

**2021-22  
ENCINITAS UNION SCHOOL DISTRICT  
CLASSIFIED HOURLY/MONTHLY SALARY SCHEDULE**

RANGE	LONGEVITY FOR YEARS OF SERVICE BEGINNING																		
	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		YEAR 10 - 14		YEAR 15 - 19		YEAR 20		
	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	2%	MONTHLY	3%	MONTHLY	3%	MONTHLY	
1.0	12.71	2,203.43	13.40	2,316.53	14.02	2,436.04	14.80	2,565.29	15.62	2,704.22	16.42	2,843.17	16.74	2,898.07	17.20	2,985.30	17.74	3,075.79	20
1.5	13.00	2,255.15	13.67	2,371.45	14.43	2,500.67	15.18	2,626.67	16.00	2,772.05	16.83	2,917.46	17.16	2,975.61	17.68	3,066.07	18.22	3,156.55	21
2.0	13.39	2,316.53	14.04	2,436.04	14.81	2,565.29	15.60	2,701.00	16.44	2,846.38	17.29	2,998.23	17.63	3,056.39	18.16	3,146.87	18.71	3,240.55	22
2.5	13.67	2,371.45	14.43	2,500.66	15.18	2,626.67	15.99	2,768.83	16.86	2,920.68	17.72	3,072.54	18.09	3,133.95	18.64	3,230.87	19.20	3,327.79	23
3.0	14.04	2,436.04	14.80	2,565.29	15.59	2,701.00	16.42	2,843.17	17.32	3,001.44	18.17	3,150.08	18.53	3,211.48	19.10	3,308.40	19.67	3,408.56	24
3.5	14.43	2,500.66	15.18	2,626.67	15.99	2,768.83	16.83	2,917.46	17.74	3,075.79	18.64	3,230.87	18.99	3,295.47	19.57	3,392.41	20.18	3,495.78	25
4.0	14.80	2,565.29	15.59	2,701.00	16.42	2,843.17	17.29	2,998.23	18.21	3,153.33	19.12	3,311.62	19.51	3,379.46	20.11	3,479.63	20.68	3,583.04	26
4.5	15.18	2,626.67	15.99	2,768.83	16.83	2,917.46	17.72	3,072.54	18.67	3,234.07	19.61	3,398.87	20.00	3,466.73	20.60	3,570.10	21.24	3,676.71	27
5.0	15.59	2,701.00	16.42	2,843.17	17.29	2,998.23	18.17	3,150.08	19.12	3,314.87	20.13	3,486.09	20.48	3,553.94	21.10	3,660.55	21.76	3,770.41	28
5.5	15.99	2,768.83	16.83	2,917.46	17.72	3,072.54	18.64	3,230.87	19.63	3,402.10	20.65	3,576.56	21.03	3,647.62	21.67	3,757.48	22.29	3,867.33	29
6.0	16.42	2,843.17	17.29	2,998.23	18.17	3,150.08	19.12	3,311.62	20.14	3,489.33	21.23	3,673.49	21.60	3,744.56	22.24	3,857.65	22.90	3,973.95	30
6.5	16.83	2,917.46	17.72	3,072.54	18.64	3,230.87	19.61	3,398.87	20.66	3,579.78	21.72	3,763.94	22.15	3,841.47	22.82	3,954.59	23.49	4,074.11	31
7.0	17.29	2,998.23	18.17	3,150.08	19.12	3,311.62	20.13	3,486.09	21.24	3,676.71	22.26	3,860.86	22.74	3,938.42	23.41	4,057.97	24.12	4,180.74	32
7.5	17.72	3,072.54	18.64	3,230.87	19.61	3,398.87	20.65	3,576.56	21.76	3,770.41	22.85	3,961.03	23.32	4,041.80	24.01	4,161.35	24.74	4,287.34	33
