

MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF SCHOOL DIRECTORS
MT. LEBANON SCHOOL DISTRICT

MARCH 21, 2022

A Regular Meeting of the Board of School Directors was held on Monday, March 21, 2022 in Mt. Lebanon High School room D205 and via Zoom.

Mr. Jacob Wyland called the meeting to order.

ATTENDING

Board Members: Ms. Valerie Fleisher, Mr. Andrew Freeman, Mrs. Erin Gentzel, Ms. Claire Guth, Dr. Justin Hackett, Ms. Annamaria Johnson, Ms. Sarah Olbrich, Mr. Jacob Wyland

Absent: Mr. Todd Ellwein

Others: Superintendent Dr. Timothy Steinhauer, Mr. Chris Voltz, Dr. Ronald Davis, Dr. Heather Doyle, Mr. Robert Geletko, Dr. Marybeth Irvin, Ms. Kristen James, Mr. Richard Marciniak, Ms. Tenecia Ross, Mr. Chris Stengel

MINUTES

It was moved by Wyland and seconded by Olbrich that the Board approves the minutes of the Policy Committee Meeting held on February 14, 2022, the Discussion Meeting held on February 14, 2022; the Diversity, Equity, and Inclusion Committee Meeting held on February 21, 2022; and the Regular Meeting held on February 21, 2022.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson, Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

STUDENT COUNCIL REPORTS

Jefferson Middle School students Kimberly Naylor and Maggie Smith updated the Board on recent JMS events. The infamous Pop Tab Wars took place and students were able to donate \$1,180.00 to the Brother's Brother Foundation to aid efforts in Ukraine. Additional funds will be counted and donated. 39 members of council attended the PASC Spring Regional Leadership Conference, which was held at West Mifflin High School. Eight JMS students presented at the conference and reported very positive experiences and feedback. Students heard from a motivational speaker who spoke about finding passions and overcoming mental roadblocks to live more fulfilling lives in leadership roles. Next week, students will participate in Wish Week, when students, faculty, and staff are granted one wish. Wishes include simple things, like candy or following a friend's schedule for the day. Last year, 384 wishes were granted. Students hope to fulfill over 400 wishes this year. They are also looking forward to Student Council Day at PNC Park as a reward for their hard work this school year.

High School students Maddy Thompson and Sam Bailey spoke before the Board. They reported on a February blood drive and the athletic accomplishments of swimmer Sylvia Roy, wrestler Mac Stout, and the girl's basketball team, who earned the 6A WPIAL title and are currently competing for the state title. They also wished the best to their beloved student activities director, Mrs. Judith Kolko, who retired this month. 17 seniors submitted commencement speeches and the junior class is preparing for their Senior Executive Council election. The Cum Laude ceremony was held and 237 seniors applied for National Honor Society. The freshman class is holding a rubber ducky sale fundraiser. A spirit week assembly is being planned, as is the Spring Fling dance which is replacing the traditional Snowball dance which was rescheduled to accommodate for the need to be held outdoors, due to COVID. As the crisis in Ukraine continues, various fundraisers are being planned to provide food and supplies to civilians remaining in the country. Students are also looking forward to their upcoming class breakfasts and their April breakfast meeting with Dr. Steinhauer.

BOARD PRESIDENT'S REPORT

Mr. Wyland welcomed and recognized high school student athletes Sylvia Roy and Maclane Stout for their accomplishments in swimming and wrestling, respectively.

Students at Hoover Elementary School Worked with Mikayla's Voice to create a mural in the spirit of kindness and inclusion. Mikayla's Voice was founded so children of all abilities could share the message of inclusion. The project was unveiled this week. Former Hoover student, Holden Frye, was inspired to write a children's book about the ladybug that is the logo of Mikayla's Voice. Working with the organization's founder and mother of Mikayla, Kimberly Resh, Holden published and illustrated *The Spot*, about inclusion and kindness. Ms. Resh made a presentation to the Board and Holden was Presented with a certificate recognizing his work.

Mr. Wyland concluded his report by speaking about inclusion of all students as it relates to the District's mission statement. He thanked Mrs. Resh, the team at Hoover Elementary School, and Holden and his family for their work.

SUPERINTENDENT'S REPORT

As part of the Superintendent's report, Director of Business, Mr. Rob Geletko, presented draft four of the District budget. He spoke on scope of operation, staffing, revenues and expenditures, and continued steps.

Dr. Steinhauer presented a superintendent goal update. The presentation focused on Standard 3: Social and Emotional Well Being. Annual performance indicators include, continued implementation of the COVID-19 SEL recovery program, renewed implementation of the Project 13 plan for every year, every child, every grade, every class, and researching, developing, and piloting new and innovative tools to measure and report annual SEL progress.

