



## Upper and Middle School Band Director Sarasota, FL

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Located on two campuses totaling 95 acres in beautiful, Sarasota, Florida, The Out-of-Door Academy (ODA) is an independent, coeducational, college preparatory day school serving 800 students in pre-kindergarten through twelfth grade. At Out-of-Door, students are happy, engaged, and excited about their academic, artistic, athletic, and personal growth. A talented and dedicated faculty challenge students to reach their full potential while providing a high level of individual guidance and support. The school's rigorous and innovative academic program ensures that learning is both meaningful and lasting. Robust offerings in the arts, athletics and service learning enrich the ODA experience and provide opportunities for students to discover and develop their unique interests and talents. Graduates leave Out-of-Door not only academically prepared but also with the strength of character and passion for learning that provide a strong foundation for future success in higher education and in life.

Out-of-Door maintains a commitment to diversity, equity, inclusion, and belonging along with our core values of respect, integrity, service, excellence, and responsibility. We aim to understand, engage, and celebrate the broad range of human experiences, perspectives, and identities that make up the ODA community. We believe that a diverse and inclusive community is essential to ensuring a comprehensive, global education that cultivates leaders of strong character.

Out-of-Door was founded on Siesta Key in 1924 to serve students in pre-kindergarten through eighth grade. In 1996, a second campus in the Lakewood Ranch area of Sarasota was acquired to accommodate the addition of an upper school. Both campuses have evolved and developed to meet the needs of a growing enrollment as well as to enhance and enrich the experience of every student at ODA. Today, the five-acre Siesta Key campus is home to the Lower School (PK-5), and the 90-acre Uihlein Campus in Lakewood Ranch houses both the Middle and Upper Schools. Facilities include interactive technology in every classroom, a fine and performing arts center with a black box theater, a student and STEM Center, a competition gymnasium with a wellness center, a field house, a lighted stadium, tennis courts and a practice complex.



The Out-of-Door Academy seeks an ***Upper and Middle School Band Director*** to join a faculty that is committed to providing student-centered learning experience for every student we serve. The successful candidate will bring a positive, professional, and collaborative approach to a talented team of colleagues. They will embrace the school's core values, demonstrate a growth mindset, and show empathy and compassion for all members of the Out-of-Door community. They will also understand the importance of developing healthy, lasting relationships with students while inspiring them to reach their full academic and personal potential. The ideal candidate will be passionate about teaching the whole child and will understand the value of contributing to the broader life of the school community, including advising, coaching, and leading extra-curricular activities.

## **Responsibilities**

Reporting to the Head of the Middle School, the *Upper and Middle School Band Director* will be responsible for the following:

- Teach five to six (5-6) classes, ranging from beginner to advanced musicians.
- Prepare for and conduct multiple band concerts throughout the year, often coordinating with chorus and strings.
- Display a rich knowledge and expertise in teaching and leading instrumental music as well as the ability to perform basic instrumental maintenance and repair.
- Demonstrate proficiency on a woodwind, brass, or percussion instrument along with a well-rounded knowledge of all band instruments.
- Direct a jazz band and/or a pep band.
- Live the school's mission and core values of respect, integrity, service, excellence, and responsibility.

## **Qualifications**

### **Experience, Skills & Knowledge**

- Bachelor's Degree in Music is required; Master's Degree preferred.
- Minimum of three to five (3-5) years of music classroom teaching experience in grades 6 – 12, ideally in an independent school setting.
- Invested in making contributions beyond the classroom, such as advisory, clubs, and coaching.
- Proficient with technology including Word, Excel and the Google drive platform.
- A successful track record of working effectively with a wide range of constituencies including students, faculty, staff, and parents.

### **Personal Attributes**

- An honest person who will live the school's values and who effectively blends candor, care, and empathy in dealing with others, and whose style is rooted in honesty, transparency and collaboration.
- A thoughtful individual who embraces managed risk-taking and experimenting with new ideas, and is excited by the opportunity to help a well established and thriving independent school reach new levels of success.
- An approachable, collaborative professional, who values teamwork, builds meaningful relationships, listens well, and respects differences of opinion.
- A thinker who possesses excellent communication skills and a high level of emotional intelligence.
- A hard-working professional who thrives in a fast-paced work environment with high expectations.

### **Compensation and Benefits**

This is a 10-month full-time exempt position beginning in August 2022. Compensation is highly competitive and commensurate with experience and includes a comprehensive benefits package.

At Out-of-Door, we value a diverse workforce. Applicants of any race, creed, physical ability, color, religion, sex, age, gender, sexual orientation or national origin are encouraged to apply. Once an offer is accepted, the position will require the successful completion of a national background screening and drug testing.

### **Other**

External candidates will be required to complete a video submission interview through the SparkHire platform. Once an application has been received, instructions on completing the video submission will be provided through an email. A candidate application will be considered complete once this video submission has been received.