8.0	18.16	3,150.08	19.12	3,311.62	20.13	3,486.09	21.23	3,673.49	22.29	3,867.33	23.41	4,057.97	23.90	4,141.95	24.59	4,264.74	25.34	4,393.96	34
8.5	18.64	3,230.87	19.61	3,398.87	20.65	3,576.56	21.72	3,763.94	22.88	3,967.48	24.05	4,167.79	24.51	4,248.57	25.23	4,377.82	26.01	4,507.03	35
9.0	19.12	3,311.62	20.13	3,486.09	21.23	3,673.49	22.26	3,860.86	23.44	4,064.42	24.63	4,271.19	25.12	4,355.19	25.89	4,487.65	26.66	4,620.12	36
9.5	19.61	3,398.87	20.65	3,576.56	21.72	3,763.94	22.85	3,961.03	24.06	4,171.03	25.25	4,381.03	25.79	4,468.26	26.57	4,603.96	27.36	4,739.66	37
10.0	20.13	3,486.09	21.23	3,673.49	22.26	3,860.86	23.41	4,057.97	24.63	4,274.44	25.93	4,494.13	26.42	4,584.58	27.27	4,723.52	28.06	4,862.42	38
10.5	20.65	3,576.56	21.72	3,763.94	22.85	3,961.03	24.05	4,167.79	25.27	4,384.26	26.57	4,603.96	27.10	4,697.66	27.93	4,839.83	28.77	4,985.21	39
11.0	21.23	3,673.49	22.26	3,860.86	23.41	4,057.97	24.63	4,271.19	25.96	4,500.57	27.29	4,729.98	27.81	4,823.65	28.69	4,969.06	29.53	5,117.67	40
11.5	21.72	3,763.94	22.85	3,961.03	24.05	4,167.79	25.25	4,381.03	26.61	4,610.41	27.98	4,846.26	28.51	4,943.21	29.37	5,091.82	30.26	5,246.89	41
12.0	22.26	3,860.86	23.41	4,057.97	24.63	4,271.19	25.93	4,494.13	27.32	4,733.20	28.71	4,972.28	29.26	5,072.43	30.13	5,224.30	31.01	5,379.39	42
12.5	22.85	3,961.03	24.05	4,167.79	25.25	4,381.03	26.57	4,603.96	28.01	4,852.74	29.46	5,104.74	30.02	5,204.91	30.94	5,363.23	31.86	5,521.54	43
13.0	23.41	4,057.97	24.63	4,271.19	25.93	4,494.13	27.29	4,729.98	28.71	4,975.52	30.13	5,224.30	30.73	5,327.67	31.67	5,489.23	32.63	5,653.99	44
13.5	24.05	4,167.79	25.25	4,381.03	26.57	4,603.96	27.98	4,846.26	29.47	5,107.98	30.94	5,363.23	31.54	5,469.82	32.50	5,634.61	33.48	5,802.61	45
14.0	24.63	4,271.19	25.93	4,494.13	27.29	4,729.98	28.71	4,972.28	30.17	5,230.77	31.72	5,495.71	32.35	5,605.54	33.31	5,773.54	34.30	5,944.78	46
14.5	25.24	4,381.03	26.57	4,603.96	27.98	4,846.26	29.46	5,104.74	30.97	5,366.44	32.47	5,631.38	33.13	5,744.47	34.16	5,918.94	35.16	6,093.39	47
15.0	25.93	4,494.13	27.29	4,729.98	28.71	4,972.28	30.13	5,224.30	31.73	5,498.91	33.35	5,776.78	34.02	5,893.07	35.02	6,070.78	36.04	6,251.69	48
15.5	26.57	4,603.96	27.98	4,846.26	29.46	5,104.74	30.94	5,363.23	32.52	5,637.84	34.16	5,918.94	34.83	6,038.46	35.89	6,219.38	36.95	6,406.77	49
16.0	27.29	4,729.98	28.71	4,972.28	30.13	5,224.30	31.72	5,495.71	33.37	5,784.50	34.99	6,067.54	35.72	6,190.30	36.78	6,374.46	37.88	6,565.08	50
