

EATON COMMUNITY SCHOOLS BOARD OF EDUCATION
Regular Meeting
April 8, 2013

The Board of Education of Eaton Community Schools met in Regular Session on April 8, 2013 at 6:00 p.m. in the Hollingsworth East Elementary School cafeteria. President Joe Renner called the meeting to order.

ROLL CALL

Doug Mowen – Present Rick McKinney – Present Terry Parks – Present
Brian Pool – Present Joe Renner – Present

Others present were Brad Neavin, Priscilla Dodson, Cindy Neanen, Scott Couch, Kern Carpenter, Kip Powell, and Pam Friesel.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

ADOPT THE AGENDA

Motion was made by Mr. Parks and seconded by Mr. McKinney to adopt the agenda. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-204**

RECOGNITION OF VISITORS

There were no visitors who wished to be recognized.

EXECUTIVE SESSION

Motion was made by Mr. Mowen and seconded by Mr. Parks to convene executive session to discuss employment of a public employee and the sale of school property and to invite Mr. Neavin, Mrs. Dodson, Mr. Powell, Mr. Grimm and Mr. Couch to participate. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-205**

President convened executive session at 6:05 p.m.
President resumed open session at 8:15 p.m.

TREASURER'S BUSINESS

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the following business of the Treasurer, Priscilla Dodson:

- A. Minutes of the March 11, 2013 Regular Board Meeting
- B. Submission of Warrants
- C. Submission of Financial Report
- D. Submission of Investment Report

4-8-2013, ECSBOE Reg. Sess. Mins., cont.

TREASURER'S BUSINESS, cont.

- E. Transfer \$11,039.87 from Race to the Top Fund 506-9211 to Race to the Top Fund 506-9213. This transfer is to align the FY12 carryover to the FY13.
- F. FY13 Supplemental Appropriations
- G. Agreement with Interpreters of the Deaf, LLC from 4-8-2013 thru 5-29-2013

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-206**

OLD BUSINESS

1. **Miami Valley Career Technology Center Report**
Mr. Mowen, representative to MVCTC, presented a brief report.
2. **Parks and Recreation Board Report**
There was no report from Mr. Renner, representative.
3. **Project Manager's Report**
Tom Doseck updated the board on the building project.
4. **Superintendent's Report**
Brad Neavin gave his report to the board.
5. **Director of Education's Report**
Cindy Neanen presented her report to the board.
6. **Principal's Report**
Pam Friesel, East Elementary principal, presented her report to the board.
7. **Supervisor's Report**
Tim Miller, Director of Operations, gave his report to the board.

NEW BUSINESS

1. **Resignations and Retirements**
Motion was made by Mr. Mowen and seconded by Mr. McKinney to accept the following resignations and retirement:
 - A. **Paul Bingle**, Musical Instrumental Director, resignation effective at the end of the 2012-2013 school year.
 - B. **Monica Bulach**, Cafeteria Worker, resignation retroactive to March 11, 2013
 - C. **Ray McCampbell**, Hi-Y Advisor, effective at the end of the 2012-2013 school year
 - D. **Jim Richards**, National Honor Society Advisor, effective at the end of the 2012-2013 school year
 - E. **Beverly Richardson**, 4th Grade Level Leader, effective at the end of the 2012-2013 school year
 - F. **Mark Silvers**, Teacher, resignation for the purpose of retirement, effective June 1, 2013
 - G. **Carolyn Thalls**, Teacher, resignation retroactive to March 27, 2013

4-8-2013, ECSBOE Reg. Sess. Mins., cont.

