



## Screening Process

- LVISD Opportunity Culture District Team will screen (MCL, MTRT, TRT ) candidates for required basic qualifications (complete application, years of experience, student data, evaluation data).
- If the candidate submitted documentations meets the basic screening criteria for the role, they will be invited to an Interview with the district selection team. Candidates will be notified of their selection for the second round of the process or areas that need strengthening for future applications.
- Candidates who demonstrate the competencies necessary for success in the role will be placed in the district (MCL, MTRT, TRT) pool. Frequent notification to campus administrators of potential candidates for specific roles will alert campuses to contact a candidate for a second round to determine the best “fit” for the campus. Being placed in the pool is NOT a guarantee of a position.
- Principals will invite candidates from the district pool to their school level selection process and will make offers for positions at their school. Candidates who do not receive offers will remain in the district pool for 1 year.