



## **A Joint Communique from the CSEA and LBUSD Bargaining Teams**

### **Negotiation Session: April 25, 2022**

#### **Participants:**

Betsy Kannenberg	Elizabeth Likins	Elizabeth Phillips
Jeff Dixon	Julie Hatchel	Margaret Warder
Michael Keller	Mike Conlon	Nikki Romano
Ryan Zajda	Rich Carey	Thasa Zuziak
Emma Lopez, Labor Relations Representative		Laurie Atkinson, Facilitator

#### **Summary:**

The teams met for day five of negotiations. Today, we came to an agreement on language changes in the following topics:

Article 20. Evaluation Procedures (We approved the new probationary and permanent evaluation instruments and finalized the corresponding language in Article 20)

Article 29: Term (Agreed to a two year salary and benefit term with contingency language)

The teams agreed to MOUs related to Article 3 (Association Rights) and Article 15 (Holidays) that will be memorialized in the contract in spring 2022. The teams also reviewed and approved the 2022-23 classified work calendars.

The teams continue to work collaboratively utilizing the Interest Based Bargaining process. The teams are excited to have agreed in principle on the proposed contract changes, which will be taken through the CSEA 610 process followed by the unit members' ratification of the 2022-23 Tentative Agreement. Feel free to contact any of the above negotiation team members if you have any questions.

