

EATON BOARD OF EDUCATION REGULAR MEETING
Hollingsworth East Elementary School Cafeteria
March 13, 2017
6:00 p.m.

I. Opening of the Meeting

A. Call to Order – President

B. Roll Call – President

R. Cooper___ L. Noble ___ T. Parks___ B. Pool ___ K. Shepherd ___

C. Pledge of Allegiance

D. Recognition of Visitor

E. Executive Session

To consider the employment of a public employee or official.

_____ invited to participate in executive session.

Motion by _____, second by _____ to convene executive session.

Cooper___ Parks ___ Pool ___ Shepherd ___ Noble___

President declares motion _____.

President convenes executive session at _____ p.m.

President resumes open session at _____ p.m.

F. Other Opening Business

II. Treasurer's Business – Rachel Tait

ADOPTION OF CONSENT AGENDA ITEM - FINANCIAL

Action by the Board of Education in "Adoption of Consent Agenda Item" at this point of the agenda means that item A is adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the "Consent Agenda Items" and voted on separately.

A. The Treasurer recommends approval of the following:

1. Approve minutes of the February 13, 2017 Regular Board Meeting.
2. Submission of Warrants.
3. Submission of Financial Report.
4. Submission of Investment Report.
5. Approve FY17 Supplemental Appropriations by Fund.
6. Accept the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

Motion by _____, seconded by _____, to approve agenda Item II. A.

Discussion

Cooper ___ Parks ___ Pool ___ Shepherd ___ Noble ___

President declares motion _____.

III. Reports

- A. **Miami Valley Career Technology Center Report** – Terry Parks
- B. **Parks and Recreation Board Report** – Keith Shepherd
- C. **Superintendent’s Report** – Dr. Barbara Curry
- D. **Other Reports** – Matt Robbins, Director of Operations

IV. Old Business

V. New Business

ADOPTION OF CONSENT AGENDA ITEMS - PERSONNEL

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items A through J are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

A. Resignation

The Administration recommends approval of the following resignation.

1. Emily Amburgey, Middle School Assistant Track Coach, effective March 2, 2017.

B. Resolution to Implement a Necessary Reduction in Administrative Force

The Administration recommends approval of a resolution to implement a necessary reduction in administrative force due to consolidation of administrative functions.

WHEREAS, the Superintendent recommends a reduction in force due to consolidation of administrative functions; and

WHEREAS, Ohio Revised Code 3319.171 authorizes the Board of Education to reduce its force, and permits the Board to adopt an administrative personnel suspension policy governing the suspension of administrative contracts; and

WHEREAS, in accordance with Ohio Revised Code 3319.171, the Board adopted an administrative personnel suspension policy, specifically Board Policy 1540 entitled "Suspension of Administrative Contracts" ("hereinafter "Board Policy"); and

WHEREAS, in accordance with Board Policy, the Board has determined that a reduction in force of administrative staff is necessary as a result of consolidation of administrative functions; and

WHEREAS, the Superintendent has recommended the elimination of the position of Technology Integration Specialist based on the best interest of the District; and

WHEREAS, the administrator impacted by the proposed reduction in force has been notified of the intended suspension at least 15 days prior to the Board's action under this Resolution; and

WHEREAS, the Board has complied with all applicable requirements of Board Policy and Ohio Revised Code 3319.171.

NOW, THEREFORE, BE IT RESOLVED by the Eaton Community Schools Board of Education hereby finds that a reduction in force is necessary due to consolidation of administrative functions.

BE IT FURTHER RESOLVED, the Board hereby approves the elimination of the Technology Integration Specialist position, the duties of which shall be consolidated within another administrative role.

BE IT FURTHER RESOLVED, based on the reduction in force, a contract will be suspended. The Board, upon the recommendation of the Superintendent, hereby suspends the administrative contract of the following administrative staff, which shall be effective June 30, 2017:

1. Rodger Clark, Technology Integration Specialist

BE IT FURTHER RESOLVED, the Superintendent is directed to provide written notification of this action to the affected employee and to take such other actions as are necessary or appropriate to implement the reduction in force which the Board has determined to be necessary.

