



**A Joint Communique from the LaBUFA and LBUSD
Bargaining Teams**

Negotiation Session: April 22, 2022

Participants:

Alexandra Holtz	Brett Bond	Bjorn Avila
Chris Duddy	Christine Wagner	Scott Wittkop
Jason Allemann	Jeff Dixon	Joe Vidal
Michael Conlon	Sara Hopper	Chad Mabery
Brian Eldridge CTA Representative	Ronda Walen, Facilitator	Laura Atkinson, Facilitator

Summary:

The teams met for day four of negotiations. Participants reviewed previously generated options and came to consensus with the following topics:

Article 7: Hours (Agreed to an option for language in 7.1.2)

Article 8: Class Size (Agreed to an option for minor modifications in 8.6)

Article 17: School Calendar (We mutually agreed to create a calendar advisory committee to provide a recommended student calendar to the School Board for approval)

Article 18: Salary/Article 23: Term (We agreed to a three year salary agreement as follows: 6% in 22/23, 5% in 23/24, and 5% in 24/25 with contingency language to re-open negotiations around salary and benefits)

Article 19: Benefits (The District insurance caps will be staying the same)

We continue to utilize the Interest Based Bargaining process. Feel free to contact any of the above negotiation team members if you have any questions and we look forward to discussing these topics further at our next meeting on Monday, May 2.

