

**ATHENS-MEIGS EDUCATIONAL SERVICE CENTER
REGULAR MEETING
AUGUST 26, 2020**

The Governing Board of the Athens-Meigs Educational Service Center held a Regular Meeting on Wednesday, August 26, 2020, at the Chauncey Office, located at 21 Birge Drive, Chauncey, Ohio.

President John Depoy called the meeting to order at 6:00 p.m.

A moment of silent reflection was held and the Pledge of Allegiance recited.

Roll call:

Mr. John G Bailey	Present	Mr. Jeff Koehler	Present
Mr. Mick Davenport	Present	Mr. Jeffrey Vogt	Present
Mr. John Depoy	Present	Mr. Steve Wheeler	Present
Mr. Gary Dicken	Present	Mr. Mony Wood	Present
Ms. Connie Dugan	Present		

Ex-officio Members: Mr. Covert Absent Mr. Grippa Absent

20-101. Mr. Dicken moved to approve the minutes of the Regular Governing Board Meeting held on August 12, 2020. Mr. Wood seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Public Participation

None.

Head Start Reports and Recommendations

20-102. Mr. Bailey moved to approve the following Head Start Reports and Recommendations as presented by Heather Wolfe, Superintendent:

- A. Approve Monthly Financial Reports

- B. Approve a Two-Year Lease Agreement (July 1, 2020 - June 30, 2022) with the Eastern Local School District for use of the Tappers Plains building for Head Start Classrooms. Contract amount: \$1,650.00 per month beginning July 23, 2020.

Mr. Davenport seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Heather Wolfe, Superintendent, reported that the busses will be stored at the Meigs County Fairgrounds through July 31, 2021. A copy of the lease agreement was provided to the Board. The Fair Board will accept the donation of a bus as payment for storage. Teresa McGinnis, Treasurer, and Dawn Hall, Director of Head Start, will determine if a bus can be donated based on Head Start and Federal/State guidelines.

State Support Team Region 16 Director's Reports and Recommendations

20-103. Mr. Koehler moved to approve the following SST Region 16 Reports and Recommendations as presented by Angie Gibbs, SST Director:

As Presented:

- A. Approve forty (40) additional days to Lisa Arthur to complete work for the Ohio Partnership for Excellence in Paraprofessional Preparation (OPEPP) at \$420.89 per day plus benefits (\$20,000 total). Effective dates: July 1, 2020 to June 30, 2021.

Revision:

- A. Approve a Supplemental Contract to Lisa Arthur to complete work for the Ohio Partnership for Excellence in Paraprofessional Preparation (OPEPP) for 10 days at \$500.00 per day plus benefits (\$5,791.06 total). Work to be completed by June 30, 2021.

- B. Approve a Contract Revision to Lisa Arthur, Low Incidence Consultant, from the current Eleven Month Contract (August 1, 2020 to June 30, 2021) at Ten Month / Administrators / \$55,732.53 to an Eleven Month Contract (August 1, 2020 to June 30, 2021) at Twelve Month / Administrators / \$66,879.04 being effective August 3, 2020.

Mr. Wheeler seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Angie Gibbs, SST Director, responded to questions regarding Lisa Arthur's contracts. Mr. Depoy inquired about how the supplemental daily rate was determined. Ms. Gibbs responded that the daily rate is figured by OPEPP. Mr. Wheeler inquired if there will be enough OPEPP work in the future to warrant a transfer to a year-round contract. Ms. Gibbs responded that the transfer to a year-round contract is for SST work only. OPEPP work is to be done outside of regular working hours.

Executive Session

20-104. Mr. Vogt moved to enter into executive session as proposed by Mr. Vogt, for the preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

Mr. Dicken seconded the motion.

Roll call:

Mr. John G Bailey	No	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Time into Executive Session: 6:16 p.m.

Time out of Executive Session: 6:24 p.m.

Treasurer's Reports and Recommendations

20-105. Mr. Dicken moved to approve the Treasurer's Report and Recommendations as presented by Teresa McGinnis, Treasurer:

- A. Approve the 2020-2021 Teacher Salary Schedule.

Mr. Vogt seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Teresa McGinnis, Treasurer, reported the maximum age on Dental coverage for dependents does not coincide with the maximum age for Medical coverage. As decided at the Insurance Consortium Committee Meeting held on August 13, 2020, the recommendation will be made at the next Consortium Board Meeting (August 27, 2020) to increase the maximum age on the Dental coverage to be 26 years old, the same as Medical coverage. The change will likely increase the cost of dental coverage slightly. The discrepancy is a result of the Affordable Care Act, which increased the maximum age to 26 for Medical coverage on dependents but did not include the same provision for Dental coverage.

Mr. Davenport questioned if the placement on the salary schedule is determined by the number of years of service a Teacher has elsewhere. Ms. Wolfe responded this is correct up to the limit defined in the Board policies.

