

MASTERS + 30 2021-2022

(A)	(B)	(C)	(D)	(E)	(F)	(G)
		<i>Additional</i>	<i>District</i>		<i>District</i>	<i>Total</i>
	<i>Base</i>	<i>Payment</i>	<i>Paid</i>	<i>Total</i>	<i>Paid</i>	<i>District</i>
STEP	Salary	(TRS Credit)	Retirement	Compensation	Life	Payment
0	\$ 40,261.20	\$ 60.15	\$ 2,970.26	\$ 43,291.61	24.00	\$ 43,315.61
1	\$ 40,624.82	\$ 103.41	\$ 2,954.37	\$ 43,682.60	24.00	\$ 43,706.60
2	\$ 40,988.44	\$ 145.65	\$ 2,939.50	\$ 44,073.59	24.00	\$ 44,097.59
3	\$ 41,353.01	\$ 188.15	\$ 2,924.44	\$ 44,465.60	24.00	\$ 44,489.60
4	\$ 41,716.64	\$ 233.33	\$ 2,906.63	\$ 44,856.60	24.00	\$ 44,880.60
5	\$ 42,092.36	\$ 278.76	\$ 2,889.48	\$ 45,260.60	24.00	\$ 45,284.60
6	\$ 42,872.84	\$ 325.26	\$ 2,901.73	\$ 46,099.83	24.00	\$ 46,123.83
7	\$ 43,721.73	\$ 372.82	\$ 2,918.06	\$ 47,012.61	24.00	\$ 47,036.61
8	\$ 44,239.73	\$ 421.44	\$ 2,908.43	\$ 47,569.60	24.00	\$ 47,593.60
9	\$ 44,694.50	\$ 471.12	\$ 2,892.98	\$ 48,058.60	24.00	\$ 48,082.60
10	\$ 45,805.85	\$ 521.87	\$ 2,925.88	\$ 49,253.60	24.00	\$ 49,277.60
11	\$ 46,142.51	\$ 573.67	\$ 2,899.42	\$ 49,615.60	24.00	\$ 49,639.60
12	\$ 47,699.33	\$ 626.54	\$ 2,963.73	\$ 51,289.60	24.00	\$ 51,313.60
13	\$ 48,035.99	\$ 680.48	\$ 2,935.13	\$ 51,651.60	24.00	\$ 51,675.60
14	\$ 48,679.56	\$ 735.47	\$ 2,928.58	\$ 52,343.61	24.00	\$ 52,367.61
15	\$ 49,342.65	\$ 791.53	\$ 2,922.43	\$ 53,056.61	24.00	\$ 53,080.61
16	\$ 49,987.14	\$ 848.65	\$ 2,913.82	\$ 53,749.61	24.00	\$ 53,773.61
17	\$ 50,631.63	\$ 906.83	\$ 2,904.15	\$ 54,442.61	24.00	\$ 54,466.61
18	\$ 51,276.12	\$ 966.07	\$ 2,893.42	\$ 55,135.61	24.00	\$ 55,159.61
19	\$ 51,920.61	\$ 1,026.38	\$ 2,881.62	\$ 55,828.61	24.00	\$ 55,852.61
20	\$ 52,584.63	\$ 1,087.75	\$ 2,870.23	\$ 56,542.61	24.00	\$ 56,566.61
21	\$ 53,229.12	\$ 1,150.18	\$ 2,856.31	\$ 57,235.61	24.00	\$ 57,259.61
22	\$ 53,875.47	\$ 1,213.68	\$ 2,841.46	\$ 57,930.61	24.00	\$ 57,954.61
23	\$ 54,519.03	\$ 1,278.23	\$ 2,825.35	\$ 58,622.61	24.00	\$ 58,646.61
24	\$ 55,163.52	\$ 1,343.85	\$ 2,808.24	\$ 59,315.61	24.00	\$ 59,339.61
25	\$ 56,707.32	\$ 1,410.53	\$ 2,857.76	\$ 60,975.61	24.00	\$ 60,999.61
26	\$ 57,288.57	\$ 1,410.53	\$ 2,901.51	\$ 61,600.61	24.00	\$ 61,624.61
27	\$ 57,869.82	\$ 1,410.53	\$ 2,945.26	\$ 62,225.61	24.00	\$ 62,249.61
28	\$ 58,451.07	\$ 1,410.53	\$ 2,989.01	\$ 62,850.61	24.00	\$ 62,874.61
29	\$ 59,032.32	\$ 1,410.53	\$ 3,032.76	\$ 63,475.61	24.00	\$ 63,499.61
30	\$ 59,613.57	\$ 1,410.53	\$ 3,076.51	\$ 64,100.61	24.00	\$ 64,124.61
31	\$ 60,194.82	\$ 1,410.53	\$ 3,120.26	\$ 64,725.61	24.00	\$ 64,749.61
32	\$ 60,776.07	\$ 1,410.53	\$ 3,164.01	\$ 65,350.61	24.00	\$ 65,374.61
33	\$ 61,356.95	\$ 1,410.53	\$ 3,207.74	\$ 65,975.22	24.00	\$ 65,999.22
34	\$ 61,938.57	\$ 1,410.53	\$ 3,251.51	\$ 66,600.61	24.00	\$ 66,624.61
35	\$ 62,519.82	\$ 1,410.53	\$ 3,295.26	\$ 67,225.61	24.00	\$ 67,249.61
36	\$ 63,101.07	\$ 1,410.53	\$ 3,339.01	\$ 67,850.61	24.00	\$ 67,874.61
37	\$ 63,682.32	\$ 1,410.53	\$ 3,382.76	\$ 68,475.61	24.00	\$ 68,499.61
38	\$ 64,263.57	\$ 1,410.53	\$ 3,426.51	\$ 69,100.61	24.00	\$ 69,124.61
39	\$ 64,844.82	\$ 1,410.53	\$ 3,470.26	\$ 69,725.61	24.00	\$ 69,749.61
40	\$ 65,426.07	\$ 1,410.53	\$ 3,514.01	\$ 70,350.61	24.00	\$ 70,374.61

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- (A) Step - Salary placement level.
- (B) Base Salary - Negotiated base salary.
- (C) Additional Payment (TRS Credit) - Statutory required payment to certified staff as additional salary. An eq is paid by the state to the Oklahoma Teacher's Retirement System on behalf of certified staff to offset this
- (D) District Paid Retirement - District paid teachers' retirement at 7% of Total District Payment (Col. G). Total Retirement remitted to TRS by the district is reduced by the TRS Credit (Col. C).
- (E) Total Compensation - Total of columns B through D.
- (F) District Paid Life - The District shall pay \$2.00 per month / \$24.00 per year for a \$10,000 life insurance poli
- (G) Total District Payment - Total of columns E and F.

PLUS

Teachers not enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of h insurance in the amount of \$69.71 per month / \$836.52 per year.

Teachers enrolled in the District's Health Insurance Plan shall receive from the State a Flexible Benefit Allowan for Major Medical Health Insurance.

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payment.

cy for each teacher.

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ice (FBA)