contingent upon certification (where applicable), criminal record check, and all other state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. Tina Ebright, 12-month Secretary
- B. Julie Springmeier, Library Aide
- C. Orlin Strunk, Maintenance Worker, retroactive to August 5, 2013

Motion by _____, seconded by _____, to approve agenda Item IV. 5.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

6. Employment – Classified Staff Contract Amendment

The Administration recommends amending Tonna Ditmer's contract from a 10-month secretary to a 12-month secretary, retroactive to July 22, 2013.

Motion by _____, seconded by _____, to approve agenda Item IV. 6.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

7. Employment – Certificated Staff – Substitute Teachers/Tutors as certified by the Preble County Educational Service Center

The Administration recommends approval of the substitute teachers/home instruction tutor list, for the 2013-2014 school year, as certified by the Preble County Educational Service Center (Attachment A).

Motion by _____, seconded by _____, to approve agenda Item IV. 7.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

8. Employment – Non-Certificated Staff – Substitute Employee

The Administration recommends employment of the following substitute for the 2013-2014 school year. Employment contingent upon certification (if necessary), criminal background check, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Darrell Bryant, Substitute Custodian

Motion by _____, seconded by _____, to approve agenda Item IV. 8.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

9. Employment – Certificated Staff Extra-Curricular Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2013-2014 school year. Salary and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

A. Colin Celek, Assistant Band Director, retroactive to July 12, 2013.

B. Gina Melling, Grade 10 Class Advisor.

Motion by _____, seconded by _____, to approve agenda Item IV. 9.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

10. Employment – Non-certificated Staff – Athletic Contracts

The following positions have been posted and no certificated staff members have applied. The Administration recommends the employment of these nominees on one-year limited contracts for the 2013-2014 or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

A. Mike Paulus, Reserve Girls Soccer Coach

B. Mark Silvers, Middle School Cross Country Coordinator

C. Nan Silvers, Middle School Program Assistant Cross Country

D. Adam Wentzell, Reserve Boys Soccer Coach

Motion by _____, seconded by _____, to approve agenda Item IV. 10.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

11. Approval of Volunteer

The Administration recommends approval of the following volunteer for the 2013-2014 school year; contingent upon completion of all state and local requirements, including criminal background check if necessary.

A. Margaret Herbert, Building Volunteer

Motion by _____, seconded by _____, to approve agenda Item IV. 11.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

12. Certificated Staff Training Stipend

A. The Administration recommends approval to pay the following staff a stipend of \$75.00 for attending two, three-hour LC training workshops provided by Debbie McKinney for new and transferred staff members. This stipend will be paid from Race to the Top Funds.

- a. Kathy Chesnut
- b. Mallory Gray
- c. Chelsea Lucas
- d. Kayla Klapper
- e. Amy Stevens-Arend
- f. Cindy Wassom
- g. Kristina Little
- h. Jen Iwanski
- i. Lindsay Silvers
- j. Elizabeth McCarthy
- k. Debbie McKinney
- l. (potential new hire)

B. The Administration recommends approval to pay the following staff a stipend of \$100.00 for the administration of the KRA-L to incoming kindergarten students prior to the start of the 2013-2014 school year. This stipend will be paid from Title I funds.

- a. Erica Hamilton
- b. Molly Hurd
- c. Kathy Chesnut
- d. Mallory Gray
- e. Amy Arand

- f. Chelsea Lucas
- g. Kayla Klapper
- h. (potential new hire)

Motion by _____, seconded by _____, to approve agenda Item IV. 12.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

13. Salary Schedule for Exempt Employees

The Administration recommends approval of the amended Salary Schedule for Exempt Administrators and other Employees, effective July 1, 2013 (Attachment B).

Motion by _____, seconded by _____, to approve agenda Item IV. 13.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

14. Employment – Certificated Staff – Substitute During Conference Periods

The Administration recommends approval of all district teachers under regular contract to substitute as needed during their conference periods during the 2013-2014 school year. Salary to be paid per Board Policy and Negotiated Agreement.

Motion by _____, seconded by _____, to approve agenda Item IV. 14.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

15. Employment – Certificated Staff – Home Instruction Tutors

The Administration recommends approval of all district teachers under regular contract to be home instruction tutors for the 2013-2014 school year, on an as needed basis.

Motion by _____, seconded by _____, to approve agenda Item IV. 15.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

16. Authorize School Bus Bids

The Administration recommends authorization for the Southwestern Ohio Educational Purchasing Council (EPC) to advertise and receive bids on behalf of the Board of Education for school buses with selected options, according to specifications submitted for the cooperative purchase of any bus during the 2013-2014 school year.

Motion by _____, seconded by _____, to approve agenda Item IV. 16.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

17. Approval of Contract with Winton Transportation, LLC

The Administration recommends approval of a contract with Winton Transportation, LLC, d.b.a. Universal Transportation Systems, to provide transportation services during the 2013-2014 school year for a special needs student.

Motion by _____, seconded by _____, to approve agenda Item IV. 17.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

18. Authorization to Operate School Van

The Administration recommends authorization for the following employees to operate a school van to transport students during the 2013-2014 school year, pending completion of all state and local requirements.

A. Jennifer Cross

- B. John Hitchcock
- C. Rebecca Holbrook
- D. Leslie Roberts
- E. Randy Titkemeyer

Motion by _____, seconded by _____, to approve agenda Item IV. 18.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

19. Authorization to Operate Band Equipment Van

The Administration recommends authorization for the following school employees and volunteers to operate the band equipment van during the 2013-2014 school year, pending completion of all state and local requirements.

