



TOWNSHIP OF PEQUANNOCK
BOARD OF EDUCATION

WORKSHOP MEETING MINUTES
MAY 10, 2021

CALL TO ORDER

The May 10, 2021 Workshop Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Pequannock Township High School Auditorium, 85 Sunset Road, Pompton Plains, NJ 07444, with remote access for the public due to the public health-related school closure, at 7:00 pm by Joseph Blumert, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the Daily Record and the Suburban Trends, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

ROLL CALL

PRESENT: Mr. Joseph Blumert Mr. Sam Ciresi Ms. Megan Dempsey
 Ms. Danielle Esposito Mr. Timothy Gitin Mr. Greg MacSweeney
 Mrs. Cara Shenton Mr. Brian Senyk

ABSENT: Mr. Leonard Smith

ALSO PRESENT: Michael Portas, Superintendent
 Joanne Calabro Ed.D., Interim Assistant Superintendent
 Sallyann McCarty, School Business Administrator/Board Secretary
 Anthony Sciarrillo, Esq., Board Attorney

The official minutes of the Pequannock Township Board of Education will indicate that Mr. Leonard Smith abstains from voting on any resolution regarding the Superintendent and any employee who directly or indirectly supervises Mr. Smith's family member who serves as the basis for this conflict as well as any resolution that concerns any aspect of the terms and conditions of employment of Mr. Smith's family member.

FLAG SALUTE

Board President Report – Joseph Blumert

Reported that Mr. Portas' contract will be discussed in Executive Session.

Student Representative Report - Francesca Dygos & Raine Osmanski

Reported on the following activities at PTHS: Blue and Gold cohorts back to school; Congrats to "Little Mermaid" cast and crew; Operation Smile Fashion Show; Prom on May 18 at the Grand in Totowa; National Honor Society Induction on May 12; Phys. Ed. Games; Spring Concert is May 20.

SEL Program Presentation - Ms. Helena Branco, Mr. Mark Frederick, and Mr. Simon Im

Superintendent Report - Michael Portas

Attended the incredible and impressive "Little Mermaid" production. Happy to report that the Blue and Gold cohorts attended school in person.

OPEN TO PUBLIC AGENDA ITEMS ONLY

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

None

APPROVAL OF ACTION ITEMS

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Mrs. Cara Shenton, Chair

- PMC-183-21 Acceptance of Reports - 2020-2021 School Year
- PMC-184-21 Approval to Amend Unpaid Leave of Absence - 2020-2021 School Year (PMC-143-21)
- PMC-185-21 Approval to Amend Medical Leave of Absence - 2020-2021 School Year (PMC-168-21)
- PMC-186-21 Approval to Amend Medical Leave of Absence - 2020-2021 School Year (PMC-173-21)
- PMC-187-21 Approval to Amend Medical Leave of Absence - 2020-2021 School Year (PMC-174-21)
- PMC-188-21 Approval of Medical Leave of Absence - 2020-2021 School Year
- PMC-189-21 Acceptance of Resignation for the Purpose of Retirement
- PMC-190-21 Approval to Amend Resignation - 2020-2021 School Year (PMC-150-21)
- PMC-191-21 Accept Resignations - 2021-2022 School Year
- PMC-192-21 Approval to Amend Extra-Curricular Stipend Position - 2020-2021 School Year (PMC-224-20)
- PMC-193-21 Approval of Personnel for AP Exam Proctoring Coverage 2020-2021 School Year
- PMC-194-21 Approval of Personnel for Sporting Event Coverage - 2020-2021 School Year
- PMC-195-21 Approval of Stipend for Construction Manager
- PMC-196-21 Approval of Appointment - 2020-2021 School Year
- PMC-197-21 Approval of Appointments - 2021-2022 School Year
- PMC-198-21 Approval of New Salaries for PTPSA Staff Members - 2019-2020 School Year
- PMC-199-21 Approval of New Salaries for PTPSA Staff Members - 2020-2021 School Year
- PMC-200-21 Approval of Reappointment of PTPSA Members - 2021-2022 School Year
- PMC-201-21 Approval of Reappointment of Non-Affiliated Administrators - 2021-2022 School Year
- PMC-202-21 Approval of Reappointment of Non-Affiliated Staff Members - 2021-2022 School Year
- PMC-203-21 Approval of Reappointment & Assignment of Certificated Staff - 2021-2022 School Year
- PMC-204-21 Approval of Reappointment & Assignment of ABA/Community Inclusion Aides - 2021-2022 School Year
- PMC-205-21 Approval of Reappointment & Assignment of Aides - 2021-2022 School Year
- PMC-206-21 Approval of Reappointment of Facilities Staff - 2021-2022 School Year
- PMC-207-21 Approval of Reappointment of Information Technology Staff - 2021-2022 School Year
- PMC-208-21 Approval of Reappointment & Assignment of Secretaries - 2021-2022 School Year
- PMC-209-21 Approval of Reappointment of Bus Drivers - 2021-2022 School Year

RESOLUTION NO. PMC-183-21
ACCEPTANCE OF REPORTS

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following reports:

- Enrollment Report
- Suspension Report

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-184-21
APPROVAL TO AMEND UNPAID LEAVE OF ABSENCE - 2020-2021 SCHOOL YEAR (PMC-143-21)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend an unpaid leave of absence for Employee #5168 from October 27, 2020 through on or about **June 30, 2021**.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-185-21

APPROVAL TO AMEND MEDICAL LEAVE OF ABSENCE - 2020-2021 SCHOOL YEAR (PMC-168-21)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend a medical leave of absence for Employee #1306, beginning January 26, 2021 through on or about May 28, 2021, pending receipt of updated medical certification, using eighty-seven (87) accumulated sick days, returning to work on or about **June 1, 2021**.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-186-21

APPROVAL TO AMEND MEDICAL LEAVE OF ABSENCE - 2020-2021 SCHOOL YEAR (PMC-173-21)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend the medical leave of absence for Employee #2144 commencing on January 4, 2021 and extending through February 8, 2021 using twenty-five (25) accumulated sick/personal days. During this temporary disability period, Employee #2144 will receive salary and health benefits from January 4, 2021 through February 8, 2021.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Family Medical Leave Act for Employee #2144 commencing February 9, 2021 and extending through April 29, 2021. The employee shall not receive salary during this period of time, but will continue to receive health benefits.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-187-21

APPROVAL TO AMEND MEDICAL LEAVE OF ABSENCE - 2020-2021 SCHOOL YEAR (PMC-174-21)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves to amend the pre-birth disability leave of Employee #4608, commencing on or about May 20, 2021 and extending through on or about June 16, 2021. The employee may use twenty (20) accumulated sick leave/personal days during the temporary disability period to receive salary and health benefits from May 19, 2021 through June 18, 2021.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Employee #4608, commencing on or about September 7, 2021 and extending through on or about November 26, 2021. The Employee's leave under the Family Medical Leave Act shall run concurrent to the Employee's leave under the New Jersey Family Leave Act. The Employee shall not receive salary during this period of time, but will continue to receive health benefits.

