



PRESIDENT'S REPORT AND BOARD BUSINESS RECAP

April 19, 2022

School Board President's Report to the Board

Board President Nadine Scodro welcomed everyone in attendance and asked board member Susan Szafranski to recite one of the sections of the Oath of Office to affirm the board's commitment to faithfully discharge their duties.

Update on Recent and Upcoming Events

Student Outcomes & Accountability Workshop Meeting	April 26	6 p.m.	Central Office
PFA Shop & Earn at Emmerson Toys, Gifts, and Hobbies	April 26-27	All Day	12940 South La Grange Road
Palos 118 Day at White Sox	May 1	1 p.m.	Guaranteed Rate Field, Chicago
Finance & Facilities Committee Meeting	May 3	6 p.m.	Central
Palos 118 Board of Education Meeting	May 17	7 p.m.	Palos West
Palos South Graduation	June 2	6 p.m.	Stagg High School

Student & Building Awards

East Principal Rob Szklancki and Assistant Principal Terri Dodds along with members of the Board presented President's Education Awards for Academic Excellence to East Elementary students.

SUPERINTENDENT'S UPDATE

Dr. Scarsella delivered an update on the meeting of the Portrait of a Graduate strategic planning committee on April 6 where the members met to discuss the final design of Portrait of Graduate graphic with our consultant from HYA.

He recognized Assistant Principals Week which was earlier in April. He also recognized April as Occupational Therapists month and thanked the Palos 118 OT (occupational therapists) team for their efforts. Dr. Scarsella also thanked the District's transportation staff ahead of their day of recognition on April 26.

Dr. Scarsella recognized Palos South Assistant Principal Meagan Doornbos who has been named a recipient of an Award of Excellence in the Administrator category as part

of the 2022 Distinguished Service Awards Program sponsored by the Illinois Chapter of the National School Public Relations Association (INSPRA).

Palos East, South, and West were recognized for their successful collection of donations for the humanitarian relief efforts in Ukraine and Palos West for their aluminum tab collection for the Ronald McDonald House.

Dr. Scarsella reminded everyone that registration for the 2022-23 school year has begun and can be completed by visiting palos118.org to get started where you can find a link to get on the home page and under Quick links. Families who pay their student fees by June 8 can receive a \$25 discount per student.

COMMITTEE REPORTS

FINANCE COMMITTEE

Mr. Pizur reported that the Finance and Facilities Committee met on April 12 where Justin Veihman, Chief School Business Official, outlined plans for summer projects that include renovation of the Palos South Applied Tech Lab and replacement of interior doors. Mr. Veihman also recommended the disposal of surplus property. The committee reviewed next year's budget and discussed long-term financial planning. Mr. Veihman reported that the estimated budget deficit for next year is approximately \$1.5 million. Mr. Veihman informed the committee the deficit was due to several factors including the elimination of federal ESSER funds, several years of stagnant property tax revenue growth, and additional staffing required to provide state-mandated and essential services. Dr. Scarsella and Mr. Veihman engaged the committee in a discussion about how this continued trend will impact the school district's finances in the future.

MUSIC PARENTS ASSOCIATION

Mrs. Paris reported on the upcoming events planned by the MPA (Music Parents Association) which include:

- April 29th band recruiting tour at East and West 4th graders
- May 11th end of year concert 5th & 6th Gr. and PAE
- May 12th end of year concert 7th & 8th & Jazz band
- May 18th registration night to sign up for band

Future dates:

- 8th-grade pizza party to give awards - no date yet
- Summer band camp:
 - 8/1 - 8/5 7th & 8th graders
 - 8/8 - 8/12 5th, 6th, & beginning band
- Next meeting: Monday 5/2

EDUCATIONAL FOUNDATION

Mrs. Paris delivered the Educational Foundation report:

Good evening Palos School District 118,

We continue to support and appreciate Palos School District 118. Thank you all for your hard work and dedication to our school district.

We are planning to resume Laps for Literature in the Fall. Watch the district website for details. Our flyer will be available for you to pledge in support of each of the school libraries.

We are looking forward to graduation and the end of another successful school year.

The Palos 118 Educational Foundation

PARENT FACULTY ASSOCIATION

Mrs. Paris gave the report for the PFA:

Save the date! May 4th – Parent/Caregiver social! Come share some food, meet other families in the district, and talk to the new board about what to look forward to next year!

