Application Submission Guidelines

Resume Submission Guidelines:

Please make sure your resume reflects any of the following experiences you may have:

- Effective teaching
- Effective leadership
- Effective teamwork
- Effective support of teachers, students and/or classroom instruction (Reach Associate)

Letter of Interest Submission Guidelines:

Please provide a succinctly written letter of interest indicating why you desire to work in an Opportunity Culture school and why you believe you are a fit for the role to which you have applied. Include an explanation of how your past work or volunteer experiences relate to the position or to working in an Opportunity Culture school.

Data Submission Guidelines:

As a required component of your application, you will need to provide at least year of high-growth student data. Multiple years of high-growth student data are strongly preferred. If you have been a teacher leader with responsibility for supporting the teaching success of other teachers, please share subject-area, grade-level and/or school-wide data. This data can include STAAR data, or other appropriate data utilized by school districts. If data are not available for all years requested, please explain and provide alternative evidence of impact on students where possible (e.g., facilitators, non-assessed grade or subject). Below are additional data submission guidelines. You are not limited to the list below.

Include a narrative description of your data for each year and a visual display of the data with clear labels. Please include the following in either the narrative or visual display:

- Your name
- School or department where you worked for each set of data you include
- Timeframe for the data (e.g. 2017-18 school year)
- Subjects and grades (e.g. 3rd grade mathematics) for the data
- The number of other teachers led, if applicable
- Data source (e.g. STAAR/EOC tests, state proficiency exams, district summative assessments)
- Baseline to which you are comparing your students to demonstrate how you are measuring your success
- Student growth rates
- A description of your specific contribution to the data outcomes

Answer the following questions:

What is ambitious teaching and learning? How do you know?

Sample of Visual Representation of Data

Student Achievement			
Year	% Approaches	% Meets	% Masters
2017	68	27	8
2018	91	59	28
2019	82	48	29

Student Growth			
Year	% Exp or Acc Gro	% Exp Growth	% Acc Growth
2017	42	38	3
2018	59	32	25
2019	56	33	22

Revised 4/5/22