- A. Paul Bingle
- B. Colin Celek
- C. Emily Pioske
- D. Douglas Campbell
- E. John Kern
- F. William Brubaker

Motion by _____, seconded by _____, to approve agenda Item IV. 19.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

20. Amend Job Description

The Administration recommends approval to amend the job description for Athletic Director (Attachment C).

Motion by _____, seconded by _____, to approve agenda Item IV. 20.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

21. Resolution Declaring an Urgent Necessity

The Administration recommends approval of ***A RESOLUTION DECLARING AN URGENT NECESSITY AND WAIVING CERTAIN STATUTORY COMPETITIVE BIDDING REQUIREMENTS WITH RESPECT TO WORK RELATED TO SECURITY UPGRADES AT THE EATON HIGH SCHOOL AND HOLLINGSWORTH ELEMENTARY SCHOOL***

WHEREAS, the Eaton Community School District, County of Preble, Ohio (hereinafter called the "School District") has determined that security improvements need to be constructed at the Hollingsworth East Elementary School (the "Elementary School") and the Eaton High School (the "High School") collectively referred to as the "Projects";

WHEREAS, the Board of Education previously contracted with the qualified professional design firm, Fanning/Howey Associates, Inc. (hereinafter called the "Architect"), under Sections 153.65 to 153.71, O.R.C., in connection with the Projects;

WHEREAS, the Board of Education previously retained the qualified construction management firm, Megen Construction Company, Inc. (hereinafter called the "Construction Manager"), under Sections 9.33, 9.331 and 9.332, O.R.C., in connection with the Projects;

WHEREAS, the Board of Education previously appointed Thomas Doseck as its authorized representative (hereinafter called the "Authorized Representative") to act on its behalf during the planning, bidding, award and construction phases of the Projects;

WHEREAS, consistent with national events requiring better security at public school facilities, the Architect has recommended that security upgrades be constructed at the Elementary School and High School prior to the beginning of the 2013/2014 school year in the form of entry vestibules with locking capabilities, automatic security entry doors, access controls and intercom communication systems, all as further described in the scope of work prepared by the Architect (the "Security Bid Package"); and

WHEREAS, the Construction Manager, Architect and Authorized Representative have recommended to the Board of Education that the foregoing necessitates that the Board of Education declare an "urgent necessity", waive certain statutory competitive bidding requirements and approve the immediate bidding of the Security Bid Package under a single general trades contract, as authorized under O.R.C. Sections 153.12, 3313.46 and 3318.10.

NOW, THEREFORE BE IT RESOLVED, by the Board, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education hereby accepts the recommendations of the Construction Manager, the Architect and the Authorized Representative to declare an urgent necessity with respect to the Security Bid Package. Specifically, compliance with competitive bidding procedures set forth in Sections 3313.46(A) and 3318.10, O.R.C., and other applicable provisions of law, will create delays in construction of security upgrades which, in light of the circumstances, are considered urgent in nature, critical to the safety and security of the students, faculty and property and necessary prior to commencement of the school year.

Section 2. The Board of Education, as authorized under Sections 3313.46(A)(1), O.R.C., approves the Construction Document Detailed Estimate of Cost of \$163,000.00 for the Security Bid Package.

Section 3. The Board of Education hereby declares an urgent necessity, as authorized under Sections 3313.46(A) and 3318.10, O.R.C, to advertise the Security Bid Package, waive certain schedules with respect to the manner and length of time required to advertise, and authorizes the bidding of the Security Bid Package as one general trades contract.

Section 4. This Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, O.R.C.

Section 5. This resolution shall be in full force and effect from and immediately after its adoption and shall supercede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.

Motion by _____, seconded by _____, to approve agenda Item IV. 21.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

22. Resolution for Authorization to Commence Bidding

The Administration recommends **A RESOLUTION APPROVING THE DETAILED ESTIMATE OF COST AND AUTHORIZING THE COMMENCEMENT OF BIDDING INCLUDING THE ADVERTISEMENT FOR AND REVIEW OF BIDS THEREFOR**

ALL RELATED TO CONSTRUCTION OF PHASE 2 OF THE EATON COMMUNITY SCHOOLS ATHLETIC, ARTS AND WELLNESS COMPLEX

WHEREAS, the Eaton Community School District, County of Preble, Ohio (hereinafter called the "School District") has entered into an agreement with the Eaton Community Schools Athletic, Arts and Wellness Fund which is part of the St. Clair Foundation for the funding of the design and construction of the Eaton Community Schools Athletic, Arts and Wellness Complex (the "Complex") through the School District (the "Project");

WHEREAS, the Board of Education has appointed Thomas Doseck as its authorized representative (hereinafter called the "Authorized Representative") to act on its behalf during the planning, bidding, award and construction phases of the Project

WHEREAS, the Board of Education has contracted with a qualified professional design firm VSWC Architects, Inc. (hereinafter called the "Architect"), under Sections 153.65 to 153.71, O.R.C., to prepare separate plans, specifications and estimates of cost, and such data as the Board of Education deems necessary for Phase 2 of the Project;

WHEREAS, the Architect has completed the scope for construction of Phase 2 of the Project in order to facilitate the bidding and awarding of one or more bid packages related thereto (hereinafter called the "Bid Packages"), taking into consideration factors including, but not limited to, time of performance, availability of labor, and overlapping trade jurisdictions;

WHEREAS, the Architect has prepared and submitted to the Board of Education, draft bid documents for the Bid Packages setting forth in detail the necessary requirements related thereto; and

WHEREAS, the Board of Education now desires to commence the competitive bidding process for the Bid Packages as authorized under Section 3313.46, O.R.C.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education, as authorized under Sections 3313.46(A)(1), O.R.C., approves the Detailed Estimate of Cost of \$537,312 for the Bid Packages in substantially the form presently on file with this Board of Education.