16.5	27.98	4,846.26	29.46	5,104.74	30.94	5,363.23	32.47	5,631.38	34.18	5,925.39	35.92	6,222.63	36.63	6,348.63	37.74	6,539.24	38.86	6,736.34	51
17.0	28.71	4,972.28	30.13	5,224.30	31.72	5,495.71	33.35	5,776.78	35.03	6,074.01	36.81	6,377.70	37.54	6,506.93	38.65	6,700.79	39.83	6,904.33	52
17.5	29.46	5,104.74	30.94	5,363.23	32.47	5,631.38	34.16	5,918.94	35.95	6,229.09	37.77	6,545.71	38.50	6,674.94	39.68	6,875.25	40.84	7,082.02	53
18.0	30.13	5,224.30	31.72	5,495.71	33.35	5,776.78	34.99	6,067.54	36.84	6,384.17	38.71	6,710.48	39.52	6,846.17	40.67	7,049.72	41.91	7,262.98	54
18.5	30.94	5,363.23	32.47	5,631.38	34.16	5,918.94	35.92	6,222.63	37.79	6,552.18	39.75	6,888.18	40.51	7,023.87	41.74	7,237.12	42.98	7,453.57	55
19.0	31.72	5,495.71	33.35	5,776.78	34.99	6,067.54	36.81	6,377.70	38.75	6,716.94	40.75	7,062.65	41.59	7,204.80	42.83	7,421.27	44.11	7,644.21	56
19.5	32.47	5,631.38	34.16	5,918.94	35.92	6,222.63	37.77	6,545.71	39.78	6,894.63	41.74	7,237.12	42.62	7,382.49	43.85	7,602.21	45.18	7,831.58	57
20.0	33.35	5,776.78	34.99	6,067.54	36.81	6,377.70	38.62	6,693.01	40.77	7,069.08	42.88	7,430.98	43.72	7,579.58	45.04	7,805.74	46.41	8,041.59	58
20.5	34.16	5,918.94	35.89	6,218.86	37.67	6,529.79	39.57	6,856.27	41.57	7,199.09	43.61	7,559.04	44.49	7,710.23	45.82	7,941.51	47.18	8,179.77	59
21.0	35.01	6,067.54	36.80	6,374.33	38.62	6,693.01	40.54	7,027.68	42.59	7,379.07	44.71	7,748.03	45.59	7,902.96	46.97	8,140.07	48.38	8,384.25	60
21.5	35.89	6,222.55	37.68	6,533.68	39.59	6,860.34	41.58	7,203.37	43.63	7,563.55	45.82	7,941.72	46.74	8,100.55	48.12	8,343.56	49.56	8,593.87	61
22.0	36.81	6,378.13	38.63	6,697.11	40.55	7,031.86	42.60	7,383.46	44.73	7,752.63	46.96	8,140.28	47.93	8,303.08	49.36	8,552.16	50.81	8,808.72	62
22.5	37.73	6,537.57	39.61	6,864.43	41.60	7,207.66	43.67	7,568.05	45.84	7,946.45	48.12	8,343.78	49.09	8,510.64	50.59	8,765.97	52.10	9,028.94	63
23.0	38.65	6,701.00	40.59	7,036.05	42.64	7,387.84	44.75	7,757.25	47.00	8,145.10	49.36	8,552.36	50.33	8,723.41	51.83	8,985.10	53.37	9,254.67	64
23.5	39.65	6,868.53	41.61	7,211.95	43.69	7,572.55	45.87	7,951.19	48.16	8,348.72	50.59	8,766.16	51.57	8,941.50	53.15	9,209.74	54.72	9,486.02	65
24.0	40.57	7,034.94	42.63	7,388.39	44.75	7,757.20	47.00	8,144.44	49.37	8,552.36	51.81	8,980.38	52.83	9,158.67	54.40	9,432.18	56.03	9,714.92	66

