

Bath County Board of Education  
FOR EMPLOYEES HIRED AFTER 06/30/04  
2020-2021  
Classified Hourly Salary Scale

		Years of Service																													
2020-2021 Step Increases Only																															
Classification	Sub	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27		
<b>FISCAL</b>																															
	Finance Assistant I *	163B	12.36	12.48	12.61	12.73	12.86	13.05	13.19	13.32	13.45	13.58	13.92	14.06	14.20	14.35	14.49	14.92	15.07	15.22	15.38	15.53	16.15	16.31	16.48	16.64	16.81	17.65	17.82	18.00	
	School, Bookkeeper *	1630	10.02	10.12	10.22	10.32	10.43	10.58	10.69	10.80	10.90	11.01	11.29	11.40	11.52	11.63	11.75	12.10	12.22	12.34	12.47	12.59	13.09	13.22	13.36	13.49	13.63	14.31	14.45	14.59	
	Food Service Finance Assistant *		12.34	12.46	12.59	12.71	12.84	13.03	13.16	13.30	13.43	13.56	13.90	14.04	14.18	14.32	14.47	14.90	15.05	15.20	15.35	15.51	16.13	16.29	16.45	16.61	16.78	17.62	17.80	17.97	
<b>HUMAN RESOURCES</b>																															
	Comm. Serv./Personnel/Info. Off.		18.25	18.43	18.62	18.80	18.99	19.28	19.47	19.66	19.86	20.06	20.56	20.77	20.97	21.18	21.39	22.04	22.26	22.48	22.70	22.93	23.85	24.09	24.33	24.57	24.82	26.06	26.32	26.58	
<b>FOOD SERVICES</b>																															
	Food Services Clerk I *	224A	9.85	10.42	10.52	10.63	10.74	10.84	11.01	11.12	11.23	11.34	11.45	11.74	11.86	11.97	12.09	12.22	12.58	12.71	12.83	12.96	13.09	13.62	13.75	13.89	14.03	14.17	14.88	15.03	15.18
	Manager, Lunchroom *	212D	9.85	11.66	11.78	11.89	12.01	12.13	12.32	12.44	12.56	12.69	12.82	13.14	13.27	13.40	13.53	13.67	14.08	14.22	14.36	14.51	14.65	15.24	15.39	15.54	15.70	15.86	16.65	16.82	16.98
	Cook/Baker *	241F	9.85	9.85	9.95	10.05	10.15	10.25	10.40	10.51	10.61	10.72	10.83	11.10	11.21	11.32	11.43	11.55	11.89	12.01	12.13	12.25	12.38	12.87	13.00	13.13	13.26	13.39	14.06	14.20	14.35
	Food Service Clerk II *	205A	9.85	13.31	13.44	13.58	13.71	13.85	14.06	14.20	14.34	14.48	14.63	14.99	15.14	15.30	15.45	15.60	16.07	16.23	16.39	16.56	16.72	17.38	17.57	17.74	17.92	18.10	19.00	19.19	19.39
	Seasonal Culinary Intern		10.75																												
<b>INSTRUCTIONAL</b>																															
	Inst. Assist. *	320F	9.10	9.10	9.19	9.28	9.38	9.47	9.61	9.71	9.80	9.90	10.00	10.25	10.35	10.46	10.56	10.67	10.99	11.10	11.21	11.32	11.43	11.89	12.01	12.13	12.25	12.37	12.99	13.12	13.25
	Inst. Assist., Spec. Educ. *		10.30	10.30	10.40	10.51	10.61	10.72	10.88	10.99	11.10	11.21	11.32	11.60	11.72	11.84	11.96	12.07	12.44	12.56	12.69	12.81	12.94	13.46	13.59	13.73	13.87	14.01	14.71	14.85	15.00