BE IT FURTHER RESOLVED, that it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with the law.

C. Employment – Certificated Administrators and Directors

The Administration recommends the following administrators for limited contracts. Salary, benefits, and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

1. Ross Dearth, High School Assistant Principal, July 1, 2017 – June 30, 2019
2. Melissa Imhoff, Director of Curriculum and Instruction, July 1, 2017 – June 30, 2019

D. Employment – Certificated Administrators and Manager

The Administration recommends the following administrators and manager for limited contracts. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations and all applicable state and local requirements.

1. Pam Friesel, East Elementary Principal, July 1, 2018 – June 30, 2020
2. Pam Lohnes, Cafeteria Manager, July 1, 2018 – June 30, 2020

E. Employment- Certificated Staff

The Administration recommends the employment of Jeffrey Wassom on a one year limited contract for the 2017-2018 school year (July 1, 2017 – June 30, 2018). Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

F. Employment – Certificated Staff – Substitute Teachers/Tutors as Certified by the Preble County Educational Service Center

The Administration recommends approval of the substitute teachers/home instruction tutors for the 2016-2017 school year, as certified by the Preble County Educational Service Center.

1. Kindra Mullins
2. Letta South

G. Employment – Non-Certificated Staff – Substitute Employee

The Administration recommends approval of the following substitute for the 2016-2017 school year. Employment contingent upon certification (if necessary), criminal background check, and all applicable state and local requirements. Salary and duties per board Policy and Administrative Rules and Regulations with no fringe benefits.

1. Gentry Gates, Substitute Educational Aide

H. Employment – Non-Certificated Staff – Athletics

The following position has been posted and no certificated staff members have applied. The Administration recommends the employment of this nominee on one-year limited contract for the 2016-2017 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Allen Karn, Middle School Assistant Track Coach

I. Approval of Volunteer

The Administration recommends approval of the following volunteer for the 2016-2017 school year, contingent upon completion of all state and local requirements, including criminal background checks, if necessary.

1. Leslie Copper, Volunteer Softball Coach

J. Post Temporary Positions

The Administration recommends the following temporary positions to be filled as needed.

1. One (1) maintenance helper at the rate of \$13.75 per hour, not to exceed 40 hours per week, for a maximum of 12 weeks; as needed from May 30, 2017 through August 11, 2017.
2. Four (4) custodian helpers, at the rate of \$13.75 per hour, not to exceed 40 hours per week each, for a maximum of 12 weeks; as needed from May 30, 2017 through August 11, 2017.
3. One (1) transportation department helper, at the rate of \$13.75 per hour, not to exceed 40 hours per week for a maximum of 200 hours; as needed May 30, 2017 through June 30, 2017.

4. One (1) transportation, maintenance, and custodial helper, at the rate of \$13.75 per hour; not to exceed 40 hours per week for a maximum of 12 weeks; as needed May 30, 2017 through August 11, 2017.

Motion by _____, seconded by _____

Discussion

Cooper ___ Parks ___ Pool ___ Shepherd ___ Noble ___

President declares motion _____.

ADOPTION OF CONSENT AGENDA ITEMS - ADMINISTRATIVE

Action by the Board of Education in "Adoption of Consent Agenda Items" at this point of the agenda means that items K through T are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the "Consent Agenda Items" and voted on separately.

K. Eaton High School Registration Booklet

The Administration recommends approval of the 2017-2018 Registration Booklet for Eaton High School. The handbook is on file at the high school and at the Central Office.

L. Memorandum of Understanding with Miami University

The Administration recommends approval of the Memorandum of Understanding with Miami University for College Credit Plus (Attachment A).

M. Agreement with SchoolDude

The Administration recommends approval of the following one (1) year service agreement with SchoolDude to renew services for MaintenanceDirect Pro, software used to submit and track work orders, at a cost of \$2,827.80.

