

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	3,960.0	3,977.0	3,943.0
On Roll Regular Shared-Time	17.0	20.0	13.0
On Roll Special Ed Full-Time	640.0	665.0	741.0
On Roll Special Ed Shared-Time	14.0	12.0	12.0
On Roll Subtotal	4,631.0	4,674.0	4,709.0
In Private School Placements	19.0	15.0	20.0
Sent to Other Districts Regular	5.0	2.0	1.0
Sent to Other Districts Special Ed	5.0	10.0	0.0
Received	14.0	38.0	30.0
In State Facilities	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	66,580,498	67,912,108	69,356,619
	Total Tuition	10-1300	903,878	750,000	471,008
	Transportation Fees from Individuals	10-1410	20,609	20,000	20,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	857	1,000	1,000
	Unrestricted Miscellaneous Revenues	10-1XXX	799,974	744,000	735,000
	Interest Earned on Capital Reserve Funds	10-1XXX	36,953	1,000	15,000
	Total Revenues from Local Sources		68,342,769	69,428,108	70,598,627
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,067,482	1,067,482	1,067,482
	Extraordinary Aid	10-3131	1,847,082	503,500	503,500
	Categorical Special Education Aid	10-3132	2,959,145	2,959,145	2,959,145
	Equalization Aid	10-3176	11,850,036	12,858,723	14,549,368
	Categorical Security Aid	10-3177	106,585	106,585	106,585
	Other State Aids	10-3XXX	30,106	0	0
	Total Revenues from State Sources		17,860,436	17,495,435	19,186,080
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	72,045	76,132	81,988
	Other Federal Grant Revenue-Passed Through State	10-42XX	1,583	0	0
	Total Revenues from Federal Sources		73,628	76,132	81,988
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,269,549	3,269,549
	Withdrawal from Capital Reserve for Local Share	10-307	2,878,840	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,017,000	500,000
	Transfers from Other Funds	10-5200	10,736	0	0
	Adjustment for Prior Year Encumbrances		0	2,396,369	0
	Actual Revenues (Over)/Under Expenditures		443,303	0	0
General Fund Revenues	Total Operating Budget		89,609,712	93,682,593	93,636,244
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	2,361	0	0
	Total Revenues from Local Sources	20-1XXX	2,361	0	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	232,610	277,368	208,026
	Title II	20-4451-4455	111,338	79,518	59,639
	Title III	20-4491-4494	32,425	63,767	47,825
	Title IV	20-4471-4474	4,475	14,844	11,133
	I.D.E.A. Part B (Handicapped)	20-4420-4429	935,045	1,069,281	801,960
	Vocational Education	20-4430	19,499	25,233	18,925
	Total Revenues from Federal Sources			1,335,392	1,530,011
Special Revenue Fund Revenues	Total Grants and Entitlements		1,337,753	1,530,011	1,147,508
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	4,244,903	4,167,548	4,203,309
	Total Revenues from Local Sources		4,244,903	4,167,548	4,203,309
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	516,671	518,520	520,655
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	244
	Total Local Repayment of Debt		4,761,574	4,686,068	4,724,208
	Actual Revenues (Over)/Under Expenditures		6,251	0	0
Debt Service Fund Revenues	Total Repayment of Debt		4,767,825	4,686,068	4,724,208
All Fund Revenues	Total Revenues/Sources		95,715,290	99,898,672	99,507,960
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		95,715,290	99,898,672	99,507,960