	Interpreter I		16.15	16.31	16.47	16.64	16.81	17.06	17.23	17.40	17.57	17.75	18.19	18.38	18.56	18.75	18.93	19.50	19.70	19.89	20.09	20.29	21.10	21.32	21.53	21.74	21.96	23.06	23.29	23.52	
	Interpreter II		24.18	24.42	24.67	24.91	25.16	25.54	25.79	26.05	26.31	26.58	27.24	27.51	27.79	28.07	28.35	29.20	29.49	29.78	30.08	30.38	31.60	31.91	32.23	32.56	32.88	34.52	34.87	35.22	
<b>HEALTH SERVICES</b>																															
	Nurse		20.00	18.36	18.54	18.73	18.92	19.11	19.39	19.59	19.78	19.98	20.18	20.68	20.89	21.10	21.31	21.52	22.17	22.39	22.62	22.84	23.07	23.99	24.23	24.47	24.72	24.97	26.22	26.48	26.74
	Nursing Clerk		9.18	9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00	12.12	12.24	12.36	12.48	13.11	13.24	13.37
<b>STUDENT SERVICES</b>																															
	Attendance Clerk *	862A	9.10	9.10	9.19	9.28	9.38	9.47	9.61	9.71	9.80	9.90	10.00	10.25	10.35	10.46	10.56	10.67	10.99	11.10	11.21	11.32	11.43	11.89	12.01	12.13	12.25	12.37	12.99	13.12	13.25
	Director, SAAC		12.84	12.97	13.10	13.23	13.36	13.56	13.70	13.83	13.97	14.11	14.47	14.61	14.76	14.90	15.05	15.50	15.66	15.82	15.97	16.13	16.78	16.95	17.12	17.29	17.46	18.33	18.52	18.70	
	Inst. Asst., SAAC *	320G	8.67	8.67	8.76	8.84	8.93	9.02	9.16	9.25	9.34	9.43	9.53	9.77	9.87	9.96	10.06	10.16	10.47	10.57	10.68	10.79	10.89	11.33	11.44	11.56	11.67	11.79	12.38	12.50	12.63
	Employment Specialist		7.25	10.07	10.17	10.27	10.38	10.48	10.64	10.74	10.85	10.96	11.07	11.34	11.46	11.57	11.69	11.81	12.16	12.28	12.40	12.53	12.65	13.16	13.29	13.42	13.56	13.69	14.38	14.52	14.67
	Family Literacy Advocate		14.33	14.47	14.62	14.76	14.91	15.14	15.29	15.44	15.59	15.75	16.14	16.31	16.47	16.63	16.80	17.30	17.48	17.65	17.83	18.01	18.73	18.91	19.10	19.29	19.49	20.46	20.67	20.87	
	School Secretary		9.84	9.84	9.94	10.04	10.14	10.24	10.39	10.50	10.60	10.71	10.82	11.09	11.20	11.31	11.42	11.54	11.88	12.00	12.12	12.24	12.36	12.86	12.99	13.12	13.25	13.38	14.05	14.19	14.33
	Secretary, Spec. Educ. *	776E	10.10	10.20	10.30	10.41	10.51	10.67	10.77	10.88	10.99	11.10	11.38	11.49	11.61	11.72	11.84	12.20	12.32	12.44	12.57	12.69	13.20	13.33	13.46	13.60	13.73	14.42	14.57	14.71	
	Administrative Assistant to the Superintendent		14.34	14.48	14.63	14.77	14.92	15.15	15.30	15.45	15.61	15.76	16.16	16.32	16.48	16.64	16.81	17.32	17.49	17.66	17.84	18.02	18.74	18.93	19.12	19.31	19.50	20.48	20.68	20.89	
	FRC Directors		20.04	20.24	20.44	20.65	20.85	21.17	21.38	21.59	21.81	22.03	22.58	22.80	23.03	23.26	23.49	24.20	24.44	24.68	24.93	25.18	26.19	26.45	26.71	26.98	27.25	28.61	28.90	29.19	
	Secretary, FRYSC		10.10	10.20	10.30	10.41	10.51	10.67	10.77	10.88	10.99	11.10	11.38	11.49	11.61	11.72	11.84	12.20	12.32	12.44	12.57	12.69	13.20	13.33	13.46	13.60	13.73	14.42	14.57	14.71	
	Secretary, Guidance *	7760	8.85	8.94	9.03	9.12	9.21	9.35	9.44	9.54	9.63	9.73	9.97	10.07	10.17	10.27	10.38	10.69	10.79	10.90	11.01	11.12	11.57	11.68	11.80	11.92	12.03	12.64	12.76	12.89	
	School Receptionist *	776G	8.85	8.85	8.94	9.03	9.12	9.21	9.35	9.44	9.54	9.63	9.73	9.97	10.07	10.17	10.27	10.38	10.69	10.79	10.90	11.01	11.12	11.57	11.68	11.80	11.92	12.03	12.64	12.76	12.89
	Student Service Liaison		5.5 hours	15.00																											
	Education Support Coordinator		5.5 hours	15.00																											
<b>SECRETARIAL/CLERICAL</b>																															
	Vocational Secretary, BCHS		11.41	11.52	11.64	11.76	11.87	12.05	12.17	12.29	12.42	12.54	12.85	12.98	13.11	13.24	13.38	13.78	13.92	14.05	14.19	14.34	14.91	15.06	15.21	15.36	15.52	16.29	16.45	16.62	
	Night Class/School to Work Community Connect***		18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	
<b>TRANSPORTATION</b>																															
	Bus Driver *	941B	15.79	15.79	15.95	16.11	16.27	16.43	16.68	16.84	17.01	17.18	17.35	17.79	17.97	18.15	18.33	18.51	19.07	19.26	19.45	19.64	19.84	20.63	20.84	21.05	21.26	21.47	22.55	22.77	23.00
	Head Mechanic		17.15	17.32	17.48	17.65	17.83	18.09	18.26	18.44	18.62	18.80	19.26	19.45	19.63	19.83	20.02	20.60	20.81	21.01	21.21	21.42	22.26	22.48	22.70	22.92	23.14	24.27	24.51	24.75	
	Vehicle Mechanic II		16.65	16.82	16.98	17.15	17.33	17.59	17.76	17.94	18.12	18.30	18.76	18.95	19.13	19.33	19.52	20.10	20.31	20.51	20.71	20.92	21.76	21.98	22.20	22.42	22.64	23.77	24.01	24.25	
	Transportation Clerk		9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00	12.12	12.24	12.36	12.48	13.11	13.24	13.37	
	TRIP PAY**		12.00																												
	Bus Monitor - Adult *	942C	8.85	8.85	8.94	9.03	9.12	9.21	9.35	9.44	9.54	9.63	9.73	9.97	10.07	10.17	10.27	10.38	10.69	10.79	10.90	11.01	11.12	11.57	11.68	11.80	11.92	12.03	12.64	12.76	12.89
	Bus Monitor - Student		7.25	7.25	7.32	7.40	7.47	7.54	7.66	7.73	7.81	7.89	7.97	8.17	8.25	8.33	8.42	8.50	8.75	8.84	8.93	9.02	9.11	9.47	9.57	9.66	9.76	9.86	10.35	10.46	10.56
<b>MAINTENANCE</b>																															
	Head Maintenance		16.82	16.98	17.14	17.31	17.48	17.73	17.91	18.08	18.26	18.43	18.88	19.07	19.25	19.44	19.63	20.20	20.40	20.60	20.80	21.00	21.82	22.04	22.25	22.47	22.69	23.80	24.03	24.27	
	HVAC		16.04	16.20	16.35	16.51	16.67	16.91	17.08	17.24	17.41	17.58	18.01	18.18	18.36	18.54	18.72	19.27	19.45	19.64	19.83	20.03	20.81	21.01	21.22	21.42	21.63	22.69	22.91		

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