

EATON BOARD OF EDUCATION REGULAR MEETING
Hollingsworth East Elementary

January 6, 2022

Immediately following the organizational meeting

I. Opening of the Meeting

A. Call to order – President

B. Roll Call

E. Beeghly Present B. Deacon Present B. Myers Present L. Noble Present

T. Parks Present

C. Pledge of Allegiance – President Noble led the Pledge of Allegiance.

D. Recognition of Students

The Eaton Board of Education and Administration wishes to recognize all fall athletic teams and individuals for an outstanding season and commend them on their outstanding sportsmanship and representation of Eaton Community Schools.

Furthermore, the Board and Administration wishes to congratulate the Varsity Football Team on their remarkable accomplishment as the SWBL West Division Champions;

Chris Atkins
Cordis Berard
Breyden Boston
Hayden Bratton
Garrett Cole
Trevor Davis
Brayden Deem
Cody Depoyster
Brock Ebright
Ashton Geoit
Dillon Jerdon
Clayton Kiracofe
Josh Martin
Drew Michael
Leslie Orr
Gabe Puckett
Devon Rader
Christian Reyna
Brady Rice
Zacary Schaffer
Reid Tinstman
Aiden Williams
Theo Winings

Whereas the Board and Administration wishes to recognize Josh Martin as the Football Offensive Player of the year - SWBL West Division and OHSAA Football All Ohio 1st Team;

Whereas the Board and Administration wishes to recognize Breyden Boston for OHSAA Football All Ohio 2nd Team;

Whereas the Board and Administration wishes to recognize Brock Ebright for OHSAA Football All Ohio 3rd Team;

Whereas the Board and Administration wishes to recognize Christian Reyna for OHSAA Football All Ohio 3rd Team.

E. Recognition of Visitors

There are no requests for visitors.

F. Public Hearing on the 2023-2024 School Calendar

Pursuant to Ohio Revised Code 3313.48(B), the Board of Education shall hold a public hearing on the school calendar, addressing topics that include, but are not limited to, the total number of hours in a school year, length of school day, and beginning and end dates of instruction (Attachment A).

At this time the Board will entertain any comments from the public – No comments.

Mr. Parker shared that April 8, 2024, there will be a complete solar eclipse.

II. Treasurer's Business – Rachel Tait

ADOPTION OF CONSENT AGENDA ITEM – FINANCIAL

Action by the Board of Education in "Adoption of Consent Agenda Item" at this point of the agenda means that item A is adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the "Consent Agenda Items" and voted on separately.

A. The Treasurer recommends approval of the following:

1. Approve minutes of the December 6, 2021 Regular Board Meeting.
2. Approve membership and the electronic issues only subscriptions with OSBA for 2022 (Attachment B).
3. Recommend moving Nathan Islamovsky to Bachelor's 150 on the pay scale retroactively to December 10, 2021.
4. Return of advance of \$6,911.64 to General Fund 001-0000 from ESSER I Fund 507-9221, retroactive to December 31, 2021.
5. Return of advance of \$452,948.89 to General Fund 001-0000 from ESSER III Fund 507-9222, retroactive to December 31, 2021.

Motion by Eric Beeghly, second by Ben Myers

Discussion – None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2022-047

III. Reports

- A. Miami Valley Career Technology Center Report – Mr. Parks – No Report.
- B. Parks and Recreation Board Report – Mr. Myers – No Report.
- C. Superintendent Report – Mr. Parker recognized the school Board members with certificates. Mr. Parker provided a COVID update to the Board.
- D. Other Reports – None.

IV. Old Business – None.

V. New Business

ADOPTION OF CONSENT AGENDA ITEMS - PERSONNEL

Action by the Board of Education in "Adoption of Consent Agenda Items" at this point of the agenda means that items A through M are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the "Consent Agenda Items" and voted on separately.

A. Resignations

The Administration recommends approval of the following resignation.

1. Martin Cole, 7th Grade Boys Basketball Coach, resignation effective December 14, 2021.
2. Ginnene Wilson, Secretary to the Treasurer's Office, resignation effective January 14, 2022.

B. Employment of a Consultant

The Administration recommends the employment of Ginnene Wilson as a Consultant on a limited contract beginning January 15, 2022 and ending June 30, 2022 for up to eighty (80) hours.

C. Create and Post - Classified

The Administration recommends approval to create and post the classified position of Educational Aide. Salary and Benefits to be paid in accordance with board policy.

D. Create and Post - Exempt Classified

The Administration recommends approval to create and post the following Exempt Classified position of Technology Department Administrative Assistant for the 2021-2022 school year. Salary and benefits to be paid in accordance with board policy.

E. Approval of Job Description – Technology Department Administrative Assistant

The Administration recommends approval of the Technology Department Administrative Assistant job description (Attachment C).

F. Amend Job Description

The Administration recommends amending the job description for the Secretary to the Treasurer, retroactive to December 30, 2021(Attachment D).

G. Salary Schedule for Exempt Employees

The Administration recommends approval of the Salary Schedule for Exempt Non-Bargaining Classified Staff as presented by the Treasurer, effective at the beginning of each employee's contract year for the 2021-2022, 2022-2023 and 2023-2024 school years.

