

MORRIS SCHOOL DISTRICT  
Minutes of March 21, 2022  
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, March 21, 2022 at 6:30 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

Please be advised that the regular business meeting of the Morris School District Board of Education originally scheduled for Monday, March 14, 2022 will now take place on Monday, March 21, 2022. Public session will still begin at 7:30 pm in the Morristown High School Learning Commons, 50 Early Street, Morristown, NJ. Action will be taken.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola (6:34 pm), Mrs. Katie Cole, Mrs. Meredith Davidson, \*Ms. Lucia Galdi, Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Dr. Vivian Rodriguez, Mr. Alan Smith (6:32 pm), Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

*\*Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Also present at 6:30 pm, Dr. Thomas Ficarra, Interim Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mr. Marc Gold, Director of Pupil Services and Ms. Kelly Harte, Assistant Superintendent.

The Board moved to go into closed session at 6:31 pm

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on , March 21, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**EXECUTIVE SESSION (Motion #1)**

Moved by Mrs. Wall, seconded by Dr. Rodriguez

AYES: Mrs. Cole, Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mrs. Pedalino,  
Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mr. Smith

At 7:02 pm, Ms. Murphy moved to go into open session and recess. Mr. Smith seconded the motion which was carried unanimously.

Also present, at 7:30 p.m., Mrs. Jennifer Adkins, Director of Community School, Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Mr. Rich Ferrone, Directory of Safety and Operations, Mrs. Joan Frederick, Assistant Business Administrator, Mr. Robert Sparano, Assistant Director of Human Resources and Mr. Brian Young, Director of Curriculum.

There were approximately 4 members of the public, staff and local media in attendance.

### **PLEDGE OF ALLEGIANCE**

*Mrs. Spiotta led the Board in the pledge of allegiance.*

### **PRESIDENT'S REPORT**

*Mrs. Spiotta presented former Board member, Mr. Leonard Posey with a plaque, honoring him for his tenure on the Board of Education. Mr. Posey spoke about his time serving the district and community. Dr. Ficarra and several Board members expressed their sentiments to Mr. Posey.*

### **COMMITTEE REPORTS**

#### **Student Representatives**

*Ms. Gregor gave a Morristown High School student body update.*

#### **SUPERINTENDENT'S REPORT**

*Dr. Ficarra introduced Mr. Andrew Hodulik, Partner with PKF O'Connor Davies auditing firm to present the Synopsis of the district's 2020-2021 Financial Audit.*

*Dr. Ficarra led the 2022-2023 Preliminary Budget presentation, with Mr. Lo Franco, Mr. Young, Ms. Harte, Ms. Clark, Mr. Gold and Ms. Dordoni following.*

*Questions and comments were taken from the Board.*

### **COMMITTEE REPORTS Cont'd**

#### **Curriculum**

*Mrs. Pedalino highlighted the following topic(s) discussed:*

- *MSD Data into Action*
- *Approval of NSBE Jr. K-5*

#### **Finance**

*Mrs. Murphy highlighted the following topic(s) discussed:*

- *AH Environmental update*
- *Facility assessments by architects*
- *2022-2023 Budget Development*
- *Community School grants*
- *MEF Donations*
- *2020-2021 Audit synopsis*
- *E-Rate Contracting*

- *Transportation updates*
- *Facility Use revised board policy*

### **Human Resources**

*Mr. Smith reported/highlighted the following was discussed:*

- *Professional Development for self care and stress management*

### **Policy**

*Mrs. Wall reported the committee discussed:*

- *Revisions for Athletic Competition policy*
- *Revisions for Extra-curricular activities policy*

### **Morris Plains**

*Ms. Galdi reported the following updates:*

- *Morris Plains Superintendent, Mark Maire, will be receiving a 'Friends of Education' award from the Morris Council of Education Association for his dedication to education in Morris County.*
- *Borough of Morris Plains presented Mr. Maire with a key to the town for all he has given to the students and community.*

### **Morris Educational Foundation (MEF) Update**

*Mrs. Cole shared the following:*

- *MEF Scholarship applications are open for MHS students class of 2022*
- *Salute to Teachers will be held on April 24, 2022 with special recognition to Mrs. Ann Rhines who served the students and community for over 60 years as a teacher and Board of Education Member.*

### **Board Governance**

*Mrs. Davidson reported the following topics were discussed:*

- *Reviewed Board self-evaluation*
- *Setting Board goals*
- *Continuing Board recognition*
- *50th Anniversary celebration of the district's merger*

