

**ATHENS-MEIGS EDUCATIONAL SERVICE CENTER
POLICY COMMITTEE MEETING
DECEMBER 15, 2021**

The Policy Committee met at 5:00 p.m. at the Chauncey Office, located at 21 Birge Drive, Chauncey, Ohio with the following members present: Mr. Mick Davenport, Ms. Connie Dugan, and Mr. Mony Wood. Heather Wolfe, Superintendent, and Teresa McGinnis, Treasurer, also attended.

The following policies were reviewed for revision:

<u>Policy #</u>	<u>Policy Name</u>
N/A	Mandatory Vaccination and Face Covering Policy for Head Start Employees
7440.01	Video Surveillance and Electronic Monitoring

The following procedure was reviewed for revision:

Hazard Pay Procedure for Head Start Employees

The Committee recommended adding language to the Mandatory Vaccination and Face Covering Policy for Head Start Employees that the unvaccinated employee must bear the cost of the weekly test in the event the grant or Head Start is unable to provide the test. The Committee also recommended adding an appeal process to the policy in which the employee could appeal a denial of a request for exemption to the Personnel Committee.

**ATHENS-MEIGS EDUCATIONAL SERVICE CENTER
REGULAR MEETING
DECEMBER 15, 2021**

The Governing Board of the Athens-Meigs Educational Service Center held a Regular Meeting on Wednesday, December 15, 2021, at the Chauncey Office, located at 21 Birge Drive, Chauncey, Ohio.

President Gary Dicken called the meeting to order at 6:00 p.m.

A moment of silent reflection was held and the Pledge of Allegiance recited.

Roll call:

Mr. John G Bailey	Present	Mr. Jeff Koehler	Present
Mr. Mick Davenport	Present	Mr. Jeffrey Vogt	Present
Mr. John Depoy	Present	Mr. Steve Wheeler	Present
Mr. Gary Dicken	Present	Mr. Mony Wood	Present
Ms. Connie Dugan	Present		

Ex-officio Members: Mr. Covert Absent Mr. Grippa Present

21-127. Mr. Wood moved to approve the minutes of the Regular Governing Board Meeting held on November 17, 2021. Mr. Depoy seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Public Participation

Andrea Crow and Christa White, Paraprofessionals, spoke to the Governing Board advocating for a raise in pay. They argued that all Paraprofessionals should be paid equally citing that Paraprofessionals at Beacon School are paid \$13.00 per hour by the ESC. Further arguments provided by Ms. Crow and Ms. White in support of the pay raise included employees in the fast-food industry and at grocery stores earn more without meeting certification requirements, they will be barely making more than minimum wage when minimum wage is increased by the State of Ohio effective January 1, 2022, and Substitute Paraprofessionals earn more on the hour and have

the opportunity to work more hours. Laura Piccard, Early Childhood Education Teacher, also spoke in support of a pay raise for Paraprofessionals stating that the job of a Teacher is significantly more difficult without a trained Paraprofessional and with high Paraprofessional turnover.

Head Start Reports and Recommendations

21-128. Mr. Davenport moved to approve the following Head Start Director's Reports and Recommendations as presented by Heather Wolfe, Superintendent:

- A. Approve the Monthly Financial Reports.

Mr. Koehler seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

State Support Team Region 16 Director's Reports and Recommendations

No items for Board action at this time.

Executive Session

None.

Treasurer's Reports and Recommendations

21-129. Mr. Wheeler moved to approve the following Treasurer's Reports and Recommendations as presented by Teresa McGinnis, Treasurer:

- A. Approve Bills paid in November 2021.
- B. Approve Monthly Financial Report for November 2021.
- C. Approve changes to Permanent Appropriations.

Mr. Depoy seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Superintendent's Reports and Recommendations

21-130. Mr. Koehler moved to approve the following Superintendent's Reports and Recommendations as presented by Heather Wolfe, Superintendent:

- A. Approve the updates to the Substitute Teacher and Substitute Aide Lists for Athens, Meigs and Perry Counties.
- B. Approve a salary increase to Amy Robinson, Career Pathways Specialist, from \$40,000.00 to \$45,000.00 (prorated) effective December 1, 2021.
- C. Approve a One Year Contract beginning 2021 through 2022, to Beth Lanning, Career Pathways Specialist, for twelve months (260 days - prorated), effective December 6, 2021 at the rate of \$45,000.00 (prorated) with Board approved benefits, being contingent upon proper certification, continued funding and need. Position is grant funded through the Regional Job Training Grant with the Buckeye Hills Regional Council.
- D. Approve a One Year Contract beginning 2021 through 2022, to Heather Phalin, ECE Intervention Specialist, for nine months (182 days - prorated), effective December 13, 2021 at the rate of \$31,762.80 (prorated) with Board approved benefits, being contingent upon proper certification, continued funding and need.
- E. Accept the resignation of Carli Johnson, Part-Time Paraprofessional at the Meigs Early Learning Center, with her last day of employment being December 17, 2021.
- F. Approve a salary increase to Jennifer Orion, REACH Tutor, from \$20.00 per hour to \$25.00 per hour effective January 3, 2022.
- G. Approve a position transfer to Angela (Angie) Gibbs from SST16 Director to Early Childhood Mental Health Project Coordinator effective January 1,

2022. Salary for the time period of January 1, 2022 through June 30, 2022 to be \$46,000.00. Salary for the time period of July 1, 2022 through June 30, 2023 (260 days) to be \$92,000.00. Position to include Board approved benefits, as well as being contingent upon proper certification, continued funding and need. Position is funded through Hopewell Health Centers. Terms of employment, including salary, determined by Hopewell Health Centers.