Section 2. That the Board of Education, as authorized under Section 3313.46(A)(1), O.R.C., approves the draft bid documents for the Bid Packages in substantially the form presently on file with this Board of Education, subject to finalization and

approval as to legal form by construction counsel and the procurement of all necessary government approvals.

Section 3. The Board of Education authorizes the Architect, upon finalization of the bid documents and procurement of all necessary government approvals, to commence the bidding process for the Bid Packages in compliance with all applicable laws, including, but not limited to, Sections 9.31, 9.311, 153.12, 153.50, 153.51, 153.52, 153.54 to 153.571, 3313.46, O.R.C., and to use the Detailed Estimate of Cost stated in Section 2 as the estimate of cost to be included in the bidding documents as required by Section 153.12, O.R.C.

Section 4. The Board of Education approves for publication a “Notice To Bidders” for the Bid Packages and authorizes the Architect to publish said Notice for one week in a newspaper of general circulation within the School District and to simultaneously post said Notice on the School District’s website prior to the date specified for receiving bids in conformance with Sections 7.12 and 3313.46(A)(2), O.R.C.

Section 5. The Board of Education authorizes the Architect to coordinate the opening of bids for the Bid Packages in compliance with Section 3313.46(A)(3), O.R.C., and, immediately following the opening of all bids, the Architect is authorized to substantiate the bids for responsiveness, then conduct a responsibility investigation of the apparent low bidder for said Bid Packages, and any other bidder as appropriate, in conformance with the Instructions to Bidders and any bid evaluation process agreed to with the Board of Education and its construction counsel, and prepare and submit to the Board of Education a recommendation about the award or rejection of any bid or bids for the Bid Packages, and the acceptance or rejection of any alternate for the Bid Packages, in accordance with applicable law.

Section 6. This Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, O.R.C.

Section 7. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.

Motion by _____, seconded by _____, to approve agenda Item IV. 22.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool___ Renner ___

President declares motion _____.

23. Facilities Agreement with the City of Eaton

- A. The Administration recommends approval of an agreement between the City of Eaton and the Eaton Community School District, to allow the Eaton Cross Country Teams to use the Fort St. Clair Park (Attachment D).
- B. The Administration recommends approval of an agreement between the City of Eaton and the Eaton Community School District, to allow the Girls Tennis Team to use the City's Brooke-Gould Memorial Tennis Complex (Attachment E).

Motion by _____, seconded by _____, to approve agenda Item IV. 23.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool___ Renner ___

President declares motion _____.

24. Alternate School Food Authority Arrangement

The Administration recommends approval of the Alternate School Food Authority Agreement between the Eaton Community City School District and the Preble County Educational Service Center (Attachment F).

Motion by _____, seconded by _____, to approve agenda Item IV. 24.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool___ Renner ___

President declares motion _____.

25. Purchase of Service Contracts

The Administration recommends approval of the following purchase of service contracts.

- A. With Dr. Jill Vosler as team physician for the 2013-2014 school year, at the rate of \$100.00 per year.
- B. With Dr. Scott Vosler as school physician for the 2013-2014 school year, at the rate of \$100.00 per year.

Motion by _____, seconded by _____, to approve agenda Item IV. 25.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

26. Approval of Professional Development Consortium Services

The Administration recommends approval of Professional Development Consortium Services with the Preble County Educational Service Center for the 2013-2014 school year, in the amount of \$5,287.50 (\$2.25 x ADM 2350).

Motion by _____, seconded by _____, to approve agenda Item IV. 26.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

27. Unpaid Leave

The Administration recommends approval of unpaid leave for custodian, Shawn Wilson, effective July 16, 2013 through on or about August 14, 2014.

Motion by _____, seconded by _____, to approve agenda Item IV. 27.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

28. Revised Final Graduation List

The Administration recommends approval of the revised final list of graduates for the class of 2013 (Attachment G).

Motion by _____, seconded by _____, to approve agenda Item IV. 28.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

29. Surplus Items

The Administration recommends approval to declare certain items as surplus/obsolete and to dispose of them accordingly.

A. Bleachers located at the Park Avenue stadium.

Motion by _____, seconded by _____, to approve agenda Item IV. 29.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

30. Other New Business

Motion by _____, seconded by _____, to approve agenda Item IV. 30.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

31. Executive Session (if necessary)

_____ invited to participate in executive session.

To discuss _____.

Motion by _____, second by _____ to convene executive session.

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

President convenes executive session at _____ p.m.

President resumes open session at _____ p.m.

V. Adjournment

Motion by _____, seconded by _____, to adjourn the meeting.

Discussion

McKinney ___ Mowen ___ Parks ___ Pool ___ Renner ___

President declares motion _____.

President adjourns meeting at _____ p.m.