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	23,417,259	25,525,121	26,502,924
	Special Education-Instruction	11-2XX-100-XXX	6,491,410	7,162,649	6,902,327
	Basic Skills/Remedial-Instruction	11-230-100-XXX	608,838	652,610	730,687
	Bilingual Education-Instruction	11-240-100-XXX	408,981	425,801	438,895
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	478,164	438,826	501,684
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,204,879	1,261,587	1,209,127
	Before/After School Programs	11-421-XXX-XXX	93,586	160,950	152,746
	Summer School	11-422-XXX-XXX	0	14,000	15,448
	Other Instructional Programs-Instruction	11-4XX-100-XXX	218,485	226,134	0
	Community Services Programs/Operations	11-800-330-XXX	278,734	278,735	278,735
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,538,835	2,944,638	3,351,365
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	45,100	55,623
	Undistributed Expenditures-Health Services	11-000-213-XXX	824,256	872,095	919,362
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,381,104	1,622,269	1,598,261
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,587,543	1,523,499	2,467,470
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,631,123	1,880,034	1,951,009
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,886,740	1,828,283	1,921,048
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,128,750	1,081,289	1,135,974
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	493,005	629,791	632,157
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	136,894	260,901	173,926
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,387,721	1,486,220	1,377,047
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,562,762	3,446,345	3,585,248
	Undistributed Expenditures-Central Services	11-000-251-XXX	718,435	858,205	875,638
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	867,709	1,090,012	1,087,605
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,975,241	9,673,525	9,240,485
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,993,707	5,180,315	5,469,827
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	15,840,456	18,758,797	19,082,585
	Undistributed Expenditures-Food Services	11-000-310-930	13,000	9,000	15,000
	Total Undistributed Expenditures			48,967,281	53,190,318

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses	Total General Current Expense		82,167,617	89,336,731	91,672,203
Capital Outlay	Equipment	12-XXX-XXX-730	2,767,268	1,191,342	70,800
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,111,830	2,028,713	1,248,241
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,878,840	1,017,000	500,000
	Increase In Capital Reserve	10-604	510,736	0	0
	Interest Deposit to Capital Reserve	10-604	36,953	1,000	15,000
	Total Capital Outlay			7,305,627	4,238,055
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	136,468	107,807	130,000
	General Fund Grand Total		89,609,712	93,682,593	93,636,244
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,361	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	232,610	277,368	208,026
	Title II	20-XXX-XXX-XXX	111,338	79,518	59,639
	Title III	20-XXX-XXX-XXX	32,425	63,767	47,825
	Title IV	20-XXX-XXX-XXX	4,475	14,844	11,133
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	935,045	1,069,281	801,960
	Vocational Education	20-XXX-XXX-XXX	19,499	25,233	18,925
	Total Federal Projects	20-XXX-XXX-XXX	1,335,392	1,530,011	1,147,508
Special Revenue Fund Expenses	Total Special Revenue Funds		1,337,753	1,530,011	1,147,508
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	4,767,825	4,686,068	4,724,208
	Total Debt Service Funds		4,767,825	4,686,068	4,724,208
All Fund Expenses	Total Expenditures/Appropriations		95,715,290	99,898,672	99,507,960
Expenses Net of Transfers	Total Expenditures Net of Transfers		95,715,290	99,898,672	99,507,960

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	4,249,136	1,917,985	1,901,985	1,416,985
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,256,630	241,147	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	5,464,396	6,050,224	5,095,093	1,825,544
	Repayment of Debt	6,495	244	244	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,616	\$16,243	\$17,367	\$17,507	\$17,669
Total Classroom Instruction	\$8,440	\$8,751	\$9,678	\$9,690	\$9,741
Classroom-Salaries and Benefits	\$8,076	\$8,347	\$9,061	\$9,055	\$9,211
Classroom-General Supplies and Textbooks	\$296	\$282	\$433	\$465	\$293
Classroom-Purchased Services	\$68	\$121	\$184	\$170	\$237
Total Support Services	\$2,343	\$2,501	\$2,670	\$2,732	\$3,006
Support Services-Salaries and Benefits	\$2,129	\$2,222	\$2,372	\$2,428	\$2,704
Total Administrative Costs	\$1,732	\$1,758	\$1,830	\$1,867	\$1,867
Administration Salaries and Benefits	\$1,392	\$1,434	\$1,477	\$1,494	\$1,536
Total Operations and Maintenance of Plant	\$2,502	\$2,485	\$2,427	\$2,441	\$2,327
Operations and Maintenance-Salaries and Benefits	\$1,296	\$1,352	\$1,360	\$1,393	\$1,404
Board Contribution to Food Services	\$0	\$3	\$0	\$2	\$3
Total Extracurricular Costs	\$369	\$441	\$438	\$450	\$445
Total Equipment Costs	\$312	\$601	\$126	\$256	\$15
Legal Costs	\$34	\$31	\$32	\$32	\$29
Employee Benefits as a percentage of salaries*	29.44%	31.06%	35.47%	35.07%	34.00%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Share pooled insurance group services with other BOE's through the School Alliance Insurance Fund (SAIF)	0
Municipal/Public Works	Share playing fields with the Township	0
	Share garbage and recycling services with the Township	0
	Share TV studio with the Township	0
	Share school facilities with the Township Recreation Department	0
	Share with the Township, use of garage facility for weekly bus cleaning	0
	Share salting and snow removal services with the Township	0
Others	Share utility services with ACES	0
Purchasing	Share purchasing services with ESCNJ, TCPN, NJPA, Hunterdon ESC and others	0
Staffing - Other	Share maintenance personnel, equipment services, repair services with MO Township	0
Transportation Services, including Fuel	Share Transportation Services with Morris County ESC, Sussex County ESC, Hunterdon County ESC and other LEA's	0

