

Staff Development Advisory Committee Meeting

Meeting Date:	Nov-8-2021
Meeting Start/EndTime:	4 pm
Meeting Location:	Meeting was conducted via Zoom
Members Present:	Karla Winter, Sandy Bussian, Amanda Indra, Brooke Auer, Amanda Schewe, Marie Holmquist, Dr. Annette Freiheit, Jim Schul, Shannon Helgeson, Amanda Gillett, Jessica Marish, Jolene Danca, Dawn Lueck, Jacob Feldman
Other Attendees:	
Members Absent:	



<p><i>Our Vision:</i> One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.</p>	<p><i>Our Mission:</i> Expect excellence, grounded in compassion, to meet the needs of all learners.</p>
<p><i>Strategic Directions: Strategies to Achieve Our Vision</i></p> <ul style="list-style-type: none"> A. Expecting high achievement for all students by improving our practices and building positive relationships B. Understanding and meeting everyone’s social-emotional, mental health, and cultural competency needs C. Operating with and communicating clear expectations, support, and accountability D. Implementing safe and secured schools and environments E. Engaging and partnering with parents, families and community F. Securing and managing all of our resources: people, money, facilities, time 	<p><i>Core Values:</i></p> <ul style="list-style-type: none"> Excellence: Be my best and expect the best of others Kindness: Concern, compassion, and advocacy for others Respect: Acceptance of self and others as we work together Honesty: Say and do the right thing, even if no one is watching Responsibility: Do my part and be accountable for what I say and do
<p><i>Committee Purpose and Collective Commitments:</i></p> <ul style="list-style-type: none"> ● To serve as an advisory committee to ensure active participation of employees in all phases of planning and implementing the district staff development activities. 	

- To create goals in alignment with the Minnesota legislative goals and the Winona Area Public Schools' goals for professional growth opportunities.
- To provide teachers and other district staff with individual and professional organizational growth and development opportunities to prepare them to provide excellent educational experiences for students and ultimately help them achieve the fundamental purpose of improving student learning.
- To plan a budget in alignment with the state statutes and local district policy and to monitor the expenditures on a regular basis.
- To review and monitor site professional development goals and to ensure the alignment of those goals with the district strategic directions and WBWF goals.

<u>Agenda Item:</u>	<u>Type:</u> <u>(Procedural, Information, Briefing, Action)</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>	<u>Person Responsible:</u> <u>(Reports to Superintendent)</u>
Call to Order	Procedural	➤	
<u>Approval of September Minutes</u>	Action Item	➤ <i>Motion by Karla Winter, seconded by Marie Holmquist to approve September minutes. Motion carries.</i>	
<u>Budget Update</u>	Information	<ul style="list-style-type: none"> • Amanda presented the budget update with members and explained the formula of how the fund was distributed to each site. 	
Shared Staff Requests	Information	<ul style="list-style-type: none"> • District-Wide DAPE • District-Wide OT • Building Level Chairs met with Karla to discuss requests and cost will be divided accordingly. 	
Building Level Share Out	Information	<ul style="list-style-type: none"> • Any share outs from building levels about what PD is happening on Nov 8. <ul style="list-style-type: none"> ◦ WSHS/ALC: Didn't meet last month, will do it on workshop day. Had breakout sessions 	

		<p>with Shannon, talked about diversity and adult SEL.</p> <ul style="list-style-type: none"> ○ WMS: Adult SEL, read out strategies, practice strategies, etc. ○ Elementary: Adult SEL. The Rio team visited an immersion program in another district. ○ EC: Adult SEL, ViewPoint Training. 	
Instructional Coaches Shannon Helgeson	Information	<ul style="list-style-type: none"> ● Mentorship mixer: <ul style="list-style-type: none"> ○ Attendance: 23 attendees, 3 facilitators, 17 elem, 2 from GR5-12 and 6 from GR9-12 ○ Costs: 12 hours with \$180. \$650 stipend ○ Takeaways: Creating a “family tree” of support. Appreciation for modeling of strategies at all levels. ○ Reflection Area: How can we get mentor pairs to attend? ○ Moving Forward: reach out to those requesting contacts. 	
Summer Learning and Teaching Academy 2022	Information	<ul style="list-style-type: none"> ● Sarah Knudsen, Amber Mlynczak, Emily Cassellius, Karla Winter, Shannon Helgeson, Ross Herdina, Brandon Mehling, Stacy Rasmussen (Friendly Reminder if you are interested in being part of the planning) ● Break Out Room Discussion, click here to view details 	
Agenda Item Ideas	Information		
Adjournment	Procedural	Meeting adjourned at 4:55 pm.	