



Resident Graduate Assistant Teacher of
Swimming
Fixed term from
September 2022 – July 2023

Dauntsey's School

Set in 100 acres of magnificent grounds in the beautiful Vale of Pewsey, Dauntsey's occupies a central position in the South of England. The village of West Lavington is some five miles from the historic market town of Devizes and about 20 miles from both Bath and Salisbury. The A303/M3 and M4 motorways are nearby and there are frequent fast trains to London from Westbury (8 miles), Pewsey (12 miles) and Chippenham (18 miles). The School has been fully co-educational for over 40 years and has 865 pupils, of which 345 are boarders. Lower School boarders (aged 11-14) live at The Manor, a country house set in its own grounds, which is a 10-minute walk from the School. The Upper School boarding houses are on the main school site. Entry to the School is by 11+ examination (about 80-85 pupils), through Common Entrance or Scholarship at 13+ (30-40 pupils) and at Sixth Form level (35-40 pupils).

In the most recent ISI inspection of September 2018, the School received the highest possible rating of 'Excellent' for both categories: the quality of pupils' academic and other achievements, and the quality of pupils' personal development. Academic standards are high and results are impressive, with over 70% of pupils typically achieving A*/A/9-7 grades at GCSE and around 80% achieving A*-B grades at A-level. Pupils are generally taught in small mixed ability classes (except in Maths), with set sizes currently averaging 19 in the Lower School, 15 at GCSE and 9 at A-level. The School week consists of 51 periods, including lunch. Single lessons are taught for 35 minutes each, though many lessons are double periods. Pupils are also encouraged to participate in academic enrichment activities outside of lesson time.

In recent years Dauntsey's has seen substantial growth with the addition of many new facilities and the refurbishment of the main school and the Manor sites. These have included significant improvements in Science, ICT and DT, in addition to new Day and Boarding accommodation and additional Sports pitches. More recently work was completed on a Sports Pavilion and a classroom block for Business Studies/Economics, Geography and Mathematics. A new Dance Studio has also been created in the Sports Hall complex and an all-weather athletics' track was added in 2018.

Sport is taken seriously, with both excellence and participation encouraged. The major sports are hockey, netball, tennis and athletics for girls and rugby, hockey, cricket, tennis and athletics for boys. Many other sports are offered and the School prides itself on its extensive outdoor programme, with all pupils encouraged to demonstrate a sense of adventure. One of the special features of Dauntsey's is our ownership and use of the famous 'Jolie Brise', an ocean-going pilot cutter, in which our Sailing Club has been victorious in the Tall Ships Races on five occasions over the past twenty years. In 2017 she also crossed the Atlantic, for the second time in ten years, having visited Canada. Music, Drama and Dance are of an outstanding standard and three school productions have been taken to the West End over the last 17 years, including 'Billy Elliot' in March 2017. Major productions have included a number of 'School firsts' such as 'Les Misérables', 'Evita' and 'Miss Saigon'. We also became the first amateur organisation in the world to perform 'Mamma Mia!' in 2014, and Matthew Bourne's all boys' dance version of 'Lord of the Flies' in 2015. In July 2018 we staged the award winning 'Once', and last year the December show saw a dynamic production of Lin Manuel Miranda's 'In The Heights'.

The Department

Sport at Dauntsey's School is an important and vibrant part of School life. The Department currently comprises 7 full time sports professionals/PE teachers and 3 Sports Graduate Assistant teachers. The major sports are Rugby and Girls' Hockey (Autumn), Boys' Hockey, Football, Basketball and Netball (Spring) and Cricket, Athletics and Tennis (Summer). As well as the major sports, Dauntsey's is very proud of its achievements in, amongst others, Swimming, Cross Country, Horse Riding and Rifle Shooting. The various sports are run by members of the Department or other academic staff and significant investment has been made in order to employ outside coaches, where necessary, to provide the best possible coaching across a variety of sports. The facilities at Dauntsey's include 8 Rugby pitches, 2 Astroturf pitches, 4 Football pitches, an All-Weather Athletics Track, Outdoor Netball Courts, Fitness Suite, 2 Squash Courts, Indoor Swimming Pool and Sports Hall.

Job Description

Key Duties and Responsibilities:

Line Manager: Director of Sports/Sports Centre Manager

Responsible to: Head of Swimming

Role Overview: The successful applicant will be required to coach swimming at all levels from First Form (Year 7) to Upper Sixth. The applicant should be qualified or willing to be qualified as a lifeguard.

Key Duties and Responsibilities:

The successful applicant will be involved in teaching swimming and providing lifeguard cover at Dauntsey's School.

- Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.
- Planning and coaching swim sessions throughout the year for pupils of all ages and abilities.
- Giving due consideration to the needs of individual pupils and thus ensuring that all pupils are working and developing at their own pace.
- Looking to develop individual sporting needs, as well as team strategies.
- Assisting with the selection of the Swim Teams throughout the week and on a Saturday.
- Managing the boarding house swim sessions during the evenings and weekends.
- Assisting with Dauntsey's School Outreach Programme with regard to swimming for local Primary Schools.
- Promoting professional standards of punctuality, discipline and sportsmanship with all the pupils, taking appropriate action where necessary.
- Lifeguarding duties
- Manning the sports centre reception

No list of responsibilities can really encompass all that is asked of the Graduate Assistant Teachers of Swimming; at the heart of his or her task is an active enthusiasm for swimming and an equally active enthusiasm for the young people being taught.

All Graduate Assistant Teachers of Swimming are expected to play a full role in the life of the School outside immediate swimming involvement.

The following duties are ones which all staff are required to perform:

- Observe health and safety procedures and work safely at all times;
- Be responsible for your own continuing self-development, undertaking training as appropriate to the working environment and location, and developments in your role;
- Conduct yourself with professionalism, tact and diplomacy as a representative of Dauntsey's, in line with school policies and procedures.

Safeguarding Responsibilities

- As this post is in a school the successful person will engage in regulated activity relevant to children.
- Dauntsey's is committed to safeguarding and promoting the welfare of children. The school has a range of policies and procedures for child protection and security. All staff are expected to familiarise themselves with and follow all these policies and procedures as part of their professional responsibilities. This includes participating in training and other activities that ensure the School stays compliant with relevant legislation, regulations and good practice.
- Our Safeguarding and Child Protection Policy, and the Recruitment, Selection and Disclosure Policy and Procedure (including our Policy on the recruitment of ex-offenders) can be found on the recruitment pages of our website, <https://www.dauntseys.org/about/vacancies> . Please read this information as part of your application to the role.

The post holder may reasonably be required to perform duties other than those given in the job description for the post, including work with a different department or team. The particular duties and responsibilities attached to posts may vary from time to time without changing the character of the duties or the level of the responsibility entailed.

Person specification			
The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment			
	Essential	Desirable	Method of assessment

Qualifications	<ul style="list-style-type: none"> • Lifeguarding – RLSS Qualification 	<ul style="list-style-type: none"> • Relevant coaching qualification • First Aid course • Sports related degree • Swim Teaching Qualifications 	<p>Certificates</p> <p>Interview</p> <p>View qualifications</p>
Experience		<ul style="list-style-type: none"> • Experience of coaching children • Experience of teaching swimming • Swims to a good standard 	<p>Application form</p> <p>Interview</p> <p>Professional references</p>
Skills	<ul style="list-style-type: none"> • Organised and methodical • Team player • Self Motivated • Personable 	<ul style="list-style-type: none"> • Good IT skills 	<p>Application form</p> <p>Interview</p> <p>Professional references</p>
Knowledge	<ul style="list-style-type: none"> • Good understanding of the range of swimming. 		<p>Application form</p> <p>Interview</p> <p>Professional references</p>
Personal competencies, qualities, attitude and behaviours	<ul style="list-style-type: none"> • Ability to form and maintain appropriate relationships and personal boundaries with children and young people • Ability to work independently and be proactive • Wanting to experience and learn in a range of swimming sports and activities • Emotional resilience in working with challenging behaviours • Positive attitude to use of authority and maintaining discipline 		<p>Application form</p> <p>Interview</p> <p>Professional references</p>

Terms and conditions

Hours of work

Your normal sport hours of work will be between 08:00 until 17.30 Monday-Saturday although additional hours may be required in order to support the school. Flexibility will also be required

to help support sports fixtures. The role is offered on a term time only basis with the possibility of two days work before a term depending on requirement.

Accommodation

Accommodation will be provided during term time as the successful candidate will have a pastoral role helping in a boarding house and supporting the weekend programme.

Salary

The combined salary for the role is £14,918 per annum with accommodation and meals provided during term time.

Application Process

If, having read the above information, you would like to be considered, please apply by completing the application form before the closing date of 09:00 on Tuesday 10th May 2022 and e-mailing it, together with a letter of application, to recruitment@dauntseys.org

Please be aware that candidates may be invited to interview before the closing date, so you are encouraged to apply as soon as you are able. The vacancy may close early if an appointment is made following an interview.

Thank you for your interest in the position.