### **PUBLIC COMMENT**

*No members of the public came forward*

**BUSINESS PORTION OF THE MEETING**

**DISTRICT**

**MINUTES**

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

February 28, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

February 28, 2022

**MINUTES (Motions #1-2)**

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

**POLICY**

**DISTRICT**

***FIRST READING***

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

2431 Athletic Competition

2430 Extra-Curricular Activities

**DISTRICT**

***SECOND READING***

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

0146 Board Member Authority

0169.02 Board Member Use of Social Networks

1220 Employment of CSA

1240 Evaluation of Superintendent

1310 Employment of School Bus. Admin

1613 Disclosure and Review of Applicant's Employment History

1642 Earned Sick Leave Law

3233 Political activities

2622 Student Assessment

8465 Bias and Bias Related Acts

**DISTRICT**

***ABOLISH***

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education abolish the following new/revised bylaws/policies/regulations:

1146 Affirmative Action Program (old version - correct version is #1140 from 2019)

**POLICY (Motions #1-3)**

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1                   that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, February 28, 2022.

**PK-8**

***K-5 NSBE JR. CHAPTER***

Motion #2                   that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 NSBE Jr. Chapter for the school year 2021-2022:

Program:                   K-5 NSBE Jr. Chapter

Description:               The NSBE (National Society of Black Engineers) is a national organization with very few chapters in the northeast, especially at the K-5 level. We will continue running the chapters at FMS & MHS and expand by starting a new chapter at the K-5 level to be held at the Neighborhood House.

Dates:                      March, 2022 - June, 2022

Funding Source:          Local

**PK-8**

***CCDBG (CHILDCARE AND DEVELOPMENT BLOCK GRANT) PHASE I RETENTION BONUS GRANT***

Motion #3                   that, upon recommendation of the Interim Superintendent, the Board of Education approve the submission and acceptance of the CCDBG Phase I Retention Bonus Grant for the Morris School District Community School Sunrise and Sunset Program, in the amount of \$31,000.00, as awarded below:

- Woodland School - \$6,000.00
- Alfred Vail School - \$6,000.00
- Hillcrest School - \$3,000.00
- Sussex Ave. School - \$3,000.00
- Normandy Park School - \$7,000.00
- Alexander Hamilton School - \$4,000.00
- Thomas Jefferson School - \$2,000.00

**EXPLANATION:**

The Morris School District Community School Sunrise and Sunset Programs have been awarded seven Child Care and Development Block Grants through the Department of Human Services/Division of Family Development totaling \$31,000.00. This money is to be used to provide each staff member that was hired after September 1, 2021 through January 31, 2022 and remained on the staff roster either in a permanent or substitute capacity with a one-time, \$1,000.00 retention award. This award will be paid through district payroll.



**PK-8**

**CCDBG (CHILDCARE AND DEVELOPMENT BLOCK GRANT) PHASE II HIRING BONUS GRANT**

Motion #4 that, upon recommendation of the Interim Superintendent, the Board of Education approve submission of the NJ CCDBG Phase II Hiring Bonus Grant for Morris School District Community School Sunrise and Sunset Program as follows:

Anticipated number of staff	10
Hiring bonus grant per staff	\$1,000.00
Total anticipated grant award	\$10,000.00

**EXPLANATION:**

The Morris School District Community School Sunrise and Sunset Programs can apply for seven additional Child Care and Development Block Grants through the Department of Human Services/Division of Family Development. This second round of money is to be used to provide each staff member that was hired after January 31, 2022 and remained on the staff roster either in a permanent or substitute capacity until June 22, 2022, with a one-time, \$1,000.00 hiring award. Staff must complete required training and work a minimum of two days per week to qualify for payment. This award will be paid through district payroll at the end of the school year.

**DISTRICT**

**COMMUNITY SCHOOL - ADULT SCHOOL SPRING 2021-2022 (revision)**

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following additional course and instructor for the Spring 2022 semester of the Community School Adult School program. Fees paid from collected tuitions. (See attached Educational folder)

**DISTRICT**

**COMMUNITY SCHOOL – SUMMER PROGRAMS 2022**

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the Community School Summer Plus program for 2022, operating from June 27, 2022 through August 5, 2022 at Frelinghuysen Middle School, with the following included subsection:

1. Leadership for Tomorrow (LFT) – a program for students who have completed grades 7, 8, and 9 in June 2022 and are recommended to participate by a teacher or guidance counselor. Enrollment is limited to 15, and students will participate in leadership/service-oriented workshops, assist in classes for younger students and participate in daily program activities.

**DISTRICT**

***COMMUNITY SCHOOL - SUMMER MUSIC ACADEMY 2022***

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the Community School Summer Music Academy Program which will be held from June 27, 2022 through July 22, 2022, for four hours in the morning at Frelinghuysen Middle School. Most string and band instruments including but not limited to violin, cello, trumpet, trombone, saxophone, clarinet, flute, guitar, piano, and percussion instruments will be taught based on registration. Concert Band, Jazz Improvisation and Music Technology classes will be included in the curriculum. All expenses will be paid from collected tuitions.

