

PROFESSIONAL RESEARCH AND PUBLISHING

- 1.0 All books, materials, computer programs, devices, or other products which result from the regular prescribed duties of any and all persons employed by the school department will remain the property of the school department. The school department will retain all rights and privileges pertaining to the ownership.
- 2.0 In the event that any product has commercial appeal, the Superintendent is authorized to negotiate with the appropriate agents.
 - 2.1 Any such agreements are subject to approval of the Board.
- 3.0 Rights to copyrights, patents, and royalties resulting from such efforts will accrue to the Scarborough School Department if:
 - 3.1 The product was produced in whole or in significant part by the employee while on the job during regular working hours; or during other time compensated, in whole or in part by the department.
 - 3.2 The product was produced in whole or significant part by the employee using resources or equipment owned by or under control of the school department.

Adopted: January 17, 1974

Revised: October 3, 2002