H. Amend Exempt Classified Handbook

The Administration recommends approval to amend the Salary and Fringe Benefits Handbook pertaining to the Administrative Assistant to the Superintendent, Administrative RN, Account Clerk Budget, Assistant to the Treasurer, Cafeteria Manager, EMIS Coordinator, Central Office Secretary Assigned to the Superintendent, Secretary to the Treasurer's Office, Secretary to the Director of Operations, K-5 Integrated Technology and District Electronic Communications Coordinator, and the Technology Department Administrative Assistant as submitted.

I. Employment Classified Staff

The Administration recommends the employment of the following personnel for the 2021-2022 school year, effective the day after board approval unless otherwise noted. Employment contingent upon certification (where applicable), criminal background check, and all other state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Megan Berry, Substitute Bus Driver, retroactive to January 3, 2022
2. Charles Cones, Mechanic, step 3, effective January 24, 2022
2. Shannon Hay, Substitute Cafeteria Worker
3. Shannon Hay, Substitute Custodian
4. Angela Shirley, Substitute Cafeteria Worker

J. Employment – Certificated Staff – Substitute Teacher/Tutor as Certified by the Preble County Educational Service Center

The Administration recommends approval of the following substitute teacher/home instruction tutor for the 2021-2022 school year, as certified by the Preble County Educational Service Center.

1. Jana Bateman
2. Wendy Chesney
3. Casey R. Jones
4. TaeLea Jones
5. Samuel C. Stuart

K. Employment – Certificated Staff Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2021-2022 school year. Salary and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Scott Burnett, Program Assistant Track
2. Nick Flynn, Boys Head Track – Middle School
3. Tim Holland, Assistant Track – Middle School
4. Randy McKinney, Head Track Coordinator

L. Employment of Non-certificated Extracurricular Position

The following position has been posted and neither an employee of the district holding an educator license, who meets all of the Board’s qualification, nor a nonemployee of the district holding an educator license, who meets all of the board’s qualifications, has applied for, been offered, or accepted the position. The Administration recommends the employment of this nominee on a one-year limited contract for the 2021-2022 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Tom Jones, 7th Grade Boys Basketball, retroactive to December 16, 2021

M. Volunteer

The Administration recommends approval of the following volunteers for the 2021-2022 school year, contingent upon completion of all state and local requirements, including criminal background check if necessary.

1. Brad Kramer, Volunteer Program Assistant – Track

Motion by Ben Myers, second by Brian Deacon

Discussion – None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2022-048

ADOPTION OF CONSENT AGENDA ITEMS - ADMINISTRATIVE

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items N through Q are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

N. Board Policy Updates

The Administration recommends the second reading and approval of the following new and updated board policies (Attachment E).

1. Policy 1530 – Evaluation of Principals and Other Administrators
2. Policy 2271 – College Credit Plus Program
3. Policy 5111 – Eligibility of Resident/Nonresident Students
4. Policy 5111.02 – Educational Opportunity for Military Students
5. Policy 5200 - Attendance
6. Policy 5350 - Student Mental Health and Suicide Prevention
7. Policy 5464 - Early High School Graduation
8. Policy 5516 - Student Hazing
9. Policy 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
10. Policy 6114 - Cost Principles- Spending Federal Funds
11. Policy 7300 - Disposition of Real Property/Personal Property
12. Policy 7450 - Additional CFR Reference- Property Inventory
13. Policy 8330 - Student Records
14. Policy 8400 - School Safety
15. Policy 8462 - Student Abuse and Neglect
16. Policy 8600 - Transportation
17. Policy 8651 - Nonroutine use of School Buses
18. Policy 8740 - Bonding

O. Agreement with the Dayton Area School Application System Consortium

The Administration recommends approval of an agreement to participate in the Dayton Area School Application System Consortium coordinated through the Montgomery County Educational Service Center. As a member of this consortium, this school district agrees to pay its share of the charges (\$1,350.00) established for the consortium application process for a minimum of one year beginning January 1, 2022.

P. Agreement with the Preble County General Health District

The Administration recommends approval of the contract with the Preble County General Health District to provide immunization services effective January 1, 2022 through December 31, 2022. Services performed by the Preble County Health District include Hepatitis B Immunization at a rate of \$70.00 per dose, Administration fee 1st vaccine at \$25 per visit, and TB Skin Test at \$15.00 per test.

Q. Contract with the Butler County ESC

The Administration recommends approval of the contract with the Butler County ESC for additional SLP (Speech, Language, Pathology) services through the end of the 2021-2022 school year (Attachment F).

Motion by Eric Beeghly, seconded by Brian Deacon

Discussion – None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2022-049

VI. Adjournment

Motion by Terry Parks, seconded by
Ben Myers, to adjourn the meeting.

Discussion – None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

President adjourns meeting at 6:34 p.m.

#2022-050

Upcoming Meeting

Meeting: Regular Board Meeting
Date/Time: February 14, 2022 – 6:00 p.m.
Location: East Elementary School

DATE _____

PRESIDENT _____ TREASURER _____

