

EATON COMMUNITY SCHOOLS BOARD OF EDUCATION
Regular Session
July 8, 2013

The Board of Education of Eaton Community Schools met in Regular Session on July 8, 2013, at 6:00 p.m. in the Hollingsworth East Elementary cafeteria. President **Joe Renner** called the meeting to order.

ROLL CALL

Doug Mowen – Present Rick McKinney – Present Terry V. Parks – Present
Brian Pool – Present Joe Renner – Present

Also present were Barb Curry, Priscilla Dodson and Pam Friesel.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

ADOPT THE AGENDA

Motion was made by Mr. McKinney and seconded by Mr. Mowen to adopt the agenda. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-001**

RECOGNITION OF VISITORS

Chief Chad DePew of the Eaton Police Department addressed the board.

EXECUTIVE SESSION

Motion was made by Mr. Mowen and seconded by Mr. McKinney to convene executive session and to invite the superintendent, treasurer and other affected employees to discuss employment and compensation of a public employee. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-002**

President convened executive session at 6:08 p.m.
President resumed open session at 8:40 p.m.

TREASURER'S BUSINESS

Motion was made by Mr. Mowen and seconded by Mr. Parks to approve the business of the treasurer, **Priscilla Dodson**, as follows:

- A. Minutes of the June 10, 2013 Regular Board Meeting
- B. Minutes of the June 28, 2013 special Board Meeting
- C. Submission of Warrants
- D. Submission of Financial Report
- E. Submission of Investment Report

7-8-2013, ECSBOE Reg. Sess. Mins., cont.

TREASURER'S BUSINESS, cont.

F. Fund 200-9217 Class of 2017

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-003**

MIAMI VALLEY CAREER TECHNOLOGY CENTER REPORT

Doug Mowen, representative, reported on activities at the MVCTC.

PARKS AND RECREATION BOARD REPORT

Joe Renner, representative, stated that a meeting is scheduled for July 9, 2013.

SUPERINTENDENT'S REPORT

Dr. Barbara Curry reported on various items to the board.

DIRECTOR OF EDUCATION'S REPORT

There was no Director of Education report.

PRINCIPAL'S REPORT

There was no Principal report.

SUPERVISOR'S REPORT

Tim Miller presented his Supervisor's report to the board.

NEW BUSINESS

1. Resignations

Motion was made by Mr. McKinney and seconded by Mr. Pool to accept the following resignations:

- A. **William Aukerman**, Library Aide, resignation, effective August 28, 2013, contingent upon employment as Teacher.
- B. **Paul Bingle**, Assistant Band Director, retroactive to July 1, 2013.
- C. **Tonna Ditmer**, Educational Aide, contingent upon employment as 10-month secretary, effective August 11, 2013.
- D. **Todd Grimm**, Athletic Director, resignation retroactive to June 28, 2013.
- E. **Elise McWilliams**, Teacher, resignation retroactive to June 28, 2013.
- F. **Eric Kiracofe**, Reserve Boys Soccer Coach, contingent upon employment as Varsity Boys Soccer Coach, effective July 1, 2013.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-004**

7-8-2013, ECSBOE Reg. Sess. Mins., cont.

2. Employment of Consultant

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve Item IV., 2, A & B.

- A. The Board of Education recommends employment of **Dr. Barbara Curry** as a district consultant retroactive to June 13, 2013. Rate of pay shall be based on her daily rate as Superintendent, for five (5) days worked during the month of June.
- B. The Board of Education recommends increasing the interim Superintendent's contract to include an additional five (5) days for the month of July.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-005**

3. Employment – Certificated Staff

Motion was made by Mr. Parks and seconded by Mr. McKinney to approve employment of the following personnel as listed. Employment is contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

- A. **William Aukerman**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- B. **Timothy Chasteen, Jr.**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- C. **Amy Stevens-Arend**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- D. **Mallory Gray**, Teacher, on an initial one-year limited contract for the 2-13-2014 school year.
- E. **Kayla Klapper**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- F. **Kristina Little**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- G. **Chelsea Lucas**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- H. **Elizabeth McCarthy**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- I. **Cindy Wassom**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- J. **Anthony Sollenberger**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- K. **Laura Combs**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.
- L. **Colin Celek**, Teacher, on an initial one-year limited contract for the 2013-2014 school year.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-006**

7-8-2013, ECSBOE Reg. Sess. Mins., cont.