N. Agreement with Bowers Success Development

The Administration recommends approval of an agreement with Bowers Success Development, LLC to provide an orientation camp for the 2017-2018 freshman class (Attachment B)

O. Free Use of Facilities

The Administration recommends approval of the following Lady Warriors Basketball to be approved for free use of facilities.

P. Out-of-State Trips

The Administration recommends approval of the following out-of-state student trips.

1. High School P.E. classes and teachers to Richmond 40 Bowl, Richmond, Indiana, April, 12 & 13, 2017.
2. 4th grade students and teachers to Wayne County Historical Museum, Richmond, Indiana, May 4 & 5, 2017.
3. High School Track Teams and coaches to Ludlow Invitational, Ludlow, Kentucky, April 8, 2017.

Q. Approval of Summer Camps

The Administration recommends approval of the following summer camps.

1. Youth Golf Camp, grades 3-12, May 30-June 2, 2017.
2. Youth Football Camp, grades 3-8, June 5-8, 2017.
3. Youth Girls Basketball Camp, grades 2-8, June 12-15, 2017.
4. Youth Boys Soccer Camp, grades 4-8, June 12-15, 2017.
5. Youth Tennis Camp, grades 3-8, June 5-9, 2017.
6. Youth Volleyball Camp, grades 3-8, June 20-23, 2017.
7. Youth Boys Basketball Camp, grades 3-8, June 26-29.
8. Youth Girls Soccer Camp, grades 4-8, July 17-18, 2017 and July 20-21, 2017.

R. Obsolete Items List

The Administration recommends approval to declare certain items as obsolete and to dispose of them accordingly.

1. Delta 18" Variable Speed Scroll Saw, tag number 01680, Eaton High School.
2. Delta 14" Drill Press, tag number 010671, Eaton High School.
3. Delta Band Saw, tag number 010671, Eaton High School.
4. Delta Jet Dust Collector, tag number 010681, Eaton High School.

S. Donations

The Administration recommends acceptance of the following donations.

1. From Denise Sanders, clothes to East Elementary clinic for student needs.
2. From Jessica Wing, clothes to East Elementary clinic for student needs.

T. Amended 2016 Graduation List

The Administration recommends approval to amended list of graduates for the class of 2016 (Attachment C).

U. Amend Resolution 1617-054 – Purchase of School Bus

The Administration recommends amending resolution 1617-054 of the October 3, 2016 board meeting, to change the purchase of a 2017 Blue Bird T3FE 4004, 84 passenger school bus at a cost of \$90,133.00 to the purchase of a 2017 Blue Bird T3FE 4004, 73 passenger handicap school bus at a cost of \$90,133.00.

Motion by _____, seconded by _____

Discussion

Cooper ___ Parks ___ Pool ___ Shepherd ___ Noble ___

President declares motion _____.

V. Executive Session

To consider the employment of a public employee or official.

_____ invited to participate in executive session.

Motion by _____, seconded by _____ to convene executive session.

Cooper ___ Parks ___ Pool ___ Shepherd ___ Noble ___

President declares motion _____.

President convenes executive session at _____ p.m.

President resumes open session at _____ p.m.

VI. Adjournment

Motion by _____, seconded by _____ to adjourn the meeting.

Discussion

Cooper ___ Parks ___ Pool ___ Shepherd ___ Noble ___

President declares motion _____.

President adjourns meeting at _____ p.m.

Upcoming Board Meetings

Regular Meeting

Monday, April 10, 2017 – 6:00 p.m.

Hollingsworth East Elementary

College Credit Plus Memorandum of Understanding

The Memorandum of Understanding (MOU) is entered into this 13th day of March, 2017 between Miami University and Eaton Community School District (District). College Credit Plus (CCP) is a State of Ohio program which enables Ohio high school students to enroll in public universities, such as Miami University on a full or part-time basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit. This program is not intended to be a substitute for the academic programs and other educational experiences offered by Ohio's high schools. This MOU is governed by and subject to Ohio Revised Code Chapter 3365. Miami University's Regional Campuses at Middletown and Hamilton, Voice of America Learning Center and Greentree Health Science Academy are responsible for fulfilling Miami University's obligations under this Agreement.