Upcoming Regular Board Meetings:

Monday, September 9, 2013 – 6:00 p.m.
Hollingsworth East Elementary

Monday, October 14, 2013 – 6:00 p.m.
Hollingsworth East Elementary

Monday, November 4, 2013 – 6:00 p.m.
Hollingsworth East Elementary

Monday, December 9, 2013 – 6:00 p.m.
Hollingsworth East Elementary

**Substitute Teachers
2013-2014 School Year**

Agee	Gary	Cox	Barbara	Helman	Lori
Aker	Wendy	Crabtree	Bryan	Hershner	Katelyn
Albaugh	Victoria	Crider	Jason	Hinkle	Janet
Albright	Martha	Crum	Phyllis	Holderman	Wayne
Altom	Kelly	Davies	Micah	Holman	Mary
Antrim	Megan	Davis	Jennifer	Holster	Kyle
Armstrong	Therese	Davis	Patrick	Houle Buriff	Susanne
Bachman	Kurt	Decker	Deborah	House	Cathryn
Bailey	Clare	Denny	Natalie	House	Jean
Bailey	Patricia	Dickerson	Christina	Howard	Victoria
Baker	Dana	Dillon	Patrick	Huber	Katharine
Bargo	Randi	Donson	Carol	Hudson	Jade
Barney	Melinda	Drake	Rickey	Hudson	Mary
Barondes	Laura	Dunker	Kayleen	Hudson	Melissa
Basinger	Kaleigh	Ebersole	Ashley	Hunt	Frankie
Beers	Gregory	Ebersole	Kami	Hyatt	Sarah
Beneke	Jean	Eck	Emily	Ile	Sarah
Bingham	Melanie	Edwards	Lois	Imhoff	Natalie
Boggs	Justin	Faber, Iii	Richard	Isaacs	Kierstan
Bostic	Sherri	Fahrenholz	Shirleann	Jefferson	Fredric
Bowling	Carrie	Farmer	Melinda	Jewell	Tyler
Bowman	Nancy	Fields	Parker	Jones	Ann
Bristow	Tora	Fitzwater	Jennifer	Jones	Elizabeth
Brock	Christopher	Foster	Jennifer	Jones	Kimberly
Bruce	David	Fox	Robert	June	Robert
Buckholtz	Daniel	Fox	Roxane	Ketring	Marilyn
Callahan	April	Friedman	Irene	Ketron	Wanda
Campbell-Roux	Jenny	Fudge	Christina	Klips	Matthew
Carico	Susan	Fulcher	Nancy	Kloppenburg	Jeffrey
Cassel	Christy	Fulks	Courtney	Knasel	Elizabeth
Chapman	Nicole	Gallman	Melissa	Knisley	Sonya
Chesnut	Jeffrey	Garber	Janet	Kochensparger	Kellie
Childers	Katina	Gardner	Christie	Kramer	Jerri
Clark	Megan	Garey	Annaleah	Krickenbarger	Andrew
Clevenger	Brooke	Gerlach	William	Krickenbarger	Lucas
Cline	Mark	Gibbs	Stacy	Krotz Kelley	Rachel
Clippinger	Kari	Gibson	Stephanie	Kutter	David
Coates	Abigail	Gillum	Kelly	Lay-VanDyke	Melissa
Cobb	Michelle	Good	Terry	Lee	Mandi
Colaj	Renee	Grube	Jeffrey	Lee Clarkston	Theresa
Combs	Catherine	Hamilton	Karen	Litfin	Zachary
Comley-		Hamilton-			
Darhnaj	Teresa	Sosa	Janette	Locke	Kimberly

Attachment A

Conley	Lisa	Hamm	Richard	Luther	Lisa
Conner	Jessica	Hammond	Erin	Mack	Christopher
Cooley	Keith	Hatfield	Tracy	Mangan	Benjamin
Cooper	Tawny	Hayes	Ryan	Martin	Khristina
Cotterman	Kenneth	Hedges	Joey	McCampbell	Ruth
McCreary	Kathleen	Soale	Brandon	Schamaun	Dustin
McMurray	Shauna	Sosa Fuentes	Salvador	Schamel	Judy
Meece	Kathryn	Spence	Richard	Schamel	Mike
Metz	Jan	Spitler	Susan	Schmidt	Teresa
Michael	Daryl	Spitler, Jr.	Dale	Scholl	Patricia
Minium	Michael	Steiner	Mary	Seim	Sandra
Mize	Michelle	Stephenson	Carrie	Shimp	Joyce
Moodie	David	Stevens	Kathy	Shockey	Patrick
Moormeier	Belinda	Stover	Amanda	Siehl	Andrew
Moses	Karen	Sullender	Marcia	Smith	Daniel
Mumma	Victoria	Taylor	Bryan		
Murphy	Elizabeth	Thayer	Anna		
O'Dell	Josh	Thayer	James		
O'Diam	Ashley	Tibbetts	Linda		
Oliver	Kerry	Toschlog	Stephanie		
Olson	Constance	Tripp	Kathryn		
O'Meara	Jennifer	Van Ausdal	Cortney		
Osborne	Reginald	Vincent	Jon		
Pankratz	Angela	Waits	Courtney		
Pearson	Tracy	Wall	Melinda		
Perkins	Sean	WARD	JOHN		
Peters	Robert	Ward	Kevin		
Pieratt	Blake	Watts	Julie		
Powell	Brandi	Waymire	Susan		
Price	Curtis	Webb	Stacy		
Price	Melissa	Webb	Stephanie		
Quay	Brian	Wellman	Tami		
Raney	Sheila	Werts	Deron		
Redick	Joella	Wible	Susan		
Reiter	Nicholas	Williams	Courtiney		
Rike	Brody	Wilson	Henry		
Rivers	Drew	Wingrove	Nanette		
Robbins	Candy	Winkler	Lois		
Robbins	Sandra	Winteregg	Joseph		
Roberts	Ashleigh	Wolfe	Eric		
Roberts	Mark	Wonsik	Chad		
Robertson	Allen	Zinck	Carrie		
Rusk	Patricia				
Sackenheim	Jaron				
Sandlin	Josh				