RESOLVED, Employee #4608 shall return to work on or about November 29, 2021.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-188-21

APPROVAL OF MEDICAL LEAVE OF ABSENCE - 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a medical leave of absence for Employee #1094 from March 23, 2021 through April 28, 2021, using twenty-one (21) accumulated sick days, returning to work on April 29, 2021.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-189-21

ACCEPTANCE OF RESIGNATION FOR THE PURPOSE OF RETIREMENT

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following resignation for the purpose of retirement:

NAME	POSITION	EFFECTIVE DATE
Postman, Erin	Social Studies Teacher Pequannock Valley School	4/30/2021

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-190-21

APPROVAL TO AMEND RESIGNATION - 2020-2021 SCHOOL YEAR (PMC-150-21)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following resignation:

NAME	ASSIGNMENT	EFFECTIVE DATE
Merkaj, Valbona	.7 Special Education Aide Hillview School	4/30/2021

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-191-21

ACCEPT RESIGNATIONS - 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following resignations:

NAME	ASSIGNMENT	EFFECTIVE DATE
Klump, Frank	School Counselor Pequannock Township High School	6/30/2021
Minick, William	Social Studies Teacher Pequannock Township High School	6/30/2021
Weinstein, Joshua	Aviation Consultant Pequannock Township High School	4/30/2021

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-192-21

APPROVAL TO RESCIND EXTRA-CURRICULAR STIPEND POSITION - 2020-2021 SCHOOL YEAR (PMC-224-20)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to rescind the following stipend for the 2020-2021 school year, as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association.

Pequannock Township High School

NAME	ASSIGNMENT	STIPEND
Spezio, Darren	Musical Technical Director	\$1,030

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-193-21

APPROVAL OF PERSONNEL FOR AP EXAM PROCTORING COVERAGE - 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following personnel for proctoring coverage of the AP Exams for the 2020-2021 school year, as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association (Article 32, Paragraph A6-u), at a rate of \$69.01.

Pequannock Township High School

NAME	DATES
Brensinger, LeeAnn	May 17 & 24, 2021
Buscher, Kimberly	May 11, May 14 & May 19, 2021
Twomey, Mary	May 5 & May 19, 2021

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-194-21

APPROVAL OF PERSONNEL FOR SPORTING EVENT COVERAGE - 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following personnel to fill various positions at all home sporting events such as chains, site manager, parking/crowd control/security, clock operators, ticket takers, ticket sellers, and announcers for the Fall, Winter and Spring seasons for the 2020-2021 school year, as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association (Article 32, Paragraph A6-u), at a rate of \$69.01 per event:

Pequannock Township High School

NAME
Horetsky, Brandon

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-195-21

APPROVAL OF STIPEND FOR CONSTRUCTION MANAGER

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves and awards a stipend of \$10,000 to H. Dwight Andersen to serve as Construction Manager for the District's Solar Power Project being implemented through a solar power purchase agreement, for work and responsibility, in addition to his regular duties as Supervisor of Buildings and Grounds.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-196-21

APPROVAL OF APPOINTMENTS - 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
DeBell, Susan	Substitute School Nurse	5/11/2021-6/30/2021	\$200.00/day
Natale, Chase <i>New position</i>	.7 Special Education Aide Hillview School	5/17/2021-6/30/2021	Step 2, \$13,318

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-197-21
APPROVAL OF APPOINTMENTS - 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
Callaghan, Erin <i>Replacement for Ryan McCabe</i>	Special Education/Math Teacher Pequannock Township High School	9/1/2021-6/30/2022	BA, Step 8, \$61,195
Cogavin, Chloe <i>Replacement for Frank Klump</i>	School Counselor Pequannock Township High School	9/1/2021-6/30/2022	MA+30, Step 7 \$69,420

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-198-21
APPROVAL OF NEW SALARIES FOR THE PTPSA MEMBERS - 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries PTPSA Members for the 2019-2020 school year, retroactive to July 1, 2019:

LAST NAME	FIRST NAME	SCHOOL	POSITION	STEP	SALARY
Hayzler	Richard	PVS	Principal	11	\$143,321 (prorated)
Loeffler	Theodore	NB	Principal	11	\$143,321
Mildner	Jennifer	PTHS	Assistant Principal	11	\$127,731
Portas	Michael	HV	Principal	9	\$139,121 (prorated)
Reiner	Matthew	SJG	Principal	8	\$137,021
Seborowski	John	PVS	Assistant Principal	2	\$108,831 (prorated)
Sheridan	Elizabeth	District	Supervisor of Social Studies & World Languages PreK-12	3	\$104,480
Silipena	Brian	PTHS	Assistant Principal in Charge of Athletics/Health and Physical Education	2	\$108,831
Thomas	Carrie	District	Language Arts Supervisor – PreK-12	3	\$104,480

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-199-21
APPROVAL OF NEW SALARIES FOR THE PTPSA MEMBERS - 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries PTPSA Members for the 2020-2021 school year, retroactive to July 1, 2020:

LAST NAME	FIRST NAME	SCHOOL	POSITION	STEP	SALARY
Bernardino	Michele	District	Supervisor of Mathematics, PreK-12	3	\$105,695
Branco	Helena	District	Supervisor of Student Services, PreK-5	3	\$105,695
Hayzler	Richard	PTHS	Principal	8	\$161,315
Loeffler	Theodore	NBS	Principal	12	\$146,636
Mallet	Kristen	District	Supervisor of Science & Allied Health Academy, PreK-12	3	\$105,695
Mildner	Jennifer	PTHS	Assistant Principal	12	\$131,046
Reiner	Matthew	SJG	Principal	9	\$140,336
Ringen	Emily	PVS	Assistant Principal	OG	\$102,500
Seborowski	John	PVS	Principal	4	\$129,836
Sheridan	Elizabeth	District	Supervisor of Social Studies & World Languages, PreK-12	4	\$107,795
Silipena	Brian	PTHS	Assistant Principal in Charge of Athletics/Health and Physical Education	3	\$112,146
Stager	Allison	HVS	Principal	OG	\$135,392
Thomas	Carrie	District	Supervisor of Language Arts, PreK-12	4	\$107,795

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-200-21
APPROVAL OF REAPPOINTMENT OF PTPSA MEMBERS – 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the re- appointment of the following Pequannock Township Principals and Supervisors Association members effective July 1, 2021 through June 30, 2022.

LAST NAME	FIRST NAME	SCHOOL	POSITION	STEP	SALARY
Bernardino	Michele	District	Supervisor of Mathematics, PreK-12	4	\$109,101
Branco	Helena	District	Supervisor of Student Services, PreK-5	4	\$109,101
Frederick	Mark	District	Supervisor of Student Services, 6-12	OG	\$104,639
Hayzler	Richard	PTHS	Principal	9	\$164,721
Jablonski	Greg	District	Supervisor, Instructional Technology & Data Management	8	\$117,501

Loeffler	Theodore	NBS	Principal	13	\$150,042
Mildner	Jennifer	PTHS	Assistant Principal	13	\$134,452
Reiner	Matthew	SJG	Principal	10	\$143,742
Ringen	Emily	PVS	Assistant Principal	OG	\$104,895
Seborowski	John	PVS	Principal	5	\$133,242
Sheridan	Elizabeth	District	Supervisor of Social Studies & World Languages, PreK-12	5	\$111,201
Silipena	Brian	PTHS	Assistant Principal in Charge of Athletics/Health and Physical Education	4	\$115,552
Stager	Allison	HVS	Principal	8	\$139,542
Thomas	Carrie	District	Supervisor of Language Arts, PreK-12	5	\$111,201

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-201-21
APPROVAL OF SALARIES FOR NON-AFFILIATED ADMINISTRATORS - 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the salaries for the following non-affiliated administrators for the 2021-2022 school year.

LAST NAME	FIRST NAME	ASSIGNMENT	SALARY
Andersen	Herbert	Supervisor of Buildings and Grounds	\$90,177
Csakvary	Dorothy	Supervisor of Transportation	\$73,550
Lucas	Ronald	Director of Security	\$61,603

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-202-21
APPROVAL OF SALARIES FOR NON-AFFILIATED STAFF MEMBERS - 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the salaries for the following non-affiliated staff members for the 2021-2022 school year.