***MEF GRANTS***

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<b><u>PK-8</u></b>	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$35,000	K-5's	Science Day

This grant will fund an interactive and exciting day of Science for all the K-5 students in each of the seven elementary schools. Science Day is a once in a school-year special day that immerses students in STEM activities and provides unique hands-on learning opportunities. Providers will come to each school. Interactive activities will be delivered using various modalities. The providers, under the supervision of the teachers, will alter the specific activities so that they are tailored to the different grade levels and curricular standards. This grant will expose more students to exciting enrichment programs and provide for equity across the district. The providers will be: Stars to Go Planetarium, Mad Science, Traveling Animal Educational Program, Liberty Science Center, and Dinosaurs Rock.

<b><u>PK-8</u></b>	\$2,800	FMS	8th Grade Trip to Philadelphia, PA
--------------------	---------	-----	------------------------------------

Each year, the 8<sup>th</sup> grade at Frelinghuysen takes a culminating trip. This year, in order to avoid an overnight due to the COVID pandemic, they are traveling to Philadelphia for two days, while coming home for the night in between. This trip is a once in a lifetime opportunity for many of the students who have never been to these historic sites before. Because they believe that this is a trip for everyone in the class, they would like to offer financial aid for students who qualify for free and reduced lunch and request such aid. Because of the pandemic, they have not been able to have fundraisers which they have done in the past. Some of the students will require full scholarships in order to attend the trip. It has been calculated that \$2,800.00 will be enough to enable all students to attend.

**9-12** \$5,000 MHS Wind Band Commission Project

This is a donor-designated grant. The students will work directly with a professional composer to create and premiere and brand new work for the wind band. Commissioning an original work for wind band allows students to explore advanced techniques such as orchestration, texture, arranging, and composing. The composer will first meet with the students to discuss the compositional process and help the students brainstorm different ideas that they would like featured in their composition. The composer will then bring rough drafts of the students' ideas to be performed in class and workshopped further. Using input from the students and director, the composer will finish the piece for final delivery. The students will begin rehearsing the final version of the piece in preparation for a world premiere performance. During this time, they will continue to work with the composer, this time in a masterclass setting reflecting on musical techniques and performance considerations to bring the music to life. The piece will be written to precisely match the talents, emotions, and stories of the MHS students. The composer is Peter Sciaino.

\$46,221 MHS New Athletic Hall

This a grant for new display cases and new wall cases to be purchased and installed at MHS. The hall has needed refurbishing for many years. As a result, our students will be proud of our high school and its athletic displays. We intend to have private donors help the MEF with this large grant.

**DISTRICT** \$32,000 K-12 Cultural Arts for 2022-2023 school year

\$3,000 AV, AH, HC, WD, SX, TJ, NP  
\$2,000 LLC  
\$4,000 FMS  
\$5,000 MHS

**EDUCATIONAL MATTERS (Motions #1-8)**

Moved by Ms. Murphy, seconded by Mrs. Cole

AYES: Mrs. Bangiola, Mrs. Cole (Motions #1-7), Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #8)

ABSENT: None

**PUPIL SERVICES**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of March as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**9-12**

***STIPULATION OF SETTLEMENT ADDENDUM***

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the addendum to a Stipulation of Settlement resolving a dispute pertaining to student #612480. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

**PUPIL SERVICES (Motions #1-2)**

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole (Motions #2), Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #1)

ABSENT: None

**HUMAN RESOURCES**

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022***

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>PK-8</i></b>	
Narciso, Martin 1.0 Art, FMS	May 1, 2022 Retired
<b><i>9-12</i></b>	
Roth, Alexandra 1.0 Chemistry, MHS	May 13, 2022 Resigned

***APPOINTMENT(S) 2021-2022 \*/\*\****

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b><i>PK-8</i></b>			
Bourland, Camille 1.0 ABS, HC	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	03/14/22-06/30/22	Employee #5706
Monahan, David 1.0 School Nurse, LLC	\$74,722 BA, Step 14	05/23/22-06/30/22	Moreno, L. Resigned
Saenz de Viteri, Sibila 1.0 Guidance Counselor, FMS	\$63,072 MA, Step 3	11/17/21-06/30/22	Employee #5864 LEAVE REPLACEMENT
<b><i>9-12</i></b>			
Lavender, Raymond 1.0 School Social Worker, PS	\$60,372 MA, Step 2	05/16/22-06/30/22	Demopoulos, A. Resigned
Novak, Zachary 1.1 Athletic Trainer, MHS	\$66,409 MA, Step 2	03/01/22-06/30/22 (Revised dates)	Nicholson, D. Resigned

