

<i>Policy</i>	Title	Code
	GENDER IDENTITY SUPPORT	JBD

HOLLISTON

The Holliston Public Schools (HPS) strives to provide a safe, respectful and supporting learning and work environment for all students and staff. Students who identify as gender nonconforming and/or transgender, are entitled to have access to restrooms, locker rooms and changing facilities that are sanitary, safe and adequate, so they can comfortably and fully engage in their school program and activities. Transgender/gender nonconforming students/staff who are uncomfortable using a gender-segregated restroom will be provided with a safe and adequate alternative.

A component of the student’s support plan may include name changes and gender identity markers used in communication with and about the student and in written communication with the parent/guardian(s). HPS will not require legal documentation to change the student’s name or gender.

HPS will work in collaboration with the student and parent/guardian(s) to discuss the plan for disclosure regarding changes in name and/or gender identity marker. Gender segregated activities should be avoided. However, whenever students are separated by gender in school activities, students must be permitted to participate in such activities or conform to such rule, policy, or practice consistent with their gender identity.

To further a safe and supportive school environment for all students, HPS incorporates education and training about transgender and gender nonconforming students into their anti-bullying curriculum, student leadership trainings and staff professional development.

First Reading:	June 18, 2020
Second Reading:	July 20, 2020
Third Reading:	Waived
Policy Adopted:	July 20, 2020
Policy Amended:	
Policy Reviewed:	
Legal References:	An Act Relative to Gender Identity (Chapter 199 of the Acts of 2011) MGL c.4, §5, MGL c. 76 §5; 603 CMR § 26.00; 603 CMR § 1.00; 603 CMR § 23.00; 603 CMR § 23.04; 603 CMR §§ 23.01 and 23.07 Federal Family Educational Rights and Privacy Act. 20 USC 1232g; Http://www.doe.mass.edu/sfs/lgbtq/GenderIdentity/html
Policy Cross Reference:	
Procedure Reference:	