We have had a great group of parent volunteers step up in leading the PFA Board for next year.

End of year elementary parties will be back!! We are working on finalizing dates with the district and will send volunteer sign ups out.

Thank you to Katie Mendoza and Geri Cechowski along with the choir directors in planning the White Sox Family Day where our choirs will sing the National Anthem! Ticket sales are now closed, and the response has been overwhelming thank you to the families for purchasing tickets!

Thank you to our graduation team led by Sharon Courtney, Kori Aldrich, and Kathy Purtill! There is an 8th grade Facebook group and a dedicated page on the PFA website. The volunteer signups went up today!

We have a Shop and Earn coming up on April 26th-27th at Emmerson Toys, Gifts and Hobbies. Please mention the PFA and we will get 15% of your sales!

NEW BUSINESS

New business included:

- Adoption of a resolution to honorably dismiss classified staff for reduction in force reasons.
- Approval of bids for summer 2022 capital projects for \$2 million.

UNFINISHED BUSINESS

New business included:

- The board held a second reading and approved recommended changes to the board of education policies:
 - Section 2: School Board: 2:20 Powers and Duties of the School Board, 2:105 Ethics and Gift Ban, 2:120 Board Member Development, 2:110 Qualifications, Term, and Duties of Board Officers, 2:150 Committees, 2:220 School Board Meeting Procedures, 2:260 Uniform Grievance Procedure
 - Section 3: General School Administration: 3:40 Superintendent, 3:60 Administrative Responsibility of the Building Principal, 3:50 Administrative Personnel Other Than the Superintendent
 - Section 4: Operational Services: 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors – NEW, 4:175 Convicted Child Sex Offender; Screening; Notifications, 4:60 Purchases and Contracts, 4:110 Transportation, 4:150 Facility Management and Building Programs, 4:150 Facility Management and Building Programs, 4:160 Environmental Quality of Buildings and Grounds, 4:170 Safety, 4:80 Accounting and Audits
 - Section 5: Personnel: 5:30 Hiring Process and Criteria, 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition, 5:90 Abused and Neglected Child Reporting, 5:100 Professional Growth, 5:120 Employee Ethics; Conduct; and Conflict of Interests, 5:125 Personal Technology and Social Media; Usage and Content, 5:150 Personnel Records, 5:260 Student Teachers, 5:185 Family and Medical Leave, 5:200 Terms and Conditions of Employment and Dismissal, 5:250 Leaves of Absence, 5:260 Student Teachers, 5:330 Sick Days, Vacation, Holidays, and Leaves, 5:10 Equal Employment Opportunity and Minority Recruiting, 5:20 Workplace Harassment Prohibited, 5:210 Resignations, 5:220 Substitute Teachers
 - Section 6-Instruction: 6:50 School Wellness, 6:120 Education of Children with Disabilities, 6:20 School Year Calendar and Day, 6:15 School Accountability, 6:340 Student Testing and Assessment Program
 - Section 7: Students- 7:250 Student Support Services, 7:10 Equal Educational Opportunities, 7:50 School Admissions and Student Transfers

- To and From Non-District Schools, 7:60 Residence, 7:70 Attendance and Truancy, 7:80 Release Time for Religious Instruction/Observance, 7:160 Student Appearance, 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment, 7:190 Student Behavior, 7:200 Suspension Procedures, 7:210 Expulsion Procedure, 7:240 Conduct Code for Participants in Extracurricular Activities, 7:290 Suicide and Depression Awareness and Prevention, 7:150 Agency and Policy Interviews, 7:340 Student Records, 7:345 Use of Educational Technologies; Student Data Privacy and Security, 7:20 Harassment of Students Prohibited
- Section 8: Community Relations- 8:70 Accommodating Individuals with Disabilities

SECRETARY'S REPORT

Secretary Mike Pizur reported that the District received a FOIA (Freedom of Information Act) request that has been completed.

CONSENT AGENDA

Under the consent agenda, the Board voted to approve:

- Per Capita School Library Grant for \$1443.75
- Approval of surplus electronics
- Memorandum of understanding with the PEA regarding modification of grandfather status for employee's health insurance plan
- Personnel report A
- Personnel report B
- Minutes of Regular Board Meeting for March 15, 2022, and special meeting for April 12, 2022
- Authorization of bills payable and payrolls in the sum of \$3,271, 524.71