A. CCP courses may be delivered under this MOU in one of three ways:

1. Miami Based (MB) – a course delivered on one of Miami University's campuses, at another location operated by Miami or on-line;
2. Miami Taught (MT) – a course delivered at a secondary school in the District and taught by Miami University faculty. Unless otherwise agreed by the parties, MT courses will be held at the post-secondary school at no cost to Miami; and
3. High School Based (HSB) – a course delivered at a secondary school in the District and taught by a District high school teacher who has met the credential requirements and been determined by Miami to qualify as adjunct faculty. The course will use Miami's syllabus, textbooks and examinations. The course must have been approved by Miami University as having equivalent content, learning objectives and outcomes, and work assignments as an on-campus college course. Miami will conduct at least one classroom observation per school year for each course that is authorized by Miami and taught by a high school teacher to ensure the course meets the quality of a college level course.

B. Miami University will:

1. Apply established standards and procedures for admission of CCP students to Miami and for course placement. Miami will consider available student data that may be an indicator of college readiness including grade point average and end of course examinations in making such determination. Miami is solely responsible for making the admission decision. Each student will be expected to :
 - o Complete application materials;
 - o Complete placement tests, if required;
 - o Provide prerequisite documentation, if required; and
 - o Follow all Miami University student policies and procedures, including procedures for initiating official withdrawal from courses.
2. Give priority to its current students regarding enrollment in courses. However, once a CCP student has been accepted into a course, Miami will not displace that student for another student.
3. Send written notice to the student, the student's parent, the student's secondary school and the superintendent of public instruction, not later than 14 days prior to the first day of classes for the

term, notice of the student's admission to Miami and to the specific courses under the CCP program.

4. Provide, not later than 21 days after the first day of classes for the term, to the student, the student's parent and the superintendent of public instruction, the courses and hours of enrollment of the student and the student's tuition payment and credit election to receive Miami or Miami and high school credit under Ohio Revised Code 3365.06 (A) or (B).
5. Provide a roster of participants to each District high school participating in the CCP that are enrolled in courses and a list of course assignments for each participant.
6. Promote the CCP program on Miami's website, including the details of this MOU.
7. Coordinate with the District to present at least one informational session per school year for interested students and parents.
8. Assign an academic advisor to each student. The academic advisor and the student will meet at least once to discuss the program and the courses in which the participant is enrolled.
9. Miami will provide at least one professional development session per academic year for high school teachers that are teaching courses for Miami under the CCP program.

C. The District will:

1. Publicize all Miami University CCP offerings prior to the first day of March of each year to all students in grades six through eleven.
2. Provide counseling services to students in grades six through eleven and to their parents before the students participate in the CCP program to ensure the students and parents are fully aware of the possible consequences and benefits of participation. The District agrees to provide all counseling information required by Ohio Revised Code 3365.04.
3. Identify qualified high school teachers eligible to teach CCP courses upon request. Qualifications must comply with standards established by the Higher Learning Commission and the Ohio Department of Higher Education.
4. Submit required documentation needed by Miami to credential appropriate high school faculty.
5. Coordinate student enrollment process with Miami University personnel and faculty.
6. Communicate process for admission and registration to students and parents.
7. Communicate and adhere to course academic requirements/outcomes.
8. Provide or pay for all textbooks and related course materials for students participating in CCP at no cost to the students or to Miami University.
9. Ensure grades and student withdrawals are reported according to Miami University deadlines.
10. Provide all necessary tutoring and ADA accommodations for courses taught at a District high school.

D. Annual Review and Preparation of Exhibits

Each year, Miami and the District will prepare an Exhibit to this MOU that provides the agreed upon courses that are to be taught as MT and HSB courses.

E. Entirety of Agreement

This Agreement, including Exhibits constitutes the entire understanding between the parties with respect to the subject matter hereof and supersedes any and all prior understandings and agreements, oral and written, relating hereto. Any amendment hereof must be in writing and executed by authorized representatives of both parties.

