

October 20, 2021

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on October 20, 2021, in the High School Board Room. Members present: Directors McLaughlin, Nyberg, Martin, Egan, Polcher and Chair Berklich.

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director Polcher, supported by Director McLaughlin to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Egan supported by Director Polcher and approved unanimously to approve the Consent Agenda which consists of the Minutes for the October 6, 2021 Regular Meeting. The following for the Month of September, 2021: Consideration of Claims for the month of September \$642,358.43. Electronic Fund Transfers for the month of September in the amount of \$11,294.33. Treasurer's and Investment Report for the month of September. Payrolls for the month of September in the amount of \$1,872,135.80. Motion carried unanimously.

Public Comment: Sarah Gabardi addressed the school board regarding the difference between what is being taught in books at the Lincoln Elementary and the High School.

Personnel:

ACCEPT THE RESIGNATION FROM ROGER BETTERS

Moved by Director Polcher, supported by Director Egan to accept the resignation from Roger Beters, assistant wrestling coach, effective October 5, 2021. Motion carried unanimously.

ACCEPT THE RESIGNATION FROM MANDY HUUSKO

Moved by Director McLaughlin, supported by Director Nyberg to accept the resignation from Mandy Huusko, assistant cheerleading advisor for the winter season, effective October 14, 2021. Motion carried unanimously.

ACCEPT THE RESIGNATION FOR PURPOSES OF RETIREMENT FROM BETH DEGNAN

Moved by Director Polcher supported by Director Martin to accept the resignation for purposes of retirement from Beth Degnan, Data Specialist, effective June 30, 2022. Motion carried unanimously.

HIRE DARRYL ESKELI

Moved by Director Martin, supported by Director Nyberg to approve the hiring of Darryl Eskeli to Job #47A District Electrician, effective October 25, 2021. Motion carried unanimously.

HIRE KATHY FRIDER

Moved by Director McLaughlin, supported by Director Martin to approve the hiring of Kathy Frider to Job #60 pupil support assistant, Greenhaven, effective October 25, 2021. Motion carried unanimously.

HIRE JESSICA LABARGE

Moved by Director McLaughlin, supported by Director Martin to approve the hiring of Jessica LaBarge to Job #60 pupil support assistant, high school, effective October 25, 2021. Motion carried unanimously.

HIRE KAYLA BENNETT

Moved by Director Nyberg, supported by Director McLaughlin to approve the hiring of Kayla Bennett to Job #60 pupil support assistant, high school, effective October 25, 2021. Motion carried unanimously.

HIRE BRENDA REGER

Moved by Director McLaughlin, supported by Director Martin to approve the hiring of Brenda Reger to Job #60 pupil support assistant, high school, effective October 25, 2021. Motion carried unanimously.

HIRE KATHERINE BRAU

Moved by Director Martin, supported by Director McLaughlin to approve the hiring of Katherine Brau as the 8th grade boys' basketball coach, effective November 22, 2021. Motion carried unanimously.

Administrative Reports:

Directors / Student Director:

Director Nyberg thanked Dana Lindstrom and the Student Council for having the Bluejacket Café, with 58 students attending the first night.

Director Nyberg spoke with Julie Sandstede in regards to putting an overpass over Hwy 169 for students to get to Cheever Field. She will advocate with the Hibbing City Council.

Director Polcher gave a recap on the Dylan Ceremony.

Director Egan acknowledged the Dylan Committee and the School Board for getting this project completed.

Directors Martin and McLaughlin attended a webinar on Superintendent Evaluation.

Director Martin gave an update on the Community Education Advisory Committee. The classic silent movie, Dr. Jekyll and Mr. Hyde, with organ is Saturday, October 23, 2021 at 7:00 p.m. HHS.

Principals / Assistant Principals:

Tyler Glad, Building and Grounds reported on our current projects Cheever Field, Early Learning Center and indoor air quality.

Committee Report: None

COVID-19 Update:

Superintendent Aldrich gave a COVID-19 update on the number of cases, quarantined/isolated, and contact traced students and staff in each building. A Community Forum will be held at HHS on October 27th from 7-8 p.m. to learn from area experts about the pros and cons of COVID-19 vaccines in children.

Administrative Business:

ADOPT RESOLUTION

Moved by Director Polcher, supported by Director Martin to approve the resolution to accept donations. Motion carried unanimously.

APPROVE PAYMENT #6 TO MAX GRAY CONSTRUCTION FOR WORK COMPLETED ON THE EARLY LEARNING CENTER PROJECT

Moved By Director McLaughlin, supported by Director Nyberg to approve payment #6 to Max Gray Construction in the amount of \$609,854.87 for work completed on the Early Learning Center project. Motion carried unanimously.

APPROVE PAYMENT #3 TO MAX GRAY CONSTRUCTION FOR WORK COMPLETED ON THE 1991 ADDITION RENOVATION PROJECT

Moved by Director McLaughlin, supported by Director Martin to approve payment #3 to Max Gray Construction in the amount of \$180,685.02 for work done on the 1991 addition renovation project. Motion carried unanimously.

APPROVE PAYMENT #4 TO MAX GRAY CONSTRUCTION FOR WORK COMPLETED ON THE 1991 ADDITON RENOVATION PROJECT

Moved by Director Nyberg, supported by Director Egan to approve payment #4 to Max Gray Construction in the amount of \$99,493.66 for work completed on the 1991 addition renovation project. Motion carried unanimously.

APPROVE PAYMENT #2 TO NELSON ROOFING FOR WORK COMPLETED ON THE WASHINGTON ELEMENTARY ROOF PROJECT

Moved by Director McLaughlin, supported by Director Martin to approve payment #2 to Nelson Roofing in the amount of \$110,197.15 for work completed on the Washington Elementary roof project. Motion carried unanimously.

APPROVE THE SENIOR CHOIR TRIP TO NEW YORK CITY MARCH 31, 2022 – APRIL 4, 2022

Moved by Director Martin, supported by Director Egan to approve the Senior Choir Trip to New York City March 31, 2022 – April 4, 2022. Motion carried unanimously.

APPROVE THE ASSURANCE OF COMPLIANCE WITH STATE AND FEDERAL LAW PROHIBITING DISCRIMINATION AND TO DIRECT THE SUPERINTENDENT TO SUBMIT THE REPORT AS PROVIDED BY MINNESOTA STATUES AND RULES

Moved by Director McLaughlin, supported by Director Martin to approve the Assurance of Compliance with State and Federal Law Prohibiting Discrimination and to direct the Superintendent to submit the report as provided by Minnesota Statues and Rules. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #613 SCHOOL DISTRICT SYSTEM ACCOUNTABILITY

Moved by Director Nyberg, supported by Director Polcher to approve the Annual Policy #613 School District System Accountability. Motion carried unanimously.

Discussion Items: Hourly pay rate for 14 hour per week aides will be further addressed as needed.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 4:45 p.m. Motion carried unanimously.

JOHN BERKLICH, Chair

ATTEST:

MARJORIE MARTIN, Clerk