

RENTON SCHOOL DISTRICT NO.403

AMERICAN FEDERATION OF TEACHERS (AFT) SALARY SCHEDULE

Effective: September 1, 2022

	Step 1 0-4.99 years	Step 2 5-8.99 years	Step 3 9-14.99 years	Step 4 15+ years
Bus Drivers	\$33.28	\$33.99	\$34.91	\$35.34
Nutrition Services Assistant	\$22.23	\$22.68	\$23.15	\$23.62
Cooks/Bakers	\$25.45	\$25.99	\$26.49	\$26.99
Elementary Kitchen Manager	\$26.02	\$26.54	\$27.13	\$27.64
Alternative Program Manager	\$26.02	\$26.54	\$27.13	\$27.64
Nutrition Services Floater	\$26.02	\$26.54	\$27.13	\$27.64
Secondary Kitchen Manager	\$28.97	\$29.57	\$30.20	\$30.79
Central Kitchen/Catering Manager	\$30.26	\$30.87	\$31.49	\$32.14

SUBSTITUTES	HOURLY
Substitute Driver Rate	\$32.01
Substitute Nutrition Services Rate	\$21.38

STRUCTURAL MAINTENANCE	HOURLY
Carpenter	\$40.37
Glazier	\$40.37
Facilities Maintenance Tech	\$40.37
Painter	\$40.37

WAREHOUSE	HOURLY
Supply Truck, Food Delivery/Mail Delivery Driver	\$33.47

MID-LEVEL MAINTENANCE	HOURLY
Preventative Maintenance Mechanic	\$42.49
Locksmith	\$42.49

TRANSPORTATION	HOURLY
Mechanic	\$41.02
Mechanic Lead Stipend (per year)	\$2,385.38
Dispatcher	\$39.26
Driver Trainer Stipend (per hour)	\$2.50

MECHANICAL MAINTENANCE	HOURLY
Boiler Technician	\$44.50
Electrician	\$44.50
Plumber	\$44.50
HVAC Technician	\$44.50

MAINTENANCE ASSISTANT	HOURLY
Preventative Maintenance Assistant*	\$29.74

*Assistant rates are 70% of Maintenance position hourly rate

Notes:

1. 4.5% base salary increase from 2021-2022.
2. Completed qualified work experience will be calculated as of the first day of school and used for salary placement in the given year. (AFT CBA 20.4)
3. Longevity stipends for 260-day employees are based on completed qualified work experience.
 - 260-day employees who have between 5 and 8.99 years of experience shall receive an annual longevity stipend of 1%.
 - 260-day employees who have between 9 and 14.99 years of experience shall receive an annual longevity stipend of 2%.
 - 260-day employees who have 15 years or more of experience shall receive an annual longevity stipend of 3%.

Board Approved: 3/9/22