Sadr, Ramin 1.0 Spec. Ed. Math, MHS	\$71,002 MA, Step 11	03/28/22-06/30/22 <del>FBD</del>	Pino, S. Resigned
<b><i>DISTRICT</i></b>			
Anchundia, Marjorie 1.0 Bus Driver, Transportation	\$32,400 (\$30/hr, 6 hrs/day, 180 days/year)	03/30/22-06/30/22	Est. 07/20/20
Prudencio, Esmeralda ® 1.0 Bus Aide, Transportation	\$13,500 (\$20/ hour, 5 hours/day, 180 days/year)	04/01/22-06/30/22	Est. 07/20/20
Ramirez, Luz 1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 6 hrs/day, 180 days/year	03/07/22-06/30/22	Est. 07/20/20

- \* Pending probationary period
- \*\* Pending completion of paperwork

***DISTRICT***

***SUBSTITUTE APPOINTMENTS 2021-2022***

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (**revisions in bold**) as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer:**

Manahan, Bryan – Softball  
 Sosa, Luis Adrian – Volleyball (eff. 3/15/22)

**Bus Aide**

Prudencio, Esmeraldo (eff. 03/14/22)

**Bus Driver**

Anchundia, Marjorie (eff. 03/23/22)

**Custodian:**

Grau, Maria (eff.3/7/22)

**Occupational Therapist:**

Heller, Jennifer (eff. 3/8/22)

**Secretary:**

Harrison, Heather (eff. 3/11/22)

**Teacher:**

Alonso, Isabel  
 Benzing, Paige (eff. 3/9/22) (assigned classroom at NP only)  
 Brady, Kaitlyn (eff. 3/17/22)  
 Davo, Margaret  
 Diana, Nicholas (eff.3/8/22)  
 Fielding, Sydney (eff. 3/16/22) (at appointed school)  
 Gordon, Kim (eff. 3/2/22)  
 Mateus, Santiago (eff. 3/3/22)  
 Radalgui, Simoes (eff. 3/4/22)  
 Reit, Jenna (eff.3/17/22)  
 Waldorf, Sheryl (eff.3/8/22)

***DISTRICT***

***STUDENT TEACHER APPOINTMENTS 2021-2022***

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher:**

Havia, Niina (eff. 3/14/22) - NPS  
 Havran, Ian (FDU) – MHS  
 Picado, Jack (FDU) – NPS

***LEAVE(S) OF ABSENCE 2021-2022***

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b><i>PK-8</i></b>		
Jimenez, Elizabeth 1.0 Spanish, FMS	03/04/22	Military ***
Zane, Jennifer 1.0 Science, FMS	02/18/22-04/06/22 04/07/22-06/30/22 09/01/22-09/13/22 09/14/22-12/06/22	Maternity * NJFLA ** NJFLA ** FMLA **

<b>PK-8</b>		
Escobedo, Nicole 1.0 Art, FMS	09/01/22-10/12/22 10/13/22-01/12/23	Maternity * NJFLA **
Serra, Michael 1.0 Special Ed., MHS	03/02/22-03/14/22	NJFLA (Intermittent) **
<b>9-12</b>		
Componile, Bernadette 1.0 Science, MHS	05/03/22-06/22/22 09/01/22-11/23/22	Maternity * NJFLA **
Tufaro, Thomas 1.0 LDTC, PS	02/14/22-03/11/22	NJFLA (Intermittent) **
<b>DISTRICT</b>		
Flores, Miriam 1.0 Clerk, Accounting	03/16/22-06/30/22	FMLA (Intermittent) ** <i>(not to exceed 10 days)</i>

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* With pay/with benefits

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022 \****

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b>PK-8</b>					
Gaskins, Courtney	1.0 ABS, WD	1.0 Teacher Assistant (PreSchool), AV	\$26,273 (Col. B, Step 4)	Employee #6986	03/14/22
<b>DISTRICT</b>					
Anderson, Felice	1.0 Bus Aide, TRANS	N/A	\$14,328 (\$15.92 per hr., 5 hrs/day, 180 days/year)	N/A	03/01/22



Escobar, Luis	1.0 Floater, B&G	N/A	\$35,888 (\$35,000 + \$888 license stipend)	N/A	03/02/22
Walker, Carla	1.0 District Registrar, CO	1.0 Class V Secretary, B&G	\$58,745 Step 13 (\$58,370 + \$375 Longevity)	Maxton, A. Resigned	02/08/22 <i>(Revised date)</i>
Ygnacio, Nilfa	1.0 Bilingual K/1, AV	1.0 Bilingual Grade 2, AV	N/A	Castro-Yarpas, J. Resigned	03/07/22

**EXTRA PAY 2021-2022**

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

**9-12**

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
<b>ATHLETICS - MHS</b>					
<b>Unified Coach</b>					
Unified Track Coach	Corona, Stephanie	1	\$1,125	NG	\$1,125