LAST NAME	FIRST NAME	ASSIGNMENT	SALARY	LONGEVITY	STIPEND
Colicchio	Margaret	Administrative Assistant to the School Business Administrator	\$68,514	\$338	\$2,000
Fisher	Diane	Administrative Assistant to the Assistant Superintendent	\$70,849	\$338	
Fritz	Ann	Bookkeeper	\$64,508	\$676	
Fuentes	Yvette	Payroll/Benefits Coordinator	\$67,338		
Karaty	Raymond	Treasurer of School Monies	\$5,310		
Massaro	Jacqueline	Assistant to the School Business Administrator	\$86,895	\$676	

Murphy	Bobbi J.	Random Drug Testing Project Coordinator	\$22,660		
Smith	Colleen	Administrative Assistant to the Superintendent/Data Analyst	\$66,955	\$338	
Tierney	Melinda	Administrative Assistant to the Superintendent	\$69,227	\$676	

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-203-21

APPROVAL OF REAPPOINTMENT & ASSIGNMENT OF CERTIFICATED STAFF 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment and assignment of certificated staff members at the following locations for the 2021-2022 school year.

LAST NAME	FIRST NAME	SCHOOL	ASSIGNMENT	LEVEL	STEP	SALARY	LONGEVITY
Adams	Brenda	PVS	Science	MA	13	\$76,345	
Andresen	Jillian	PTHS	School Counselor/SAC	MA+15	8	\$69,195	
Anton	Ami	HVS	Special Education/LLD	MA+45	19	\$97,695	\$676
Aristizabal	Nicole	District	Speech Therapist	MA	5	\$63,480	
Arnold	William	PTHS	Music	BA	10	\$63,295	
Avagyan	Olga	PTHS	School Nurse	MA	8	\$67,195	
Barcadepone	Melissa	NBS	Special Education/Reading Specialist	MA+15	17	\$88,595	\$338
Belardo	Joshua	HVS	Elementary	MA	15	\$81,395	\$338
Bellas	Patricia	HVS	Elementary	MA	17	\$86,595	\$338
Bermudez	Jaclyn	SJG	Elementary	BA	5	\$57,480	
Bermudez	James	PTHS	Social Studies	MA+30	8	\$71,195	
Biagiotti	Brian	NBS	Elementary	MA	8	\$67,195	
Brady	Keith	PTHS	Business	MA+15	13	\$78,345	
Brensinger	Lee Ann	PTHS	Media Specialist	MA+30	18	\$93,145	\$676
Budd	Julie	HVS	Elementary	MA+30	19	\$95,695	\$676
Burner	Nicholas	PTHS	Athletic Trainer	BA	12	\$67,895	
Buscher	Kimberly	District	Social Worker	MA+30	17	\$90,595	
Callaghan	Sarah	HVS	Elementary	BA	10	\$63,295	
Careri	Bethany	PTHS	Biology	MA	15	\$81,395	
Cartelli	Nadia	PTHS	Special Education	BA	14	\$72,845	
Caufield	Gregory	PTHS	Special Education/LLD	BA+30	20	\$92,245	\$338
Chorazy	John	PTHS	English	MA	13	\$76,345	
Ciavarella	Eileen	PVS/PTHS	Art	BA+30	17	\$84,595	\$338
Cohen	Jana	PTHS	Social Studies	MA+15	13	\$78,345	
Coiro	Marissa	SJG	Elementary	BA	7	\$59,420	
Congleton	Janet	PTHS	Special Education	MA	17	\$86,595	\$338

Cooper	Patrick	PTHS	Special Education/LLD	MA+30	9	\$71,195	
Crammer	Lisa	PVS	Math	MA+30	10	\$73,295	
Crefeld	Michele	PVS/PTHS	French	MA+30	21	\$100,455	\$338
Crocco	Galina	PTHS	Math	MA	14	\$78,845	
Crocker	Elizabeth	PTHS	WBL Coordinator	MA+15	19	\$93,695	\$338
Danziger	Joshua	PVS	Science	MA	17	\$86,595	\$338
Davis	Ann Marie	PTHS	English	MA	17	\$86,595	
Dean	Jamie L.	NBS	Elementary	MA	17	\$86,595	\$676
DeBell	Jeffrey	PTHS	Physical Education	BA	19	\$85,695	\$676
DeMarco	Jenna	NBS	MLSP	BA+15	6	\$60,220	
DeStefano	Christine	PVS	English	MA+45	13	\$82,345	
Diglio	Luke J.	PTHS	Science	MA+60	19	\$99,695	\$338
Dimetry	Marie	PTHS	Math	MA	6	\$64,220	
DiSalvo	Michele	PVS	Spanish	MA+15	10	\$71,295	
Donch	Denise	PVS	Science	BA+15	14	\$74,845	\$338
Dooley	Amanda	PTHS	Social Studies	MA	8	\$67,195	
Dougherty	Catherine	PTHS	Allied Health/Biology	MA	2	\$63,005	
Dowd	Elizabeth	SJG	Elementary	MA+30	18	\$93,145	\$676
Drashinsky	Jeanette	HVS	Special Education/LLD	MA+60	OG	\$103,455	\$676
Dunn	Charles	PTHS	Biology	BA	9	\$61,195	
Escudero	Angela	PTHS	School Counselor/WBL	MA+60	18	\$97,145	\$676
Esposito	Aileen	HVS	Elementary	BA	13	\$70,345	
Eveland	Rhett	PTHS	Art	MA	20	\$94,245	\$338
Finnen	Ann Marie	SJG/HVS	Music	MA	20	\$94,245	\$1,014
Fluri	Gino	PVS	Special Education	BA	2	\$57,005	
Fonseca	Nubia	HVS	School Counselor	MA	4	\$63,240	
Foth	Jeffrey	PVS	Music	BA	20	\$88,245	\$338
Freebody	Gillian B.	PVS	English	BA+30	17	\$84,595	\$676
Gallanthen	Gina	PVS	Science	BA+15	4	\$59,240	
Galliano	Alice	HVS	Elementary	BA	20	\$88,245	\$1,014
Garlasco	Casey	PTHS	Chemistry	MA	7	\$65,420	
Garman	Megan	NBS	Special Education	MA	7	\$65,420	
Gennarelli	Joseph	PVS	Social Studies	BA+15	7	\$61,420	
Gill	Melissa	PTHS/PVS	Spanish	MA	9	\$67,195	
Goff	Abigail	HVS	LDT-C	MA+30	11	\$75,545	
Goodson	Julia	PVS	Spanish	MA	21	\$96,455	\$338
Goodwin	Maryann	PVS	Physical Education	MA+30	17	\$90,595	\$338
Grant	Marlene	PTHS	Special Education/LLD	MA+30	13	\$80,345	
Green	Daniel	PVS/PTHS	Physical Education	MA	6	\$64,220	
Greenberg	Rhea J.	HVS	Special Education	MA	19	\$91,695	\$338