F. Nondiscrimination

Each party agrees to comply with all applicable laws regarding affirmative action and equal employment opportunity in connection with this Agreement and each party further agrees not to discriminate against any person or group of persons on the basis of race, color, creed, sex, age, national origin, ancestry, religion or disability.

G. Publicity

No publicity containing any reference to Miami University, other than the fact that the MOU exists between the parties, shall be used by either party, except upon prior approval by the other party.

H. Governing Law

The terms of the Agreement shall be governed and construed under the laws of the State of Ohio.

For [Name of District]

[Title]

DATE: _____

For Miami University

Executive Vice President and Provost

DATE: _____

Dean of Regional Campuses

DATE: _____

Bowers Success Development
8515 Clearwater LN. Apt. 303
Indianapolis, IN 46240
(317) 201-5583

*****Please have a signed copy of this agreement with payment for Chris the day of the presentation. DO NOT MAIL**

Agreement

THIS AGREEMENT, made and entered into this 6th day of February 2017, by and between Bowers Success Development ("Bowers"), 8515 Clearwater LN. Apt. 303 Indianapolis, IN 46240 and Eaton High School. ("Client").

NOW, THEREFORE, in consideration of the matters recited above, as well as the obligations made herein, the parties agree as follows:

Nature of Relationship

Client has hired Chris Bowers to speak as agreed upon on August 9, 2017. Bowers will be responsible for preparation and execution of the program and for arranging any travel necessary.

Compensation

Client will pay Bowers \$2500 for the aforementioned presentations including all travel. Any cancellations must be completed in writing sixty (60) days prior to the date of the program. If such notice is not given, Client will pay fifty percent (50%) of the original contract price as a cancellation fee. **Final Payment is due day of the presentation.**

Holding Deposit

A holding deposit of \$0 is to be paid to Bowers Success Development. Tax ID # 306969483.

Miscellaneous

- a. This Agreement can only be assigned with the express written consent of all parties.
- b. This Agreement shall be governed by the Laws of the State of Indiana, and any conflict between the parties shall be heard in a Indiana Court of competent jurisdiction.
- c. Bowers is a contractor to Client, and will never be considered an employee of Client.
- d. This Agreement constitutes the entire agreement between Bowers and the Client, superseding all previous communications and negotiations, whether written or oral. The terms and conditions of this Agreement shall prevail over any additional or conflicting terms of any other agreement, whether written or oral. No modification of this Agreement shall be binding unless it is in writing and executed by an authorized representative of

Bowers and Client.

- e. If any part or parts of this Agreement are held to be invalid, the remaining parts of this Agreement shall continue to be valid and enforceable as to the parties hereto.
- f. Any notice required or permitted to be given under this Agreement shall be deemed properly given at the time it is personally delivered or sent by overnight mail, properly addressed and postpaid, as applicable, to the address set forth in this Agreement or at such other address as may be specified in writing by the applicable party.

Bowers SUCCESS DEVELOPMENT, LLC

CLIENT

Signature: Christopher Bowers

Signature (of client) _____

Christopher Bowers

Print Name: _____

Bowers Success Development, LLC
8515 Clearwater LN. Apt. 303
Indianapolis, IN 46240

