

Staff Development Advisory Committee Meeting

Meeting Date:	Jan-10-2022
Meeting Start/EndTime:	4 pm
Meeting Location:	Meeting conducted via Zoom
Members Present:	Karla Winter, Jim Schul, Amanda Indra, Molli Kook, Amanda Schewe, Jacob Feldman, Dawn Lueck, Jessica Marish, Amanda Gillett, Shannon Helgeson, Gina Johnson, Annette Freiheit, Terri Spartz
Other Attendees:	Emily Cassellius
Members Absent:	Sandy Bussian, Marie Holmquist, Brooke Auer, Jolene Danca, Joyce Houdek, Daniel Kirk



<p><i>Our Vision:</i> One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.</p>	<p><i>Our Mission:</i> Expect excellence, grounded in compassion, to meet the needs of all learners.</p>
<p><i>Strategic Directions: Strategies to Achieve Our Vision</i></p> <ul style="list-style-type: none"> A. Expecting high achievement for all students by improving our practices and building positive relationships B. Understanding and meeting everyone’s social-emotional, mental health, and cultural competency needs C. Operating with and communicating clear expectations, support, and accountability D. Implementing safe and secured schools and environments E. Engaging and partnering with parents, families and community F. Securing and managing all of our resources: people, money, facilities, time 	<p><i>Core Values:</i></p> <ul style="list-style-type: none"> Excellence: Be my best and expect the best of others Kindness: Concern, compassion, and advocacy for others Respect: Acceptance of self and others as we work together Honesty: Say and do the right thing, even if no one is watching Responsibility: Do my part and be accountable for what I say and do
<p><i>Committee Purpose and Collective Commitments:</i></p> <ul style="list-style-type: none"> ● To serve as an advisory committee to ensure active participation of employees in all phases of planning and implementing the district staff development activities. 	

- To create goals in alignment with the Minnesota legislative goals and the Winona Area Public Schools' goals for professional growth opportunities.
- To provide teachers and other district staff with individual and professional organizational growth and development opportunities to prepare them to provide excellent educational experiences for students and ultimately help them achieve the fundamental purpose of improving student learning.
- To plan a budget in alignment with the state statutes and local district policy and to monitor the expenditures on a regular basis.
- To review and monitor site professional development goals and to ensure the alignment of those goals with the district strategic directions and WBWF goals.

Agenda Item:	Type: <i>(Procedural, Information, Briefing, Action)</i>	Discussion/Action: <i>(Minutes)</i>	Person Responsible: <i>(Reports to Superintendent)</i>
Call to Order	Procedural		
<i>Approval of November Minutes</i>	Action Item	➤ Motion by Shannon Helgeson, seconded by Karla Winter to approve the minutes of November meeting. Motion carried.	
<i>Budget Update</i>	Information	•	
District Day		<ul style="list-style-type: none"> • Feb. 21- District Day <ul style="list-style-type: none"> ○ MTSS- Emily Cassellius: Infrastructure supports continuous improvement; Family and community engagement; Multi-layered practices and support; Assessment; Data-based decision making. • Input- Breakout Session <i>Jamboard</i> <ul style="list-style-type: none"> ○ What are you still wondering about? ○ How do you picture MTSS working at your level? ○ What should be considered for MTSS PD planning? (Takeaways) 	
Instructional Coaches Update		<ul style="list-style-type: none"> • Upcoming Training Topic -Jan. 21 <ul style="list-style-type: none"> ○ Providing PD, SEL at 3 locations. ○ CULTIVATE COMPASSIONATE CURIOSITY 	

		<ul style="list-style-type: none"> ○ Viewing our students, peers, and selves through an asset-based lens ○ Listening with empathy ○ Viewing the behavior of others as a form of communication 	
Workshop Day		<ul style="list-style-type: none"> ● Jan. 21st Workshop ● 8:00-9:15 Adult SEL ● 9:15-11:45 Buildings <ul style="list-style-type: none"> ○ EC- Autism navigator, pyramid. ○ Elem- ELA Unpacking ○ MS- DESSA, anxiety, student behavior ○ HS- Grading expectations, Co-teachers. ○ ALC-Same as WSHS, will discuss it with Jolene. ● 1:00-2:00 License Renewal Offerings <ul style="list-style-type: none"> ○ Positive Behavior ○ Suicide Prevention: Kate and Josh ○ “Signs of Suicide” ○ Mental Illness- Brittany Raven 	
Staff Development/ Curriculum Writing Compensation	Informational	<ul style="list-style-type: none"> ● Discuss increasing from \$25 to \$30. Bring feedback in the next meeting. 	
Appeal Process if Requests are denied	Procedural	<ul style="list-style-type: none"> ● Due to a denial in the summer for an elementary request, it’s necessary to have a protocol written down for people to follow when it happens again . <ul style="list-style-type: none"> ○ A panel of 3 to process the appeal - suggested by Annette. ○ Investigate to see if other districts have similar policies that we can learn from. ○ Discuss this item in the next meeting. 	
Agenda Item Ideas	Information		
Adjournment	Procedural	Meeting adjourned at 5:20 pm.	