



**ENCINITAS UNION SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
July 1, 2022 - June 30, 2023**

STEP	COLUMN 0 < 15 UNITS & INTERNS	COLUMN I 15-44 UNITS	COLUMN II 45-59 UNITS	COLUMN III 60-74 UNITS	COLUMN IV 75 + with MASTERS	STEP
1	\$49,124	\$53,054	\$56,984	\$60,914	\$64,844	1
2		56,001	59,931	63,861	67,791	2
3		58,949	62,879	66,809	70,739	3
4		61,896	65,826	69,756	73,686	4
5		64,844	68,774	72,704	76,633	5
6		67,791	71,721	75,651	79,581	6
7		70,739	74,668	78,598	82,528	7
8		73,686	77,616	81,546	85,476	8
9		76,633	80,563	84,493	88,423	9
10		76,633	83,511	87,441	91,371	10
11		76,633	86,458	90,388	94,318	11
12		76,633	89,406	93,336	97,266	12
13		76,633	92,353	96,283	100,213	13
14		76,633	92,353	99,230	103,160	14
15		76,633	92,353	102,178	106,108	15
16		76,633	95,301	105,125	109,055	16
17		76,633	95,301	108,073	112,003	17
18		76,633	95,301	108,073	114,950	18
19		76,633	95,301	108,073	117,898	19
20		76,633	95,301	108,073	120,845	20
21		79,581	98,248	111,020	123,792	21
22		79,581	98,248	111,020	123,792	22
23		82,528	101,195	113,968	126,740	23
24		82,528	101,195	113,968	126,740	24
25		85,476	104,143	116,915	129,687	25

**HOURLY RATES:**

Instructional	\$50
Non-Instructional	\$40
Site Program Support Teacher	\$28

**NOTES:**

A maximum of ten (10) years of experience is given to new employees hired for Special Education and Dual Language Instruction (DLI) TOE unit positions.

A maximum of seven (7) years of experience is given to new employees hired for regular education (non-DLI) classes and other TOE unit positions.

Psychologists, Speech & Language Therapists, and Autism Behavior Specialists shall receive a yearly stipend equivalent to a 10% increase in pay.

**ANNUAL STIPENDS**

Masters Degree	\$1,000
Doctorate	\$1,500
Nat'l Board Certification	\$1,000
Board Certified Behavior Analyst (BCBA)	\$1,000
BCLAD or BCC (see TOE 5.1.4)	\$1,000
CLAD or LDS (see TOE 5.1.5)	\$500

**SUBSTITUTE DAILY RATES:**

Substitute Daily Rate	\$180
Long Term Sub Assignment day 1-10	\$180
Long Term Sub Assignment day 11+	\$195

Board Approved: April 12, 2022