Superintendent's Reports and Recommendations

20-106. Mr. Wood moved to approve the following Superintendent's Reports and Recommendations as presented by Heather Wolfe, Superintendent:

- A. Approve the position transfer of Jessica Deck from Paraprofessional at Beacon School to Part-Time Secretary, effective August 24, 2020, up to 29 hours per week, at Step 5 of the Secretary Salary Schedule (\$13.71), no benefits, contingent upon proper certification, continued funding and need.

- B. Approve salary and supplemental increase as shown below to Hannah Kilbride, Career Pathways Specialist, effective the beginning of her 2020-2021 Contract. Funds to be paid through the Regional Job Training Grant with the Buckeye Hills Regional Council. Salary: From \$40,000.00 to \$40,608.00
Supplemental: From \$7,000.00 to \$7,106.00

Southern-Perry

- C. Accept the resignation of Bridgette Hunt, Intervention Specialist, effective August 17, 2020.
- D. D. Approve a One Year Contract (2020-2021) to Teryl Collins as an Intervention Specialist, at Step 10 on the Teachers Masters + 15 Salary Schedule (\$48,690.00) with Board approved benefits, being contingent upon proper certification, continued funding and need. Effective date: August 31, 2020.
- E. Approve Charles Wine, Jr. as a Roaming Substitute Teacher for the 2020-2021 School Year, 182 Days with the first 60 days at the current Substitute Teacher daily rate (\$110.00) then placed on the AMESC Teacher Salary Scale, Step 0 / Bachelors (prorated amount of \$30,000.00) with Board approved benefits, being contingent upon proper certification, continued funding and need. Terms and conditions of employment, including salary and benefits, determined by Southern - Perry.

Eastern

- F. Approve a One Year Contract (2020-2021) to Kathryn Garner as a Full Time Early Childhood Education Paraprofessional at the Tappers Plains site, at Step 2 on the Teacher Aide Salary Schedule (\$9.63 per hour), with Board approved benefits, being contingent upon proper certification, continued funding and need. Effective date: August 26, 2020.

Mr. Davenport seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Upon inquiry from Mr. Wheeler, Heather Wolfe, Superintendent, reported that the hiring of a Roaming Substitute Teacher for Southern-Perry at the listed rate of pay was at the request of the district.

Legislative Report

Mr. Wheeler reported that there are many legislations to properly reopen schools as a result of COVID-19. However, the Health District can override what districts put in place if necessary.

Tri-County Career Center Report

Mr. Depoy reported that TCCC is going to install an air sanitizer in the building to kill viruses. The AMESC has been approved to provide Counseling Services. TCCC also decided to transfer funds from the General Fund to the Student Activity Fund because the students couldn't fundraise like they normally would outside of COVID-19.

The Childcare Center at TCCC was discussed. Heather Wolfe, Superintendent, provided an analysis depicting the Childcare Center would lose money at worst-case scenario. Mr. Koehler said we have to consider the need this year as opposed to next year due to the circumstances. Mr. Dicken and Mr. Wheeler both voiced opinions to not pursue the Center as there is a chance it will fail. Therefore, the ESC will not pursue the opportunity any further at this time.

Old Business

Mr. Vogt reintroduced a possible policy change regarding the Governing Board's Reduction In Force Policy (3131/4131). Based on research he conducted, Mr. Vogt was concerned that the current policy will be misconstrued as a way to fire a specific employee due to personal reasons or age. Heather Wolfe, Superintendent, explained that the ESC does not RIF people but instead RIF's positions. RIF's only occur when a district takes away a service or a grant-funded program concludes. If a district decides to bring a position back that was previously ended causing the RIF, the ESC is obligated by law to first offer the position to the individual(s) rified. Mr. Depoy stated that employees are welcome to come before the Board to present side if he/she feels the RIF was unfair. All agreed that a sentence will be added to the current policy detailing that when a RIF occurs, it will only affect the employees of the district causing the RIF. Per Heather Wolfe, Superintendent, the new policy will have to go through Policy Committee before being brought to the Board for adoption.

20-107. New Business

Mr. Depoy motioned to raise the Sub Teacher pay to \$85 per day as recommended by Heather Wolfe, Superintendent.

Mr. Koehler seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Mr. Depoy thanked Laura Dukes, in her absence, for stepping in to help the ESC in her role as Interim Treasurer when the previous Treasurer resigned.

The next regular Athens-Meigs ESC Governing Board Meeting is scheduled to be held on Wednesday, September 9, 2020 at 6:00 p.m., at the Athens-Meigs ESC, 21 Birge Drive, Chauncey, Ohio.

20-108. Time 7:32 p.m. Mr. Koehler moved to adjourn the meeting. Mr. Dicken seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

President

Treasurer