Griffith	Jacqueline	SJG	School Nurse	BA+15	13	\$72,345	
Guerrero	Maria	NBS	Special Education/MD	BA+15	9	\$63,195	
Habermas	Lauren	District	Behaviorist	MA	6	\$64,220	
Hackett	Philip	PVS	Social Studies	BA	5	\$57,480	
Hammond	Kimberly	NBS	Special Education	BA	6	\$58,220	
Hartwig	Diane C.	PVS	Special Education	MA+60	14	\$86,845	\$338
Hayzler	Kristen	PTHS	Math	MA	15	\$81,395	\$338
Healy	Daniel	PVS	English	MA	OG	\$86,205	\$676
Helenek	Maria	PTHS	English	MA	9	\$67,195	
Hinton-Schlesinger	Amanda	SJG	Elementary	MA	16	\$83,945	\$338
Hong	Hyosun	PTHS	Math	MA	6	\$64,220	
Honig	Elliott	PTHS	Business	MA+15	13	\$78,345	
Horetsky	Brandon	PVS/PTHS	Physical Education	BA	2	\$57,005	
Horgan	Theresa K.	NBS	Elementary	MA	20	\$94,245	\$676
Hubner	Sarah	NBS	Elementary	BA+15	14	\$74,845	\$338
Hydock	Nicole	HVS	School Nurse	BA	11	\$65,545	
Im	Simon	SJG	School Counselor	MA	4	\$63,240	
Iraggi	Kathleen	HVS	Special Education/LLD	BA	21	\$90,455	\$676
Kaye	Allen M.	PVS	Social Studies	MA+15	19	\$93,695	\$1,014
Khalil	Zaid	PTHS	Physics	BA+15	19	\$87,695	
King	Veronica	PTHS	Spanish	BA	4	\$57,240	
Kirkland	Christopher	PTHS	Math	MA+15	12	\$75,895	
Klitch	Shannon	NBS	Special Education/PSD	BA	3	\$57,240	
Ko	John	PTHS	Science	MA	7	\$65,420	
Kopp	Edward	PVS	Science	MA	18	\$89,145	
Kovalcik-Schiffel	Karen F.	SJG	Elementary	MA	18	\$89,145	\$676
Kudlacik	Samantha	District	LDT-C	MA+15	12	\$75,895	
Kypers	Jacquelyn	SJG	Special Education	BA	13	\$70,345	
LaCognata	Heather L.	PTHS	Special Education	MA	17	\$86,595	\$338
Lamer	Heather	SJG	Elementary	BA	6	\$58,220	
Lapone	Meghan	PTHS	Math/Special Education	MA	11	\$71,545	
Larranaga	John	SJG	Physical Education	BA	3	\$57,240	
LaTempa	Lorraine A.	NBS	School Nurse	MA	18	\$89,145	
Leao	Jenna	PVS	Special Education	BA+15	17	\$82,595	\$338
Lefebvre	Justin	PTHS	Special Education /LLD	MA	7	\$65,420	
Legregni	Debra	PTHS	Biology	BA+15	17	\$82,595	\$338
Lindsay	Jeffrey	PVS	Special Education/LLD	MA+30	10	\$73,295	
Lipari	Gayle	PTHS	Business	BA+15	8	\$63,195	
Locketell	Robert	PTHS	Technology	BA	5	\$57,480	
Longano	Alexa	SJG	Elementary	BA	8	\$61,195	

Luppino	Kimberly	PVS	Media Specialist	BA+15	19	\$87,695	
Luterzo	Meghan	SJG	Elementary Teacher	MA+15	6	\$66,220	
Lynes	Misty	NBS	Guidance Counselor	MA	7	\$65,420	
Maier	Madeline E.	HVS	Physical Education	BA	21	\$90,455	\$338
Majumder	Nivedita	PTHS	Science	MA	3	\$63,240	
Mallon	Kristin	NBS	Elementary	MA	6	\$64,220	
Mangarelli	Courtney M.	HVS/SJG	Art	BA+30	16	\$81,945	\$338
Marks	Christina B.	PVS	Special Education	MA+30	16	\$87,945	\$338
Marks	Julia	PTHS	Allied Health	MA	2	\$63,005	
Marshall	Christina	PTHS	School Counselor	MA+30	4	\$67,240	
Martinez	Sharon	SJG	Elementary	BA+30	19	\$89,695	\$676
McBain	Yvette	SJG	Reading Specialist	MA+45	21	\$102,455	\$1,014
McBurney	Jonathan E.	PTHS	Physical Education	MA+15	16	\$85,945	\$338
McCaffrey	Candace	PVS	English	MA	12	\$73,895	
McGee	Caitlin	PVS	Science	MA+15	11	\$73,545	
McGreevy	Danielle	District	School Psychologist	MA+30	3	\$67,240	
McKenna	Shannon	NBS	Elementary	MA+15	8	\$69,195	
McNulty-Dod	Melissa	NBS	Elementary	MA	9	\$67,195	
Meyers	Anne M.	HVS	Elementary	MA	17	\$86,595	\$338
Meyerson	Kimberly	NBS	Media Specialist	MA+15	12	\$75,895	
Mirra	William	PTHS	Biology	BA	20	\$88,245	
Mocera	Jennifer	NBS	Special Education/MD	BA+15	15	\$77,395	
Monaco	Jessica	NBS	PreSchool	BA+15	6	\$60,220	
Moon	Kathleen D.	PVS	Special Education	BA+15	17	\$82,595	\$338
Moore	Katherine	PTHS	Special Education	BA	10	\$63,295	
Moschella	Michael	PTHS	Physical Education	BA	4	\$57,240	
Mulato	Roberto	PTHS	Spanish	BA	9	\$61,195	
Munro	Valerie	SJG/HVS	Media Specialist	BA+30	21	\$94,455	\$1,352
Murek	Richard	PTHS	Technology	MA+15	20	\$96,245	
Murin	Jessica	NBS	Elementary	BA	9	\$61,195	
Murphy	James L.	PVS/PTHS	Technology	MA	13	\$76,345	\$338
Muzzio-Rentas	Jessica	SJG	Elementary	MA+15	19	\$93,695	
Neumann	Elaine	PTHS	Social Studies	MA	6	\$64,220	
Newton	Lauren S.	SJG	Special Education	MA	21	\$96,455	\$676
Noa	Nicolas	PVS	Music	BA	2	\$57,005	
Ochner	Marjorie A.	SJG	Elementary	BA+30	14	\$76,845	\$338
O'Hara	Patricia	NBS	Physical Education	MA+60	18	\$97,145	\$676
Ondrof	Nicole	PTHS	English	BA	2	\$57,005	
Oosterwyk	Iлона	District	Speech Therapist	MA	19	\$91,695	\$676
Patel	Dipty	HVS	Elementary	MA+30	15	\$85,395	\$338

