

February 23, 2022

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on February 23, 2022, in the High School Board Room. Members present: Directors McLaughlin, Nyberg, Martin, Egan, Polcher and Chair Berklich.

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director Nyberg, supported by Director Polcher to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director McLaughlin supported by Director Polcher and approved unanimously to approve the Consent Agenda which consists of the Minutes for the February 9, 2022 Regular Meeting and the following for the Month of January, 2022: Consideration of Claims \$2,688,868.74. Electronic Fund Transfers in the amount of \$205,072.92. Treasurer's and Investment Report and payrolls in the amount of \$2,025,361.93. Motion carried unanimously.

Public Comment:

Steve Bergerson – His Retirement
Jen Sparks – Masks and COVID testing
Gina Hill – Mask mandate

Mr. Dan Merfeld presented on a trip he facilitates to London, Paris and the Alps for June 2023 for interested German and World War II students.

PLANNING TRIP

Director Egan made a motion to allow Mr. Merfeld the use of his school email and space at the school to organize the trip. Seconded by Director Polcher. Discussion. Motion carried unanimously.

Personnel:

HIRE JENNIFER BOBEN

Moved by Director Martin, supported by Director McLaughlin to approve the hiring of Jennifer Boben as assistant varsity softball coach, effective March 14, 2022. Motion carried unanimously.

ACCEPT THE RESIGNATION FOR PURPOSES OF RETIREMENT
FROM LYNN WILSON

Moved by Director Polcher, supported by Director Nyberg to accept the resignation for purposes of retirement from Lynn Wilson, elementary teacher, Greenhaven, effective June 3, 2022. Motion carried unanimously.

Administrative Reports:

Directors / Student Director:

Principals / Assistant Principals:

Mr. BJ Berg, Washington Principal presented academic data from the Fastbridge Intervention program.

Mr. Robert Bestul, Lincoln Principal presented on student behavior and increased inappropriate behaviors. Grants are being sought and programming initiated. Fairview Range persons have met with teachers regarding mental health.

Committee Report:

COVID-19 Update:

Superintendent Aldrich numbers and cases have declined significantly.

Administrative Business:

ADOPT RESOLUTION

Moved by Director Nyberg, supported by Director McLaughlin to approve the resolution to accept donations. Motion carried unanimously.

APPROVE PAYMENT #2 TO PETERSON COMPANIES FOR WORK
COMPLETED ON THE CHEEVER FIELD RENOVATION PROJECT

Moved By Director Polcher, supported by Director McLaughlin to approve payment #2 to Peterson Companies in the amount of \$1,124,319.61 for work completed on the Cheever Field renovation project. Motion carried unanimously.

APPROVE PAYMENT #3 TO PETERSON COMPANIES FOR WORK
COMPLETED ON THE CHEEVER FIELD RENOVATION PROJECT

Moved By Director Polcher, supported by Director Nyberg to approve payment #3 to Peterson Companies in the amount of \$103,752.88 for work completed on the Cheever Field renovation project. Motion carried unanimously.

APPROVE THE CONSULTANT AGREEMENT BETWEEN COSTIN GROUP MINNESOTA, INC

Moved by Chair Berklich, supported by Director Egan to approve the Consultant Agreement between COSTIN Group Minnesota, Inc. and Hibbing Public Schools from March 1, 2022 – February 28, 2023. Discussion. Motion carried unanimously.

RESCIND THE CURRENT RESOLUTION REGARDING I.S.D. NO. 701 FACE COVERINGS FOR THE 21-22 SCHOOL YEAR

Moved by Director Polcher, supported by Director Egan to rescind the current resolution regarding I.S.D. No. 701 Face Coverings for the 21-22 school year, effective February 28, 2022. Discussion. Motion was amended to be effective immediately, supported by Chair Berklich. Motion carried unanimously.

APPROVE POLICY 200-206 PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS / COMPLAINTS ABOUT PERSONS AT SCHOOL BOARD MEETINGS AND DATA PRIVACY CONSIDERATIONS

Moved by Director Nyberg, supported by Director Polcher to approve the Policy 200-206 Public Participation in School Board Meetings/ Complaints About Persons at School Board Meetings and Data Privacy Considerations. Motion carried unanimously.

APPROVE POLICY 200-211 CRIMINAL OR CIVIL ACTION AGAINST SCHOOL DISTRICT, SCHOOL BOARD MEMBER, EMPLOYEE, OR STUDENT

Moved by Director McLaughlin, supported by Director Martin to approve Policy 200-211 Criminal or Civil Action Against School District, School Board Member, Employee, or Student. Motion carried unanimously.

APPROVE POLICY 400-413 MANDATED REPORTING OF CHILD NEGLECT, PHYSICAL, OR SEXUAL ABUSE

Moved by Director Polcher, supported by Director Egan to approve Policy 400-413 Mandated Reporting of Child Neglect, Physical, or Sexual Abuse. Motion carried unanimously.

APPROVE POLICY 400-423 EMPLOYEE-STUDENT RELATIONSHIPS

Moved by Director McLaughlin, supported by Director Martin to approve Policy 400-423 Employee-Student Relationships. Motion carried unanimously.

APPROVE POLICY 500-519 INTERVIEWS OF STUDENTS BY OUTSIDE AGENCIES

Moved by Director McLaughlin, supported by Director Martin to approve Policy 500-519 Interviews of Students By Outside Agencies. Motion carried unanimously.

APPROVE POLICY 500-522 USE OF POLICE, CRISIS TEAMS TO REMOVE STUDENTS WITH IEP

Moved by Director Nyberg, supported by Director Egan to approve Policy 500-522 Use of Police, Crisis Teams to Remove Students with IEP. Motion carried unanimously.

Discussion Items:

Superintendent Aldrich brought forward for discussion substitute teacher and PSA pay to be competitive with surrounding schools.

INCREASE IN SUBSTITUTE TEACHER AND PSA WAGES

Director Egan made a motion to increase substitute teacher pay by \$25 per day and substitute PARA pay by \$2.50/hour. Seconded by Director Nyberg. Motion carried unanimously.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 5:18 p.m. Motion carried unanimously.

JOHN BERKLICH, Chair

ATTEST:

MARJORIE MARTIN, Clerk