

RENTON SCHOOL DISTRICT NO.403

RENTON EDUCATION SUPPORT PROFESSIONALS (RESP) SALARY SCHEDULE

Effective: September 1, 2022

	STEP 1 0.0-1.79 years of experience	STEP 2 1.8-3.79 years of experience	STEP 3 3.8-5.79 years of experience	STEP 4 5.8+ years of experience
RESP 1	\$26.38	\$26.64	\$26.80	\$27.20
RESP 2	\$27.16	\$27.54	\$28.38	\$28.81
RESP 3	\$27.49	\$27.90	\$28.76	\$29.19
RESP 4	\$30.23	\$30.68	\$31.61	\$32.08
RESP 5	\$33.55	\$34.06	\$35.09	\$35.63

Notes:

1. 5.5% base salary increase from 2021-2022
2. Completed qualified work experience will be calculated as of the first day of school and used for salary placement in the given year. (RESP CBA 17.2.4)
3. Longevity compensation is based on seniority as of September 1st of each year. Employees whose hire date is later than September 1st shall receive a prorated portion of the annual stipend in its initial year. (RESP CBA Appendix A)
 - Employees who have between 10 and 14 years of seniority shall receive an annual longevity stipend of 2%
 - Employees who have between 15 and 19 years of seniority shall receive an annual longevity stipend of 2.5%
 - Employees who have between 20 and 24 years of seniority shall receive an annual longevity stipend of 3%
 - Employees who have 25 years or more of seniority shall receive an annual longevity stipend of 3.5%

Board Approved: 2/9/22