Attachment B

7/1/2013	FY14	Salary Schedule				
Approved 7/8/2013	Exempt, Administrators & Non-Bargaining Staff					
Updated 8/12/2013	1	2	3	9	14	20
TREASURER SECRETARY BUDGETARY CLERK CO SECY AND EMIS COOR	\$ 15.79	\$ 16.63	\$ 17.49	\$ 18.34	\$ 19.22	\$ 19.67
252 PAID DAYS (13 HOL)						
ADM ASST FOR OPERATIONS 252 PAID DAYS (13 HOL)	\$ 18.34	\$ 19.10	\$ 19.87	\$ 20.63	\$ 21.40	\$ 22.16
TRANSPORTATION SECRETARY 193 PAID DAYS (11 HOL)	\$ 15.79	\$ 16.63	\$ 17.49	\$ 18.34	\$ 19.22	\$ 19.67
DIRECTOR OF OPERATIONS 247 DAYS 0 HOLIDAYS 7/1/2013 effective	\$70,000.00					
CAFÉ MANAGERS 185 DAYS 0 HOL 8 HRS DAY	\$26,157.00	\$ 27,104.00	\$28,096.00	\$29,073.00	\$30,046.00	
FACILITIES SUPERVISOR 247 DAYS 0 HOLIDAYS	No	longer filled	7/1/2013			
SUPV OF ATHLETICS 230 DAYS 0 HOLIDAYS	\$65,000.00					
ASST TO TREA I 254 PAID DAYS (13 HOL)	46,148.00					
ASST TO TREA II 254 PAID DAYS (13 HOL)	Not to	be filled	7/1/2013			
TECHNOLOGY COOR 203 PAID DAYS 0 HOLIDAYS 28 DAYS @ PRIOR YR. Daily RATE FY 13 Total	74,789.00 9,842.84 \$84,631.84					
PRINCIPALS BASE DAYS & SALARY CALCULATION	61,041.00	1% on base				
SEE RULES & REGS	FY14 STRS 1%	increase	11% = approx 1% resolution 6/2013 for FY14 7/8/2013 Resolution plus 1%			
HS Principal FY14	92,935.00		Additional	1% on salary	Total 2%	
HS Assit Principal FY14	86,544.00		Additional	1% on salary	Total 2%	
Middle School Principal FY14	89,696.00		Additional	1% on salary	Total 2%	
Elementary Principal Bruce FY14	86,397.00		Additional	1% on salary	Total 2%	
Elementary Principal East FY14	86,397.00		Additional	1% on salary	Total 2%	
Director of Education 230 days (0) holidays FY14 STRS 1% inc + 1% Total 2%	91,689.00					
TREASURER 260 PAID DAYS (13 HOL)	117,567.00					
SUPERINTENDENT 260 PAID DAYS (13 HOL)	129,759.00					

JOB DESCRIPTION*Eaton Community Schools
An Equal Opportunity Employer*

Title: Athletic Director

Reports To: High School Principal

Employment Status: Full-time

FLSA Status: Exempt

QUALIFICATIONS:

1. Be eighteen years of age or older.
2. High school diploma or equivalent (additional training desirable).
3. Must pass criminal background check.
4. Possess high moral character.
5. Possess a regular and predictable attendance record without tardiness.
6. Valid driver's license.
7. Have ability to maintain a high level of ethical behavior and confidentiality of information about students.
8. Possess good organizational skills.
9. Possess ability to work with students, parents, teachers, secretaries, and administration positively effectively, and energetically.
10. [Bachelor's degree in Sports Management or a valid Ohio teaching certificate preferred.](#)
11. Previous experience in coaching, official, or athletic supervisor preferred.

GENERAL DESCRIPTION:

Organizes and administers the overall program of extracurricular, intramural, and interscholastic athletics, for the district.

ESSENTIAL FUNCTIONS

1. Organizes and administers the overall program of extracurricular and interscholastic athletics, for the district.
2. Provides leadership in the selection, assignment, and evaluation of athletic coaches and staff members.
3. Fosters good school-community relations by keeping booster groups and the community aware of and responsive to the athletic program.
4. Assumes responsibility for the organization and scheduling of all interscholastic athletic events.
5. Hires officials, team physicians, and police as required and assumes general responsibility for the proper supervision of home games.
6. Arranges transportation for athletic contest participants.
7. Develops and places into operation appropriate rules and regulations governing the conduct of athletic activities.
8. Verifies each athlete's eligibility according to established physical and academic requirements of eligibility for participation in each sport.
9. Prepares and administers the athletic program budget.
10. Requisitions program supplies and equipment.
11. Supervises all ticket sales and fund-raising events of the athletic program, and assumes responsibility for proper handling of funds.
12. Arranges details of visiting teams' needs including lodging, meals, towels, gymnasium services, and field assistance, as appropriate.

13. Makes arrangements for non-school use of playing fields and facilities in cooperation with the principal.
14. Arranges field and gym practice schedules.
15. Works with ~~Facilities Supervisor~~ Director of Operations on the maintenance and repair of athletic facilities including the track, athletic complex, ball fields, gymnasiums and practice fields.
16. Maintains the inventory of all athletic equipment.
17. Establishes the athletic budget.
18. In cooperation with the middle school principal, oversees the middle school athletic program.
19. Keeps records of the results of all junior and senior high school athletic contests, and maintains a record file of all award winners, stating the date and type of award, including athletic scholarships.
20. Cooperates with school programs designed to foster support for the athletic teams and school spirit by students.
21. Plans and supervises annual recognition programs and physicals for school athletes.
22. Is chairperson of the Athletic Council. Presides over all meetings and calls special meetings as needed.
23. Is the official school representative to the Athletic Booster's Club and the Southwestern Buckeye League.
24. Is sponsor of the Varsity Club, if existing.
25. Demonstrates regular and predictable attendance.