Patti	Shannon	District	School Psychologist	MA+45	20	\$100,245	\$338
Piccoli	Adam	PTHS	Special Education	MA	14	\$78,845	
Pitcher	Jennifer	PTHS	English	BA	14	\$72,845	
Pontoriero	Kathryn	HVS	Elementary	BA	5	\$57,480	
Praschak	Terri C.	PVS	School Counselor	MA	20	\$94,245	\$676
Pyburn	Kelly	District	School Psychologist	MA+45	5	\$69,480	
Quagliana	Susan	PVS	Special Education	MA+60	17	\$94,595	
Quinn	Kelly	NBS	Occupational Therapist	MA	6	\$64,220	
Rescigno	Bryan	PTHS	Biology/Physics	BA	8	\$61,195	
Riccardi	Gianna	PTHS	Special Education	BA	5	\$57,480	
Rinish	Andrea	PTHS	French/Spanish	MA	8	\$67,195	
Rodeiro	Christine	SJG	Elementary	BA	9	\$61,195	
Rodriguez	Daniel J.	PTHS	Spanish	MA	15	\$81,395	\$338
Rodriguez	Gemma	PTHS	English	BA+30	16	\$81,945	
Rogers	Kristie	PVS	Special Education	BA	6	\$58,220	
Rosolen-Zmigrodski	Alyce	NBS	Elementary	BA	9	\$61,195	
Rubino	Michele A.	NBS	PreSchool	BA+15	19	\$87,695	
Ruggiero	Michele A.	HVS	Elementary	MA	16	\$83,945	\$338
Sapjeta	Barbara	PTHS	Chemistry	MA+15	17	\$88,595	
Savastano	Stacy	PTHS	Math	MA+15	14	\$80,845	
Scangarello	Lisa A.	NBS	Elementary	MA	19	\$91,695	\$676
Schmitt	Deirdre M	HVS	Reading Specialist	MA+30	21	\$100,455	\$338
Schreck	Katelyn	PTHS	English	MA	8	\$67,195	
Schroeter	Stephanie	PVS	Math	MA+30	15	\$85,395	
Sedran	Patricia	HVS	Elementary	MA	16	\$83,945	\$338
Segedin	Denise	HVS	Elementary	MA+15	18	\$91,145	\$676
Shaw	Andrea	HVS	Elementary	BA	19	\$85,695	\$1,014
Shea	Amy	District	LDT/C	MA+15	18	\$91,145	\$676
Shizas	Stella	NBS	Elementary	MA	16	\$83,945	\$338
Sica	Luke	PVS	Physical Education	BA	14	\$72,845	\$338
Sica	Traci	PVS	English	MA+30	17	\$90,595	\$338
Sinopoli	Cheryl	SJG	Elementary	MA	8	\$67,195	
Skula	Eileen P.	NBS/HV	Art	MA+60	21	\$104,455	\$1,352
Slaff	Gregg D.	PVS	Math	MA+15	18	\$91,145	\$676
Spezio	Roberta E.	PVS	Special Education	MA+60	19	\$99,695	\$1,014
Staropoli	Jennifer	PTHS	Special Education/ Psychology	MA	2	\$63,005	
Streifer	Anthony	PTHS	Music	BA	7	\$59,420	
Stringer	Jacqueline	SJG	Elementary	BA	8	\$61,195	
Sullivan	Kathryn	HVS	MLSP	MA	10	\$69,295	

Sycoff	Carly	HVS	Elementary	MA+15	2	\$65,005	
Tartaglia	Kristin A.	HVS	Elementary	MA+30	17	\$90,595	\$338
Torrise	Andrea	PVS	Math	MA	18	\$89,145	\$338
Toth	Lindsey	PVS	School Counselor	MA	7	\$65,420	
Twomey	Mary	PTHS	Art	MA+15	5	\$65,480	
Vacca	Tamar	District	Social Worker	MA	5	\$63,480	
Valero	Charlene	SJG	Elementary	BA+30	10	\$67,295	
Valverde	Ariel	PTHS	Allied Health/ Special Education	MA	7	\$65,420	
Van Ness	Dina	NBS	Elementary	BA+15	18	\$85,145	\$676
Vivino	William	NBS/HVS	Music	BA+15	13	\$72,345	
Vogt	Samantha	PTHS	Physical Education	BA	4	\$57,240	
Voltarelli	Diana	NBS	Special Education/PSD	BA+15	13	\$72,345	
Vuolo	Dana	NBS	Elementary	MA	18	\$89,145	\$676
Walker	Patricia	PVS	Social Studies	MA	16	\$83,945	\$338
Warner	Lisa	SJG	Elementary	MA+30	12	\$77,895	
Wehrhahn	Allen	PTHS	Business	MA+45	6	\$70,220	
Wenzel	Brian	PTHS	Special Education	BA+15	4	\$59,240	
Westdyk	Erin	SJG	MLSP	MA+30	8	\$71,195	
Wolkowitz	Cindy R.	PVS	School Nurse	MA+45	19	\$97,695	\$338
Wright	Mary Kate	PTHS	Social Studies	BA+30	15	\$79,395	
Zerden	Kristin	SJG	Elementary	MA+15	19	\$93,695	\$676
Zichelli	James M.	PVS	Special Education/LLD	MA+60	18	\$97,145	\$338
Zummo	Michael	PVS	Math	MA+30	11	\$75,545	

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-204-21
APPROVAL OF REAPPOINTMENT & ASSIGNMENT OF ABA/COMMUNITY INCLUSION AIDES -
2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment and reassignment of the following ABA/Community Inclusion Aides for the 2021-2022 School Year:

LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY	LONGEVITY
Brogan	Debra	ABA/Community Inclusion/NB	20	\$32,660	\$338
Hagens	Jacqueline	.7 ABA/Community Inclusion/NB	2	\$14,308	
Hamill	Elaine	.7 ABA/Community Inclusion/NB	5	\$14,830	
Kelly	Natalie	ABA/Community Inclusion/NB	17	\$29,000	\$338
Fede	Barbara	ABA/Community Inclusion/NB	20	\$32,660	\$1,014
George	Lori	ABA/Community Inclusion/NB	18	\$30,110	\$676
Mee	Diane	ABA/Community Inclusion/NB	14	\$25,970	\$338

Veltre	Lynda	ABA/Community Inclusion/NB	20	\$32,660	\$1,014
Rosano	Cheryl	ABA/Community Inclusion/PV	13	\$25,060	
Seeber	Katia	.7 ABA/Community Inclusion/NB	6	\$15,106	
Shrestha	Amrit	.7 ABA/Community Inclusion/HV	5	\$14,830	

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-205-21

APPROVAL OF REAPPOINTMENT & ASSIGNMENT OF AIDES – 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment and assignment of Aides for the 2021-2022 school year.

LAST NAME	FIRST NAME	ASSIGNMENT	SCHOOL	STEP	SALARY	LONGEVITY
Afonso	Angela	.7 Special Education Aide	NB	5	\$14,130	
Amatulla-Lindsey	Khalilah	.68 Office Aide	PVS	4	\$13,457	
Amico	Samantha	.7 Special Education Aide	NBS	2	\$13,608	
Arena	Susan	.7 Office Aide	SJG	6	\$14,406	
Corbo	Karli	.7 Special Education Aide	NBS	3	\$13,853	
DeIntinis	Diane	.68 Office Aide	PTHS	3	\$13,457	
Dias	Claudia	.68 Special Education Aide	PVS	5	\$13,726	
Eriksson	Jan	.7 Special Education Aide	HVS	5	\$14,130	
Esposito	Kelliane	.7 Special Education Aide	HVS	13	\$16,842	
Fields	Cheryl	.7 Office Aide	HVS	4	\$13,853	
Foti	Sharon	.55 Allied Health Aide	PTHS	2	\$10,692	
Galeazzi	Lisa	.7 Special Education Aide	HVS	5	\$14,130	
Gangi	Danielle	.7 Special Education Aide	NBS	4	\$13,853	
Gillikin	Wayne	.68 Special Education Aide	PVS	5	\$13,726	
Greff	Susan T.	.7 Special Education Aide	NBS	12	\$16,240	
Gregg	LeeAnn	.7 Special Education Aide	NBS	5	\$14,130	
Heller	Molly	.68 Special Education Aide	PVS	2	\$13,219	
Jameson	Keri	.7 Special Education Aide	NBS	4	\$13,853	
Kelly	Tara	.68 Special Education Aide/Office Aide	PTHS	8	\$14,729	
Klimek	Christine	.5 Office Aide	PVS	3	\$9,895	
Kusiak	Deborah	.7 Special Education Aide	HVS	4	\$13,853	
Macchiarelli	Antonieta	.7 Special Education Aide	HVS	20	\$22,162	\$1,014
McKay	Ann	.7 Office Aide	SJG	5	\$14,130	
Mierzwa	Agnieska	.7 Special Education Aide	SJG	4	\$13,853	
Morello	Sharon	.7 Special Education Aide	NBS	4	\$13,853	
Nativo	Rosa	.68 Special Education Aide	PTHS	6	\$13,994	
O'Brien	Alexa	.7 Special Education Aide	SJG	5	\$14,130	
Riccio	Adrienne	.55 Allied Health Aide	PTHS	13	\$13,233	

