

Bath County Board of Education  
 FOR EMPLOYEES HIRED AFTER 06/30/04  
 2019-2020  
 Classified Hourly Salary Scale

			Years of Service																													
2019-20 Proposed Changes			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27		
Classification	Sub																															
<b>FISCAL</b>																																
	Finance Assistant I *	163B	12.36	12.48	12.61	12.73	12.86	13.05	13.19	13.32	13.45	13.58	13.92	14.06	14.20	14.35	14.49	14.92	15.07	15.22	15.38	15.53	16.16	16.31	16.48	16.64	16.81	17.65	17.82	18.00		
	School Bookkeeper *	1630	10.32	10.12	10.22	10.32	10.43	10.58	10.69	10.80	10.90	11.01	11.29	11.40	11.52	11.63	11.75	12.10	12.22	12.34	12.47	12.59	13.09	13.22	13.36	13.49	13.63	14.31	14.45	14.59		
	Food Service Finance Assistant *		12.34	12.46	12.59	12.71	12.84	13.03	13.16	13.30	13.43	13.56	13.90	14.04	14.18	14.32	14.47	14.90	15.05	15.20	15.35	15.51	16.13	16.29	16.45	16.61	16.78	17.62	17.80	17.97		
<b>HUMAN RESOURCES</b>																																
	Comm. Serv./Personnel/Info. Off.		18.25	18.43	18.62	18.80	18.99	19.28	19.47	19.66	19.86	20.06	20.56	20.77	20.97	21.18	21.39	22.04	22.26	22.48	22.70	22.93	23.85	24.09	24.33	24.57	24.82	26.06	26.32	26.58		
<b>FOOD SERVICES</b>																																
	Food Services Clerk I *	224A	9.85	10.42	10.52	10.63	10.74	10.84	11.01	11.12	11.23	11.34	11.45	11.74	11.86	11.97	12.09	12.22	12.58	12.71	12.83	12.96	13.09	13.62	13.75	13.89	14.03	14.17	14.88	15.03	15.18	
	Manager, Lunchroom *	212D	9.85	11.66	11.78	11.89	12.01	12.13	12.32	12.44	12.56	12.69	12.82	13.14	13.27	13.40	13.53	13.67	14.08	14.22	14.36	14.51	14.65	15.24	15.39	15.54	15.70	15.86	16.65	16.82	16.98	
	Cook/Baker *	241F	9.85	9.85	9.95	10.05	10.15	10.25	10.40	10.51	10.61	10.72	10.83	11.10	11.21	11.32	11.43	11.55	11.89	12.01	12.13	12.25	12.38	12.67	13.00	13.13	13.26	13.39	14.06	14.20	14.35	
	Food Service Clerk II *	205A	9.85	13.31	13.44	13.58	13.71	13.85	14.06	14.20	14.34	14.48	14.63	14.99	15.14	15.30	15.45	15.60	16.07	16.23	16.39	16.56	16.72	17.39	17.57	17.74	17.92	18.10	19.00	19.19	19.39	
	Seasonal Culinary Intern		10.75																													
<b>INSTRUCTIONAL</b>																																
	Inst. Assist. *	320F	9.10	9.10	9.19	9.28	9.38	9.47	9.61	9.71	9.80	9.90	10.00	10.25	10.35	10.46	10.56	10.67	10.99	11.10	11.21	11.32	11.43	11.89	12.01	12.13	12.25	12.37	12.99	13.12	13.25	
	Inst. Assist., Spec. Educ. *		10.30	10.30	10.40	10.51	10.61	10.72	10.88	10.99	11.10	11.21	11.32	11.60	11.72	11.84	11.96	12.07	12.44	12.56	12.69	12.81	12.94	13.46	13.59	13.73	13.87	14.01	14.71	14.85	15.00	
	Interpreter I		16.15	16.31	16.47	16.64	16.81	17.06	17.23	17.40	17.57	17.75	18.19	18.38	18.56	18.75	18.93	19.50	19.89	20.09	20.29	21.10	21.32	21.53	21.74	21.96	23.06	23.29	23.52			
	Interpreter II		24.18	24.42	24.67	24.91	25.16	25.54	25.79	26.05	26.31	26.58	27.24	27.51	27.79	28.07	28.35	29.20	29.49	29.78	30.08	30.38	31.60	31.91	32.23	32.56	32.88	34.52	34.87	35.22		
<b>HEALTH SERVICES</b>																																
	Nurse		20.00	18.36	18.54	18.73	18.92	19.11	19.39	19.59	19.78	19.98	20.18	20.68	20.89	21.10	21.31	21.52	22.17	22.39	22.62	22.84	23.07	23.99	24.23	24.47	24.72	24.97	26.22	26.48	26.74	
	Nursing Clerk		9.18	9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00	12.12	12.24	12.36	12.48	13.11	13.24	13.37	
<b>STUDENT SERVICES</b>																																
	Attendance Clerk *	862A	9.10	9.10	9.19	9.28	9.38	9.47	9.61	9.71	9.80	9.90	10.00	10.25	10.35	10.46	10.56	10.67	10.99	11.10	11.21	11.32	11.43	11.89	12.01	12.13	12.25	12.37	12.99	13.12	13.25	
	Director, SAAC		12.84	12.97	13.10	13.23	13.36	13.56	13.70	13.83	13.97	14.11	14.47	14.61	14.76	14.90	15.05	15.50	15.66	15.82	15.97	16.13	16.78	16.95	17.12	17.29	17.46	18.33	18.52	18.70		
	Inst. Asst., SACC *	320G	8.67	8.67	8.76	8.84	8.93	9.02	9.16	9.25	9.34	9.43	9.53	9.77	9.87	9.96	10.06	10.16	10.47	10.57	10.68	10.79	10.89	11.33	11.44	11.56	11.67	11.79	12.38	12.50	12.63	