**PK-8**

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
<b>CO-CURRICULAR - FMS</b>					
Drama Production Crew Advisor	Montague, Tara	15	\$1,809	4	\$2,793

**9-12**

**EXTRA PAY REVISION 2021-2022**

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
<b>ATHLETICS - MHS</b>					
<b>Lacrosse</b>					
Lacrosse Assistant Coach	Yeager, Kevin	7	<b>\$5,204</b>	NG	<b>\$5,204</b>
<b>Unified Coach</b>					
Unified Track Coach	Componile, Bernadette	5	<b>\$375</b>	NG	<b>\$375</b>

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR - MHS</b>					
Cohort Teachers/9 <sup>th</sup> Grade Experience	Componile, Bernadette	4	<b>\$800</b>	NG	<b>\$800</b>
SGO Co- Advisor (Sept - April)	Componile, Bernadette	7	<b>\$1,808</b>	NG	<b>\$1,808</b>
SGO Co- Advisor (Sept - June)	Componile, Joseph	7	<b>\$ 2,713</b>	NG	<b>\$ 2,713</b>

**9-12**

**EXTRA PAY REVISION 2022-2023**

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2022-2023 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS - MHS</b>					
<b>Football</b>					
Football Head Coach	Casey, Flynn	<b>12</b>	<b>\$9,099</b>	NG	<b>\$9,099</b>

**DISTRICT**

**COMMUNITY SCHOOL – ADULT SCHOOL 2021 - 2022**

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following staff member, retroactive to February 14, 2022, through June 22, 2022.

Yacat, Brynn Lifeguard for ARC Training Classes \$16.00/hr.

**EXPLANATION:** All expenses will be paid from collected tuition.

***DISTRICT***

***COMMUNITY SCHOOL 2022***

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Summer Plus and Summer Music Academy 2022 supervisory staff, effective April 1, 2022 – August 12, 2022. This will include pre-program meetings, the camp season and post-program cleanup. Hours will be assigned as needed.

Ocasio, Ariel	Summer Music Academy Supervisor	\$35.00/hr
Rogers, Emily	Summer Plus Supervisor	\$35.00/hr

***EXPLANATION:*** Salaries to be paid out of collected tuition.

***PK-8***

***CHILDCARE AND DEVELOPMENT BLOCK GRANT (CCDBG)***

**Phase I Retention Bonus Grant**

Motion #12 that, upon recommendation of the Interim Superintendent, the Board of Education approve the following Morris School District Community School Sunrise and Sunset program staff members as follows:

Program:	Sunrise and sunset program staff retention
Dates:	September 1, 2021 through January 31, 2022
Funding Source:	CCDBG (Childcare and Development Block Grant) Phase I Retention Bonus Grant
Rate:	\$1,000.00 per staff member
Staff:	<b><u>Alexander Hamilton School:</u></b> Burroughs, A'lexa Burroughs, Shari Mataj, Marietta McElwee, Jermaine  <b><u>Alfred Vail School:</u></b> Ballard, Martha Cardona, Heiddi Lewis-Lahey, Anthony Moaven, Parvaneh Mullen, William Shaw, Bianca  <b><u>Hillcrest School:</u></b> Andrade, Nilsa Burroughs, Tiffany Singleton, Melissa

**Normandy Park School:**

Ballard, Jeremy  
Brown, Vanessa  
Kerri, Rudina  
O'Malley, Gillian  
Opipari, Gessica  
Santana, Guillermo  
Turan, Najiba

**Sussex Ave. School:**

Anderson, Felice  
Ardila, Stephanie  
Terhune, Wendy

**Thomas Jefferson School:**

Biller, Heidi  
Pappas, Aferdita

**Woodland School:**

Brockington, Mamie  
Granato, Cynthia  
Jorge, Belkis  
Koba, Migdonia  
Ramirez, Sheryl  
Rosenfeld, Michelle

***EXPLANATION:*** The Morris School District Community School Sunrise and Sunset Programs have been awarded seven Child Care and Development Block Grants through the Department of Human Services/Division of Family Development totaling \$31,000.00. This money is to be used to provide each staff member that was hired after September 1, 2021 through January 31, 2022 and remained on the staff roster either in a permanent or substitute capacity with a one-time, \$1,000.00 Retention award. Pending completion of all required training, staff members will be compensated as outlined above.

