



**ENCINITAS UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
July 1, 2021 - June 30, 2022**

STEP	COLUMN 0 < 15 UNITS & INTERNS	COLUMN I 15-44 UNITS	COLUMN II 45-59 UNITS	COLUMN III 60-74 UNITS	COLUMN IV 75 + with MASTERS	STEP
1	\$47,463	\$51,260	\$55,057	\$58,854	\$62,651	1
2		54,108	57,905	61,702	65,499	2
3		56,956	60,753	64,550	68,347	3
4		59,803	63,600	67,397	71,195	4
5		62,651	66,448	70,245	74,042	5
6		65,499	69,296	73,093	76,890	6
7		68,347	72,144	75,941	79,738	7
8		71,195	74,992	78,789	82,586	8
9		74,042	77,839	81,636	85,433	9
10		74,042	80,687	84,484	88,281	10
11		74,042	83,535	87,332	91,129	11
12		74,042	86,383	90,180	93,977	12
13		74,042	89,230	93,027	96,825	13
14		74,042	89,230	95,875	99,672	14
15		74,042	89,230	98,723	102,520	15
16		74,042	92,078	101,571	105,368	16
17		74,042	92,078	104,419	108,216	17
18		74,042	92,078	104,419	111,063	18
19		74,042	92,078	104,419	113,911	19
20		74,042	92,078	104,419	116,759	20
21		76,890	94,926	107,266	119,607	21
22		76,890	94,926	107,266	119,607	22
23		79,738	97,774	110,114	122,455	23
24		79,738	97,774	110,114	122,455	24
25		82,586	100,622	112,962	125,302	25

HOURLY RATES:

Instructional	\$50
Non-Instructional	\$40
Site Program Support Teacher	\$28

NOTES:

A maximum of ten (10) years of experience is given to new employees hired for Special Education and Dual Language Instruction (DLI) TOE unit positions.

A maximum of six (6) years of experience is given to new employees hired for regular education (non-DLI) classes and other TOE unit positions.

Psychologists, Speech & Language Therapists, and Autism Behavior Specialists shall receive a yearly stipend equivalent to a 10% increase in pay.

ANNUAL STIPENDS

Masters Degree	\$1,000
Doctorate	\$1,500
Nat'l Board Certification	\$1,000
Board Certified Behavior Analyst (BCBA)	\$1,000
BCLAD or BCC (see TOE 5.1.4)	\$1,000
CLAD or LDS (see TOE 5.1.5)	\$500

SUBSTITUTE DAILY RATES:

Substitute Daily Rate	\$180
Long Term Sub Assignment day 1-10	\$180
Long Term Sub Assignment day 11+	\$195