Skuka	Natasha	.7 Special Education Aide	NBS	8	\$15,162	
Smith	Nancy S.	.7 Special Education Aide	NBS	15	\$18,151	
Sova	Rosalind	.7 Special Education Aide	NBS	4	\$13,853	
Tucker	Diane M.	.7 Special Education Aide	NBS	8	\$15,162	
Tufaro	Carole	.7 Special Education Aide	PV	5	\$14,130	
Wentink	Kyna	.7 Special Education Aide	HVS	5	\$14,130	
Wicks	Natalie	.68 Special Education Aide	PVS	7	\$14,266	

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-206-21

APPROVAL OF REAPPOINTMENT OF FACILITIES STAFF – 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of Facilities staff members for the 2021-2022 school year.

LAST NAME	FIRST NAME	STEP	ASSIGNMENT	SALARY	LONGEVITY	STIPEND
Codner	John	6	Custodian	\$41,795		\$1,920
Cooke	Gabriel	3	Custodian	\$39,795		
Davenport	David	14	Custodian	\$55,400	\$676	\$1,920
Halabi	Gabriel	12	Custodian	\$50,500		\$1,920
Harrison	Donald	14	Maintenance	\$55,400		\$901
Hayes	Sean	10	Custodian	\$46,375		\$1,920
Hopper	Charles	14	Custodian	\$55,400	\$676	
Jimenez	Angel	12	Maintenance	\$50,500		\$901
Lesky	Nicholas	5	Custodian	\$40,795		
Marciano	Barry	4	Custodian	\$39,795		
Mariano	Alfredo	3	Custodian	\$39,795		
Mejia	Rosa	3	Custodian	\$39,795		
Ramos	Norma	13	Custodian	\$52,900	\$338	
Roldan	Fernando	14	Maintenance	\$55,400	\$338	\$901
Rosado	Nelida	13	Custodian	\$52,900		
Santos	Eric	5	Custodian	\$40,795		\$2,759
Smith	Jason	4	Custodian	\$39,795		
Smith	Richard	5	Custodian	\$40,795		
Struble	Michael A.	14	Custodian	\$55,400	\$676	\$2,759
Zonca	Richard	10	Custodian	\$46,375		\$1,920

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-207-21

APPROVAL OF REAPPOINTMENT OF INFORMATION TECHNOLOGY STAFF – 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the Information Technology staff members for the 2021-2022 school year.

LAST NAME	FIRST NAME	POSITION	STEP	SALARY	LONGEVITY
Evans	Gary	Computer Technician	14	\$66,800	\$676
Scholts	Christopher	Computer Technician	10	\$64,140	
Noon	Allison	Coordinator of Data Management	6	\$70,300	

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-208-21

APPROVAL OF REAPPOINTMENT & ASSIGNMENT OF SECRETARIES – 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment and assignments of secretarial staff members for the 2021-2022 school year.

LAST NAME	FIRST NAME	SCHOOL	STEP	SALARY	LONGEVITY
Aug	Karin	North Boulevard Elementary School	13	\$46,020	
Berardinelli	Susan	Pequannock Township High School	17	\$52,495	\$338
Bionde	Kathleen	Pequannock Valley School	15	\$48,945	\$1,014
Bufardeci	Dawn	.68 Pequannock Valley School	6	\$28,064	
Deitch	Kristie	Stephen J. Gerace Elementary School	3	\$39,670	
Hummel	Diane	Pequannock Township High School/Guidance	15	\$48,945	
Kane	Carol J.	Hillview Elementary School	17	\$52,495	\$338
Miller	Susan	Pequannock Township High School	6	\$41,270	
Tabakman	Amy	Pequannock Township High School/Athletics	5	\$40,370	
Tahan	Deirdre	Pequannock Valley School/ Special Services	16	\$50,695	\$338

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-209-21

APPROVAL OF REAPPOINTMENT OF BUS DRIVERS – 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of bus drivers for the 2021-2022 school year.

LAST NAME	FIRST NAME	STEP	SALARY	LONGEVITY
Johnson	Sharon	15	\$42,275	
London	Gordol	13	\$38,875	
Oviedo	Juan	10	\$37,400	
Pelaez	Micdalia	9	\$36,075	

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 8-0-0
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CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES

Mrs. Danielle Esposito, Chair

- CIS-72-21 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
- CIS-73-21 Approval of Teacher Toolbox Purchase through Curriculum Associates

RESOLUTION NO. CIS-72-21

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional development plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget; and

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

DATE(S)	EMPLOYEE/ BOARD MEMBER	CONFERENCE/ WORKSHOP LOCATION	REGISTRA- TION	TRAVEL	SUB COST	ESTIMATED TOTAL EXPENSE
5/11-13/21	Y. McBain	Wilson Reading Advanced	\$600.00	n/a	n/a	\$600.00

Motion by: Esposito	Second by: Shenton	Roll Call Vote: 8-0-0
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RESOLUTION NO. CIS-73-21

APPROVAL OF TEACHER TOOLBOX PURCHASE THROUGH CURRICULUM ASSOCIATES

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the purchase of i-Ready Learning Teacher Toolbox as a companion to i-Ready Assessment and Personalized Instruction for Math through Curriculum Associates for an additional purchase price of \$8,415; total for the entire package not to exceed \$39,800.

Motion by: Esposito	Second by: Shenton	Roll Call Vote: 8-0-0
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FINANCE, FACILITIES, AND ATHLETICS

Mr. Brian Senyk, Chair

- FFA-150-21 Approval of Award of Contract for Desks for North Boulevard and SJG
- FFA-151-21 Approval of Submission of Amendment to Long Range Facilities Plan

RESOLUTION NO. FFA-150-21

APPROVAL OF AWARD OF CONTRACT FOR DESKS FOR NORTH BOULEVARD AND SJG

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the award of contract for the purchase of 50 desks for North Boulevard School in the amount of \$10,873.72 and 42 desks for SJG in the amount of \$9,356.68, bid #20-21-01 through W.B. Mason, NJ State approved co-op #65MCESCCPS with The Educational Services Commission of New Jersey.

Motion by: Senyk	Second by: Dempsey	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-151-21

APPROVAL OF SUBMISSION OF AMENDMENT TO LONG RANGE FACILITIES PLAN

BE IT RESOLVED that the Board of Education of the Pequannock Township School District in the County of Morris, hereby approves the submission of a major amendment to the Long Range Facilities Plan to the Department of Education for review and approval. It is further understood that the District is not seeking funding at the current time.

Motion by: Senyk	Second by: Dempsey	Roll Call Vote: 8-0-0
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WORKSHOP DISCUSSION ITEMS

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Mrs. Cara Shenton, Chair

Discussion:

2021-22 Reopening Planning

The plan is for a full reopening in September with more flexible scheduling, use of space, and appropriate class sizes.

2021-22 Substitute Rates

We adjusted sub rates and we will continue with the substitute placement services because they can provide a wider pool of subs.