OTHER DUTIES AND RESPONSIBILITIES:

1. Attends in-services, workshops, seminars and professional conferences.
2. Serves on related extra-curricular committees.
3. Provides reasonable precautions to protect material, equipment and facilities.
4. Participates in co-curricular and school community activities.
5. Performs any other duties as assigned by Superintendent or his/her designee.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of: Board policies and procedures; public relations; personnel and program evaluation procedures; scheduling; student discipline code, Ohio High School Athletic Association policies; motivational techniques; budgets; and supervision.
- Ability to: interpret policies, procedures, and regulations; administer student discipline code; communicate effectively; supervise; schedule; evaluate; follow directions; maintain records and files; promotes a cooperative attitude with staff and administration; communicate effectively;
- Skill in: Audio visual equipment.

EQUIPMENT OPERATED:

Audio visual equipment, computer, copier.

ADDITIONAL WORKING CONDITIONS:

Occasional exposure to severe weather, loud noise, unruly children/adults, blood, and bodily fluids.

TERM OF EMPLOYMENT:

Two hundred ~~ten~~-thirty days (~~210~~230) days annual contract.

PERFORMANCE EVALUATION:

Conducted by the High School Principal.

This job description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent. The incumbent will be required to follow the instructions and perform the duties required by the Board of Education.

Superintendent or designee

Date

My signature below signifies that I have reviewed the contents of my job description and that I am aware of the requirements of my position.

Employee

Date

[Approval date: August 8, 2005]

FACILITIES AGREEMENT

This Agreement is entered into this ____ day of _____, _____, by and between the **City of Eaton**, State of Ohio, whose mailing address is 328 N. Maple St., P.O. Box 27, Eaton, Ohio 45320, hereinafter "City," by the authority of the Eaton City Manager, Brad Collins, as provided in the Codified Ordinances of the City of Eaton, Ohio, and the **Eaton Community School Board**, on behalf of the Eaton Community Schools Cross-Country Team, whose mailing address is 307 N. Cherry Street, hereinafter "User," by the authority of the Eaton Community Schools, through its Board of Education President.

WITNESSTH, that for the mutual promises contained herein, the parties do hereby agree as follows:

1. City's Obligations:

- A. The City hereby agrees to permit the User to use the Fort St. Clair Park (hereinafter "Park") for the following functions on the following dates and times:
- (i) Varsity Cross Country home meets: on the dates specified as "home" in the schedule attached and incorporated herein by reference as "Exhibit 1."
 - (ii) Cross Country JV home meets: on the dates specified as "home" in the schedule attached and incorporated herein by reference as "Exhibit 2."
- B. The City shall not be responsible for providing any necessary personnel to the User for any of its functions.

2. User's Obligations:

- A. The User hereby agrees to leave the entire Park premises, including the parking lots, in a clean and orderly fashion, free of all debris and litter. If the User fails to comply with this and the City is forced to utilize its own employees to return the Park to a clean and orderly state, the User will be responsible for the expense of the same. The User hereby agrees to so reimburse the City for the use of the City's employees within thirty (30) days of receipt of an invoice from the City. Any invoice more than fifteen (15) days past due shall be charged five percent (5%) interest for each fifteen (15) day period such invoice is past due.
- B. The User hereby agrees to abide by the following restrictions and instructions as to the use of the Park.
- (i) The User is responsible for its own functions and must obtain necessary and needed personnel at its own expense.
- C. The User hereby agrees that it will indemnify and hold harmless the City, its officers, agents and employees from any and all liability of every kind, nature or description, arising out of any and all claims, demands, lawsuits or judgments, which may be brought by any persons, firms or corporations against the City, its officers, agents and employees, by reason of any and all accidents or incidents of every kind and description, occurring anywhere on said Park premises, which may occur or arise out of the User's use of the Park.

3. Term: This Agreement shall be in effect from the date first written above until October 5, 2013

4. Termination: Upon the breach of any condition or term of this Agreement by the User, the City may terminate this Agreement immediately upon written notice to the User.

5. Miscellaneous:

- A. Neither the City nor the User shall assign, sublet, or transfer their interest in this Agreement without the express written consent of the other party.
- B. This Agreement represents the entire and integrated agreement of the parties, and supersedes all prior negotiations, representations, and/or agreements, both written and oral.
- C. This Agreement may be amended or modified upon the written agreement of the parties, as evinced by an Addendum to this Agreement.
- D. This Agreement and all rights and obligations of the parties hereunder, shall be construed and governed by the laws of the State of Ohio. To the extent that any provision of this Agreement is held to be invalid, that provision shall be deemed deleted and the remaining provisions shall remain in full force and effect.
- E. This Agreement shall be executed in identical counterparts, each of which when so executed and delivered shall be deemed an original.
- F. Each party warrants that the individual signing this Agreement on behalf of such party has the authority to enter into this Agreement and to bind the principal in whose behalf he signs. Further, each party agrees and affirms that the undersigned possesses all requisite right and authority and his principal to order or provide, and to delegate his principal to pay for or be bound by the aforementioned terms of this agreement above.

Witness our signatures on the date first above written.

Eaton Community School Board

City of Eaton, State of Ohio

By: _____
_____, Board of Education
President

By: _____
Brad Collins, City Manager

Witness

Witness.