4. Employment – Classified Staff

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve the employment of the following personnel for the 2013-2014 school year. Employment contingent upon certification (where applicable), criminal record check, and all other state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. **Tonna Ditmer**, 10-month Secretary.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-007**

5. Employment – Certificated Staff Supplemental Contracts

Motion was made by Mr. Mowen and seconded by Mr. Pool to approve the following supplemental contracts for the 2013-2014 school year or as noted. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

- A. **William Aukerman**, Varsity Swim Coach
B. **Paul Bingle**, Head Band Director

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-008**

6. Employment – Non-certificated Staff – Athletic Contracts

The following positions have been posted and no certificated staff members have applied. Motion was made by Mr. Parks and seconded by Mr. Mowen to approve the employment of these nominees on one-year limited contracts for the 2013-2014 school year or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. **Alisha Degenhart**, Varsity Softball Coach
B. **Clayton Genth**, 9th Grade Boys Basketball Coach
C. **John Hitchcock**, Varsity Girls Tennis Coach
D. **Nicki Heiser**, 8th Grade Cheerleading Advisor (Football)
E. **Nicki Heiser**, 9th Grade Cheerleading Advisor (Football)
F. **Lori Lowman**, Assistant Cross Country Coach
G. **Josh Welch**, Football Coach – Middle School
H. **Josh Welch**, High School Assistant Wrestling Coach
I. **Eric Kiracofe**, Varsity Boys Soccer Coach

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-009**

Motion was made by Mr. McKinney and seconded by Mr. Parks to approve the employment of the following nominee:

- J. **Corey Mowen**, Program Assistant – Middle School Cross Country

YEAS – McKinney, Parks, Pool, Renner. ABSTAINED – Mowen. President declared motion passed. **#1314-010**

7-8-2013, ECSBOE Reg. Sess. Mins., cont.

7. Substitute Classified Job Description

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the following substitute classified staff job description (Attachment A of the agenda).

A. Substitute Custodian

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-011**

8. Salary Schedules for Exempt Employees

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve the Salary Schedules for Exempt Administrators and other Employees, effective July 1, 2013 (Attachment B of the agenda).

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-012**

9. Negotiated Salary Increase

Motion was made by Mr. Mowen and seconded by Mr. Pool to approve the Negotiated Salary Increase with the ECTA effective July 1, 2013 – 1 step if applicable and 2% increase on the base.

YEAS – Mowen, Parks, Pool, Renner. ABSTAINED – McKinney. President declared motion passed. **#1314-013**

10. Salary Schedules for Classified Staff

Motion was made by Mr. Mowen and seconded by Mr. Parks to approve the Classified Salary Schedule, effective July 1, 2013 – 1 step if applicable and 2% increase on the base (Attachment C of the agenda).

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-014**

11. School Breakfast and Lunch Prices for 2013-2014

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve the following school breakfast and lunch prices for the 2013-2014 school year.

Breakfast grades K-5	\$1.85
Breakfast grades 6-12	\$1.95
Lunch grades K-5	\$2.60
Lunch grades 6-12	\$2.85

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-015**

12. Textbook Adoptions

Motion was made by Mr. Parks and seconded by Mr. McKinney to approve adoption of the following textbooks.

- A. Grade 6, My World History: Early Ages, Pearson, 2012
- B. Grade 7, My World History: Survey Exploration, Pearson, 2012
- C. Grade 8, America: History of Our Nation Beginnings to 1877, Pearson, 2012
- D. Grade 8, Course 3 Mathematics Common Core, Prentice Hall/Pearson, 2010

7-8-2013, ECSBOE Reg. Sess. Mins., cont.

12. Textbook Adoptions, cont.

- E. Grade 8, Algebra I Common Core, Prentice Hall/Pearson, 2011
- F. HS 9-12, Avancemos Level 1, Holt McDougal, 2012
- G. HS 9-12, Avancemos Level 2, Holt McDougal, 2012
- H. HS 9-12, Avancemos Level 3, Holt McDougal, 2012

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-016**

13. Textbook Disposals

Motion was made by Mr. McKinney and seconded by Mr. Mowen to declare the following books surplus/obsolete and to dispose of them accordingly.

- A. 60 – Enjoy, Houghton Mifflin, 1997
- B. 47 – Celebrate, Houghton Mifflin, 1997
- C. 1 box SRA-2a, McGraw Hill, 1996
- D. 1 box SRA-1b, McGraw Hill, 1998

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-017**

14. Contract with the Preble County General Health District

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the FY2013 contract with the Preble County Health District for services, effective August 1, 2013 through July 31, 2014 (Attachment D of the agenda)

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-018**

15. Resolution to Permit Boosters Club to Remove Bleachers

Motion was made by Mr. Mowen and seconded by Mr. Pool to approve ***A RESOLUTION TO PERMIT THE EATON BOOSTER CLUB TO REMOVE BLEACHER SEATING FROM EATON PARK AVENUE FIELD***

WHEREAS, Eaton Community Schools (“Eaton”) is removing bleacher seating at its Park Avenue Field; and

WHEREAS, the Board of Education has assessed the value of the existing bleacher seating at under \$10,000; and

WHEREAS, the Board of Education has determined that the value of the existing bleacher seating is nominal and the cost of removing the seating would exceed its value; and

WHEREAS, the Eaton Booster Club has expressed an interest to remove the bleacher seating And to use the bleacher seating for fund raising activity to support Eaton schools.

7-8-2013, ECSBOE Reg. Sess. Mins., cont.

15. Resolution, cont.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby determines that the value of the existing bleacher seating is less than \$10,000, and that the cost of removing the bleacher seating would exceed its value.

BE IT FURTHER RESOLVED that the Board of Education hereby agrees to permit the Eaton Booster Club to remove the bleacher seating from the Park Avenue Field in exchange for allowing the Booster Club to keep the bleacher seating it removes, on the condition that the Booster Club provides sufficient evidence of its ability to remove the bleacher seating safely, efficiently, and appropriately and executes appropriate liability waivers in connection therewith.