**9-12**

***DOE PORTFOLIO APPEAL – 2021-2022 (Revised)***

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following staff members (**revisions in bold**) to assist in the oversight of the DOE required English & Math Portfolio Appeals Process at MHS as follows:

Program: Assist in the oversight of the English & Math Portfolio Appeal Process at MHS  
Dates: Through April 30, 2022  
Rate: As per contract language (not to exceed 64 hours – 32 hours English & 32 hours Math)  
Funding Source: Local Funds (1/140<sup>th</sup>)

**Bilingual (6)**

**Bateman, Wendy**

**Dajer, Luis**

**O'Rourke, Kaitlin**

**Rosario, Anllileny**

**Salas, Sergio**

**Shah, Erin**

**Language Arts (16)**

Bosworth, Connor

Dabinett, Kelly

Daly, Matthew

DiGennaro, Peter

Furphey, Jennifer

Kopmann, Amber

LaGrave, Jessica

Laudadio, Cynthia

LaVigne, George

Madden, John

Montague, Tara

Priola, Claudine

Vagnini, Julie

Wecht, Alysha

Wecht Lesaski, Shawna

Wilpert, Marya

**Mathematics (14)**

Botsakos, Sara

Bragina, Marina

Caruso, Michael

Fusciardi, Grace

Johnson, Tiffany

Kemp, Christiana

Kuijpers, Samantha

Roberts, Julianna

Tabor, Noelle

Thorsen, Jesse

Villane, Kristen

Viteri, Paola

Warivonchik, Anna

**Special Education (2)**

**Hall, Kathleen**

**Pisciotta, Allison**

**EXPLANATION:** Staff members will assist in the oversight of the DOE required English and Math Portfolio Appeal Process. District Supervisor will approve staff member's scheduled hours prior to portfolio assistant. Upon submission of an approved timesheet, compensation will be paid as outlined above.

***HUMAN RESOURCES/CURRICULUM***

***PK-8***

***PROFESSIONAL DEVELOPMENT (revision)***

Motion #14 that upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program: Professional Development  
Description: WIN Rotations (K-5)  
Dates: February 22, 2022  
Funding: Title II  
Rate: As per contract language; 4 hours each  
Staff: Katterman, Lisa  
**Lewis-Lahey, Anthony**  
**Lagos, Claudia**  
**Vila Chave, Maria**  
Yoser, Jodi

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***DISTRICT***

***SPANISH TRANSLATORS 2021-2022 (revision)***

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2021-2022 school year:

Program: Spanish Translators  
Description: Translation services  
Dates: July, 2021 - June, 2022  
Funding Source: Local  
Rate: As per contract language; 10 hours each  
Staff: Bedoya Jaramillo, Edilson (MHS)  
Jackson, Mikal (FMS)  
**Johnson, Andrea (C/O)**  
Loaiza-Beltran, Eder (MHS)  
Mawyin, David (C/O)  
Niehenke, Ana (C/O)  
Pino, Lady (FMS)

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**PK-8**

**2021-2022 BILINGUAL ACADEMIC AFTER SCHOOL SUPPORT PROGRAM (revised)**

Motion #16 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Bilingual Academic After School Support Program for Grades K-8 for the 2021-2022 school year:

Program: Bilingual Academic After School Support Program  
Description: Academic support for grades K-8  
To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.  
Targeted students: ELL/Bilingual students  
Dates: November, 2021- May, 2022  
Funding Source: Title III  
Rate: As per contract language  
Staff: Cantarero, Ann Marie (AV) (28 hrs.)  
Cardona, Daniela (NP) (53 hrs.)  
Esteves, Cecilia (NP) (53 hrs.)  
Marvez-Kaliko, Audrey (SX) (28 hrs.)  
Martell, Marlene (SX) (28 hrs.)  
Oesterle, Victoria (FMS) (56 hrs.)  
Pensado, Luz (HC) (53 hrs.)  
Rogich, Monica (FMS) (56 hrs.)  
Vargas, Marco (FMS) (56 hrs.)  
Vasquez, Yeimi (AV) (28 hrs.)  
  
Substitute:  
Benitez, Otilia (HC)

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**PK-8**

**2021-2022 ARP AFTER SCHOOL PROGRAM (revised)**

Motion #17 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the ARP After School Program at each of the elementary schools for the 2021-2022 school year.

Program: ARP After School Program  
Description: Academic support for grades K-5  
The Afterschool Program through ARP-ESSER (American Rescue Plan Elementary and Secondary Schools Emergency Relief) will provide expanded learning time for identified students grades 2- 5. The program will total 10 weeks and will provide 6 weeks dedicated weeks of math support and 4 dedicated weeks of ELA support (timeframes based on the diagnostic and Start Strong data).

Dates: January, 2022 - June, 2022

Funding Source: ARP grant

Rate: \$50 hr.