Website Updates

The focus group discussed what the website should provide to differing constituents.

End-of-Year Events

Events will take place outdoors incorporating capacity updates.

Approval of Action Items for the May 24, 2021 Regular Business Meeting:

- PMC-xxx-21 Approval of Appointments - 2021-2022 School Year
- PMC-xxx-21 Approval to Amend Maintenance Stipends - 2020-2012 School Year
- PMC-xxx-21 Approval of Medical Leave of Absence - 2020-2021 School Year
- PMC-xxx-21 Approval of Medical Leave of Absence - 2020-2021 School Year
- PMC-xxx-21 Approval of Medical Leave of Absence - 2020-2021 School Year

RESOLUTION NO. PMC-xxx-21

APPROVAL OF APPOINTMENTS - 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
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RESOLUTION NO. PMC-xxx-21

APPROVAL TO AMEND MAINTENANCE STIPENDS - 2020-2021 SCHOOL YEAR

LAST NAME	FIRST NAME	STEP	ASSIGNMENT	SALARY	LONGEVITY	STIPEND
---	---	---	Maintenance	---	---	\$901
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RESOLUTION NO. PMC-xxx-21
APPROVAL OF MEDICAL LEAVE OF ABSENCE - 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent hereby approves the pre-birth disability leave of Employee #____, commencing on or about _____ and extending through on or about _____. The Employee may use _____ accumulated sick leave days during the temporary disability period to receive salary and health benefits from _____ through _____.

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Employee #____, commencing on or about _____ and extending through on or about _____. The remainder of the Employee's leave under the Family Medical Leave Act shall run concurrent to the Employee's leave under the New Jersey Family Leave Act. The Employee shall not receive salary during this period of time, but will continue to receive health benefits.

RESOLVED, Employee #____ shall return to work on or about _____.

RESOLUTION NO. PMC-xxx-21
APPROVAL OF MEDICAL LEAVE OF ABSENCE - 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent hereby approves the pre-birth disability leave of Employee #____, commencing on or about _____ and extending through on or about _____. The Employee may use _____ accumulated sick leave days during the temporary disability period to receive salary and health benefits from _____ through _____.

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Employee #____, commencing on or about _____ and extending through on or about _____. The remainder of the Employee's leave under the Family Medical Leave Act shall run concurrent to the Employee's leave under the New Jersey Family Leave Act. The Employee shall not receive salary during this period of time, but will continue to receive health benefits.

RESOLVED, Employee #____ shall return to work on or about _____.

RESOLUTION NO. PMC-xxx-21
APPROVAL OF MEDICAL LEAVE OF ABSENCE - 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent hereby approves the pre-birth disability leave of Employee #____, commencing on or about _____ and extending through on or about _____. The Employee may use _____ accumulated sick leave days during the temporary disability period to receive salary and health benefits from _____ through _____.

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Employee #____, commencing on or about _____ and extending through on or about _____. The remainder of the Employee's leave under the Family Medical Leave Act shall run concurrent to the Employee's leave under the New Jersey Family Leave Act. The Employee shall not receive salary during this period of time, but will continue to receive health benefits.

RESOLVED, Employee #____ shall return to work on or about _____.

CURRICULUM, INSTRUCTION AND SPECIAL SERVICES

Mrs. Danielle Esposito, Chair

Discussion:

Student Survey at PVMS for New Electives

Students were surveyed to determine their interests.

Summer Learning Acceleration Program

This program was created to close possible learning gaps due to the pandemic.

Approval of Action Items for the May 24, 2021 Regular Business Meeting:

CIS-74-21

CIS-xx-21 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses

CIS-xx-21 Approval of Intern Placement 2021-2022 School Year

CIS-xx-21 Approval of Student Field Trip

CIS-xx-21 Approval of New and Revised Curriculum Writing

CIS-xx-21 Approval of Providers for Services to Students 2021-2022

CIS-xx-21 Approval of Out of District Placement of Students 2021-2022

CIS-xx-21 Approval of Special Education Service Learning Opportunities 2021-2022

CIS-xx-21 Approval of Summer Learning Acceleration Program and Staff for 2021

RESOLUTION NO. CIS-xx-21

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional development plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget; and

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

DATE(S)	EMPLOYEE/ BOARD MEMBER	CONFERENCE/ WORKSHOP LOCATION	REGISTRA- TION	TRAVEL	SUB COST	ESTIMATED TOTAL EXPENSE

RESOLUTION NO. CIS-xx-21

APPROVAL OF INTERN PLACEMENT 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Lauren Spadaro from Montclair State University for a Speech Pathologist internship to be placed with Nicole Aristizabal at North Boulevard School for the 2021-2022 school year.

RESOLUTION NO. CIS-xx-21
APPROVAL OF STUDENT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trips:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
6/2/21 (Rain Date 6/3)	PV Park Pompton Plains	J. Seborowski	PV/8/155	8th Grade Class Trip	\$20.00	N/A
6/10/21	Greenview Park	J. Rentas	SJG/5/38	5th Grade End of Year Party	\$-0-	\$-0-

RESOLUTION NO. CIS-xx-21
APPROVAL OF NEW AND REVISED CURRICULUM WRITING

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following new and revised curricula writing aligned to the NJ Student Learning Standards and payment to the assigned writers as per PTEA Agreement Article 32, A.6.n. \$183 per diem, as follows:

TITLE	DAYS ALLOTTED
Aviation - Intro to Flight Grade 10	Full Year New - 6 days (\$1098)
Child Development	Full Year New Program - 16 days (\$2,928)
Globalization in Education	Full Year New Program - 16 days (\$2,928)
Literacy/Technology	Revision - 3 days (\$549)
U.S. II Honors & AP	Full Revisions - 6 days (\$1098)
Current Trends & Civil Engagement	New - 6 days (\$1098)
Civics & Government Grade 7	Update - 1.5 days (\$274.50)
Spanish III, IV, V	Full Revisions - 6 days each (\$3,294)
Spanish Grades 6, 7, 8	Revisions -3 days each (\$1,647)
French Grades 6, 7, 8	Revisions - 3 days each (\$1,647)
ELA K-2	Revisions - 18 days (\$3,294)
ELA - HS	Revisions - 15 days (\$2,745)
ESL K-12	Revisions - 6.5 days (\$1,189.50)
Media Center/Information Literacy 9-12	Revision - 3 days (\$549)

RESOLUTION NO. CIS-xx-21
APPROVAL OF PROVIDERS FOR SERVICES TO STUDENTS 2021-2022

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following providers for services to students for 2021-2022 School Year:

PROVIDER	SERVICE	FEE

RESOLUTION NO. CIS-xx-21
APPROVAL OF OUT-OF-DISTRICT PLACEMENT OF STUDENTS 2021-2022

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements for the 2021-2022 School Year:

STUDENT	PLACEMENT	FEE

RESOLUTION NO. CIS-XX-21
APPROVAL OF SPECIAL EDUCATION SERVICE LEARNING OPPORTUNITIES 2021-2022

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following special education service learning opportunities for the 2021-2022 School Year:

LOCATION	COST (if more than \$10 per student)

RESOLUTION NO. CIS-XX-21
APPROVAL OF SUMMER LEARNING ACCELERATED PROGRAM AND STAFF

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the Summer Learning Accelerated Program and the listed staff to be assigned as instructors to run from July 12 through July 30, 2021, four (4.25) hours per day, 4 days per week, for a total of 12 days:

Elementary (@ SJG)				
Name	Daily Rate	Days/Week	Total/Week	Total Cost 3 Weeks
	\$220.84	4	\$883.36	\$2,650.09
	\$338.92	4	\$1,355.68	\$4,067.04
	\$303.50	4	\$1,214.01	\$3,642.04
	\$121.43	4	\$516.08	\$1,548.23
	\$362.86	4	\$1,451.45	\$4,354.34
	\$237.98	4	\$951.93	\$2,855.79
	\$230.23	4	\$920.90	\$2,762.71
	\$238.34	4	\$953.35	\$2,860.04
	\$315.72	4	\$1,262.89	\$3,788.66
	\$252.15	4	\$1,008.60	\$3,025.79
PVMS				

Name	Daily Rate	Days/Week	Total/Week	Total Cost 3 Weeks
	\$291.64	4	\$1,166.55	\$3,499.66
	\$335.02	4	\$1,340.10	\$4,020.29
	\$206.20	4	\$824.78	\$2,474.35
	\$302.44	4	\$1,209.76	\$3,629.29
	\$322.81	4	\$1,291.22	\$3,873.66
	\$201.18	4	\$804.74	\$2,414.21
	\$267.56	4	\$1,070.22	\$3,210.66
PTHS				
Name	Daily Rate	Days/Week	Total/Week	Total Cost 3 Weeks
	\$279.24	4	\$1,116.97	\$3,350.91
	\$237.98	5	\$951.93	\$2,855.79
	\$310.59	4	\$1,242.35	\$3,727.04
	\$310.59	5	\$1,242.35	\$3,727.04
	\$261.71		\$1,046.85	\$3,140.54

FINANCE, FACILITIES, AND ATHLETICS

Mr. Brian Senyk, Chair

Discussion:

Status of HV Bathroom Renovation, PTHS Science Lab Renovation, ESIP, and Solar Panel PPA

The Capital Project Status Report provided by Solutions Architecture was discussed.

School Security Grant

The grant submission was approved and the funds will be used for Share911, camera upgrades, and bollards.

Approval of Action Items for the May 24, 2021 Regular Business Meeting:

- FFA-152-21 Transfer of Funds for April 2021
- FFA-xxx-21 Payment of Bills - April 27, 2021 to May 24, 2021
- FFA-xxx-21 Approval of Financial Reports/Monthly Certification for April 2021
- FFA-xxx-21 Monthly Reports from Schools and Programs for April 2021
- FFA-xxx-21 Approval to Accept Donations to the Pequannock Township School District
- FFA-xxx-21 Approval of Renewal Agreement with Kelly Services, Inc. (Insight) for Substitute Staffing Services
- FFA-xxx-21 Approval to Accept and Submit School Bus Emergency Evacuation Drill Reports

RESOLUTION NO. FFA-xxx-21

TRANSFER OF FUNDS FOR APRIL 2021

RESOLVED, that the Board of Education approves the transfer of funds within the 2020-2021 budget from April 1, 2021 through April 30, 2021 in accordance with the attached list, which shall become a part of the record.

RESOLUTION NO. FFA-xxx-21

PAYMENT OF BILLS – APRIL 27, 2021 TO MAY 24, 2021

RESOLVED, that the Board of Education approves the Bills List, from April 27, 2021 to May 24, 2021, submitted by the School Business Administrator/Board Secretary, as attached:

FUND	AMOUNT
General Funds 10, 20, 40	
Capital Projects Fund 30	
Food Service Fund 6x	

RESOLUTION NO. FFA-xxx-21

APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR APRIL 2021

RESOLVED, that the Board of Education approves the attached Board Secretary’s and Treasurer’s Monthly Financial Reports for April 2021.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of April 2021, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of April 2021, the Board Secretary's Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

RESOLUTION NO. FFA-xxx-21
MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS FOR APRIL 2021

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of April 2021 for the High School Activities Account, the High School Interscholastic Athletic Account; the Pequannock Valley School Student Activities Account; and Pomptonian.

RESOLUTION NO. FFA-xxx-21
APPROVAL TO ACCEPT DONATIONS TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT

RESOLVED, that the Board of Education, in accordance with Policy 7230 and upon recommendation of the Superintendent, accepts the following donations to the Pequannock Township School District.

DONATION	TO	DONATED BY
\$5,000 for the purchase of picnic tables	PV	PV HSA
Practice T-Shirts Value \$722	PTHS Golf Team	PTHS Golf Parents Association

RESOLUTION NO. FFA-xxx-21
**APPROVAL OF RENEWAL AGREEMENT WITH KELLY SERVICES, INC. (INSIGHT) FOR
SUBSTITUTE STAFFING SERVICES**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the Renewal Agreement with Kelly Services, Inc. for substitute staffing services, effective July 1, 2021 through June 30, 2022.

RESOLUTION NO. FFA-xxx-21
**APPROVAL TO ACCEPT AND SUBMIT SCHOOL BUS EMERGENCY EVACUATION DRILL
REPORTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent and School Business Administrator, approves to accept and submit the school bus emergency evacuation drill reports as per attached.

POLICY

Ms. Megan Dempsey, Chair

Discussion:

Policy Updates and Revisions Procedures

An upcoming self-audit of policies will take place.

Approval of Action Items for the May 24, 2021 Regular Business Meeting:

P-25-21

P-xx-21 Approval of New and Revised Board Policies and Regulations for Second Reading and Adoption

RESOLUTION NO. P-xx-21

APPROVAL OF NEW AND REVISED BOARD POLICIES AND REGULATIONS FOR SECOND READING AND ADOPTION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the new and revised Board policies and regulations as listed for second reading and adoption:

MANUAL SECTION	POLICY/REGULATION(R)
<i>Community</i>	9541 - Student Teachers/Interns

OTHER

Approval of Action Item for the May 24, 2021 Regular Business Meeting:

O-04-21 Approval of HIB Investigation Decision

RESOLUTION NO. O-04-21

APPROVAL OF HIB INVESTIGATION DECISION

RESOLVED, that the Pequannock Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in the following HIB Investigations and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

INVESTIGATION NO.
SJG-01-21

OPEN TO PUBLIC ANY TOPIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

- Melissa Stelmasik of Pompton Plains thanked Mr. Portas and the Administration for bringing the students back.
- Steve Pomroy of Pompton Plains asked if preschool will go full time before the end of the year.
- Amanda Walek of Pequannock expressed her concern that children are required to wear masks and she cited CDC information.

Mr. Portas commented that you can feel the energy of the students in the schools. In terms of preschool, he responded that he does not know yet and will get back to that question. He explained that we must follow State requirements for mask wearing.

OLD BUSINESS - None

NEW BUSINESS - None

BOARD MEMBER ANNOUNCEMENTS

Mr. Gitin congratulated the cast and crew of the "Little Mermaid" on a fantastic job. Mrs. Dempsey participated in a webinar offered through the New Jersey School Boards Association: "Back to Backpacks: A Leadership Guide to the New Normal."

CONSIDERATION OF EXECUTIVE SESSION

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to contracts and student matters. Said matters will be made public upon their disposition.

Motion by: Ciresi	Second by: Esposito	Voice Vote: 8-0-0	Time: 8:53 pm
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ADJOURNMENT OF PUBLIC MEETING

Motion by: MacSweeney	Second by: Ciresi	Voice Vote: 8-0-0	Time: 9:52 pm
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Respectfully,



Sallyann McCarty
Board Secretary

FUTURE PUBLIC BOARD MEETINGS

Monday, May 24, 2021	Regular Business Meeting	7:00 pm	PTHS
Monday, June 7, 2021	Workshop Meeting	7:00 pm	PTHS