Estimated Tax Rates

Municipality	Category	Amount
Mt. Olive Township	(A) General Fund School Levy	69,356,619
	(D) Total School Levy	73,559,928
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	3,229,735,600
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,394,577,930
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1474
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2776
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.0432
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.1670

Employee Contract List for District

Name	Category	Measure
Gail M. Libby	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,590
	Total Bonuses Amount	\$15,484
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,043
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract can carryover up to 10 days. Receive 20 days annually.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert up to 3 Personal Days to Sick days at year end.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Gail M. Libby	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Glenn Miller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director-Bldgs & Grounds
	Base Annual Salary Amount	\$125,298
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Glenn Miller	Total Allowances Amount	\$3,725
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$12,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,048
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract can carryover up to 5 days. Receive 20 days annually.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert up to 3 Personal Days to Sick days at year end.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
James Neglia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$99,978
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
James Neglia	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$1,058
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,332
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout 20 days. No carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	May convert four (4) days per year to sick time.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
James Neglia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Biasi	Job Title	Other
	Job Title II	Head Custodian - MS
	Base Annual Salary Amount	\$81,059
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,755
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement	

Employee Contract List for District

Name	Category	Measure
Joseph Biasi	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year. No carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Can convert up to 4 days per year to sick time.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kimberley Markus	Job Title	Assistant Superintendent
	Job Title II	Executive Director
	Base Annual Salary Amount	\$169,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Kimberley Markus	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,365
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract can carryover up to 10 days. Receive 20 days annually.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert up to 3 Personal Days to Sick days at year end.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Schleer	Job Title	Assistant Superintendent
	Job Title II	Executive Director
	Base Annual Salary Amount	\$169,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract can carryover up to 10 days. Receive 20 days annually.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert up to 3 Personal Days to Sick days at year end.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lisa Schleer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lynn Jones	Job Title	Board Secretary
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$120,147
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0	

Employee Contract List for District

Name	Category	Measure
Lynn Jones	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,208
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed at retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract can carryover up to 5 days. Receive 23 days annually (20 base plus 3 for 25+ years of service).
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert up to 3 Personal Days to Sick days at year end.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Pamela Nicholais	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$119,851
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$485
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,524
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Can carryover up to 5 per year. 20 base days per year.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert up to 3 Personal Days to Sick days at year end.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Pamela Nicholais	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pasquale Pezza	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor - Bldgs & Grds
	Base Annual Salary Amount	\$82,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Pasquale Pezza	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$1,058
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,833
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed at retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year. No carryover.
	Contractual Post-Employment Benefit Description of Payout of Personal days	May convert up to 4 days per year to sick time.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Zywicki, Ed.D	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Zywicki, Ed.D	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,980
	Total Bonuses Amount	\$29,468
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,811
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Zywicki, Ed.D	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported