



Labor Negotiations
Winona Area Public Schools Board Negotiations Committee
and
Winona Administrators Association
Meeting Minutes: Monday, April 4, 2022

Meeting Location:	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
Meeting Start:	4:15pm
Meeting End:	5:07pm
Board Committee Members Present:	Nancy Denzer, Emily Solheid, Sarah Slaby
WEA Committee Members Present:	Dawn Lueck, Mark Winter
Other Attendees:	
Members Absent:	Jim Schul and Tina Lehnertz

I. WAA Language Response

A. Article XIII: Termination of Employment, Section 2. Post Retirement Health Care Account; Section 3. Retirement Incentive

1. The WAA Negotiations Committee did not have a written response to the language proposed by the Board Negotiations Committee. The WAA Negotiations Committee will bring forward a response at the April 19, 2022 negotiations meeting.

B. Article XII: Vacancies, Promotions, Transfers, and Reduction in Administrative Staff, Section 2. Transfer

1. The WAA Negotiations Committee did not have a written response to the language proposed by the Board Negotiations Committee. The WAA Negotiations Committee will bring forward a response at the April 19, 2022 negotiations meeting.

II. District Language Proposals

A. Article VIII: Compensation and Work Days

1. The Board Negotiations Committee presented a proposal defining the duty day and allowing for temporary flexible scheduling. The WAA Negotiations Committee will bring forward a response at the April 19, 2022 negotiations meeting.

B. Article XII: Vacancies, Promotions, Transfers, and Reduction in Administrative Staff, Section 2. Transfer

1. The Board Negotiations Committee presented a proposal addressing seniority language and the unrequested leave of absence process. The WAA Negotiations Committee will bring forward a response at the April 19, 2022 negotiations meeting.

II. Financial Response

A. District Financial Response

1. The Board Negotiations Committee presented a counterproposal to the WAA Financial Proposal presented at the March 28, 2022 meeting. The proposal included two (2) financial areas to be addressed including: salary schedule adjustments and career increment adjustments. The Board Operations Committee declined to respond to the deferred compensation; increase to the insurance contribution; one-time stipend per fte; and cell phone stipend citing that the proposal submitted stressed the importance in growing the salary schedule to find more alignment to comparable colleagues across the state. This item will be added to the April 19, 2022 agenda for further review and discussion.

III. Other

- A.** No items discussed.

IV. Schedule

- A.** The WAA and Board Negotiations Committees agreed to schedule the next negotiations session on April 19, 2022 from 4:00-5:00pm in the District Office Conference Rooms.