FACILITIES AGREEMENT

This Agreement is entered into this ____ day of _____, _____, by and between the **City of Eaton**, State of Ohio, whose mailing address is 328 N. Maple St., P.O. Box 27, Eaton, Ohio 45320, hereinafter "City," by the authority of the Eaton City Manager, Brad Collins, as provided in the Codified Ordinances of the City of Eaton, Ohio, and the **Eaton Community School Board**, on behalf of the Eaton Community Schools Cross-Country Team, whose mailing address is 307 N. Cherry Street, hereinafter "User," by the authority of the Eaton Community Schools, through its Board of Education President.

WITNESSTH, that for the mutual promises contained herein, the parties do hereby agree as follows:

1. City's Obligations:

- A. The City hereby agrees to permit the User to use the City's Brooke-Gould Memorial Tennis Complex (hereinafter "Complex") for the following functions on the following dates and times:
 - (i) Girls Varsity Tennis Home Games: on the dates listed and highlighted as "Home" in the schedule attached and incorporated herein by reference as Exhibit 1, from 3:30 p.m. to 8:30 p.m.;
 - (i) Practice: Monday through Friday from 3:30 p.m. to 5:00 p.m.
- B. The City shall not be responsible for providing any necessary personnel to the User for any of its functions.

2. User's Obligations:

- A. The User hereby agrees to leave the entire Complex premises, including the parking lots, in a clean and orderly fashion, free of all debris and litter. If the User fails to comply with this and the City is forced to utilize its own employees to return the Complex to a clean and orderly state, the User will be responsible for the expense of the same. The User here agrees to so reimburse the City for the use of the City's employees within thirty (30) days of receipt of an invoice from the City. Any invoice more than fifteen (15) days past due shall be charged five percent (5%) interest for each fifteen (15) day period such invoice is past due.
- B. The User hereby agrees to abide by the following restrictions and instructions as to the use of the Complex.
 - (i) The User is responsible for its own functions and must obtain necessary and needed personnel at its own expense.
- C. The User hereby agrees that it will indemnify and hold harmless the City, its officers, agents and employees from any and all liability of every kind, nature or description, arising out of any and all claims, demands, lawsuits or judgments, which may be brought by any persons, firms or corporations against the City, its officers, agents and employees, by reason of any and all accidents or incidents of every kind and description, occurring anywhere on said Complex premises, which may occur or arise out of or in connection with the User's use of the Complex.

3. Term: This Agreement shall be in effect from the date first written above until October 31, 2013.

- 4. Termination: Upon the breach of any condition or term of this Agreement by the User, the City may terminate this Agreement immediately upon written notice to the User.

- 5. Miscellaneous:
 - A. Neither the City nor the User shall assign, sublet, or transfer their interest in this Agreement without the express written consent of the other party.
 - B. This Agreement represents the entire and integrated agreement of the parties, and supersedes all prior negotiations, representations, and/or agreements, both written or oral.
 - C. This Agreement may be amended or modified upon the written agreement of the parties, as evinced by an Addendum to this Agreement.
 - D. This Agreement and all rights and obligations of the parties hereunder, shall be construed and governed by the laws of the State of Ohio. To the extent that any provision of this Agreement is held to be invalid, that provision shall be deemed deleted and the remaining provisions shall remain in full force and effect.
 - E. This Agreement shall be executed in identical counterparts, each of which when so executed and delivered shall be deemed an original.

Witness our signatures on the date first above written.

Eaton Community School Board

City of Eaton, State of Ohio

By: _____
_____, Board of Education
President

By: _____
Brad Collins, City Manager

Witness

Witness

Alternate School Food Authority (SFA) Arrangement

A School Food Authority (SFA) is the governing body which is responsible for the administration of one or more schools and has legal authority to operate school meal programs therein, or is otherwise approved by USDA’s Food and Nutrition Service, to operate the school meal programs.

1. **The PREBLE COUNTY EDUCATIONAL SERVICE CENTER, IRN 049254 (SFA 2)** wishes to transfer authority to operate the specified school meal program(s) for the students of SFA 2 to the **EATON COMMUNITY CITY SCHOOL DISTRICT IRN 043935 (SFA 1)**. All legal and financial authority for operating the specified school meal program(s) for the students of SFA 2 is hereby transferred to SFA 1. SFA 1 accepts total legal and financial responsibility for SFA 2’s specified school meal program(s). This includes paying overclaims as a result of administrative reviews, distributing USDA commodities and complying with program regulations. SFA 2 hereby relinquishes its authority to operate the specified school meal program(s) to SFA 1.
2. The parties to this agreement agree to cooperate fully, to work in good faith and to assist each other in the mutual performance of this agreement. In connection therewith, the parties shall meet from time to time upon reasonable request of either party at a mutually agreed time and location to confer in good faith and amicably in a business-like manner work out disputes arising from the implementation of this agreement.
3. This agreement shall become effective **SEPTEMBER 3, 2013** and it shall remain in effect until **JUNE 30, 2013** (no longer than one year), unless terminated by a prior notice of not less than 60 days from one party to the other. The term of the agreement can be extended upon mutual agreement of the parties and upon approval from the Office for Child Nutrition.

SFA 1 EATON COMMUNITY SCHOOLS

SFA 2 PREBLE COUNTY ESC

Signature _____

Signature _____

Title _____

Title _____

Phone number _____ Date _____

Phone number _____ Date _____

THIS ARRANGEMENT **does not** constitute the entire agreement between the parties with respect to subject matter thereof. (See Attachment 4 for details to consider and/or negotiate.)

