

PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES

The Board recognizes the importance of developing, maintaining, and extending the skills of staff members and encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

The Superintendent is authorized to initiate programs and activities which are designed to serve the following purposes:

- A. To provide a model and system of Professional Learning through which staff members can stay current with innovative and research-based changes in instruction and professional practice;
- B. To create opportunities for staff to work collaboratively to engage in action-research, compare student outcomes, and identify best and most reliable methods to achieve the highest levels of learning for every student;
- C. To facilitate a deeper level of understanding as it related to the change process and school improvement efforts across the school community, and;
- D. To support the development, refinement, implementation, and evaluation of new educational programs and initiatives.

Within budgetary limitations, visitations and attendance at conferences may be approved by the Superintendent in accordance with Board policy.

Legal Reference: Chap. 125 (Maine Dept. of Ed. Rule)

Adopted: March 23, 1972

Revised: October 3, 2002
August 16, 2012