BE IT FURTHER RESOLVED that the Superintendent is directed to obtain sufficient evidence of the Booster Club's ability to remove the bleacher seating safely, efficiently, and appropriately, and to procure the execution of appropriate liability waivers from the Booster Club. The Superintendent is authorized to take any action necessary to implement this Resolution.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-019**

16. Resolution of a Renewal of Income Tax

Motion was made by Mr. Mowen and seconded by Mr. Pool to approve *A RESOLUTION DETERMINING TO PROCEED WITH THE PROPOSITION OF A RENEWAL OF AN EXISTING INCOME TAX* (Ohio Revised Code Sections 5748.02 and 5748.03).

WHEREAS, this Board intends to renew an existing income tax approved by a majority of the electors at an election held on November 4, 2008; and

WHEREAS, the Board at its meeting on June 10, 2013, determined that it is necessary to raise annually additional revenues of at least \$1,954,275.00 for the purpose of providing for the current expenses of the School District; and

WHEREAS, the Tax Commissioner of the State of Ohio has estimated and certified the property tax rate and the income tax rate required in order to produce such additional revenues; and

WHEREAS, the income tax rate, rounded to the nearest one-fourth of one percent as required by law, is 0.75% per annum; discuss

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Eaton Community City School District, Preble County, Ohio, a majority of the members thereof concurring, that:

Section 1. It is hereby determined to be necessary to proceed with the proposition of levying an income tax on the school district income of individuals and estates in the School District (the "Income Tax"). The Income Tax shall be at the rate of 0.75% per annum and shall be for the purpose of providing for the current expenses of the School District. Said renewal Income Tax, if approved by the electors, shall take effect on January 1, 2016 and shall be levied for five years.

Section 2. The income shall be subject to the Income Tax is the taxable income of individuals and estates as defined in Ohio Revised Code Sections 5748.01(E)(1)(a) and 5748.01(E)(2).

Section 3. The question of levying the Income Tax shall be submitted to the electors of the School District at the election to be held at the usual voting places within the School District on November 5, 2013.

Section 4. The form of the ballot to be used at said election shall be as follows:

PROPOSED INCOME TAX LEVY (RENEWAL)
EATON COMMUNITY CITY SCHOOL DISTRICT

A majority affirmative vote is
necessary for passage.

Shall an annual income tax of three quarters of one percent (0.75%) on the school district income of individuals and of estates be imposed by the Eaton Community City School District, Preble County, Ohio, to renew an income tax expiring at the end of 2015, for five years, beginning January 1, 2016, for the purpose of providing for current expenses?

	FOR THE TAX
	AGAINST THE TAX

Section 5. The Treasurer of the School District is hereby directed to certify a copy of this Resolution to the Board of Elections of Preble County, Ohio not later than August 7, 2013

Section 6. It is hereby found and determined that all formal actions of this board concerning and relating to the passage of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed.

#1314-020

7-8-13, ECSBOE Reg. Sess. Mins., cont.

17. Approval of Out-of-State Trip

Motion was made by Mr. McKinney and seconded by Mr. Pool to approve the following out-of-state student trip.

- A. Summer intervention students and staff, to Newport Aquarium, Newport, Kentucky, August 23, 2013.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-021**

18. Donations

Motion was made by Mr. McKinney and seconded by Mr. Mowen to accept the following donation.

- A. From Hollingsworth East PTA, to East Elementary to purchase programs, classroom materials and/or equipment.

Discussion – The board thanked the PTA for their generous donation.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-022**

19. Resolution

Motion was made by Mr. Mowen and seconded by Mr. Parks to approve a *RESOLUTION TO AUTHORIZE EMPLOYER PICKUP OF EMPLOYEE CONTRIBUTIONS SALARY REDUCTION FOR TREASURER.*

Be it resolved, effective July 1, 2013, the Eaton Community Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.16, Revised Code, to be contributed by the Treasurer to SERS Ohio. Eaton Community Schools Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code. These picked-up contributions, although designed as employee contributions, are being paid by the Eaton Community Schools Board of Education in lieu of employee contributions and shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-023**

OTHER NEW BUSINESS

Mr. Pool mentioned that he had received a phone call concerning the detention pond at East Elementary. He was told it is already being take care of. There was also discussion about an area on St. Rt. 732 in front of the high school that is retaining water. Mr. Parks will talk with Tom Doseck concerning that.

7-8-2013, ECSBOE Reg. Sess. Mins., cont.

EXECUTIVE SESSION

Motion was made by Mr. Mowen and seconded by Mr. McKinney to convene executive session and to invite the treasurer, superintendent and director of operations to participate to discuss employment of a public employee and facility security. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1314-024**

President convened executive session at 9:42 p.m.
President resumed open session at 10:33 p.m.

ADJOURNMENT

Motion was made by Mr. Parks and seconded by Mr. McKinney to adjourn the meeting. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed and adjourned the meeting at 10:34 p.m. **#1314-025**

DATE _____

PRESIDENT _____ TREASURER _____