Staff: Allocco, Christina  
Benzing, Paige \*  
Brown, Jeffrey  
Clark, Katherine  
Grosso, Lauren  
Hollenbeck, Kelly  
Kim, Ellen  
Lewis-Lahey, Anthony  
Martell, Marlene  
McClain, Carolyn  
Pistner, Blake  
Polesovsky, Mia  
Reit, Jenna \*  
Salas, Teddie  
Short, Mar Kate  
Toye, Crystal  
Wolff, Amanda

**Subs:**

**Bruno, Kimberly**  
**Cardona, Daniella**  
**Culmone, Gloria**  
**Graham, Kirsten**  
**Kwiatkoski, Erin**  
**Pencinger, Jennifer**  
**Richardson, Nicole**  
**Smith, Ellis**

\* Student teacher

***EXPLANATION:*** Upon submission of an approved timesheet, staff member will be compensated as outlined above.



**DISTRICT**

**SUMMER 2022**

***ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT***

***SUMMER***

Motion #18 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

**Posting:** #G5  
**Program:** CST Services  
**Description:** Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.  
**Dates:** June 23, 2022 – June 30, 2022  
July 1, 2022 - August 31, 2022  
**Funding:** Local Funds  
**Hrs/Compensation:** Not to exceed 750 hours total at 1/140<sup>th</sup>  
**Staff:** All MSD certificated staff and CST staff

**Posting:** #G5A  
**Program:** CST Evaluations  
**Description:** Child Study Teams are needed during the summer to process evaluations  
**Dates:** June 23, 2022 – June 30, 2022  
July 1, 2022 - August 31, 2022  
**Funding:** Local Funds  
**Hrs/Compensation:** Not to exceed 50 evaluations to be paid per contract; \$350/evaluation  
**Staff:** All CST evaluation staff

**Posting:** #G6  
**Program:** Summer Nursing Services Project  
**Description:** To complete paperwork for required immunizations and new enrollee records.  
**Dates:** June 23, 2022 – June 30, 2022  
July 1, 2022 – August 31, 2022  
**Funding:** Local Funds  
**Hrs./Compensation:** Not to exceed 560 hours total at 1/140<sup>th</sup>  
**Staff:** All MSD nursing staff

***DISTRICT***

***JOB DESCRIPTION(S) 2021-2022***

Motion #19 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following job descriptions:

➤ Transportation Specialist

**HUMAN RESOURCES (Motions #1-19)**

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mr. Smith, Mrs. Wall (Motion #1-13, 15-19) Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Wall (Motion #14)

ABSENT: None

**BUSINESS MATTERS**

**DISTRICT**

**Financial Reports**

- Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on file in the Business Administrator's office for the month of **January 2022**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of **January 2022** which are reconciled with the Board Secretary's Reports by fund for that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **January 2022** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **January 2022** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **March 21, 2022**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

- Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2021-2022 budget through **January 2022**.

**DISTRICT**

**BILLS LIST 2021-2022**

- Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the attached 2021-2022 bills list for the period ending:

**March 15, 2022 (payroll)**  
**March 21, 2022**

***DISTRICT***

***ANNUAL COMPREHENSIVE FINANCIAL REPORT***

Motion #6 that upon the recommendation of the Interim Superintendent, the Board of Education acknowledges receipt and approves the 2020-2021 Annual Comprehensive Financial Report and the Auditor's Synopsis and Management Report on Administrative findings with one recommendation.

***DISTRICT***

***E-RATE CONTRACTING***

Motion #7 that upon the recommendation of the Interim Superintendent, the Board of Education award the following contracts in connection with the filing of Morris School District's E-Rate Forms for the 2022-2023 School Year. The following awards for services and purchases are in accordance with the School and Libraries E-Rate program rules and regulations for 2022-2023:

Telecommunications Services - Altice USA (470 Form # 210001792)  
Internal Connections – Softnetworks, LLC (470 Form # 220011627)

**EXPLANATION**

The issuance of purchase orders may be contingent on the Schools & Libraries final Erate award decision as well as the District's ability to adequately fund the above purchases and projects.

***9-12***

***CHANGE ORDER***

Motion #8 that upon the recommendation of the Interim Superintendent, the Board of Education approves the following Change Order for Lanyi & Tevald, Inc. with regards to the work done on the Life Skills Classroom Renovation at Morristown High School:

Original Contract amount:		\$275,200.00
Change Order # GC-6	Credit Unused Allowance	<u>(\$ 20,642.30)</u>
Revised Contract amount:		\$254,557.70

**9-12**

**PAYMENTS**

Motion #9 that upon the recommendation of the Interim Superintendent, the Board of Education approves the Final Payment App #3 for Lanyi & Tevald, Inc. in the amount of \$43,447.48 for the work done on the Life Skills Classroom Renovation at Morristown High School through February 28, 2022.

