



Prepare | Explore | Empower

Board of Directors  
Board Meeting Minutes  
Monday, March 28, 2022

Board Members Present:

Sarah Drewlow	Vice Chairperson
Dan Klenjoski	Board Member
Autumn Coffee	Secretary
Amy McDuffee	Board Member
Laurissa Fransua	Board Member

Also Present:

Brent Reckman	CEO
Mark Wilson	COO
Andrea Foust	Finance Director

Minutes of the regular board meeting of The Academy held at 11800 Lowell Blvd, Westminster, CO 80031 in Adams County on March 28, 2022.

I. Open Meeting

A quorum being present, Mrs. Drewlow called the meeting to order at 7:03 pm and gave the following disclaimer:

**Invocation Disclaimer** It is customary for The Board to open all meetings with an invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.

II. Invocation and Pledge of Allegiance

Mrs. Drewlow opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mrs. McDuffee moved to approve the February 28, 2022, minutes. Seconded by Mr. Klenjoski.

The Journey Starts Here...

Discussion: None

Ayes: Klenjoski, Coffee, McDuffee, Fransua, Drewlow

Nays: None

IV. Public Comment

- a. One parent came to share his concerns regarding the new calendar situation and how it will affect parents. He is concerned that this is the start to moving toward having every Friday off like the Brighton school district.

V. Reports from Directors and Committees

a. CEO Report

- i. Covid update – we continue to trend downward in a positive direction. As of today (Monday, March 28, 2022) we are switching back to routine disease response model for the health clinics.
- ii. Handbook updates
  1. Mr. Reckman has been in touch with our attorney regarding the legal recommendations regarding separate policies for things such as bullying.
  2. Over the next month Mr. Reckman will be drafting a couple of policies for the handbook. The board will be able to give feedback on the policies at the April meeting, and we will vote on them in the May meeting.

b. Finance Committee Report

- i. It's been a stable month with very little unexpected revenue or expense to report.
- ii. The community service grants are coming in for our aftercare program. This is a big support in covering some of what we lost during the pandemic.
- iii. Since the modification update, we have received confirmation that the government did buy down the budget revenue for a total of \$140K.
- iv. We are currently looking at various scenarios for next year to plan ahead for savings. Items affecting the scenarios include PPR, mill levy, equalization, and enrollment.

c. SACademic Committee Report

- i. We have been engaged with the UIP for the last few months. The draft is due to CSI in August. We are making two specific recommendations:
  1. Improvements in secondary math, specifically looking into subgroup performances (minority, students with disabilities, etc), and
  2. Set goals that connect with student counts as opposed to goals connected to average scores.

d. PTO – no meeting this month

The Journey Starts Here...

- VI. Presentation and Discussion
  - a. 2022-2023 Academic Calendar
    - i. The work on the calendar goes back to December with internal conversations. Each level had discussions and came to the consensus that moving to every third Friday (approximately) as a professional development day would give us the best opportunity to address some of the school safety and culture issues.
    - ii. We are still finalizing plans for what the Friday child care will look like. It will be a structured day with some academic time built in.

- VII. Executive Summary
  - a. Mrs. Fransua made a motion to accept the 2022-2023 Academic Calendar as presented. Mrs. McDuffee seconded the motion.
    - Discussion: None
    - Ayes: Klenjoski, Coffee, McDuffee, Fransua, Drewlow
    - Nays: None

VIII. Board Self-Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant Improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

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- IX. Adjourn Meeting
  - Mrs. Drewlow adjourned the meeting at 7:55 pm.

The Journey Starts Here...