1. Resignations and Retirements, cont.

YEAS – Mowen, McKinney, Parks, Renner. (Mr. Pool had left the room) President declared motion passed. **#1213-207**

2. Employment – Certificated Staff

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve the employment of the following certified personnel as listed. Salaries, benefits, and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

A. One-year limited contracts for the 2013-2014 school year (July 1, 2013 – June 30 2014).

1. **Jennifer Cross**
2. **Allison Jaynes**
3. **Amy McGillivray**
4. **Brandon Robinson**
5. **Lindsay Silvers**
6. **Jessica Sams**
7. **Jessica Staton**
8. **Dorothy Stoltz**
9. **Kelli Wright**

YEAS – Mowen, McKinney, Parks, Renner. (Mr. Pool had left the room) President declared motion passed. **#1213-208**

Motion was made by Mr. Parks and seconded by Mr. Pool to approve the employment of the following certified personnel as listed. Salaries, benefits and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

B. Two-year limited contracts for the 2013-2014 and 2014-2015 school years (July 2, 2013 – June 30, 2015).

1. **Mark Carnahan**
2. **Cynthia Genth**
3. **Erica Hamilton**
4. **Aaron Hemmert**
5. **Linda Laufer**
6. **Carolyn Annie Martin**
7. **Elise McWilliams**
8. **Leslie Roberts**
9. **Ann Tolliver**

YEAS – Mowen McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-209**

4-8-2013, ECSBOE Reg. Sess. Mins., cont.

- C. Motion was made by Mr. Mowen and seconded by Mr. Parks to approve the following continuing contracts contingent upon meeting all requirements of the Negotiated Agreement, Board Policy, Administrative Rules and Regulations and applicable provisions of the Ohio Revised Code; effective July 1, 2013.

- A. **Jennifer Hopkins**
- B. **Shannon Langston**
- C. **Amber Michael**
- D. **John Raymond**
- E. **Bev Richardson**

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-210**

3. Employment – Certificated Staff Extended Service Supplemental Contracts

Motion was made by Mr. Mowen and seconded by Mr. Parks to approve the following extended service supplemental contracts for the 2013-2014 school year (July 1, 2013 – June 30, 2014). Salaries and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. **Rodger Clark**, Director of Technology – 28 days as needed
- B. **Jennifer Cross**, Family and Consumer Science – 5 days
- C. **Tricia McGinnis**, Elementary School Guidance Counselor – 3 days
- D. **Malissa Miller**, Elementary School Guidance Counselor – 3 days
- E. **Ron Neanen**, High School Guidance Counselor – 20 days
- F. **Leslie Roberts**, Career Based Intervention Teacher – 3 days
- G. **Dalene Sadowski**, School Nurse – 4 days
- H. **Keith Shultz**, Middle School guidance Counselor – 10 days
- I. **Jessica Staton**, Psychologist – 30 days
- J. **Dorothy Stoltz**, High School Guidance Counselor – 20 days
- K. **Joyce Willis**, Speech Pathologist – 4 days

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-211**

4. Employment – Non-Certificated Staff

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve employment for the following position which has been posted and no certificated staff members have applied. This nominee will be employed on a one-year limited contract for the 2012-2013 school year or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. **Kelly Newssock**, Reserve Softball Coach

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-212**

4-8-2013, Reg. Sess. Mins., cont.

5. **Employment – Certificated Staff Athletic Supplemental Contracts**

Motion was made by Mr. Mowen and seconded by Mr. Parks to approve the following supplemental contracts for the 2013-2014 school year (July 1, 2013-June 30, 2014). Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations and any applicable state requirements.

A. Athletic Director – Middle School	Chad Tinstman
B. Varsity Football Coach	Ron Neanen
C. HS Assistant Football Coach	Robert Ebright
D. HS Assistant Football Coach	J.Scott Burnett
E. HS Assistant Football Coach	A. Brad Davis
F. HS Assistant Football Coach – ½	Brandon Robinson
G. Football Coordinator – Middle School	Tim Holland
H. Football Coach – Middle School	Steve Johnson
I. Reserve Girls Basketball Coach	Allison Jaynes
J. Varsity Golf Coach	Randy Titkemeyer
K. Girls Varsity Soccer Coach	Allison Jaynes
L. Varsity Girls Volleyball Coach	Jessica Sams

Discussion – Mr. McKinney stated that he would like to have each supplemental position listed separately in the future, for the purpose of voting on them individually.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-213**

Motion was made by Mr. Mowen and seconded by Mr. Parks to approve agenda Item IV.5 M-N:

M. Reserve Boys Basketball Coach	Randy McKinney
N. Varsity Cross Country Coach	Randy McKinney

YEAS – Mowen, Parks, Pool, Renner. ABSTAIN – McKinney. President declared motion passed.

#1213-214

4-8-2013, ECSBOE Reg. Sess. Mins., cont.

6. Employment – Certificated Staff Extra-Curricular Supplemental Contracts

Motion was made by Mr. Parks and seconded by Mr. McKinney to approve the following supplemental contracts for the 2013-2014 school year (July, 2013 – June 30, 2014). Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

A. Assistant Band Director	Paul Bingle
B. Annual Advisor	Amber Michael
C. Grade 11 Class Advisor	Amber Michael
D. Grade 11 Class Advisor	Dorothy Stoltz
E. Washington DC Trip Coordinator	Chad Tinstman
F. Peer Counselor Advisor	Richard Hency
G. Tri-Hi-Y Advisor	Leslie Kelly
H. Future Educators of America Advisor	Teresa Gels
I. Audio Visual Coordinator	Rick McCollum
J. Student Council Advisor – H.S.	Shannon Langston
K. Vocal Music Director – M.S.	Emily Pioske
L. Academic Team Advisor	Aaron Hemmert
M. Spanish Language Club Advisor	Pam Carpenter
N. Science Club Advisor	Amy Kochensparger
O. Art Club Advisor	Amber Michael
P. Chess Club Advisor – Bruce	Mark Anspach
Q. S.A.D.D. Advisor	Ray McCampbell
R. Assistant Peer Counselor Advisor	Teresa Gels
S. Language Arts Department Head – H.S.	Ann Gaydosh – Bruce
T. Math Department Head – H.S.	Kevin Kochensparger
U. Science Department Head – H.S. (1/2)	Amy Kochensparger
V. Science Department Head – H.S. (1/2)	James Richards
W. Language Arts Department Head – MS	Jennifer Hopkins
X. Math Department Head – M.S.	Kristin Schamel

Y. Science Department Head – M.S.	Jennifer Anderson
Z. Social Studies Department Head – M.S.	Rhonda Winings
AA. 2 nd Grade Level Leader	Sarah Leach
BB. 3 rd Grade Level Leader (1/2)	Carolyn Annie Martin
CC. 3 rd Grade Level Leader (1/2)	Susan Wike
DD. 5 th Grade Level Leader	Karen Titkemeyer
EE. Student Council Advisor – M.S.	Jennifer Couch
FF. Academic Team Advisor – M.S.	Catherine Borucki
GG. Grade 9 Class Advisor	Robert Ebright
HH. Grade 9 Class Advisor	Gina Melling
II. Grade 10 Class Advisor	Leslie Kelly
JJ. Grade 10 Class Advisor	Shannon Langston
KK. Grade 12 Class Advisor	Ron Neanen
LL. Yearbook Advisor – M.S.	Ty Tolliver

Discussion – Mr. Pool questioned the Assistant Band Director’s position in relation to the Band Director’s resignation earlier on the agenda. The resignation was only for the pit orchestra director for the spring musical.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-215**

Motion was made by Mr. Mowen and seconded by Mr. Parks to approve agenda Item IV.6 MM:

MM. Social Studies Department Head – H.S. **Randy McKinney**

YEAS – Mowen, Parks, Pool, Renner. ABSTAIN – McKinney. President declared motion passed.

#1213-216

4-8-2013, ECSBOE Reg. Sess. Mins., cont.

7. Supplemental Contract Non-Renewals

Motion was made by Mr. Pool and seconded by Mr. Mowen to approve the annual non-renewal and posting of the following supplemental contracts effective June 30, 2013 and requests that the Board authorize the Treasurer to send notices of non-renewal to each.

A. HS Assistant Football – ½	Chad Lee
B. HS Assistant Football – ½	Todd Perry
C. HS Assistant Football – ½	Don Houser
D. Football – Middle School	Robbie Sams
E. Football – Middle School	Josh Welch

F. Varsity Boys Basketball	Denny Shepherd
G. 9 th Grade Boys Basketball	Troy Titus
H. 7 th Grade Boys Basketball	Clayton Genth
I. Varsity Girls Basketball	Gary Peffly
J. 8 th Grade Girls Basketball	Nathan Hans

K. 7 th Grade Volleyball	Tonna Ditmer
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L. Varsity Swimming	Bill Aukerman
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M. HS Assistant Wrestling	Jason Bleil
N. Wrestling – Middle School	Wes Monebrake
O. Wrestling – Middle School	Josh Welch

P. Varsity Baseball	Joel Visser
Q. Reserve Baseball	David Curry

R. Track – Middle School	Lori Lowman
S. Girls Head Track – Middle School	Blake Pieratt

T. Reserve Volleyball	Krista Smith
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U. Reserve Golf	Tim Appledorn
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V. Varsity Softball	Alisha Degenhart
W. Reserve Softball	Kelly Newssock

X. Varsity Boys Soccer	Bruce Porter
Y. Reserve Boys Soccer	Eric Kiracofe

Z. Program Assistant (Cross Country)	Blake Pieratt
AA. Program Assistant (Cross Country)	Lori Lowman

BB. Varsity Boys Tennis	John Hitchcock
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CC. Varsity Cheerleading Advisor (Football)	Sarah Morrison
DD. Varsity Cheerleading Advisor (Basketball)	Carrie Simmons
EE. Reserve Cheerleading Advisor (Football)	Carrie Simmons
FF. Reserve Cheerleading Advisor (Basketball)	Sarah Morrison
GG. 9 th Grade Cheerleading Advisor (Basketball)	Chelsea Barney
HH. 8 th Grade Cheerleading Advisor (Football)	Ashley Bowers
II. 8 th Grade Cheerleading Advisor (Basketball)	Nicki Heiser
JJ. 7 th Grade Cheerleading Advisor (Football)	Ashley Bowers
KK. 7 th Grade Cheerleading Advisor (Basketball)	Nicki Heiser

LL. Dramatics Director – ½ position	Martha Hill
MM. Thursday/Saturday School Monitor	Carolyn Walker

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-217**

8. Employment – Certificated Staff – Substitute Teachers/Tutors as Certified by the Preble County Educational Service Center

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the following additions to the substitute teacher/home instruction tutor list, for the 2012-2013 school year, as certified by the Preble County Educational Service Center.

- A. **David Bruce**
- B. **Brody Rike**
- C. **Reginald Osborn**

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-218**

9. Approval of Volunteers

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the following volunteer for the 2012-2013 school year; contingent upon completion of all state and local requirements, including criminal background check, if necessary.

- A. **Kevin Melling**, Volunteer Softball Coach

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-219**

10. Post Temporary Positions

Motion was made by Mr. McKinney and seconded by Mr. Parks to approve the following temporary positions to be filled as needed.

- A. One (1) maintenance helper at the rate of \$8.00 per hour, not to exceed 40 hours per week, for a maximum of 13 weeks; as needed from June 3 through August 30, 2013.
- B. Eight (8) custodian helpers, at the rate of \$8.00 per hour, not to exceed 40 hours per week, for a maximum of 13 weeks; as needed from June 3, 2013 through August 30, 2013.
- C. Two (2) transportation department helpers, at the rate of \$8.00 per hour; not to exceed 40 hours per week for a maximum of 120 hours each; as needed June 24 through July 12, 2013.

Discussion – Discussion on note of 30 hours per week being eligible for insurance. New legislation going into effect 1/1/2014.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-220**

4-8-2013, ECSBOE Reg. Sess. Mins., cont.