	Employment Specialist		7.25	10.07	10.17	10.27	10.38	10.48	10.64	10.74	10.85	10.96	11.07	11.34	11.46	11.57	11.69	11.81	12.16	12.28	12.40	12.53	12.65	13.16	13.29	13.42	13.56	13.69	14.38	14.52	14.67	
	Family Literacy Advocate		14.33	14.47	14.62	14.76	14.91	15.14	15.29	15.44	15.59	15.75	16.14	16.31	16.47	16.63	16.80	17.30	17.48	17.65	17.83	18.01	18.73	18.91	19.10	19.29	19.49	20.46	20.67	20.87		
	School Secretary		9.84	9.84	9.94	10.04	10.14	10.24	10.39	10.50	10.60	10.71	10.82	11.09	11.20	11.31	11.42	11.54	11.88	12.00	12.12	12.24	12.36	12.86	12.99	13.12	13.25	13.38	14.05	14.19	14.33	
	Secretary, Spec. Educ. *	776E	10.10	10.20	10.30	10.41	10.51	10.67	10.77	10.88	10.99	11.10	11.38	11.49	11.61	11.72	11.84	12.20	12.32	12.44	12.57	12.69	13.20	13.33	13.46	13.60	13.73	14.42	14.57	14.71		
	Administrative Assistant to the Superintendent		14.34	14.48	14.63	14.77	14.92	15.15	15.30	15.45	15.61	15.76	16.16	16.32	16.48	16.64	16.81	17.32	17.49	17.66	17.84	18.02	18.74	18.93	19.12	19.31	19.50	20.48	20.68	20.89		
	FRC Directors		20.04	20.24	20.44	20.65	20.85	21.17	21.38	21.59	21.81	22.03	22.58	22.80	23.03	23.26	23.49	24.20	24.44	24.68	24.93	25.18	26.19	26.45	26.71	26.98	27.25	28.61	28.90	29.19		
	Secretary, FRYSC		10.10	10.20	10.30	10.41	10.51	10.67	10.77	10.88	10.99	11.10	11.38	11.49	11.61	11.72	11.84	12.20	12.32	12.44	12.57	12.69	13.20	13.33	13.46	13.60	13.73	14.42	14.57	14.71		
	Secretary, Guidance *	7760	8.85	8.94	9.03	9.12	9.21	9.35	9.44	9.54	9.63	9.73	9.97	10.07	10.17	10.27	10.38	10.69	10.79	10.90	11.01	11.12	11.57	11.68	11.80	11.92	12.03	12.64	12.76	12.89		
	School Receptionist *	776G	8.85	8.85	8.94	9.03	9.12	9.21	9.35	9.44	9.54	9.63	9.73	9.97	10.07	10.17	10.27	10.38	10.69	10.79	10.90	11.01	11.12	11.57	11.68	11.80	11.92	12.03	12.64	12.76	12.89	
	Student Service Liaison	5.5 hours	15.00																													
	Education Support Coordinator	5.5 hours	15.00																													
<b>SECRETARIAL/CLERICAL</b>																																
	Vocational Secretary, BCHS		11.41	11.52	11.64	11.76	11.87	12.05	12.17	12.29	12.42	12.54	12.85	12.98	13.11	13.24	13.36	13.78	13.92	14.05	14.19	14.34	14.91	15.06	15.21	15.36	15.52	16.29	16.45	16.62		
	Night Class/School to Work		25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	
<b>TRANSPORTATION</b>																																
	Bus Driver *	941B	15.79	15.79	15.95	16.11	16.27	16.43	16.68	16.84	17.01	17.18	17.35	17.79	17.97	18.15	18.33	18.51	19.07	19.26	19.45	19.64	19.84	20.63	20.84	21.05	21.26	21.47	22.55	22.77	23.00	
	Head Mechanic		17.15	17.32	17.48	17.65	17.83	18.09	18.26	18.44	18.62	18.80	19.26	19.45	19.63	19.83	20.02	20.60	20.81	21.01	21.21	21.42	22.26	22.48	22.70	22.92	23.14	24.27	24.51	24.75		
	Vehicle Mechanic II		16.65	16.82	16.98	17.15	17.33	17.59	17.76	17.94	18.12	18.30	18.76	18.95	19.13	19.33	19.52	20.10	20.31	20.51	20.71	20.92	21.76	21.98	22.20	22.42	22.64	23.77	24.01	24.25		
	Transportation Clerk	220 Days	9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00	12.12	12.24	12.36	12.48	13.11	13.24	13.37		
	TRIP PAY**		12.00																													
	Bus Monitor - Adult *	942C	8.85	8.85	8.94	9.03	9.12	9.21	9.35	9.44	9.54	9.63	9.73	9.97	10.07	10.17	10.27	10.38	10.69	10.79	10.90	11.01	11.12	11.57	11.68	11.80	11.92	12.03	12.64	12.76	12.89	
	Bus Monitor - Student		7.25	7.25	7.32	7.40	7.47	7.54	7.66	7.73	7.81	7.89	7.97	8.17	8.25	8.33	8.42	8.50	8.75	8.84	8.93	9.02	9.11	9.47	9.57	9.66	9.75	9.86	10.35	10.46	10.56	
<b>MAINTENANCE</b>																																
	Head Maintenance		16.82	16.98	17.14	17.31	17.48	17.73	17.91	18.08	18.26	18.43	18.88	19.07	19.25	19.44	19.63	20.20	20.40	20.60	20.80	21.00	21.82	22.04	22.25	22.47	22.69	23.80	24.03	24.27		
	HVAC		16.04	16.20	16.35	16.51	16.67	16.91																								

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