BOARD REPORTS

Policy Committee - Ms. Olbrich reported that policies KDB, JFA and IH were reviewed at the last Policy Committee meeting. Minor revisions to policies KDB and JFA are being brought before the Board this evening.

Board Development - Mr. Wyland reported that a self assessment survey is being rolled out. Ms. Fleisher and Mr. Ellwein are also working on on-board training.

Environmental Sustainability - Mr. Freeman reported on the collaborative work being done with the municipality.

MLFE - Ms. Gentzel reported on the three grants that have been awarded for creating a fine motor center, shifting to a flexible classroom, and diversifying classroom libraries. A spring pickleball tournament fundraiser has been scheduled for Sunday, May 15.

Municipal Liaison - Mr. Hackett reported on a recreation feasibility study, the Vibrant Uptown project, and road resurfacing that will be taking place.

Parkway West Career and Technical Center - Ms. Johnson reported that new welding equipment has been purchased and an open house was held.

Pathfinder School - Ms. Fleisher reported that Pathfinder graduation will take place on June 8. Twenty six students will be graduating. Thanks to a Rotary grant and a private donor, playground equipment has been updated. Recent and upcoming activities include, winter olympics, pie day, mismatched socks for World Down Syndrome Day, and a fashion show.

Diversity, Equity, & Inclusion - Mr. Freeman reported on an incident of graffiti that occurred at the high school on March 18. The DEI committee met and spoke about data review, PSSAs, needs assessments, and how DEI goals can be integrated into the strategic plan.

NEW BUSINESS

It was moved by Guth and seconded by Fleisher that the Board approves, ratifies, and accepts the following financial reports:

- a. Treasurer's Report dated February, 2022
- b. List of Bills dated February 17 and February 28, 2022
- c. List of Bills dated March 16, 2022
- c. List of Tax Refunds for February, 2022

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson, Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Guth and seconded by Hackett that the Board approves the March 10, 2022 list of personnel changes, as revised March 17, 2022.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson, Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Gentzel and seconded by Fleisher that the Board approves a 2-year agreement with School Operation Services to provide daily and long-term substitutes covering paraprofessionals, food services, classroom aides, and facilities positions.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson, Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Gentzel and seconded by Olbrich that the Board approves the AIU Program of Services Budget for 2022-2023 in the amount of \$2,243,179 with an estimated cost to the District of \$79,940.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Fleisher that the Board approves the lease agreement with Mt. Lebanon Extended Day for the Summer 2022 program, at the cost of \$1,800 per week.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Olbrich that the Board approves a contract with The University School for the provision of special education services for Mt. Lebanon students with disabilities during the 2021-2022 school year. Services will begin February 28, 2022, and end June 6, 2022. The cost will not exceed \$8,666.66 per student, anticipated for no more than three (3) students.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Wyland that the Board approves the Mt. Lebanon High School Winter Guard trip to Wildwood, New Jersey on April 28 - May 1, 2022 and the Mt. Lebanon High School Orchestra trip to the Poconos, Pennsylvania, on April 7 - 9, 2022.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Olbrich that the Board approves the bid for elevator maintenance from Kone Elevator with a low bid of \$21,840 for year one, \$22,392 for year two, and \$23,448 for year three.

ROLL CALL: For: Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
Abstain: Freeman
MOTION APPROVED

It was moved by Olbrich and seconded by Fleisher that the Board approves the proposal for dust control services from Cintas, Inc., who is our current provider. Cintas provided a one-year proposal of \$53,066.78 with a two-year extension option.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Freeman and seconded by Wyland that the Board approves the low bid from Meyers Equipment Corporation to supply a full-sized Thomas Built FreightLiner bus in the amount of \$111,891.00 less \$1,500.00 trade-in value for our existing bus for a total bid price of \$110,391.00. Additionally, the Facilities Department was able to obtain a grant from the Pennsylvania Department of Environmental Protection as part of their Onroad Rebate Program in the amount of \$27,000.00, thereby bringing the net total to \$83,391.00. As part of the 2022-2023 Capital Projects list the Board previously approved \$105,000.00 for the purchase of this bus. The District will subsequently apply the grant funding when received.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Johnson and seconded by Olbrich that the Board approves revisions to policies KDB, Public Records and JFA, Student Discipline by Other School Entities.

ROLL CALL: For: Fleisher, Freeman, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

COMMENTS FROM RESIDENTS

One (1) resident spoke before the Board about per pupil cost calculation and budget matters.

ADJOURNMENT

There being no further business to come before the Board, it was moved by Olbrich and seconded by Freeman to adjourn the meeting at 8:50 p.m.

Kimberly Walters, Secretary
Board of School Directors

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