11. Approve Contract with Montgomery County Educational Service Center

Motion was made by Mr. Mowen and seconded by Mr. McKinney to enter into a contract with the Montgomery County Educational Service Center for PASS for FY2014.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-221**

12. Accept Contract for IT Services

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the contract between Eaton Community Schools and Eaton Computer for IT Services (Attachment A to the agenda).

Discussion – Note school address is wrong in the contract with Eaton Computer. Needs to be corrected.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passes. **#1213-222**

13. Athletic Policy for Concussion Management

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the Eaton Community Schools Concussion Management Policy (Attachment B to the agenda).

Discussion – Mr. McKinney and Mr. Mowen questioned the Board Policy in line with the state law and noted that the trainer, Lori Oda, and team physician, Dr. Vosler, have the final say for releasing the student. Suggested policy in effect as of 4/26/2013.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-223**

14. Section 504 Policies and Procedures

Motion was made by Mr. Pool and seconded by Mr. McKinney to policies and procedures for implementation of Section 504 of the Rehabilitation Act of 1973 during the 2013-2014 school year.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-224**

15. Resolution

Motion was made by Mr. Mowen and seconded by Mr. Pool to approve **A RESOLUTION AUTHORIZING THE ISSUANCE OF A NOTICE OF INTENT TO AWARD MULTIPLE CONTRACTS RELATED TO THE SITE FURNITURE, LANDSCAPING AND PLAYGROUND EQUIPMENT PACKAGES, THE NOTIFICATION OF SURETIES RELATED THERETO, AND AUTHORIZING THE PRESIDENT AND THE TREASURER TO ENTER INTO SAID CONTRACT UPON COMPLIANCE WITH ALL CONDITIONS PRECEDENT RELATED THERETO AND THE AUTHORIZATION TO EXECUTE SAID CONTRACT IN CONNECTION THEREWITH.**

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-225**

4-8-2013, ECSBOE Reg. Sess. Mins., cont.

16. Approval of Out-of-State Trips

Motion was made by Mr. Parks and seconded by Mr. McKinney to approve the following out-of-state student trips.

- A. 8th grade Washington D.C. Trip, to Washington, D.C., May 18-22, 2014
- B. 4th grade students and staff to Wayne County Historical Museum, Richmond, Indiana, May 17, 2013 and May 22, 2013.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-226**

17. Donations

Motion was made by Mr. McKinney and seconded by Mr. Parks to accept the following donations:

- A. From Pat Taylor to East Elementary for the purchase of student programs and materials
- B. From Kern and Pamela K. Carpenter, in the amount of \$500.00, for the Kern and Pamela K. Carpenter Scholarship Fund

Discussion – Mr. Mowen and Mr. Renner thanked Mr. & Mrs. Carpenter along with all of the other donors for their support for the students of the Eaton School District.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-227**

18. Other New Business

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve the out-of-state track trip to the University of Kentucky on Saturday, April 20, 2013.

Discussion – Who is bearing the cost of this trip? Mr. Silvers will be driving the school van and the Athletic Department is picking up the cost of the entry fee.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-228**

EXECUTIVE SESSION

Motion was made by Mr. Mowen and seconded by Mr. McKinney to convene executive session for the purpose of dismissal of a public employee and to invite the superintendent and treasurer into the meeting.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-229**

President convened executive session at 9:05 p.m.
President resumed open session at 9:42 p.m.

4-8-2013, ECSBOE Reg. Sess. Mins., cont.

ADDITION TO THE APRIL 8, 2013 BOARD AGENDA

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve the settlement agreement between The Eaton Community Schools and Mr. James Dudas in regard to his separation of employment with the district.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1213-230**

ADJOURNMENT

Motion was made by Mr. Mowen and seconded by Mr. Pool to adjourn the meeting. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed and adjourned the meeting at 9:43 p.m. **#1213-231**

DATE _____

PRESIDENT _____ TREASURER _____