Address: _____

Phone: (317) 201-5583

Phone: _____

Fax: _____

2016 Graduation List (Final)

Aaron Lee Abner	Breonna Monique Gayhart	Mackenzie Leigh Newman
Wyatt Alexander Adams	Brittany Nicole George	Rebecca Sngeun Noh
Natasha Grace Albinus	Taylor Elizabeth George	Mekenna Caitlyn Norris
McPherson Karl Altom	Claire Ann Gething	Dylan Anthony Reed Nugent
Romelo Sadro Avila	Justin Lee Givens	Alyssa Dawn Orr
Nathan Alexander Bales	Emily Alexandra Green	Steven De'Angelo Pacheco
Benjamin Alan Bassler	Wyatt Christopher Hanson	Samuel Odell Pence III
Alexis Nicole Bell	Austin John Hartzler	Aaron Michael Presley
Savannah Leigh Bengé	Nathanial Austin Hatmaker	Jordan Taylor Lorraine Puckett
Tiphani Cheyanne Bergen	Erica Nichole Ann Heiser	Meghan Leigh Puckett
Kayla Ann Blaich	Aaron Lane Hendrich	Brandon Thomas Pugh
Zachary Patrick Blaylock	Kylee Paige Holsapple	Drew Rachelle Quante
Carrie Ann Borsani	Kyra Virginia Houle	Shelly Renee Ratliff
Madison Marie Bowman	David Lee Hunt II	Kristen Renee Rettig
Kayla Marie Bradham	Arthur Shawn-Austin Jones	Garrett Gregory Rexrode
Logan Glenn Brasher	Daniel Frank Jones	Grace Marie Reynolds
Andrea Josephine Bridgeford	Dominic Lacy Jones	Gage Alexander Roberts
Vanessa Maria Brubaker	Kyle Allen Kemp	Austen James Roell
Joshua Ryan Bulach	Maria Suzanne Kern	Jonah Isaac Rohr
David Andrew Campbell	Andrew Nicholas Tipton Kiracofe	Jacob Charles Rose
Peyton Daniel Caplinger	Jacob Benjamin Kreger	Jenna Marcella Rose
Christian David Caulley	Taylor Anne Lackey	Sydni Linn Rose
Joshua Caleb Chandler	Kyle Gregory Lane	Honoka Sato
Jacob Ryan Christman	Cierra Elizabeth Lawson	Nicholas Ryan Schilling
Ashley Kamille Churchman	Jayna Mae Lee	Aaron Michael Selby
Blake Levi Clabaugh	Miranda Brooke Lee	Brianna Robyn Nykhol Shumaker
Allison Marie Collins	Chloe Anne Lewis	Brandi Michelle Sittloh
Brian Jacob Conard	Ronald Kenneth Lindsey	Trey Andrew Smith
Trevor James Cornett	Elizabeth Vel Madewell	Darius Ke'shan Spears
Madison Taylor Couch	Kai Aidan Christopher Michael	Tyler Craig Springmier
Jacob Nicholas Couvutsakis	Manley	Aubrey Danielle Stevenson
Abigail Renae Cravens	Brittany Nicole Mann	Samuel Eldon Stewart
Tierrah Lynn Crutcher	Jayce William Maple	Abby Elaine Suggs
Jazzmyne Rayah David	Jacqueline Marie McCafferty	Brianna Leigh Swartwout
Tyrell Antoinne David	Mason Daniel McCargish	Jacob Russell Tackett
Daniel Lee Davis	Franklin Lee Roosevelt McMiller II	Hannah Ray Thompson
Jenna Joe Devilbiss	Blake Edward Melling	Morgan Denise Tipton
Jared Robert Dunn	Samantha Paige Meredith	Julia Elizabeth Titus
Houston John Durham	Brianna May Lynn Meyer	Matthew Douglas Todd
Madeline Ann Durham	Chloe Danae Miller	Brianna Nicole Upton
Drew Elizabeth Edwards	Jenessa Amber Mobley	Kaleb Andrew Vanzant
Maximilian Cathal Fadden	Drew Rickey Michael Moore	Brandon Velez
Alivia Marie Falldorf	Benjamin Kyle Moore	Brayden Scott Waggoner
Tess Morgan Flynn	Leah Michelle Moore	Kirsten Elizabeth Walker
Joshua James Fox	Tyler Wayne Moses	Shelby Ray Ward
Joshua Dane Fox	Lauren Elizabeth Muncy	Mackenzie Melayna Weadick

Brandon Christopher Weaver
Allison Marie Webb
Justin Aaron Welcome Jr.
Dalton Douglas Werts
Paige Marie Whitesell
Parker Scot Wilken
Damon Drake Willard
Bryan Caleb Williams
Cameron Richard Willis
Jordan Ann Willsey
Rebecca Grace Wolf
Hannah Kaye Wray
Seth Oliver Wright