NOTE: Alternate SFA Arrangements must be approved by the Ohio Department of Education (ODE) on a case-by-case basis. ODE will review a written description of the alternate arrangement, which answers the questions listed on the attached page entitled: “Terms of Agreement to be Considered and/or Negotiated in the Alternate School Food Authority (SFA) Arrangement”, before giving approval. Please forward the signed agreement and terms of the arrangement to the *Ohio Department of Education, Office for Child Nutrition, 25 S. Front St., Mail Stop: 303, Columbus, Ohio 43215-4183*. ODE will advise you as soon as the Alternate SFA Arrangement has been approved.

EATON HIGH SCHOOL
AMENDED FINAL GRADUATION LIST
May 2013

Katlynn Mariah Adams	Brandon Michael Gibson	Sarah Elizabeth Mitchell	Kelsey Sloane Stewart
Richard Jonah Adams	Jaskaran Singh Gill	Zachary Silas Moore	Brianne Danielle
Molly Mae Alexander	Echo Leanne Gregg	Alexander Fredrick Mumma	Struewing
Michael Austin Baker	Taylor Michelle Guay	Austin Ray Nickell	James Allen Stuart
Audrey Leann Barlage	Amber Lynn Guntle	Ryan David Norby	Steven Michael Sullender
Aaron Michael Bartlett	Evan Burke Halderman	Mekayla Christine Norris	David Eric Taxter
Jerald Cory Bartrum	Amanda Nicole Hall	Garrett Ryan Norton	Aljanette Tranesia
Natalie Louise Bennett	Jordan Alexander Halstead	Stacey Lynn Nutt	Thompson
Michael Roe Berrey	James Hardy, Jr.	Darian James O'Neal	Jessica Lou-Ann Thorpe
Aaron Michael Bledsoe	Rachel Renee' Hartwig	Payton Michael Ott	Jacob Allen Tinsley
Kayla Marie Boggs	Benjamin Louis Hendrich	Zachary Colin Overholts	Todd Jamison Titus
Sarah Jean Bresher	Caitlin Brynn Highley	Dalton Wayne Perry	Becca Adelene Toney
Matthew James Bridgeford	Andrew Scott Holderman	Riley Scott Petty	Alicia Nichole Towe
Eli Christopher Bristow	Alyson Mackenzie Hood	Tiffany Marie Presley	Kramer Reed Tudor
Blaine Alexis Brubaker	Savannah Ashley Hopkins	Brandon Lee Pugh	Mollie Ann Turpin
Jacob Mark Bryant	Taylor Che'rahn Howard	Jordan Dale Pugh	Desirae Nichole Vance
Sara Nicole Bulach	Kyle Michael Hunsucker	Tavaris Lee Purdie	Michaela Brooke Vance
Ryan Thomas Caplinger	Nathaniel Lee Jay, Jr.	Timothy David Rae	Moriah Allison Vance
Bauner Paul Chafin	Aaron Thomas Johnson	Winston Xavier Rea	Leann Marie Walters
Jordan James Clapp	Sasha Sierre Johnson	Courtney Nicole Reasor	Siobhan Erin Ward
Hannah Kathleen Clark	Megan Danielle Jones	Blake Adam Reynolds	Ciara Gail Weaver
Tyler William Claybaker	Jonathan Scott Jordan	Brandon Wayne Reynolds	Brittany Anne Whitesell
Laura Jean Conard	John Luke Kiracofe	Brooke Nicole Rhodus	Logan Paige Willeford
Joseph Charles Davis	Megan Sue Koch	Tanowa Sky Rhodus	Cody Marshall Winn
Chelsie Lyn Davison	Derrick Alan William	Kelsey Anna Roberts	Kyler Jeffrey Wise
Brittany Nicole Deaton	Koeller	Danielle Renee' Rodeffer	Levi Kenneth Witt
Christian Alexander Delk	Catherine Elizabeth	Madelynn Grace Roell	Corryn Abigail Wooton
Hannah Mae DeVilbiss	Langenkamp	Victoria Nicole Romeo	
Jacob Alexander Dunn	Brooklyn Desire Summer Song	Karigan Marie Ross	
Meredith Marie Durham	Libecap	Travis Allen Routzahn	
Taylor Breanne DuVall	William John Liddy	Emily Faye Rudicil	
Andreas Robert Eddy	Travis Aaron Lipscomb	Benjamin Thomas Sadai	
Jeffrey Cole Edrington	Brooke Nicole Lohnes	Alan Ray Sarver	
Brittania Bianca Elam	Victoria Brooke Lowman	Dalton Tyler Schaaf	
Danielle Lynn Eshleman	David Joshua Madewell	Richard Hoyt Schultz	
Sydney Rayne Evans	Austin William Marion	Sydney Schumacher	
Nicholas Taylor Faris	Gaige Michael Mattox	Kerissa Erin Mae Sears	
Zachary Alan Feldner	Taylor Ashley Mattox	Kyle Christopher	
Sarah Marie Ferguson	Zechariah Daniel	Shepherd	
Desiree Marie Flynn	McIntosh	Taylor Renee' Shera	
Tabitha Marie Fox	Brandon Robert Melling	Dana Denice Shultz	
Coleman Ray Friend	Nathaniel James Metz	Sidny Nicole Sinks	
Dallas James Fudge	Derek Allen Miller	Ashley Kendra Smith	
Joneile Kathleen Gable	Matthew Tyler Miller	Shelby Rae Smyer	
Taylor Michael Gallimore	James Christopher	Zanna Marie Spears	
Randall Scott Gardner	Mitchell	Samuel Anthony Spice	