

<b>Vermont School Board Association</b>	<b>VSBA Code:</b>	<b>F26</b>
<b>Windsor Southeast Supervisory Union Policy Statement</b>	<b>First Reading:</b>	<b>01/27/2020</b>
	<b>Second Reading:</b>	<b>02/27/2020</b>
	<b>Date Adopted:</b>	<b>02/27/2020</b>

## **SECURITY CAMERAS**

### **Purpose**

It is the policy of the school districts of Windsor Southeast Supervisory Union (Hartland, Mount Ascutney and Weathersfield) to allow the use of security cameras to monitor and record activity in public areas of district buildings and property to improve the safety and security of the district.

### **Scope**

This policy applies to all staff, faculty, students, vendors, contractors, visitors and property of the school districts of Windsor Southeast Supervisory Union (Hartland, Mount Ascutney and Weathersfield)

### **General Principles**

- A. The use of security camera equipment on school grounds and on other district property shall be supervised and controlled by the Superintendent or designee.
- B. All buses will be equipped with audio or video equipment consistent with supervisory union policy.
- C. The district shall annually notify its students, staff and parents/guardians that security cameras may be in use on any school property.
- D. The district shall post signs at each building with security cameras, notifying occupants that security cameras may be in use.
- E. Security cameras shall not make audio recordings without prior approval from the Superintendent.
- F. Security cameras may be used for live, day and night viewing of buildings and grounds by staff authorized by the Superintendent.
- G. The use of video recordings from security camera equipment shall be subject to the other policies of the district, including policies concerning the confidentiality of student records. Video monitoring for security purposes will be conducted in a manner consistent with this policy, labor master agreements and any applicable federal, state and local law. Violations of this policy may result in disciplinary action.

- H. Video monitoring of public areas for security purposes will be conducted in a manner consistent with all existing school districts of Windsor Southeast Supervisory Union (Hartland, Mount Ascutney and Weathersfield) policies, including the Non-Discrimination Policy, the Harassment, Hazing and Bullying Policy and other relevant policies. This policy prohibits monitoring based on legally protected bases outlined in school districts of Windsor Southeast Supervisory Union (Hartland, Mount Ascutney and Weathersfield) Policies on Non-Discrimination and Harassment, Hazing and Bullying (e.g., race, gender, sexual orientation, national origin, disability, etc.)
- I. Security cameras shall be used only to promote the order, safety and security of students, staff and property and to assist school administrators in investigating misconduct by persons on the premises.
- J. Security recordings shall be maintained by the district for at least 30 days, after which time the recordings may be purged. If the District becomes aware that a recording is evidence in any kind of disciplinary proceeding, investigation or litigation, the recording must be retained until the matter has been resolved.

*Date*

*Warned: 11/21/2019*

*Date*

*Adopted: 2/27/2020*

*Legal Reference(s):*

*Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §§ 1232g et seq.*

*Balancing Student Privacy and School Safety: A Guide to the Family Educational Rights and Privacy Act for Elementary and Secondary Schools, US Department of Education (October 2007), available at*

<http://www.ed.gov/policy/gen/guid/fpco/ferpa/safeschools/>.