**DISTRICT**

**CAPITAL RESERVE ACCOUNT WITHDRAWAL - Revised 2021-2022**

Motion #10 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following **revised** resolution

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of **\$7,671,000** for the following projects:

Woodland Avenue School Renovations	<b>\$5,600,000</b>
Alexander Hamilton- Land Improvements	120,000
Frelinghuysen - Land Improvements	<b>611,000</b>
High School Turf Field Lights and Scoreboard	<b><u>1,340,000</u></b>
 Total	 <b>\$7,671,000</b>

**DISTRICT**

**PROFESSIONAL SERVICES 2021-2022**

Motion #11 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Silvergate Prep	Home/Bedside Instruction (Non Public)	\$39.88/hour
Four Winds Hospital	Home/Bedside Instruction (Non Public)	\$39.88/hour
Lauren Baldonado, Ph.D., BCBA-D	Direct Services Indirect Services	\$150/hour \$150/hour

***TRAVEL & REIMBURSEMENT***

Motion #12 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

***DISTRICT***

**PRELIMINARY BUDGET**

***SUBMISSION OF PRELIMINARY BUDGET 2022-2023***

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED that the preliminary budget be approved for the 2022-2023 School Year using the 2022-2023 state aid figures and the Secretary of the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A. 18A:7F-5 and 18A:&F-6:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>TOTAL</u>
<b>2022-2023 Total Expenditures</b>	\$ 121,431,629	\$ 16,847,335	\$ 138,278,964
<b>Less: Anticipated Revenues</b>	< \$ 22,601,797 >	< \$ 16,847,335 >	< \$ 39,449,132 >
<b>Taxes to be Raised</b>	\$ 98,829,832	\$ 0	\$ 98,829,832

BE IT FURTHER RESOLVED, the Secretary of the Board of Education be authorized to advertise said preliminary budget in the Daily Record in accordance with the form suggested by the New Jersey Department of Education and according to law;

BE IT FURTHER RESOLVED, a public hearing on the budget for the 2022-2023 school year will be held at Morristown High School on April 25, 2022 at 7:30pm.

**CAPITAL RESERVE ACCOUNT WITHDRAWAL**

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of \$2,000,000 for the following projects:

Woodland Avenue School Partial Roof Replacement	\$2,000,000
---	-------------

**PROFESSIONAL SERVICES 2022-2023**

Motion #15 WHEREAS, pursuant to N.J.A.C. 6A:23A:5.2 (a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, that the Morris Board of Education hereby establishes the following maximums for the 2022-2023 school year as follows

Architecture/Engineering *	\$ 179,000
Legal	281,000
Audit	44,300
Private Investigator	35,000
Physician	<u>78,000</u>
Total	\$ 617,300

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to ensure that the maximum amount is not exceeded.

\* Does not include projects funded through Capital Reserve.

**MAXIMUM TRAVEL**

Motion #16 WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, the Morris School District Board of Education must establish a maximum travel dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure supported by State and local funds in the amount of **\$148,593** for the 2022-2023 school year. The maximum travel expenditure amount supported by State and local funds for the 2021-2022 school year is **\$144,482**, of which **\$12,774** has been spent and **\$5,729** is encumbered as of March 15, 2022.

WHEREAS, the Board of Education resolution did not address the election to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

BE IT RESOLVED that the Morris School District Board of Education hereby elects to exclude federal travel expenditures supported by federal funds from the maximum travel expenditure amount and reaffirms the maximum travel expenditure amount for the 2022-2023 school year to be \$ **148,593**.

### **TRAVEL AND RELATED EXPENSE REIMBURSEMENT**

Motion #17 WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of **\$148,593** for all staff and board members for the 2022-2023 school year. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

### **PRESCHOOL EDUCATION AID BUDGET**

Motion #18 that upon the recommendation of the Interim Superintendent, the Board of Education approves the submission of the 2022-2023 Preschool Education Aid grant in the amount of \$9,878,337 to the Department of Education, Division of Early Childhood Education. The grant includes \$981,032 district funds to support students with disabilities in the General Education classroom.



**BUSINESS MATTERS (Motions #1-18)**

Moved by Ms. Murphy, seconded by Mrs. Davidson

AYES: Mrs. Bangiola, Mrs. Cole (Motion #1-4, 6-18), Mrs. Davidson, Ms. Galdi,  
Mrs. Pedalino, Dr. Rodriguez, Mr. Smith (Motion #1-4, 6-18), Mrs. Wall,  
Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #5), Mr. Smith (Motion #5)

ABSENT: None

*Ms. Galdi read in the following statement:*

*“As appointed representative of the sending Morris Plains School District to the Morris School District Board of Education, I would like to clarify that my votes on tonight’s agenda items will relate only to those items that are identified as applicable district wide or to the high school grades 9-12. I am abstaining from voting on any agenda items pertaining solely to the elementary and middle school grades PreK - 8”*

**ADJOURNMENT (9:19 PM)**

Moved by Mrs. Murphy, seconded by Mrs. Cole

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

Respectfully Submitted,

Anthony Lo Franco  
Business Administrator/  
Board Secretary