**SCHEDULE OF ENCINITAS CLASSIFIED CLASSIFICATIONS**  
**REPRESENTED BY CSEA CHAPTER 493**  
**2021-22 SCHOOL YEAR**

<b>CLERICAL/SECRETARIAL</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
CLERK/TYPIST I	6.5	16.83
CLERK/TYPIST II	8.5	18.64
HEALTH TECHNICIAN I (Non-LVN)	10.0	20.13
HEALTH TECHNICIAN II (LVN)	12.0	22.26
SCHOOL SERVICES SECRETARY	9.5	19.61
SCHOOL SERVICES SECRETARY- BILINGUAL	10.0	20.13
SECRETARY I	10.0	20.13
DISTRICT ADMINISTRATIVE ASSISTANT	10.5	20.65
SENIOR SECRETARY-DISTRICT OFFICE	12.0	22.26
HUMAN RESOURCES TECHNICIAN	12.5	22.85
PPS PROGRAM ASSISTANT	13.0	23.41
OFFICE MANAGER	14.0	24.63
DATA SPECIALIST	14.0	24.63
ADMINISTRATIVE ASSISTANT - MOG	15.0	25.93
ADMINISTRATIVE SECRETARY	15.0	25.93

<b>BUSINESS/ACCOUNTING</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
ACCOUNT SPECIALIST	9.5	19.61
ACCOUNTING/PURCHASING ASSISTANT	11.0	21.23
PUBLICATIONS/WAREHOUSE SPECIALIST	11.5	21.72
ACCOUNTING TECHNICIAN	13.0	23.41
PURCHASING AGENT	15.0	25.93
PAYROLL TECHNICIAN	15.5	26.57
ACCOUNTANT	18.0	30.13

<b>MAINTENANCE/OPERATIONS</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
SITE CUSTODIAN	9.5	19.61
OPERATIONS ASSISTANT	10.0	20.13
WAREHOUSE PERSON	10.5	20.65
GROUNDS/MAINTENANCE ASS'T	10.0	20.13
GROUNDS LEADPERSON	13.5	24.05
SKILLED MAINTENANCE WORKER	14.0	24.63
WAREHOUSE LEADPERSON	14.0	24.63
HVAC TECHNICIAN	15.0	25.93
SKILLED MAINTENANCE WORKER II	16.0	27.29
MAINTENANCE LEADPERSON	18.5	30.94

<b>COMMUNITY RELATIONS</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
SCHOOL & COMMUNITY RES LIAISON - BILINGUAL	9.5	19.61
COMMUNITY LIAISON/ASST - BILINGUAL	10.0	20.13

<b>INFORMATION TECHNOLOGY</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
INFORMATION SYSTEMS TECHNICIAN	16.0	27.29
INFORMATION SYSTEMS TECHNICIAN II	18.0	30.13
NETWORK ADMIN SYSTEM ADMINISTRATOR	23.0	38.65

<b>INSTRUCTIONAL SERVICES</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
SAFETY MONITOR	5.5	15.99
INSTRUCTIONAL ASSISTANT	6.5	16.83
INSTRUCTIONAL ASST. BILINGUAL	7.0	17.29
INST. ASST/SPECIALIZED CARE I	8.0	18.16
INST ASST/SPECIALIZED CARE I - BILINGUAL	8.5	18.64
INST. ASST/SPECIALIZED CARE II	9.0	19.12
DISTRICT LIBRARY MEDIA AIDE	9.5	19.61
SITE LIBRARY MEDIA ASSISTANT	9.5	19.61
SPED COMMUNITY OUTREACH SPECIALIST	9.5	19.61
BEHAVIOR SPECIALIST ASSISTANT	10.5	20.65
INFORMATION LITERACY MEDIA TECHNICIAN	10.5	20.65
INSTRUCTIONAL MATERIALS TECHNICIAN	10.5	20.65
CERTIFIED OCCUPATIONAL THERPY ASST (COTA)	16.5	27.98
OCCUPATIONAL THERAPIST	24.0	40.57

<b>FOOD SERVICES</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
NOON SUPERVISOR	5.0	15.59
FOOD SERVICES ASS'T I	5.0	15.59
FOOD SERVICES ASS'T II	6.5	16.83
CHILD NUTRITION CLERK	6.5	16.83
ACCT ASST - CHILD NUTRITION SVC	9.5	19.61
FOOD SERVICES DELIVERY PERSON	10.5	20.65
CENTRAL KITCHEN LEAD	11.0	21.23
CHILD NUTRITION SPECIALIST	12.0	22.26