As Revised:

- G. Approve a position transfer to Angela (Angie) Gibbs from SST16 Director to Early Childhood Mental Health Consultation in State Support Teams Project Coordinator effective January 1, 2022. Salary for the time period of January 1, 2022 through June 30, 2022 to be \$46,000.00. Salary for the time period of July 1, 2022 through June 30, 2023 (260 days) to be \$92,000.00. Position to include Board approved benefits, as well as being contingent upon proper certification, continued funding and need. Position is funded through Hopewell Health Centers. Terms of employment, including salary, determined by Hopewell Health Centers.

Eastern

- H. Accept the resignation of Sheila McDaniel, Paraprofessional at Carleton School, with her last day of employment being December 3, 2021.
- I. Approve a One Year Contract beginning 2021 through 2022 to Sheila Russell-Imboden, Paraprofessional at Carleton School serving an Eastern Local student, for nine months (188 days - prorated), effective December 6, 2021 at the rate of \$9.14 per hour, no benefits, being contingent upon proper certification, continued funding and need. At such time the Parapro Assessment requirement is met, a \$2.00 stipend shall be received to supplement hourly rate to \$11.14 as per Agreement with MCBDD. Said supplement will be effective the date the requirement is met.
- J. Accept the resignation of Karen Robinson, Roaming Substitute Teacher, with her last day of employment being December 10, 2021.

Head Start

- K. Approve the Coronavirus Hazard Pay Interim Procedure for Head Start Employees.
- L. Approve the Mandatory Vaccination and Face Covering Policy for Head Start Employees.

State Support Team Region 16

- M. Approve a One Year Contract beginning 2021 through 2022 to Sandra Clonch, Interim State Support Team Region 16 Director, effective December 13, 2021, up to 20 hours per week, at the rate of \$63.00 per hour, no benefits, being contingent upon proper certification, continued funding from ODE and need.

Tri-County Career Center

- N. Accept the resignation of Richard (Bryan) Hinkle, Tutor, with his last day of employment being December 10, 2021.
- O. See below
- P. Approve the Early Childhood Mental Health Consultation in State Support Teams Project Coordinator Job Description.
- Q. Approve a One Year Contract beginning 2021 through 2022 to Anna Matwijec, Paraprofessional at Beacon School, for nine months (188 days prorated) effective January 3, 2022, at the rate of \$13.00 per hour, plus a \$2.00 per hour stipend as per the Agreement with ACBDD, no benefits, being contingent upon proper certification, continued funding and need.

Mr. Vogt seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Abstain
Ms. Connie Dugan	Yes		

Motion carried.

The Hazard Pay Interim Procedure for Head Start Employees will be amended to reflect payment made December 17, 2021. Mr. Davenport reported the Policy Committee had a lengthy discussion prior to the meeting regarding the Mandatory Vaccination and Face Covering Policy for Head Start Employees, specifically exemptions. Not much guidance has been released by the Federal Head Start Program. The vaccination mandate applies to all individuals who come in contact with Head Start students. Districts that have contracts with Head Start cannot ask employees who come in contact with Head Start students (i.e. bus drivers) if they are vaccinated. Therefore, if the vaccine mandate is enforced, all contracts with area school districts will be terminated. On January 3, 2022, Ms. Wolfe and Ms. Hall will meet with the Superintendents of the School Districts

that have contracts with Head Start to discuss options. The vaccination and testing procedures have been placed in Head Start’s manual making them permanent procedures. The Policy Committee recommended adding language that employees will have to bear the cost of testing if the ESC is not able to get free kits and/or Head Start cannot purchase the tests. The Committee also recommended the addition of an appeal process for employees whose exemptions requests are denied.

21-131. Mr. Wood moved to approve the following Superintendent’s Reports and Recommendations as presented by Heather Wolfe, Superintendent:

O. Approve the First Reading of Board Policy:

<u>Policy #</u>	<u>Policy Name</u>
7440.01	VIDEO SURVEILLANCE AND ELECTRONIC MONITORING

Mr. Bailey seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried

Legislative Report

Mr. Vogt reported SB229, the Blended Learning Bill has been signed, which requires districts that offer blended learning to meet certain requirements. HB169 includes direction for the approval and distribution of ESSER and GEER funds. HB126, which is back in the House of Representatives and is highly opposed by Ohio School Districts, controls if districts are entitled to question property values.

Tri-County Career Center Report

Mr. Depoy reported the Board Meeting will be held next week.

Old Business

Mr. Koehler reminded the Governing Board Members that the Superintendent's and Treasurer's evaluations are due no later than the next meeting to the Personnel Committee.

New Business.

Mr. Dicken appointed himself to serve as President Pro-Tem for the January 2022 Organizational Meeting.

21-132. Mr. Depoy moved to set the Board Member and Athens-Meigs Educational Service Center Staff mileage rate at the maximum allowable by law for the 2022 calendar year. Mr. Dicken seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

21-133. Mr. Depoy moved to appoint Gary Dicken to serve on the Tri-County Career Center Governing Board effective January 2022. Mr. Wheeler seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Abstain	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

21-134. Mr. Davenport moved to waive the second reading of and approve the Mandatory Vaccination and Face Covering Policy for Head Start Employees. Mr. Wood seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

The next Regular Athens-Meigs ESC Governing Board Meeting is scheduled to be held on Wednesday, December 15, 2021 at 6:00 p.m., at the Athens-Meigs ESC, 21 Birge Drive, Chauncey, Ohio.

21-135. Time 7:19 p.m. Mr. Koehler moved to adjourn the meeting. Mr. Dicken seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

President

Treasurer